

Monday, December 1, 2025
6:00 p.m.

Brooklyn Park Council Chambers
5200 85th Avenue North

REGULAR CITY COUNCIL MEETING – AGENDA #45

Si usted necesita esta información en español: 763-424-8000. Yog xav tau kev pab, thov hu rau 763-424-8000 lawv mam li nrhiav ib tus neeg txhais lus rau koj. If you need this information in another language or alternative format, email access@brooklynpark.org or call 763-424-8000.

Our Vision: Brooklyn Park, a thriving community inspiring pride where opportunities exist for all.

I. ORGANIZATIONAL BUSINESS

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

2. PUBLIC COMMENT AND RESPONSE 6:00 p.m. Provides an opportunity for Brooklyn Park residents and business owners in Brooklyn Park to address the Council about matters relating to City business not otherwise on the agenda. Public Comment may not be used to make personal attacks, to air personality grievances, to make political endorsements, or for political campaign purposes. Council Members will not engage in a dialogue with speakers. Questions from the Council will be for clarification only. Public Comment will not be used as a time for problem solving or reacting to the comments made, but rather for informational purposes only. Public Comment will be limited to 15 minutes and individual comments are limited to three minutes.

2A. RESPONSE TO PRIOR PUBLIC COMMENT

2B. PUBLIC COMMENT

3A. APPROVAL OF MEETING AGENDA AND APPROVAL OF CONSENT AGENDA (Items specifically identified may be removed from Consent or added elsewhere on the agenda by request of any Council Member.)

3B. PUBLIC PRESENTATIONS/PROCLAMATIONS/RECEIPT OF GENERAL COMMUNICATIONS

3B.1 Mayor's Proclamation to Recognize and Honor December 10, 2025, Human Rights Day in the City of Brooklyn Park

A. PROCLAMATION

3B.2 Report on Mayor Winston's Trip to Sister Cities in August 2025

II. STATUTORY BUSINESS AND/OR POLICY IMPLEMENTATION

4. CONSENT (All items listed under Consent, unless removed from Consent in agenda item 3A, shall be approved by one council motion.) Consent Agenda consists of items delegated to city management or a commission but requires council action by State law, City Charter or city code. These items must conform to a council approved policy, plan, capital improvement project, ordinance or contract. In addition, meeting minutes shall be included.

4.1 Approve General Pay Increase for Non-Represented Employee for 2026 and 2027 and Shared Healthcare Premium for Non-Represented Employees for 2026

A. RESOLUTION

4.2 Approval of Minutes

A. REGULAR CITY COUNCIL MEETING MINUTES AUGUST 25, 2025

B. SPECIAL CITY COUNCIL MEETING MINUTES SEPTEMBER 15, 2025

C. REGULAR CITY COUNCIL MEETING MINUTES SEPTEMBER 22, 2025

D. REGULAR CITY COUNCIL MEETING MINUTES OCTOBER 13, 2025

E. REGULAR CITY COUNCIL MEETING MINUTES OCTOBER 27, 2025

F. REGULAR CITY COUNCIL MEETING MINUTES NOVEMBER 10, 2025

The following items relate to the City Council's long-range policy-making responsibilities and are handled individually for appropriate debate and deliberation. (Those persons wishing to speak to any of the items listed in this section should fill out a speaker's form and give it to the City Clerk. Staff will present each item, following in which audience input is invited. Discussion will then be closed to the public and directed to the council table for action.)

5. PUBLIC HEARINGS

5.1 Truth in Taxation

6. LAND USE ACTIONS

None.

7. GENERAL ACTION ITEMS

7.1 Approval of the 2025 Council and EDA Meeting Dates

A. 2025 MEETING CALENDAR WITH PROPOSED CHANGES

B. 2025 MEETING CALENDAR PER ORDINANCE AND SCHEDULE

C. 2026 CALENDAR

7.2 Appointment to the Northwest Suburbs Cable Communications Commission

III. DISCUSSION – These items will be discussion items but the City Council may act upon them during the course of the meeting.

8. DISCUSSION ITEMS

None.

IV. VERBAL REPORTS AND ANNOUNCEMENTS

9A. COUNCIL MEMBER REPORTS AND ANNOUNCEMENTS

9B. CITY MANAGER REPORTS AND ANNOUNCEMENTS

V. WORK SESSION – Recess to Room A203

10.1 Discussion on Sister City Relationships

VI. ADJOURNMENT

Since we do not have time to discuss every point presented, it may seem that decisions are preconceived. However, background information is provided for the City Council on each agenda item in advance from city staff and appointed commissions, and decisions are based on this information and past experiences. If you are aware of information that has not been discussed, please raise your hand to be recognized. Please speak from the podium. Comments that are pertinent are appreciated. Items requiring excessive time may be continued to another meeting.

City of Brooklyn Park

Request for Council Action

Agenda Item:	3B.1	Meeting Date:	December 1, 2025
Agenda Section:	Public Presentations/ Proclamations/Receipt of General Communications	Originating Department:	Administration
Resolution:	N/A	Prepared By:	Marcellus Davis, REDI Manager
Ordinance:	N/A		
Attachments:	1	Presented By:	Mayor Hollies Winston
Item:	Mayor's Proclamation to Recognize and Honor December 10, 2025, Human Rights Day in the City of Brooklyn Park		

City Manager's Proposed Action:

The mayor shall recognize and proclaim December 10, 2025, as the internationally recognized "Human Rights Day" by one of the following:

1. "I, Hollies Winston, Mayor of the city Brooklyn Park, Minnesota do hereby recognize and proclaim the day of December 10, 2025, to be a "Human Rights Day" in the city of Brooklyn Park.

OR

2. By reading the proclamation.

Overview:

The inception of the internationally recognized Human Rights Day came about in 1950 after the assembly passed resolution 423 (v) inviting all States and interested organizations to adopt December 10 of each year as Human Rights Day (www.ochlr.org).

Primary Issues/Alternatives to Consider: N/A

Budgetary/Fiscal Issues: N/A

Attachments:

3B.1A PROCLAMATION

PROCLAMATION

THE CITY OF BROOKLYN PARK CELEBRATES AND RECOGNIZES HUMAN RIGHTS DAY ON DECEMBER 10, 2025

WHEREAS, on this day, December 10, 2025, we celebrate the 77th anniversary of the Universal Declaration of Human Rights, a transformative document that proclaimed the inalienable rights of every human being—regardless of race, color, religion, sex, language, political or other opinion, national or social origin, property, birth, or other status. This Declaration has inspired movements, laws, policies, and actions across the globe that have advanced the dignity, freedom, and justice of all people; and

WHEREAS, we acknowledge the ongoing challenges and threats to human rights in the 21st century, including the impacts of pandemics, armed conflicts, systemic inequalities, White supremacy, fascism, corporate exploitation, climate change, and abuses of unchecked power. In the face of these challenges, we reaffirm our unwavering commitment to uphold the principles and values of the Universal Declaration and to protect and promote human rights for everyone, everywhere; and

WHEREAS, we call on all governments, civil society, businesses, media, and individuals to embrace their shared responsibility to stand up for human rights in their own spheres of influence. We encourage all to learn about their rights and responsibilities and to act with respect, solidarity, and compassion toward one another; and

WHEREAS, we envision a future where human rights are fully realized and enjoyed by all, ensuring no one is left behind. We pledge to work collectively to turn this vision into reality—locally, in Brooklyn Park, and globally—and to honor the achievements of past, present, and future advocates for human rights; and

WHEREAS, Human Rights Day 2025 provides an opportunity to reflect on our common humanity and to renew our collective commitment to the ideals of dignity, freedom, and justice for all; and

NOW, THEREFORE, I, Hollies Winston, on behalf of the City Council, city staff, residents, and the Brooklyn Park community at large, do hereby proclaim December 10, 2025, as Human Rights Day. Let us celebrate 77 years of the Universal Declaration of Human Rights and continue to champion its principles in our community and around the world.



5200 85th Avenue North
Brooklyn Park, MN 55443

Hollies Winston, Mayor

City of Brooklyn Park

Request for Council Action

Agenda Item:	3B.2	Meeting Date:	December 1, 2025
Agenda Section:	Public Presentations/ Proclamations/Receipt of General Communications	Originating Department:	Administration
Resolution:	N/A	Prepared By:	Katrina Doshier, Program Assistant; Zach Kramka, Asst to the City Manager
Ordinance:	N/A		
Attachments:	N/A	Presented By:	Mayor Hollies Winston
Item:	Report on Mayor Winston's Trip to Sister Cities in August 2025		

City Manager's Proposed Action:

Mayor Winston will give a report on the Mayor's Sister City visits that took place in August 2025.

Overview:

Mayor Winston traveled to visit Brooklyn Park Sister Cities in Liberia and Nigeria from August 12-25, 2025. This report will summarize the purpose, key engagements, and outcomes from this trip.

Primary Issues/Alternatives to Consider: N/A

Budgetary/Fiscal Issues: N/A

Attachments: N/A

City of Brooklyn Park

Request for Council Action

Agenda Item:	4.1	Meeting Date:	December 1, 2025
Agenda Section:	Consent	Originating Department:	Finance
Resolution:	X	Prepared By:	Molly Lopez, Assistant Finance Director
Ordinance:	N/A		
Attachments:	1	Presented By:	LaTonia Green, CFO/Finance Director
Item:	Approve General Pay Increase for Non-Represented Employees for 2026 and 2027 and Shared Healthcare Premium for Non-Represented Employees for 2026		

City Manager's Proposed Action:

MOTION _____, SECOND _____, TO WAIVE THE READING AND ADOPT RESOLUTION #2025-____ APPROVING A 3% GENERAL PAY INCREASE IN 2026 and 2027 FOR NON-REPRESENTED CITY EMPLOYEES EFFECTIVE JANUARY 1 OF BOTH YEARS AND THE CITY SHARED HEALTHCARE PREMIUMS (ROUNDED) AS FOLLOWS: FOR SINGLE COVERAGE WILL HAVE A MONTHLY CITY CONTRIBUTION OF HSA OPEN ACCESS (\$936), HSA ACHIEVE (\$927), HSA SELECT (\$884.27); EMPLOYEE PLUS ONE COVERAGE WILL HAVE A MONTHLY CITY CONTRIBUTION OF HSA OPEN ACCESS (\$1,749), HSA ACHIEVE (\$1,713), HSA SELECT (\$1,715), AND FAMILY COVERAGE WILL HAVE A MONTHLY CITY CONTRIBUTION OF HSA OPEN ACCESS (\$2,511), HSA ACHIEVE (\$2,490), HSA SELECT (\$2,500).

Overview:

The City is still in negotiations with the unions and has not yet settled labor contracts with all bargaining units for 2026. Union contracts will be brought to City Council for approval once they are finalized.

The City has approximately 193 full-time employees budgeted in 2026 who are not represented by employee unions. A survey of comparative cities indicates that most plan to increase rates for non-represented employees by approximately 3% in 2026. For comparable cities with a biennial budget, a 3% increase was also projected for 2027.

The City's compensation study was finalized last year, and maintaining these adjustments will help ensure we do not lose ground in the market relative to peer cities. To remain competitive in the job market, the City is proposing a 3% increase for non-represented employees in 2026 and an additional 3% in 2027 for budgeting purposes, effective on January 1 of both years.

The 2027 adjustment will be revisited in 2026 as part of the amended 2027 budget process and these changes are reflected in the proposed 2026-2027 biennial budget.

Primary Issues/Alternatives to Consider:

The City's goal is to maintain steady alignment with peer cities and market trends to avoid the need for large, across-the-board pay adjustments in any single year. When the City falls behind its peers, it can negatively impact employee morale, retention, and future recruitment efforts.

Budgetary/Fiscal Issues:

Adequate funds are provided within the proposed 2026-2027 biennial budget to support individual department operations, contractual obligations, and recommended adjustments. Funding levels for 2027 will be re-valued during the 2026 budget process to ensure alignment with service needs and financial capacity.

Attachments:

4.1A RESOLUTION

RESOLUTION #2025-

RESOLUTION APPROVING A 3% GENERAL PAY INCREASE IN 2026 and 2027 FOR NON-REPRESENTED CITY EMPLOYEES EFFECTIVE JANUARY 1 OF BOTH YEARS AND THE CITY SHARED HEALTHCARE PREMIUMS (ROUNDED) AS FOLLOWS: FOR SINGLE COVERAGE WILL HAVE A MONTHLY CITY CONTRIBUTION OF HSA OPEN ACCESS (\$936), HSA ACHIEVE (\$927), HSA SELECT (\$884.27); EMPLOYEE PLUS ONE COVERAGE WILL HAVE A MONTHLY CITY CONTRIBUTION OF HSA OPEN ACCESS (\$1,749), HSA ACHIEVE (\$1,713), HSA SELECT (\$1,715), AND FAMILY COVERAGE WILL HAVE A MONTHLY CITY CONTRIBUTION OF HSA OPEN ACCESS (\$2,511), HSA ACHIEVE (\$2,490), HSA SELECT (\$2,500)

WHEREAS, it is in the interest of the City of Brooklyn Park to employ a strong and capable workforce consisting of experienced and motivated employees; and

WHEREAS, a competitive compensation plan supports employee recruitment, retention, morale and promotes continued employee productivity and engagement; and

WHEREAS, the City's compensation study was finalized in 2024, and maintaining market competitiveness helps ensure the City does not lose ground relative to peer communities; and

WHEREAS, an unofficial survey of comparable cities indicates that most plan to increase pay rates for non-represented employees by approximately 3% in 2026, and for cities with a biennial budget, a 3% increase is also projected for 2027; and

WHEREAS, the City Council has considered a 3% general increase for all non-represented employees in both 2026 and 2027 to remain competitive in the job market and to ensure consistent and equitable compensation; and

WHEREAS, adequate funds are included in the proposed 2026-20247 biennial budget to support these pay adjustments; and

WHEREAS, in 2026 and 2027 the City will share the healthcare premium increase which represents a monthly City contribution (rounded) for single coverage of HSA OPEN ACCESS (\$936), HSA ACHIEVE (\$927), HSA SELECT (\$884.27); Employee plus one coverage will have a monthly city contribution of OPEN ACCESS (\$1,749), HSA ACHIEVE (\$1,713), HSA SELECT (\$1,715), AND family coverage will have a monthly city contribution of HSA OPEN ACCESS (\$2,511), HSA ACHIEVE (\$2,490), HSA SELECT (\$2,500).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Brooklyn Park that:
1. A 3% general pay increase for all non-represented employees is hereby approved, effective January 1, 2026 and January 1, 2027

2. The monthly City contribution (rounded) for single coverage of HSA OPEN ACCESS (\$936), HSA ACHIEVE (\$927), HSA SELECT (\$884.27); employee plus one coverage will have a monthly city contribution of OPEN ACCESS (\$1,749), HSA ACHIEVE (\$1,713), HSA SELECT (\$1,715). Family coverage will have a monthly city contribution of HSA OPEN ACCESS (\$2,511), HSA ACHIEVE (\$2,490), HSA SELECT (\$2,500).

City of Brooklyn Park

Request for Council Action

Agenda Item:	4.2	Meeting Date:	December 1, 2025
Agenda Section:	Consent	Originating Department:	Administration
Resolution:	N/A	Prepared By:	Devin Montero, City Clerk
Ordinance:	N/A		
Attachments:	6	Presented By:	Devin Montero
Item:	Approval of Minutes		

City Manager's Proposed Action:

MOTION _____, SECOND _____, TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL MEETING OF AUGUST 25, 2025, AS PRESENTED BY THE CITY CLERK.

MOTION _____, SECOND _____, TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL SPECIAL MEETING OF SEPTEMBER 15, 2025, AS PRESENTED BY THE CITY CLERK.

MOTION _____, SECOND _____, TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL MEETING OF SEPTEMBER 22, 2025, AS PRESENTED BY THE CITY CLERK.

MOTION _____, SECOND _____, TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL MEETING OF OCTOBER 13, 2025, AS PRESENTED BY THE CITY CLERK.

MOTION _____, SECOND _____, TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL MEETING OF OCTOBER 27, 2025, AS PRESENTED BY THE CITY CLERK.

MOTION _____, SECOND _____, TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL MEETING OF NOVEMBER 10, 2025, AS PRESENTED BY THE CITY CLERK.

Overview: N/A

Primary Issues/Alternatives to Consider: N/A

Budgetary/Fiscal Issues: N/A

Attachments:

- 4.2A REGULAR CITY COUNCIL MEETING MINUTES AUGUST 25, 2025
- 4.2B SPECIAL CITY COUNCIL MEETING MINUTES SEPTEMBER 15, 2025
- 4.2C REGULAR CITY COUNCIL MEETING MINUTES SEPTEMBER 22, 2025
- 4.2D REGULAR CITY COUNCIL MEETING MINUTES OCTOBER 13, 2025
- 4.2E REGULAR CITY COUNCIL MEETING MINUTES OCTOBER 27, 2025
- 4.2F REGULAR CITY COUNCIL MEETING MINUTES NOVEMBER 10, 2025

REGULAR BROOKLYN PARK CITY COUNCIL MEETING

Monday, August 25, 2025
6:05 p.m.

Brooklyn Park Council Chambers
5200 85th Avenue North

CALL TO ORDER - Mayor Pro Tem Christian Eriksen

PRESENT Mayor Pro Tem Christian Eriksen; Council Members, Amanda Cheng Xiong, Nicole Klonowski, Shelle Page, Tony McGarvey and Maria Tran (entered at 6:08pm); City Manager Jay Stroebel; City Attorney Jim Thomson; Community Development Director Tim Gladhill; Finance Director LaTonia Green; Operations and Maintenance Director Marc Culver; Recreation and Parks Director Brad Tullberg; Malcom Hicks; Jason Newby; Greg Hoag; Paul Mogush; Police Chief Mark Bruley and City Clerk Devin Montero.

ABSENT: Mayor Hollies Winston (excused)

Mayor Pro Tem Eriksen read a statement relating to Council members participating via interactive technology.

PARTICIPATING VIA INTERACTIVE TECHNOLOGY: Council Member Maria Tran.

Mayor Pro Tem Eriksen opened the meeting with the Pledge of Allegiance.

2A RESPONSE TO PRIOR PUBLIC COMMENT

City Manager Stroebel stated one comment was provided via email at the last Council meeting, relating to communication education, youth enrichment offerings from Osseo Area schools in terms of other communities getting offerings that Brooklyn Park was not receiving. The community member was raising concerns on that and encouraging the Council to help support engaging Osseo Area schools and addressing that issue.

2B PUBLIC COMMENT – None.

At 6:09 p.m. Council Member Tran was absent.

3A. MOTION KLONOWSKI, SECOND MCGARVEY TO APPROVE THE AGENDA AS SUBMITTED BY THE CITY CLERK WITH ITEM 4.8 PULLED FROM THE CONSENT AGENDA FOR SEPARATE DISCUSSION.

Mayor Pro Tem Eriksen called for a roll call vote.

3A. THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-XIONG, KLONOWSKI, PAGE, MCGARVEY, ERIKSEN NO-NONE.

3B PUBLIC PRESENTATIONS/PROCLAMATIONS/RECEIPT OF GENERAL COMMUNICATIONS.

3B.1 Acknowledge the Acceptance of a Donation from the Brooklyn Park Rotary Club for BrookLynk and Rec on the Go.

Jay Stroebel, City Manager, briefed the Council on the donation from the Brooklyn Park Rotary Club for Brooklynk and Rec on the Go.

Mr. Woflen and representatives from the Rotary Club addressed the Council and presented a check for \$4,000 for Brooklynk and Rec on the Go. He stated they could see how they had grown from a summertime program to a yearlong program and could see the new construction at Zanewood and what they will affect the programs and happy to be part of it. He stated the Beerfest money is something to help them with supplies, helping to expose to the public, the Rotary Club, Brooklynk and Rec on the Go. He stated the Rotary Club will have its 8th Annual Beerfest on October 4, 2025, at Edinburgh USA.

At 6:11 p.m. Council Member Tran is not visible on the monitors.

Mayor Pro Tem Eriksen asked Council Member Tran if she was present at the meeting.

Council Member Tran stated she was present but was having problems and the camera was not working and trying to fix the issue.

Mayor Pro Tem Eriksen asked the city attorney if that was acceptable.

City Attorney Thomson stated Council Member Tran was free to listen to the meeting, but she had to be visually present and until she was able to be visible on camera she wouldn't be allowed to participate in the discussion and voting.

4.0 MOTION ERIKSEN, SECOND KLONOWSKI TO APPROVE THE FOLLOWING
ADMINISTRATIVE CONSENT ITEMS: (Item 4.8 was removed for separate consideration)

4.1 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-129 TO AWARD THE BID FOR THE PHASE II 2025 TRAIL OVERLAY PROJECT TO DIVERSIFIED PAVING AND TO AUTHORIZE THE MAYOR AND CITY MANAGER TO EXECUTE THE CONTRACT.

4.2 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-130 APPROVING A SITE PLAN REVIEW FOR A PARKING LOT MODIFICATION AT 8801 WEST RIVER ROAD.

4.3 TO WAIVE THE READING AND ADOPT ON FIRST READING AN ORDINANCE AMENDING SECTIONS 152.901(F) AND 152.1008 OF THE BROOKLYN PARK CITY CODE PERTAINING TO PARKING OF COMMERCIAL VEHICLES.

4.4 TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL WORK SESSION OF FEBRUARY 3, 2025, AS PRESENTED BY THE CITY CLERK.

4.4 TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL MEETING OF JUNE 23, 2025, AS PRESENTED BY THE CITY CLERK.

4.4 TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL MEETING OF AUGUST 11, 2025, AS PRESENTED BY THE CITY CLERK.

4.5 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-131 TO APPROVE A PRELIMINARY PLAT FOR "BCS DEVELOPMENT" AT 7916 BROOKLYN BLVD.

4.5 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-132 TO APPROVE A FINAL PLAT FOR "BCS DEVELOPMENT" AT 7916 BROOKLYN BLVD.

4.5 TO A WAIVE THE READING AND ADOPT RESOLUTION #2025-133 TO ADOPT FINDINGS OF FACT FOR THE APPROVAL OF A VARIANCE REQUEST FOR A STAGING AREA VISIBLE FROM BROOKLYN BLVD, KENTUCKY AVE N, AND KENTUCKY CIRCLE N AT 7916 BROOKLYN BLVD, A DEVIATION WHERE A STAGING AREAS IS LOCATED BETWEEN THE PRINCIPAL BUILDING AND THE PUBLIC RIGHTS-OF-WAY, SUBJECT TO THE CONDITIONS IN THE RESOLUTION.

4.5 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-134 TO APPROVE A SITE PLAN REVIEW FOR THE CONSTRUCTION OF A BUILDING ADDITION AT 7916 BROOKLYN BLVD SUBJECT TO CONDITIONS IN THE RESOLUTION.

4.6 TO WAIVE THE READING AND ADOPT RESOLUTION 2025-135 APPROVING SPECIAL LEGISLATION RELATED TO BROOKLYN PARK TAX INCREMENT FINANCING AUTHORITY.

4.7 TO SET THE PUBLIC TRUTH-IN-TAXATION MEETING AS MONDAY, DECEMBER 1, 2025, AT 6:00 P.M.

4.9 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-136 TO AUTHORIZE STAFF TO EXTEND THE CONTRACT WITH THE LEAGUE OF MINNESOTA CITIES INSURANCE TRUST FOR UP TO 120 DAYS.

Mayor Pro Tem Eriksen called for a roll call vote.

4.0. THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-KLONOWSKI, PAGE, MCGARVEY, XIONG, ERIKSEN; NO-NONE.

4.8 Approve Resolution Approving Subgrantee Agreement with Aeon for \$4M Federal Grant for use at Zanewood Teen Center.

Community Development Director Gladhill briefed the Council on the subgrantee agreement with Aeon for \$4M Federal grant for use at Zanewood Teen Center.

At 6:18 p.m. Council Member Tran entered the meeting via interactive technology.

Council Member Klonowski thanked the city and particularly City Manager Stroebe for working really hard behind the scenes to organize it. She wanted to make sure the residents were aware that while the city had forgiven the loan in order for the purchase agreement to take place, the city worked diligently to make sure it didn't have a financial loss. She stated the money was now being used to help the youth programming in the Zanewood Center. She thanked staff on behalf of the Council to making sure the city came out on top in the endeavor.

Mayor Pro Tem Eriksen stated he echoed the same comments to city staff to make sure it came through fruition and was a long road getting to that point and thanked them for all of their work.

Council Member McGarvey stated he also echoed those comments and thanked all of the staff. He stated from October 17 last year it was something that had to happen right now; and nothing the Council could do. He stated staff truly made lemonade out of lemons.

4.8 MOTION KLONOWSKI, SECOND ERIKSEN TO WAIVE THE READING AND ADOPT RESOLUTION 2025-137 APPROVING SUBGRANTEE AGREEMENT WITH AEON FOR \$4M FEDERAL GRANT FOR USE AT ZANEWOOD TEEN CENTER.

Mayor Pro Tem Eriksen called for a roll call vote.

4.8. THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-PAGE, MCGARVEY, TRAN, XIONG, KLONOWSKI, ERIKSEN; NO-NONE.

5. PUBLIC HEARINGS

5.1 Public Hearing for Approving a Capital Improvement Plan and Providing Preliminary Approval for the Issuance of Bonds for the Years 2025 through 2029.

Finance Director LaTonia Green briefed the Council on the Capital Improvement Plan and Providing Preliminary Approval for the Issuance of Bonds for the Years 2025 through 2029.

Mayor Pro Tem Eriksen opened the public hearing to consider the Capital Improvement Plan and providing preliminary approval for the issuance of bonds for the years 2025 through 2029.

The following individuals addressed the Council – None.

5.1 MOTION KLONOWSKI, SECOND PAGE TO WAIVE THE READING AND ADOPT RESOLUTION #2025-138 APPROVING A CAPITAL IMPROVEMENT PLAN AND PROVIDING PRELIMINARY APPROVAL FOR THE ISSUANCE OF BONDS THEREUNDER FOR THE YEARS 2025 THROUGH 2029.

Mayor Pro Tem Eriksen called for a roll call vote.

5.1 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-MCGARVEY, TRAN, XIONG, KLONOWSKI, PAGE, ERIKSEN; NO-NONE.

6. LAND USE ACTIONS-None.

7. GENERAL ACTION ITEMS.

7.1 Approve on Street Parking Modifications Along 74th Avenue and Unity Avenue Between Zane Avenue and Brooklyn Boulevard.

Operations and Maintenance Department Director Culver briefed the Council on the On Street Parking Modifications Along 74th Avenue and Unity Avenue Between Zane Avenue and Brooklyn Boulevard.

Council Member Page asked what projects were broadcast to the public through social media and email. She noticed the project was sent out through social media and email but had been other ones that had not. She asked what fit that criteria to be broadcast and some of the residents were wondering why this project was and others were not.

Director Culver stated normally they would do both by mailing as well as social media blast. He stated in this case; it was something they were discussing and had not come to a final resolution on how they were going to do the striping and the parking. He stated by the time they did that

the project was getting close to conclusion and needed to do something quicker and why they did the social media blast and electronic notification on the no parking.

Council Member McGarvey asked if they determined where the stripes would go and what they would be and involve the architect to come up with striping schemes.

Director Culver stated they had a Traffic Engineer, Jeff Holstein, and had a consultant working on the project. He stated the consultant had more experience in implementing bike lanes and particularly with the transition between the bike lanes along the parking and areas without the parking. Traffic Engineer Holstein worked with them to come up with the final striping plan.

Council Member McGarvey asked if the project was done by RFP or went out for bid to do the striping.

Director Culver stated they did have a striping plan for the project and there was a slight change order to the current contract to implement the striping plan.

Council Member Xiong agreed with all of the areas that were highlighted and in terms of the no parking, a couple of weeks ago they did a cleanup at Village Creek Park, everywhere it was highlighted saw where all of the busy streets were and saw the construction was underway. She stated the Village Creek Park alone got a lot of foot traffic and thought the curve was exactly where the crosswalks were, and having no parking was spot on. She thanked staff for keeping an eye on it.

Director Culver stated that looking ahead they envisioned making some changes to Unity and adding a sidewalk to the east side of Unity as the area east of it developed. He stated they were EDA owned parcels and as it occurred they were already talking to Planning about looking ahead on how the vision might change. He stated they had other ideas to do some additional traffic calming in the area and enhance the bike ped. He stated it didn't make sense to make investments in those things until they knew more about what was going to happen on the east side.

7.1 MOTION KLONOWSKI, SECOND MCGARVEY TO WAIVE THE READING AND ADOPT RESOLUTION #2025-139 APPROVING NO PARKING PROHIBITION ALONG THE NORTH SIDE OF 74TH AVENUE / UNITY AVENUE FROM 50 FEET WEST OF UNITY LANE TO 50 FEET EAST OF VILLAGE CREEK PARKWAY AND ALONG THE SOUTH SIDE OF 74TH AVENUE / UNITY AVENUE FROM 50 FEET WEST OF UNITY LANE TO BROOKLYN BOULEVARD.

7.1 MOTION KLONOWSKI, SECOND MCGARVEY, TO WAIVE THE READING AND ADOPT RESOLUTION #2025-140 RESCINDING RESOLUTION #1975-177.

Mayor Pro Tem stated there were two motions both made by Council Member Klonowski and seconded by Council Member McGarvey.

Mayor Pro Tem Eriksen called for a roll call vote.

7.1 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-TRAN, XIONG, KLONOWSKI, PAGE, MCGARVEY, ERIKSEN; NO-NONE.

8. DISCUSSION ITEMS – None.

9A COUNCIL MEMBER REPORTS AND ANNOUNCEMENTS

Council Member Page stated she was happy to see Senator John Hoffman speaking today. She stated he looked great and excited for him and his family and his health. He had his sense of humor and great to see and hoped everyone got a chance to see him be his usual self.

She stated hats off to all of the departments in that did the Back to School Bash at the Community Activity Center. She stated it was amazing; the kids were excited; and Council Member McGarvey was there and happy to be part of it.

She stated she had a nice time at the small business center at its 2nd year anniversary and was nice as well. She stated she recognized the city was in overtime with everything they did and thanked them for all of their work.

9B CITY MANAGER REPORTS AND ANNOUNCEMENTS

City Manager Stroebel stated next Monday was Labor Day and the work session was Tuesday evening.

He stated over the weekend he hit the 10-year anniversary with the city of Brooklyn Park and a lot of reflection. He thanked the Council, staff and community for what was accomplished in the last 10 years.

ADJOURNMENT - With consensus of the Council, Mayor Winston adjourned the meeting at 6:42 p.m.

CHRISTIAN ERIKSEN, MAYOR PRO TEM

DEVIN MONTERO, CITY CLERK

BROOKLYN PARK SPECIAL CITY COUNCIL MEETING

Monday, September 15, 2025
6:00 p.m.

Brooklyn Park City Hall
Council Chambers
5200 85th Avenue North

CALL TO ORDER - Mayor Hollies Winston

PRESENT Mayor Hollies Winston; Council Members Amanda Xiong, Shelle Page, Maria Tran, Christian Eriksen, Tony McGarvey and Nicole Klonowski; City Manager Jay Stroebel; City Attorney Jim Thomson; Tim Gladhill; Police Chief Mark Bruley and City Clerk Devin Montero.

ABSENT: None.

Mayor Winston read a statement relating to council members participating via interactive technology.

PARTICIPATING VIA INTERACTIVE TECHNOLOGY: Council Member Maria Tran.

2. GENERAL ACTION ITEMS

2.1 Northwest Growth Area Plan – Preferred Land Use Scenario

Erin McDermott, Senior Planner and Paul Mogush, Planning Director, briefed the council on the Northwest Growth Area Plan Preferred Land Use scenario.

Senior Planner McDermott briefed the council on: Project Overview, Engagement, Phase I, Key Themes, Draft Vision Plan, Land Uses Residential, Innovation Land Uses, Mixed Use Land Uses, Green Space and Bike/Ped Connectivity, and Draft Vision Plan Connectivity Network.

Planning Director Mogush briefed on: Draft Vision Plan Land Uses, Scannell's Comments, Next Steps, Longer Term Next Steps and Tonight's Action.

Mayor Winston thanked staff for the work they had done, working with residents and some of the press that had come out of it. He stated some of it had been on the money, some off base and some of it had been unwarranted. He stated he was excited about the plan and had seen a lot of feedback with people saying why did we have to get rid of the remaining green space, or can we make it all single-family homes. He stated at some point they would like to stop the levy from rising on a regular basis and would like to keep it at low digits. He stated part of the issue they saw, if they benchmark themselves next to Bloomington, where they had \$5.5 billion in commercial property values, the city had \$2 billion and was a \$3.5 billion dollar gap. He stated if they brought in an extra employee that was \$100,000 and added 3 to 4 extra employees, that was something they had to add onto the levy.

He stated if they brought in more business to the city, they could assume some of the levies versus passing it along to the residents. He stated they had brought in certain types of housing so they could also support that as well. He stated that was one of the big reasons they went in that direction. He stated the plan was thoughtful and there was a ton of green space, and some old oaks were protected within that too. He stated the other piece was, when the council talked about long term issues they had dealt with as a city, regarding opportunities for youth and secondarily to that was crime, had the program Brooklynk and nice to have. He thought they

were thinking of 5,000 to 10,000 jobs for that and nice to have jobs they were directly connected to which put them on a path where they were not looking in a less positive direction. He that it addressed something long term and didn't see a lot of other cities doing that, even in Minnesota. He stated it was groundbreaking, but they had to execute it. He stated it was not land the city owned and owned a very small percentage of it. He stated it was going to get developed and important to make sure that it was developed in such a way that made it possible to afford the city long term. He stated if they put a bunch of single-family homes there then it became a situation where residents were footing most of the bill for this city and they had to change that mix to where they covered that \$3 to \$4.5 billion dollar gap or cut it down to one billion. He stated they had to change it and more of it fell to businesses and other partners with the city.

Council Member Klonowski asked about the motion, and it would be discussed later; to allow the change just to the Marway parcel, to allow for Scannell's change. She stated when she looked at the preferred scenario, looked at the horizontal blue stripe compared to the size of the OMF facility, it was not allowing much space to do anything on it. She stated in conversations with Scannell, they had been open to putting biotech specific or biotech adjacent job producers on their scenarios. She stated she didn't see how the preferred scenario allowed for a lot of that at all and liked somewhere in the middle even of Scannell and the preferred. She thought the strip as it was, was going to be challenging to develop anything on it and have any parking or ways to get egress. She stated she would like to see something in the middle or go with Scannell.

Council Member Winston stated he was in support of the approach that they expand the piece for Scannell. He thought the council did want to be supportive of the people that were coming and looking to develop that piece. He thought that if they could start getting traction on it, that proof of concept brought other people to the table.

Council Member Eriksen asked about Scannell's scenario. He agreed; the long skinny strip of land was kind of weird. He asked if there was some legal and appropriate way they could incentivize Scannell, and gave an example, to bring the city a Medtronic HQ type project and they would work with them. He asked if that was allowable under law.

City Attorney Thomson stated, yes and was not sure that was the vehicle for that and would want to have more discussion with planning on that type and usually came when it was site specific. He stated that it could be incentivized but didn't know if they could get it done by that vehicle.

Council Member Klonowski stated Scannell did go to the city wanting to partner. She thought the director sent them an RFP, a virtual reality, AR focused employer that wanted to go to that site, but they didn't have far enough along which would have brought 700 jobs. She stated they were responding, they called and wanted to see if there was a way to get the proposal in soon because the due date was coming up. She stated they themselves were incentivized and wanted to do something biotech or something adjacent. She stated they had put in by Boston Scientific on the other site, a HQ probably unlikely something relative to biotech and didn't think they would have to demand it and thought they would do it.

Council Member Eriksen stated with the Scannell layout, being close to the park in terms of residential, asked if that would harm residential desirability.

Planning Director Mogush stated that as staff were considering the proposal from Scannell, that was their main discussion point. He gave a brief story on how they got that recommendation for

the blue strip. He stated the earlier versions of the scenarios in May, none of those showed any production or manufacturing in the neighborhood area in the northwest north of 101st Avenue. He stated depending on the scenario, it was showing various types of family housing along Highway 169 and zeroing in on multiple family housing along Highway 169. He stated they were having conversations with the consulting teams about biotech east/west and landed on the concept of the manufacturing buffer along the freeways, where the previous thinking had been the freeways were the high visibility places, and put the high value things on the freeway. He stated the thinking was different now and they had the center of gravity near the LRT station and was a walkable district. He stated the focus had gone more to the middle of the walkable district and then put the manufacturing and production on the periphery of that district along the freeway providing a buffer for that walkable district. He stated when Scannell was pitching it to staff, that it was a little weird to have multifamily housing on the freeway, staff was sympathetic to that argument and why not apply that same manufacturing buffer concept there and thought it made sense. He stated that was why the proposal, the 400 feet did and was similar just like one building existing at North Park. He stated it wouldn't allow them to do a double loaded where the big truck court was in the middle as that would not fit and was true. He stated staff heard they wanted to do something different now, and that was not what they wanted to see. He stated any staff concern around Scannell's proposal would be any erosion of that neighborhood felt that they were trying to create, could imagine on those orange parcels on the map, could probably orient the housing in a way it minimized the view of the production and manufacturing from the housing. If they brought that right up to Jefferson highway that was going to be tougher, on those homes in whatever form they took, they would be looking right at it. He stated it was not the end of the world, but it could reduce the marketability to a degree and those were the tradeoffs to weigh by the council.

Council Member Eriksen asked about Target if the parcels were not included in the layout and knew some of the staff had met with Target, had they given any indication about their intentions.

Director Mogush stated Target had been clear at a high level about their intentions. They owned a total of 400 acres in that area including their existing campus on the land they owned, east of West Broadway. He stated their intent was to retain ownership of everything they owned east of West Broadway and make the remainder of the holdings available for redevelopment to sell to a developer or developers.

Council Member Eriksen asked about their development of the remaining property.

Mogush stated the 2016 station area for Oak Grove showed a new main street bisecting that portion of their property south of Oak Grove Parkway lined by retail. He stated Target had always viewed that as a way of connecting future station platform to the front door of their existing campus. He stated they had recently said they still intended to see that vision through then had some plans for some facilities to support their existing campus north of the parking lot.

City Manager Strobel stated at the recent meeting with Target, that question did come up and as Director Mogush highlighted, their interest was that they aspired around the TOD mixed use vision, in the purple shade on the map, would continue on toward the east as they thought about potential 10, 15, 20 years down the road as Target grew. He stated they also envisioned as part of the TOD mixed use additional sites for workspaces for more staffing and office buildings. He stated the city's vision around the station area would work well with their vision with creating the main street and mixed use along the east there.

Council Member Eriksen asked if there had been any consideration, as there was mention of a

new fire station being required up there and would there be any potential to codesign or cobuild that with metro transit facilities.

Director Mogush stated he was talking about the operational and maintenance facility. He stated that property would be fully occupied by that facility and there wouldn't be any extra space for that. He stated that it was likely not a location, and there would be a place for it, collocated with the water tower or a number of places it could go.

Council Member McGarvey stated in the Scannell proposal, where they had a bigger piece, asked if they were thinking about making the double wide big warehouses with the truck lanes in between or looking at something different.

Director Mogush stated the suggestion from staff that if the council did move in direction of amending the preferred scenario to be responsive to Scannell's request, it was to keep the street grid as proposed in the plan. He stated that street connectivity was important to the goals of the plan and important to that sentiment of wanting to do things differently when it came to production and manufacturing. He stated not having those big super blocks that were difficult to walk around and through were also important if they did have more manufacturing there. He stated they would do what they could to try to and separate manufacturing and residential traffic continuing to have a street that provided another intersection with the reconstructed 109th Avenue was an important piece of that. He stated there had been questions and comments about expectations for development on those production and manufacturing parcels and to the idea of incentivizing development. He stated to put their expectations in zoning, make the rules clear, high flexibility but also high expectations. He stated it was not the main tool but would have other design tools. He stated the main tool they would have for setting that floor, setting that bar was again the floor area ratio minimum. He stated getting that number right was important. He stated the staff's proposal when they got there in a few months would be a high enough minimum floor area ratio that they couldn't do the big truck court, big parking lot and big storm water pond. He stated that didn't get the city the tax base the council was looking for.

Council Member McGarvey stated he knew the southeast corner of 101st/169 there was a church already there and established for a long time and asked if they had reached out and if they had any kind of opinion about the proposal.

Director Mogush stated a number of staff from Community Development and Operations and Maintenance had a great conversation at the church with some of the leaders a few weeks ago to talk through the plan. He stated they were excited about potentially getting connected to city utilities, were excited about the companies being there in biotech district which would mean internet access coming to the area. He stated they also had conversations about the necessary road access changes to their property based on the water tower construction that would happen and were positive conversations. He stated they also explained to them in the event some day they voluntarily chose to sell all or portion of their land for development, they needed to know what the city's position on what was should be there.

Council Member Page asked if the planning division received that information after they had completed theirs or was that in combination of what Scannell had shared with planning but that was their preference.

Director Mogush stated they worked with Scannell for years because they had been developing North Park for many years. He stated they first brought to staff what they were hoping to see for their property before planning had a draft land use map. He stated then each step of the way as

they released the three scenarios in May and had engagement around that, though they had provided a concept to staff at that time. He stated the latest one was provided to staff three weeks ago or a month ago.

Council Member Page asked about the trail that stopped in Scannell's proposal.

Director Mogush thought what Scannell had put in their proposal; rather than have the trail go through middle of their property on a street that would be diverted over to Jefferson highway. He stated the staff's preference was to keep that trail network as proposed. He stated the broader idea of that trail network throughout the study area was to provide that bike and pedestrian connectivity in a safe and inviting environment that was not on busy street and Jefferson highway would continue to be a busy street.

Council Member Page stated that it was her only comment there of safety for that. She asked for clarification if that was 80 and 300 units for low medium density.

Director Mogush stated it was 80 to 300 low to medium density.

Council Member Page stated everyone she talked to as far as residents had loved that idea and concept but thought there was still some confusion about what biotech meant. She stated it would be great for the conversation at some point in the near future to think about what that area would be called, if that was north point because she heard a lot of people not understanding and what they wanted was what it was, where it was going to reduce their tax base. She asked if there was a time frame for naming that area.

Director Mogush stated that it was in scope of what they were calling phase 2. He stated the separate consulting team that was doing the implementation work for the biotech innovation district. He stated branding was on that list; what it would be called; how it was going to be branded and marketed and also identified those specific business types and sectors that would fit best there and be most likely to locate there. He stated what those biotech businesses and both of those things were on the agenda for the coming 18 months.

Council Member Klonowski agreed about the comments regarding the roadways through Scannell's proposed scenario. She asked to talk about between the two scenarios, on the preferred scenario, was more of the park, if they could take what Scannell had proposed and cut some of it off where that road was, looked like there was a diagonal road, at the southern angle of the Scannell proposed to be cut, that they could add in more multifamily there. She stated maintaining the upper edges of that park and keeping some of the pathways through the site at least allowed them to be more than just that one strip.

Director Mogush stated what she was proposing was to maintain the northern edge of the park, expand the blue on the map shown to the west to Jefferson highway and maintain the streets.

Council Member Klonowski also suggested to have a requirement built in for some landscaping or art, more of a visual fence from the neighborhood section to the left of the medium high density to the production. She stated not long ago the previous council held fast and firm and kept a multifamily over in the other industrial area and now had real estate equity was 300 units directly next to Minneapolis Glass, and no one had a big to do about it and is getting booked up. She stated she liked Council Member Eriksen's question about having to do more conversations about how to make sure that it was tied to biotech innovation or something clearly adjacent. She thought if they could get something going there soon it helped with the biotech innovation

initiatives to show people they were there for business. She didn't think it was too wild of a compromise, if they cut it out because there were kind of in their scenario saying other people couldn't develop on those other sites because now it would all be park and got to develop almost how they wanted it. She stated there was room for compromise between those two sections to become production manufacturing and reasonable to her to maintain the upper portion of retail which she thought they wanted.

Director Mogush stated when they were looking at flexibility in use, essentially it was a nesting doll; where they started at the top and it was just residential. Going down the list, they kept adding and adding more uses. He stated when getting to production and manufacturing, anything that was in those categories was allowed in production and manufacturing, including retail. He stated the most flexibility for that property owner was to keep it blue as shown on the map and didn't know how much of a difference it made one way or the other.

Council Member Klonowski stated that it might be worth a proposal to Scannell to see how they felt. She thought they should maintain more of that park if they wanted to bump it up higher and lose the retail, but at least they would have the choice how to do that.

Director Mogush stated it was just regulatory, and it wouldn't compel them to do that. He stated what he heard was, the proposal from Council Member Klonowski, to turn those two blocks to production and manufacturing, maintain the street grid and trail as shown on the preferred scenario and maintain everything else as is in the preferred scenario.

Council Member Klonowski stated maybe allowing them then that there was the medium high density residential in the purple above as shown on the map all that to be blue. If the blue became retail because that made sense to them. She thought they had made comments before about wanting some level of retail, but it provided that flexibility they were talking about. She stated that would be her amended motion for that

Director Mogush stated Council Member Klonowski could make a motion to:

TO CHANGE THE OUTLINE AS SHOWN ON THE SCREEN TO PRODUCTION
/MANUFACTURING AND KEEP THE STREETS AS SHOWN FIRST SCENARIO.

Council Member Klonowski stated that was her motion.

City Attorney Thomson stated the better course of action was to make the motion and adopt the resolution that was in the packet to get it on the table and amend it from there. He suggested to make the motion and get a second to get the resolution on the table and then make a motion to amend it.

Council Member Klonowski asked if she could make the motion with the amendment.

City Attorney stated she could make the motion with the amendment.

2.1 MOTION KLONOWSKI, SECOND WINSTON TO WAIVE THE READING AND ADOPT RESOLUTION #2025-149 TO APPROVE THE NORTHWEST GROWTH AREA LAND USE MAP FOR THE PURPOSES OF PREPARING AN ALTERNATIVE URBAN AREAWIDE REVIEW AND DEVELOPMENT STRATEGY FOR THE NORTHWEST AREA PLAN PROJECT WITH AN AMENDMENT AS SHOWN ON THE SCREEN THAT IS A COMPROMISE BETWEEN SCANNELL'S PREFERRED SCENARIO AND THE CITY'S PREFERRED SCENARIO

ALLOWING FOR THE THREE BLOCKS TO BE TO BECOME PRODUCTION AND MANUFACTURING SPACE.

Mayor Winston called for a roll call vote.

2.1 THE MOTION PASSED ON A ROLL CALL VOTE AS FOLLOWS: YES-ERIKSEN, XIONG, KLONOWSKI, PAGE, MCGARVEY, WINSTON; NO-NONE; ABSTAINED-TRAN.

ADJOURNMENT - With consensus of the Council, Mayor Winston adjourned the meeting at 7:00 p.m.

HOLLIES WINSTON, MAYOR

DEVIN MONTERO, CITY CLERK

REGULAR BROOKLYN PARK CITY COUNCIL MEETING

Monday, September 22, 2025
6:00 p.m.

Brooklyn Park Council Chambers
5200 85th Avenue North

CALL TO ORDER - Mayor Hollies Winston

PRESENT Mayor Hollies Winston; Council Members Christian Eriksen, Amanda Cheng Xiong, Nicole Klonowski, Shelle Page, Tony McGarvey and Maria Tran; City Manager Jay Stroebel; City Attorney Joe Sathe; Community Development Director Tim Gladhill; Finance Director LaTonia Green; Acting Operations and Maintenance Director Greg Hoag; Recreation and Parks Director Brad Tullberg; Police Chief Mark Bruley and City Clerk Devin Montero.

ABSENT: None.

Mayor Winston opened the meeting with the Pledge of Allegiance.

Mayor Winston read a statement relating to council members participating via interactive technology.

PARTICIPATING VIA INTERACTIVE TECHNOLOGY: Council Member Maria Tran.

2A RESPONSE TO PRIOR PUBLIC COMMENT – None.

Mayor Winston stated there was an article about the levy and some context left out. He stated that it was a proposal and the council made it clear as a council they were not interested in the 12.5% levy and needed something much lower than 12.5%. He stated he didn't want those speaking during public comment, that the council already voted on it and would be making some hard decisions as a council.

2B PUBLIC COMMENT

1. Collette Guyott Hempel, 9277 Trinity Gardens. She stated if the council needed to do 12.5%, then do it, but keep in mind that cost of living for senior citizens was going to be under 3%. She stated if the council needed the 3.5% for the fire station for five years should say so and make it end. She stated if the council needed 3.5% of that 12.5% to do the community center, whether the state gives the money for the gyms or not, then do it. but say it was going to end in 3 years; and make it so the senior center that was promised with the referendum was also paid for. She stated they understood there were costs the federal government had to cut the budget deficit. She stated they had to get that under control or the kids and grandkids would never get out of debt and would be paying for the interest instead of any principle. She stated if they needed to do something because of the 4D program for apartments, then say so. Tell the state no, yard maintenance and painting their buildings was not included in the 4D program that took two thirds of the property taxes away for some of the apartments. She stated Decatur along Jefferson had not finished building and were on the 4D program made zero sense. She stated if the council was going to change one bedroom to two bedrooms, if getting rid of the mold problems, put in sprinklers; ADA make it elevators; make it better for the fire department; and first responders. She stated to cut the grass and get two thirds off on the taxes that the bill said, was wrong. She asked the council to

look at what they really needed, be honest, transparent and put that October 7 work session in the chambers so that people knew if the Blue Line money was even coming.

2. Jack Terzibashian, 6221 104th Circle N. Tax levy too high. Stated he wanted to share his opinions on the tax levy; called Brooklyn Park home since 2017 and over the that time frame had seen their taxes increase quite a bit; He stated most of the time they were happy how it was being spent and where it was going. He stated over the last few tax increases or levies; it had been near double digits; and understood it had not been solidified by the council. He stated he came today with a lot of neighbors and community members to say they were getting hit from all different angles. He stated cost of living was going up. He stated while it was going to good places, double digit increases were making it hard for them to see a future in the city. He stated they were young, first-time home buyers; afforded the opportunity to live in the city; but ultimately were going to see a future even with great paying jobs not keeping up with inflation or the cost of living, He stated the additional prices were going to their taxes at almost \$9,000 annually in the city. He stated that it was above and beyond simple means. He stated there were people in the community that could hurt even young professionals on the tax increases.
3. Allen Miskowiec, 9000 West River Rd. Stated he was there last December to address the proposed irresponsible actions of the council on the property tax levy; he stated the council didn't listen and passed an excessive property tax increase. He stated on September 8, the council was presented with a proposed 12.5% tax increase which was shocking. He asked if the council approved so much spending without considering the costs that they needed a high levy or was the city staff were out of touch with reality and thought 12.5% was a reasonable proposition. He stated the focus now must be on restoring fiscal discipline in the city before it was too late. He stated the valuation changes on his property of 32.47% since he purchased it in 2023, his city property taxes were up at 72.51%. He stated according to the Bureau of labor statistics, inflation calculator, one dollar In July 2023, when he purchased his property, was now equivalent to one dollar and six cents; meaning inflation has been about 6% over the same time period the city had increased his property tax by more than 40% in dollar terms; correcting for valuation. He didn't think it was reasonable and believed his neighbors would agree; He stated there wasn't anything that justified that type of spending and as elected officials needed to do better. He stated Council Members Xiong, Page and McGarvey were elected in 2024; and Council Members Eriksen, Klonowski, Tran and Mayor Winston were elected in 2022. He stated it might be unfair to blame the entire current council for the lack of fiscal discipline they had witnessed over the past few years. He stated the point of him attending tonight was to sound the alarm on behalf of the citizens, specifically property owners who had been fiscally screwed by the council. He stated reading the background information for agenda item 7.1, appeared staff was recommending a 9.5% tax increase levy. He stated it was not acceptable and too high. He stated they were already looking at a 5.7% increase next year and asked where the people would come up for all those additional dollars. He asked if they renewed the auto insurance recently, homeowners' insurance, grocery shopping. He urged the council to send city staff back to the drawing board with a maximum levy of 5% and a target budget of less than 3% as a year over year increase. He asked to scrap the two positions proposed in 2026, and the seven proposed for 2027. He stated the city must figure out how to do more with less like every other private business in America and each household who lives in the city.
4. Joshua Uloth, 8457 Sumter Circle N. Thanked Pam McBride for the kindness she shows him a few weeks ago, Tuesday. He was attempting to attend an event at Zanewood and was forced to bail out due to a slight medical issue. He stated because she was a facilitator, he reported the issue to her and she escorted him out to the parking lot, taking

the time to make sure he wasn't having a heart attack or a stroke or other maladies that might affect him. He stated she went a step further. She asked if he was okay to drive home and made him promise not to get in his car and drive if he did not feel well enough to drive. He stated if he wasn't he would call a ride, and she made sure he had a ride and let him go. He stated he appreciated the concern she showed about him as a human being but also the residents of the city; He stated getting in a car was a dangerous thing to do and she took that extra time to make sure he was not going to harm anyone else.

3A. MOTION WINSTON, SECOND MCGARVEY TO APPROVE THE AGENDA AS SUBMITTED BY THE CITY CLERK WITH ADDING ITEM 10.1 WORK SESSION ITEM.

Mayor Winston called for a roll call vote.

3A. THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES- ERIKSEN, XIONG, KLONOWSKI, PAGE, MCGARVEY, TRAN WINSTON; NO-NONE.

3B PUBLIC PRESENTATIONS/PROCLAMATIONS/RECEIPT OF GENERAL COMMUNICATIONS

3B.1 Interview Applicant for Recreation and Parks Advisory Commission

Mayor Winston and council interviewed applicants to fill a vacancy on the Recreation and Parks Advisory Commission.

3B.2 Proclamation Proclaiming October 6 through October 12, 2025, as "Physician Assistant Week" in the City of Brooklyn Park.

Mayor Winston read a proclamation proclaiming October 6 through October 12, 2025, as "Physician Assistant Week" in the City of Brooklyn Park, Minnesota.

3B.3 Proclamation Recognizing October 1, 2025, as "65th Annual Celebration of the Nigerian Independence Day" in the City of Brooklyn Park.

Mayor Winston read a proclamation proclaiming October 1, 2025, as "65th Annual Celebration of the Nigerian Independence Day" in the City of Brooklyn Park, Minnesota.

4.0 MOTION PAGE, SECOND MCGARVEY TO APPROVE THE FOLLOWING ADMINISTRATIVE CONSENT ITEM:

4.1 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-150 TO APPROVE CHANGE ORDER #1 TO 2025 STREET RECONSTRUCTION PROJECT 4003-25 MODIFYING COMPLETION SCHEDULE WITH NO CHANGE TO THE APPROVED CONTRACT PRICE.

4.2 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-151 APPROVING CHANGE ORDER #2 FOR BROOKDALE DRIVE POND DREDGE, CIP 3712.

4.3 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-152 ORDERING A SPECIAL ASSESSMENT HEARING FOR PROJECT CIP 4014.

4.4 TO FULLY RELEASE THE PERFORMANCE DEPOSIT (\$10,049.62), AND TO FULLY

RELEASE THE DEVELOPER'S ESCROW (\$10,178.80) FOR SATISFACTORY COMPLETION OF THE DEV19102 NORTHPARK BUSINESS CENTER BLDG. 3.

4.4 TO FULLY RELEASE THE REMAINING DEVELOPER'S ESCROW (\$49,392.36) FOR SATISFACTORY COMPLETION OF THE DEV21123 NORTHPARK VII-X AND XYLON AVE NORTH EXTENSION.

4.4 TO FULLY RELEASE THE DEVELOPER'S ESCROW (\$49,456.34) FOR SATISFACTORY COMPLETION OF THE DEV22112 610 JUNCTION WEST.

4.5 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-153 AUTHORIZING THE POLICE DEPARTMENT TO ENTER INTO A GRANT AGREEMENT WITH THE STATE OF MINNESOTA DEPARTMENT OF PUBLIC SAFETY, OFFICE OF TRAFFIC SAFETY FOR THE 2026 TOWARD ZERO DEATHS ENFORCEMENT PROGRAM GRANT.

4.6 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-154 APPROVING A CONDITIONAL USE PERMIT FOR AN AUTO ORIENTED REPAIR SERVICE AT 8557 WYOMING AVE N SUITE #5.

4.7 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-155 TO AUTHORIZE PHASE TWO FURNITURE PURCHASE FOR ZANEWOOD RECREATION CENTER FROM FLUID INTERIORS IN THE AMOUNT OF \$273,931.18.

4.8 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-156 APPROVING A SITE PLAN REVIEW FOR THE CONSTRUCTION OF A FUEL STATION AT 8200 108TH COURT.

4.8 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-157 APPROVING A CONDITIONAL USE PERMIT FOR THE OPERATION OF A FUEL STATION AT THE LOCATION OF 8200 108TH COURT.

4.9 TO APPROVE A TEMPORARY ON-SALE LIQUOR LICENSE FOR THE BROOKLYN PARK ROTARY FOUNDATION FOR THEIR OKTOBERFEST BEER FEST TO BE HELD ON OCTOBER 4, 2025, AT EDINBURGH USA, 8700 EDINBROOK CROSSING.

4.10 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-158 AUTHORIZING AN AMENDMENT TO THE GRANT CONTRACT DATED MARCH 5, 2021, BETWEEN CITY OF BROOKLYN PARK AND THE STATE OF MINNESOTA ACTING THROUGH THE DEPARTMENT OF EMPLOYMENT AND ECONOMIC DEVELOPMENT FOR THE PROJECT ENTITLED JUNOPACIFIC, INC.

4.11 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-159 TO APPROVE THE JOINT POWERS AGREEMENT BETWEEN THE CITY OF BROOKLYN PARK AND THE NORTH METRO MAYORS ASSOCIATION TO ESTABLISH AN ORGANIZATION TO PROMOTE TRANSPORTATION AND ECONOMIC DEVELOPMENT PROJECTS AND TO ASSIST IN CONDUCTING GOVERNMENT FUNCTIONS EFFECTIVELY AND EFFICIENTLY IN THE MEMBER COMMUNITIES OF THE NORTHERN METROPOLITAN AREA.

4.12 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-160 APPROVING CHANGE ORDER #2 FOR CIP 4014 109TH AVENUE RECONSTRUCTION.

Mayor Winston called for a roll call vote.

4.0 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-XIONG, KLONOWSKI, PAGE, MCGARVEY, TRAN ERIKSEN, WINSTON; NO-NONE.

5. PUBLIC HEARINGS-None.

6. LAND USE ACTIONS-None.

7. GENERAL ACTION ITEMS.

7.1 Council Adoption of Proposed 2026 Property Tax Levies and Preliminary 2026 -2027 General Fund and Debt Service Funds Budgets.

LaTonia Green, Finance Director briefed the council on the Proposed 2026 Property Tax Levies and Preliminary 2026 -2027 General Fund and Debt Service Funds Budgets.

Mayor Winston stated he heard 9.9 and from his perspective it had to come down from that. He stated he wanted to point out a few factors they grappled with as a city that not always were taken into account versus other cities.

He stated when they talked about LGA and as a city it was the 5th or 6th largest and had housing stock that had deteriorated. He stated the formula did not take into account the city type housing stock and took into account 40s, or 50s, or something like that. He stated the city was the 60s and 70s when they were built and when it compared itself to a city of 89,000 or 86,000 depending on how they talked to a city like Hibbing. He stated Brooklyn Park received \$950,000 a year and one year received zero and had to fight to recover from that. He stated the city of Hibbing, 20 or 30,000, they received \$10 million a year. He stated Brooklyn Park received \$950,000, and Hibbing received \$10 million. He stated that going to the capitol year after year and bringing it up and needed residents to understand it affected the bottom line in terms of the budget.

He stated the city had a ton of congregate care facilities and the city had more than any other city in the state and it included Minneapolis and St. Paul. He asked the fire chief and police chief to speak on the resources that were used to address congregate care facilities. He stated a ton of the resources got tied in servicing congregate facilities that didn't have resources or just didn't have the will to address not using the resources and was a real cost that was coming from the city's balance sheet. He stated they went to the capitol last year and made a real case about it. He stated the reality of the situation was that the lines had been drawn at the Capitol in terms of congregate care facilities and how much grace people were willing to give the city and Brooklyn Center and northwest suburbs in terms of dealing with it. He stated if they looked at a heat map of where congregate care facilities were, the heat map was red in the northwest area in the suburbs because there were more affordable homes. He stated then it got dark bright red when it came to Brooklyn Park and Brooklyn Center, and made that clear, with the resources it was not something they could sustain and not continue to pass it forward to residents.

Police Chief Bruley stated the congregate care facilities in the community were becoming a real problem for public safety. He stated it has grown exponentially over the last handful of years and consuming an enormous amount of public safety resources. He stated that 10.5% to 11% of the police calls were to congregate care facilities. He stated there were 430 to 450 and stated not all group homes were created equally. They were licensed differently, and some were

halfway houses. He stated that small number relative to the housing stock creating 11% of the police needs, was not sustainable. He stated what they had done going back two years, realizing officers were not in the best position to provide the best care for the residents that live in the group homes as many were suffering from mental illness. He stated they joined Hennepin County and brought on 6 social workers using grant money and with those social workers made an alternative response team. He stated those teams drove in their own van and responded to the group homes and were able to provide high level care for those community members that lived in those homes much better than the police could and knew were getting better outcomes. He stated many times it could be the police and response teams going jointly and getting better outcomes. He stated that it came at a cost, the social workers and paramedics that partnered with them were working out of the police department building in their community health unit they had to create. He stated they had a detective assigned to that unit to help run the unit. He stated the grant money was running out and going onto the city's budget in his budget they had to pay for. He stated he supported it and was the right thing to do for the community members.

Fire Chief Conway stated they were seeing an increase in both the police and fire response to emergencies and there was a wider array of low acuity calls in the congregate care facilities. He stated they had seen a 30% increase in those calls and that call volume was to the fire department and their concern was, while they were low acuity, those were not considered necessarily emergent in need. He stated that they took out a position to respond to critical nature calls or high acuity and or to include house fires or any other immediate incident they would mitigate within the city. He stated while they looked at their resource management, it was concerning that saw an increasing growth within the congregate care facilities that weren't sustainable and agreed that was a disproportionate level of service they were providing to private enterprise versus the community.

Council member Klonowski reiterated what the mayor talked about the LGA formula and had multiple things that were impacting their ability to run the city in a fiscally conservative way they would like to while still investing in the community. She stated they were all state level policies, and none were decided by the residents or by the council. She stated they had the LGA formula that was developed in the 1970s and was one of the big components of it, the formula housing built before the 1940s. She stated Brooklyn Park predominantly farmland, big development booms in the 50s, 70s, 80s and 2000s. She stated they formula remained static and hadn't moved and why they saw places like Hibbing get such a disproportionate amount of the local government aid and Brooklyn Park left out no matter what they were facing. She stated they had the 4D tax also a state level policy that took away a substantial amount of property taxes from the city for affordable housing and the congregate care crisis they were facing.

She stated the council had no issue with the people living in the congregate care homes. She stated they were neighbors and community members, and it was not an issue, neither were the people that lived in affordable housing. She stated it was state level policy that didn't take into account the impact it had on local governments. She stated they sometimes had no voice and tried to fight and were completely ignored. She stated the council would continue to work for the city as she was a taxpayer too and felt the impact like everyone else. She stated when seeing the pie chart, the finance director presented showed the police and fire was an enormous amount of the budget. She stated the city had a huge need for fire and police because of the things they talked about and showed that they had such limited resources and not able to invest in the community in the way they all felt they should because so much of that money had to go to those resources. She stated the council had asked the state to pay more of the congregate care and asking what Minneapolis and St. Paul the authority had to do was limiting the number in a proximity. She stated it was not saying they didn't want them in the city but should be

evenly dispersed throughout the city. She stated the state took away the city's ability to license and regulate distance for congregate care and now the city had blocks that were congregate care facilities. She stated it was impacting the taxes to service those private enterprises, but it was also taking away the community's ability for first time homes. She stated it was a big issue; the city was a very diverse community and when the children or people living in affordable housing in communities that want to buy first time homes couldn't reach that because they are being taken by private corporations.

She stated a lot what was outlined by the finance director was staffing, critical emergency staffing, and not looking to fluff, the government with a bunch on nonsense positions. She stated they were predominantly fire and public safety. She stated the city was not in the business of just being an employer, they were employing people that protect and serve the community, and it was important.

She advocated having a conversation about what it would look like if they had the levy set at 7%; what they were losing for services. She stated they were willing to tighten the belt but still had to provide critical services as the community deserved to have a full fire and police department and other services.

Mayor Winston asked the Finance Director if they wanted to get a 6% or 7% levy, what were some of the tough decisions the council would have to make to address it.

Finance Director Green stated to get to a 7% levy from where they were today at 9.5%, they would have to reduce the levy services by \$1.744 million and additional reductions to make to the budget. She stated that it was if they kept the debt service at the levels they were. There would be other tweaking, and it was the total budget needed to be reduced by that amount.

Council Member Page stated the budget summary for the general fund nondepartmental and the salaries for 2023, 2024 and amended. She asked if it was for the positions for the fire department.

Finance Director Green stated it showed the reduction; it was reductions they made to the budget since the 12.5% levy was needed to have the levy to be at the current service level plus the new asks from the departments. She stated it was the reduction not reflected in the departments because they didn't want to make an across-the-board cut. She stated they wanted to be strategic about where the reductions came from. She stated it was for the council to see where they needed to reduce to get to that level, except for the \$1.5 million, they knew what it was and would not be allocated out; it would be credited to all the departments and the portion of that was the workers comp reduction they had from the budget plus what the premium came in at.

Council Member Page asked about the salary and what it represented for expenditure for salary. She stated it was zero for 2023, zero for 2024, and \$1.1 million and asked if that was a reduction in salaries.

Director Green stated last year when they did the budget, they had wage increases and the comp study they had been working on for a couple of years and finalized it. She stated when they were going through the budgeting process, it wasn't allocated to the department, it was added to the salaries line. She stated that when they didn't have settlements or didn't know where things were going to land, they used the non-departmental and not over-inflating some of the departmental budgets. Also included was the Zanewood operational costs and where they

would allocate. She stated it was not put in the department's budget until they knew they were going to need all of those funds. She stated it was a placeholder they had in the budget until they finalized the comp study they were doing in 2024/2025.

Council Member Page asked when those numbers were realized and what was needed.

Director Green stated they were realized in the budget today and why they no longer see that \$1 million in 2026.

Council Member Eriksen stated he was looking at the general fund budget summary distributed and mentioned they were anticipating at 17% increase in health benefits.

Director Green stated the reason why they had the decrease, they had a decrease in the workers' comp and showed up in benefits and why they saw the \$1.5million reduction on the next page and why they didn't see a huge increase. She stated they did have a 17.4% increase they were assuming for the PEIP insurance until they knew what that number came in at.

Council Member Eriksen stated on the summary item 2025 budgeted amount to the 2026 preliminary was a 3% increase.

Finance Director Green stated that benefit category had more than just healthcare included there and \$1.5 million was being reduced out of that category.

Council Member Eriksen stated the salary line, moving from \$42 million \$46.7 million was a 10% increase in the salary line. He asked if it would be reflected in the pension contributions which were on the benefits line.

Director Green stated it would be on the benefits line. She stated the salaries would include any step increases; going from step 1 to step 8, step 9, etc. whatever the pay grade was. She stated there was a step increase and a COLA increase. She stated they had some negotiations they had made. If they had a COLA of 3% it might not be the same for the negotiated contracts they had with the Police, Fire and Operations and Maintenance.

Council Member Eriksen stated that looking at Administration, and gave an example, the \$600,000 increase in salaries between the two years. He asked if there were new FTEs there, moving from \$2.75 million to \$3.46 million.

Director Green stated the city had election years; when there is an election it could go down and then when there were more elections it went up; also included in 2026, the front desk used to be under Finance Department and is now under Administration Department.

Council Member Eriksen stated that all the election judges for the 2026 general election were wrapped in there too.

Mayor Winston stated Director Green said it was \$1.7 million and at some point, had to get to it. He asked about the internal funds, what leeway they had on it and what was shored up the most they could move over to address some of the items. He stated the more he could lower it without having to go after staff or key programs. He stated public safety was the first priority and all of council generally agreed on the first priority on the city was public safety. He stated if there was not a safe city, things could not happen. He stated that getting ahead of alternative response community and intervention that had to stay funded and had been working and

pushing down crime on a regular basis; He stated youth programming and other pieces were important and keeping parks and other places clean. He stated those were some main priorities. One piece was to get to a number, and the other piece was to find ways to generate income without it being on the residents' backs. He stated part of that was why there was the biotech district and trying to close a \$3 billion gap between other cities. He stated anything that contributed to those, he was hesitant to cut into those because they can't continue to cut and cut. He stated at some point he wouldn't be able to afford the city and start shrinking public safety. He stated those were priorities they couldn't dig in too much and looking at those internal funds so they could touch those areas as little as possible.

Director Green stated the way the internal service funds worked, they were kind of a passthrough, meaning they charged the general fund for their services and charged all the funds for their services. She stated 75% of those charges were allocated toward the general fund and another 25% went to the other funds. She stated they would look at everything to see if they could reduce some of those services. She stated they had been on a workout plan with the internal service funds to make sure they maintained the fund balance at levels that they needed to be as compared to what they were previously. She stated they made some reductions in those internal service funds in the past and part of it was why they had more of an increase in the general fund levy because they were still trying to cover the costs from previous decisions that were made.

Mayor Wilson stated he wanted to discuss if the council was good with 7%.

Council Member Page stated she supported the mayor's order of priorities, had to find it and get it done. She stated she supported what needed to be done to lower it.

Director Green stated when they were thinking about the 7%, she was hoping the council was okay with having the 9.5% because of the unknowns they had and got it down to 7%. She stated some challenges they had were the bonds, healthcare finalized, and the liability. She stated if they said between 9.5% to 7% that there was just more of a reduction to be made to meet services if some of the unknowns came in higher than what she was projecting.

Mayor Wilson stated he didn't know if there was a will to go over 7% or 7.5% to account for some of those issues. He stated some of the things they inherited, they had to beef up public safety a lot to meet the challenges that they were currently dealing with and had to hold the line on it.

Council Member Page stated she called it reserves and wanted to talk about it because it was above the requirements and thought there was an opportunity to look into those funds.

Director Green stated Council Member Page indicated they had reserves and could use the term fund balance, when she talks about the fund balance or might use reserves interchangeably. She stated the fund balance they had was required by the auditor's office to have 35% of next year's budget in reserves. She stated based on that 35%, they had 40% plus and used that one time funding. She stated that in 2027, unless that had that same dollar amount year after year, they would have to increase the levy to provide the same level of service in 2027. She stated normally when they used the fund balance, for any of those costs, it was only for onetime costs. She gave an example, an implementation cost for software, they would use those types of expenses would be allocated toward the fund balance. She stated they were using a portion of the fund balance and had been buying it down. She stated they had fire trucks they did not have a revenue source for and council a couple of years ago decided to

purchase those fire trucks because they were purchased early and don't get them until later. She stated they had been making payments on those fire trucks from that fund balance as well as anything that was in the budget that was one time in nature.

Council member Page stated she had the audit from 2024, and it was at 54%.

Director Green stated that it was 2024 and the latest audit and the 2025 audit would happen in 2026.

Council Member Page stated that 54% was way over 35% and asked if 35% was the standard. She stated if they used it, they would still be well above the minimum requirement if they used 3% or 4% of those funds.

Director Green stated she was making a good suggestion and wanted to make sure the council was aware if they made that decision it only affected 2026 and when they do 2027, the 9.54%, unless they had the same overage, in the fund balance in 2025 they receive in 2026, and had that same dollar amount, they would have to increase the property taxes by that level they used to sustain for that one year.

Council Member Page asked if they had a group of tax abatements that were expiring in 2026 and would be an opportunity there where they would be fully taxed.

Director Green stated they did have some tax abatement and TIF districts that were one decertifying.

Director Gladhill stated they had some minimal decertification that appeared in the second half of 2026 and were going through a process and had some tax abatements that would come of in 2027 and 2028. He stated Ehlers were their financial advisors and would update those documents and would do a presentation in the future.

Council Member Tran asked about the salary increase and asked what percentage of people worked at home and if there was different pay for the two, sometimes working at home and working in the office.

City Manager Stroebel stated salaries were not dictated based on if someone was doing work from home at one salary rate or working in person. He stated most of the positions in the city, police officers, firefighters, public works workers, the majority of the positions, were staffed by people who were working out in the community, or in one of the city office spaces. He stated there were a small percentage of people who did have the ability to have some flexible schedules of working up to three days remotely. He stated those employees were not paid any differently whether they were working at home or working in a city office building.

Council Member Tran stated that Covid had ended, and the federal government already changed to no more working at home. She asked if they updated the policy.

City Manager Stroebel stated the police were currently under review and might be making some adjustments. He stated with the adjustments, they would still have some flexibility for employees and might not be exactly as it was today. He stated it was to their strategic advantage from both the recruitment and retention standpoint for some of the positions to have that flexibility and ensuring the city was getting the outcomes and productivity whether someone was working at a desk, working out in the field, or working remotely.

He stated the action they were looking for from the council was setting the preliminary levy and not the final levy. He stated the preliminary levy was the max levy that every city, every county made before the end of September that they submitted to the county. He stated what the final levy would be decided at the beginning of December and recognized the community's interest and council's interest to continue to push the levy down. He stated what Director Green had highlighted, there were a still few unknowns, and hoped those unknowns came to their favor in terms, the health insurance rates, liability insurance, rate from the League of Minnesota Cities. He stated at the beginning of November they would present to the council a different reduction scenario and what those impacts could be. He stated the request of 9 or 9.5% maximum tonight was to provide some flexibility, recognizing the council would be make the final decision at the beginning of December. He stated they just wanted to be thoughtful of making those decisions for the benefit of the community and services provided and balance it out with property tax dollars the community provided.

Council Member Eriksen asked if the council would have those levy costs next month, the insurance costs. He asked how long they had to wait until they knew what they were getting into.

Director Green stated they should have those insurance numbers by early next month. She stated they had to have the numbers certified by September 30 and would not give them enough time to incorporate those numbers to the maximum levy. She stated that when their constituents received the property tax statements it would have the higher number on it and would not see the lowered number until 2026.

Council Member Eriksen stated he talked to Council Member Page about the fund balance as a possible remedy. He stated 54% from 2024, they would need to have the fund balance at 35% for the future budget year.

Director Green stated the way the fund balance should be determined next year was of the next year's budget. She stated whatever they decided they were going to have for 2026; it would be 35% of that number as the minimum.

Council Member Xiong stated she was in support of the 6 to 7% levy and in support of the 9% preliminary levy. She stated at 6 to 7% they wanted to make sure it was a livable percentage for constituents and affordable. She stated she understood they would have to go back and make sure they could budget off that \$1.7 million going into 2026. She stated having the 9% preliminary levy pushes the council to reach the 6% to 7%. She stated setting the 9% maximum capacity preliminary levy to ensure they had a stable living standard in the city meaning the ability to provide public safety, programs, services, continuing it into 2026.

Mayor Winston stated he was comfortable with 7.5% to 8% preliminary levy so they could leave some leeway to understand some the numbers or some of the numbers come in their favor. He stated he preferred to land around 7%. He stated many of the issues they were looking at were unlike other cities directly caused by the state. He stated the council had to make difficult decisions now and so they could exist as a city in the future. He stated that it made him uncomfortable because he knew much of what was being that number of reducing it from 12.5% to 7%. He stated he didn't know there was relief coming from the state in terms of the issues they had created or were going to be created. He stated Hennepin County was saying 8% and didn't know what was coming from the school board. He stated as a city they could send a strong message out even without receiving the support it is supposed to receive they were going to make some difficult decisions while focusing on the public safety piece, youth piece,

and building out its own growth mechanism so the city had a long-term funding mechanism. He stated he was comfortable saying 7.5% to 8% for the preliminary levy. He stated he wanted the taxpayers, when they got the tax bill to see some relief that it would not go above 8%.

Council Member Page stated she was going to say 8% too; she stated when they did the work session, she heard most say between 7 and 8%. She stated it was discouraging when the media put something out that wasn't that wasn't talked about and the session was recorded; and council should listen to those from time to time. She stated the council was still very connected compared to other councils and working hard with each other's strengths. She stated they owed the residents accountability to put the number at a place they were going to fight to keep it at that amount. She stated she strongly felt it should be at 8% or less.

Mayor Winston asked if there was a general agreement at 8% from the council.

7.1 MOTION PAGE, SECOND TRAN TO WAIVE THE READING AND ADOPT RESOLUTION #2025-161 APPROVING THE 2026 – 2027 PRELIMINARY GENERAL AND DEBT SERVICE FUNDS BUDGETS NOT TO EXCEED 8%.

Mayor Winston called for a roll call vote.

7.1 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES- KLONOWSKI, PAGE, MCGARVEY, TRAN, ERIKSEN, XIONG, WINSTON; NO-NONE.

7.1 MOTION PAGE, SECOND KLONOWSKI TO WAIVE THE READING AND ADOPT RESOLUTION #2025-162 ADOPTING THE PROPOSED 2026 GENERAL AND DEBT SERVICE FUNDS NET TAX CAPACITY PROPERTY LEVIES AND CERTIFYING THE TAX LEVIES TO HENNEPIN COUNTY NOT TO EXCEED 8%.

Mayor Winston called for a roll call vote.

7.1 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES- PAGE, MCGARVEY, TRAN, ERIKSEN, XIONG, KLONOWSKI, WINSTON; NO-NONE.

7.1 MOTION PAGE, SECOND KLONOWSKI TO WAIVE THE READING AND ADOPT RESOLUTION #2025-163 ADOPTING A PROPOSED SPECIAL BENEFIT HRA TAX LEVY AND A PROPOSED EDA CITY TAX LEVY FOR THE PURPOSE OF DEFRAISING THE COSTS INCURRED BY THE BROOKLYN PARK ECONOMIC DEVELOPMENT AUTHORITY UNDER ITS HOUSING AND REDEVELOPMENT POWERS FOR THE YEAR 2026, CERTIFYING THEM TO HENNEPIN COUNTY.

Mayor Winston called for a roll call vote.

7.1 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES- MCGARVEY, TRAN, ERIKSEN, XIONG, KLONOWSKI, PAGE, WINSTON; NO-NONE.

7.2 Kwik Trip Proposal at 9400 West Broadway Avenue

Tim Gladhill, Community Development Director, briefed the council on the Kwik Trip Proposal at 9400 West Broadway Avenue. He briefed on General Location, Site Vicinity, Requested Action, Planning and Zoning History, 93rd Avenue Station, TOD Zoning, North Hennepin Area future, KwikTrip Proposal; Planned Development Overlay, PDO Impacted Parcels, Side by Side

Comparisons, Staff Recommendation, Planning Commission Recommendation; Alternatives, Proposed Future Kwik Trip Store, History of Site, Kwik Trip Site Changes, Rendering from West Broadway Design.

He stated there were two Kwik Trips on the agenda tonight, one on Consent and why Item 7.2 was handled separate was it was in one of Transient Oriented Development Areas, the 93rd Avenue Station. He stated there were some different development standards they would work through tonight. He stated tonight's focus was did the council support the project as designed. He stated if they answered yes, they would step back and come back with a new application rather than processing a series of multiple variances and the number of variances was irrelevant tonight and was like finding a way to put a square peg in a round hole. He stated they wanted to take a step back and change the rules, so it met those design standards if the council wanted it to move forward.

Lisa Watson, Kwik Trip Real Estate Manager, addressed the council. She stated their goal was to see another store placed in the community. She stated one of the benefits they talked largely about was the large tax base and the investment overall in the community. She stated it was an investment they would like to see and picked the location because of where it was at, due to the constituents, Industrial Park and blue line. She stated they offered 25 to 40 new jobs, which was signification when they talked about the blue line coming in and people being able to access a competitive wage and living wage. She stated they also promote Kwik Trip within the community and supported the community in multiple ways; She stated the site changes they were asked when they went to the planning commission work session and council work session was to do some consideration to make it more of a TOD look overlay, which was to add sidewalks to the store, and patrons to access the store through west Broadway. She stated Holiday did not have that access; easy access with an additional vestibule that made it more welcoming and friendly for people to walk up to; a large amount of landscaping and providing a welcoming feeling; and making it a more pleasurable visual experience; proximity to the road. She stated they had pushed it as far as they could to the road and due to utility and easements, it was one of the concerns of the parcel. She stated on the outside seating tables; there were actually five people where they wanted to congregate outside. She stated they increased the number of tables where people could congregate there; and while they were waiting to catch the blue line, that would be an option for them on the patio. She stated they did a traffic study ensuring they were putting as much time and energy into the design to make it fit within the environment. She stated they thought it was the best use and conducive to the area.

J.T. Norville, Midas Hospitality, addressed the council. He stated they were the current landowner of Parcel 3 and the two hotels. He stated it was an important project for their investment in the community. He stated that when they came in 2016 there were 7 acres of undeveloped land and picked Brooklyn Park to develop because they were excited and still excited, the biotech being one of the reasons for all the expansion and growth in the city. He stated they completed the hotels five years ago, a \$30 million plus investment in the community. He stated they employed 50 people at the properties. He stated they needed an amenity on that lot for the hotels and had always envisioned that parcel and why they put the hotels in the back. He stated the hotels were suffering from not having food and beverage amenity on site and within walking distance and one of the biggest complaints from the guests. He stated Kwik Trip's proposed development is what the hotels needed and was the highest and best use for the property. He stated they had been actively marketing and trying to sell or lease the vacant lot since they purchased the property eight years ago. He stated there had been no interest by anyone other than sea storage or gas station uses. He stated everything surrounding the property had been developed and mostly was industrial which was undesirable for restaurants,

retail, or other commercial uses. He stated they like Kwik Trips site plan and thought it was a fantastic use for the property that would support the hotels, surround businesses and provide added tax revenues and other benefits to the city. He stated the site plan was developed collaboratively with the city based on comments and feedback from the planning commission and fully supported the project.

Council Member Tran asked about the planned development overlay.

Director Gladhill stated that it was an overlaid district that created some special rules for that site. He stated with any zoning change comp plan. Zoning could change and evolve over time and what happened with this property. To do the zoning amendment was needed to correct that or the TODE district and wanted to keep it clean and would be much quicker if they clarified what the end goal was. He stated the overlay district in 2016 was to facilitate two hotels and a future retail area and some things changed over time.

Council Member McGarvey stated he saw a private road that went behind the proposed Kwik Trip, runs to the two hotels. He asked if that would be opened for use by the hotel guests because the blue line proposed route through there, anyone coming off eastbound TH610 would have to do a U-turn to get to the hotels at the intersection signal light. He asked if it would remain a private road.

Director Gladhill stated there were shared access rights for all those uses in the back area including Kwik Trip which would not have direct access onto West Broadway and that intersection got modified and signalized with the blue line and they would make sure to look at that.

Council Member McGarvey asked what they were trying to do tonight if they were to follow the staff recommendation, which was working with the applicant.

Director Gladhill stated more of what they were focused on was the building design, density, return on taxbase, walkability. The traffic and access were something they would have to look at no matter what went there and less concerned about it. He stated they had the traffic study; the internal auto circulation was something they could work through regardless of what the end user was on that parcel.

Council Member Page stated she would support staff in the revision of the current design proposal. She stated all the streets around there, it was a vibrant area now and it was good to see things where they could visualize where there was a place to stay, place to get gas, get dinner, etc. She stated there weren't a lot of businesses in the community coming in and asking for a third one and should be considered and working with them as much as they could, which was mutually beneficial to the city to have another one. She stated she would want to see more green in the area if they were looking at the landscape and thought there was more for less industrial there with more trees.

Director Gladhill stated there was a comment about leaning toward staff's recommendation for additional adjustments and staff were thinking more of a higher level. He didn't think there was a scenario where they met in the middle without a zoning amendment. He stated their recommendation was based off plans, TH610 moratorium and the TOD. He stated the council would need to change those to get anything close to what Kwik Trip wanted to do today. He stated if they supported the scenario on the screen, they were following the planning commission recommendation, changing the zoning to facilitate the layout they had. He stated

they could do some other things that adjusted the edges, but if they truly wanted what was on the screen now, have to change zoning, and that was more than what staff could do under the current rules. He presented the Planning Commission Recommendation Slide and Alternatives Slide-If the council supported the Kwik Trip proposal, they would be supporting Option #2 of the slide)

Council Member Page asked how that affected future businesses in the area for what they currently have and what they were looking to change and what the impact was.

Director Gladhill stated staff would come back on what the recommendation was on the zoning amendment. He stated it was likely to be some scenario of the overlay district that only applied to the three parcels, so it didn't impact the rest of the TODE area which was a small area of the city around the industrial park.

Council Member Klonowski stated that knowing any zoning amendment would be limited to the three parcels was ideal. She stated she wanted to recognize the hard work of the city staff in responding to the TOD and the moratorium they put in place and some requirements the council had asked the staff to be diligent in. She stated it was nowhere near the floor area ratio or density they had asked for and thanked staff for holding their objections and some confusion. She stated for that site, she was willing to forego some of the density requirements they had because it seemed it was a good option for the people that worked in the area. There were not great restaurant choices and walkable distance was close, and Holiday didn't offer a lot of what Kwik Trip did in terms of food. She stated she would go for motion number 2 of asking for the zoning amendment.

Council Member Eriksen stated as much as he repeated, he was not in favor of much more of suburban project number 7 off the shelf in the city. He thought it was a unique spot given it was mostly backed up by warehouses, two hotels. He did see it being desirable for creative development they were hoping for and would also be in favor of Option #2.

Mayor Winston stated he was in favor of accepting the current design.

7.2 MOTION WINSTON, SECOND KLONOWSKI TO DIRECT STAFF AND APPLICANT TO ACCEPT THE CURRENT DESIGN AND BRING FORWARD THE PROPOSAL AS PRESENTED AS A ZONING AMENDMENT (PLANNING COMMISSION RECOMMENDATION)

Mayor Winston called for a roll call vote.

7.2 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-TRAN, ERIKSEN, XIONG, KLONOWSKI, PAGE, MCGARVEY, WINSTON; NO-NONE.

At 8:14 p.m. Mayor Winston recused himself from discussing and voting on Item 7.3

Mayor Pro Tem Eriksen conducted the meeting.

7.3 Ordinance Amendment: Cannabis Registration and Zoning.

Keith Jullie, Rental and Business Licensing Manager, briefed the council on the Ordinance Amendment: Cannabis Registration and Zoning.

Council member Klonowski asked about the municipally ran cannabis store and where were they on the research and information.

Director Gladhill stated staff heard that direction and separately from the regulatory context they had to put into place, the economic development staff was looking at different options, whether it was building new using existing building space the city owned in form of a building. He stated that it would come forward as a separate topic depending on how urgently they wanted to talk about it.

Council Member Klonowski asked what the timeline would look like.

Director Gladhill stated they wanted to do was bring in a consultant that did that kind of business planning and let that drive the conversation. He stated they could look at what the cost of that contract might look like and bring that to the Council in the next 30 to 60 days.

Council Member Tran stated in the past the Council had the limit of 15 per district so now if they canceled the limitation, did those businesses have to reregister.

Keith Jullie, Rental and Business Licensing Manager stated the city wouldn't be licensing what they currently call TCH sales, Chapter 126 and would be going away. He stated the state would be taking over licensing of all the lower potency and the adult use products.

Council Member Tran asked if the city lost the income of giving the licenses to the businesses.

Keith Jullie, Rental and Business Licensing Manager stated the city was losing income on one side, on the licensing for the low potency, which the city was charging \$1,000 per year, for 26 or 27 businesses. He stated that it would be reduced to \$125 per year registration fee and that was reduction. He stated they did have an increase in the adult use cannabis, the seven licenses they would get to. He stated when they first come in, the city would charge \$1,500, that included a \$500 registration fee and the first renewal fee for \$1,500. He stated they would be losing some revenue on the low potency but gaining revenue from adult use.

Council Member Tran asked if those businesses were still operating and for the new seven businesses, would be a distance of 12,000; She asked if he could calculate it for every 12,500 to register.

Keith Jullie, Rental and Business Licensing Manager, stated there were two different type businesses. The adult use cannabis, that was the one per 12, 500, and that would be the seven and the low potency hemp edibles, which they currently called THC sales, all of those, 27, would be relicensed with the state and the city would collect \$125 for each of those on a registration fee. He stated that lottery opened on October 1 through the month of October and would start seeing those.

Council Member Tran stated the state had the right to allow more businesses in the city. She stated right now they didn't want to limit it and now would allow more to 30, 40 or 50.

Keith Jullie, Rental and Business Licensing Manager, stated that because the state does not allow cities to put a limit, there would be potential for more of the low potency hemp edible businesses to go over what they currently had of the 15 per council district. He stated that was a possibility and didn't know how likely that was getting that many more because they had been

licensing those businesses for a couple of years now. He stated there would be more licenses as the city developed.

Council Member Tran asked about the THC stores if they sold cannabis or just THC.

Keith Jullie, Rental and Business Licensing Manager, stated the low potency edibles they didn't have a limit on were a product within a business. He stated they could be within liquor stores, grocery stores, tobacco shops, or anywhere. They could get a license at any retail location to sell those products. He stated the adult use cannabis that they were limiting the one per 12,500, that was very restrictive on the products they could sell. He stated they couldn't have a dispensary with adult use cannabis in liquor stores or another store and was a specific type of business.

Mayor Pro Tem Eriksen asked about the slide presented regarding the County. The number of permits in the County. He stated in the action item, said, "no additional registrations will be issued" and in the ordinance, said, "if there is one active registration per 12,500 residents in Hennepin County no new registration will be issued" and on the slide... He stated he question was if the council chose to limit it to 7 and only gave 3 and Minneapolis has 104 them open, did that mean the city couldn't issue anymore and no one else in Hennepin County could issue anymore. He stated Hennepin County was limiting to 12,500 countywide. He stated that some city that got jumpy could have them all.

City Attorney Sathe stated the Hennepin County limit was an option for the city. He stated in his scenario, if 3 were issued by the city and Minneapolis issued 125 so there were 1 per 12,500 within the county, then the city of Brooklyn Park would not issue any additional registrations. If Champlin had not chosen to include that county calculation and their limit, they could issue more. He stated it was not a county wide limit; it was the city of Brooklyn Park's saying, "we are going to take the density of cannabis business within the county in calculating our cap."

Mayor Pro Tem Eriksen stated what he understood he would not be in favor of amending the city's ordinance to include 127.04 3D (2).

City Attorney Sathe said he would want to allow the city to do 7 no matter what.

Mayor Pro Tem Eriksen stated he didn't want the city stuck with 3 if Minneapolis suddenly a full scat of them.

Keith Jullie, Rental and Business Licensing Manager, stated that was in Section 1 under D1(2), that it said, "registration per 12,500 of the city and will not be issued" and was explicit there and would need to change that for the second reading if that is the direction.

Mayor Pro Tem Eriksen stated he was open to what others would say he would not like to limit the city. He stated his concern they the city does not limit itself just based on what other municipalities were doing. He stated they set it at 7 now if they wanted to go to 12 later or 327 later didn't want to be limited based on what other municipalities chose to do with their capacity.

Council Member Page stated she needed clarification because she thought the reason they were doing it was because the city had no limitation.

Keith Jullie, Rental and Business Licensing Manager, stated the current ordinance they were bringing forward didn't have a cap for adult use and wouldn't have a cap for low potency because they couldn't and did not for adult use even though they could.

Mayor Pro Tem Eriksen stated right now based on where the ordinance stood today, they could allow as many adult use as they wanted to. The language that was amended under 127.04, item 2, said "cannabis retailers may renew a registration if there is one active registration per 12,500 residents in Hennepin County, but no new registration will be issued." He stated what that meant, gave an example, Brooklyn Park got to the point where there were 3 and there was a lull in applications. During that lull Minneapolis, opened 127 of them. Suddenly there is one per 12,500 in Hennepin County. If Item 2 was there in the ordinance, Brooklyn Park couldn't open anymore at all, the city wouldn't have 7, it would have 3. He stated he would be in favor of removing line 2 from and asked if that would involve removing both 1 and 2.

Keith Jullie, Rental and Business Licensing Manager, confirmed it would be removing 1 and 2. He stated that it made sense if that was the direction of the council to allow up to 10Y, they wouldn't want something to restrict them outside of their control.

Council Member Klonowski stated she wanted to reiterate why they landed at the 7 in their work session, was because if the city was going to put the effort into a municipally ran cannabis store, they didn't want to compete against themselves heavily. She stated if the event happened where they didn't choose that path, then maybe they would want to go beyond that number.

Mayor Pro Tem Eriksen stated he was fine with Brooklyn Park limiting itself to 7 but was not okay limiting Brooklyn Park based on what other municipalities chose to do.

Council Member Page stated that it made sense to her and didn't want to get into a congregate care situation where they were over saturated. They could always increase.

City Attorney Sathe asked about the cap and how they were counting businesses toward the cap. He stated the city had the option to count or not count businesses that were owned by tribal governments that were operating outside of tribal land. He stated those businesses were not subject to the cap but could be counted if the city chose as if they registered. He stated the question would be would they like to have those tribal businesses counted toward the 7 or not counted toward the 7.

7.3 MOTION ERIKSEN SECOND MCGARVEY TO WAIVE THE READING AND ADOPT ON FIRST READING AN ORDINANCE AMENDING CHAPTER 127 OF THE BROOKLYN PARK CODE OF ORDINANCES ADOPTING REGULATIONS FOR LICENSED CANNABIS AND HEMP BUSINESSES WITH THE EXCEPTION OF 127.04, 3D (1) AND (2) SHOULD BE STRICKEN FROM THE ORDINANCE RELATED TO THE COUNTY CAP.

Council Member Klonowski asked if they needed to call out in the amended motion, the tribal piece.

City Attorney Sathe stated the tribal piece was already included to be counted.

Mayor Pro Tem Eriksen called for a roll call vote.

7.3 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-XIONG, KLONOWSKI, PAGE, MCGARVEY, TRAN, ERIKSEN; NO-NONE; ABSENT-WINSTON.

8. DISCUSSION ITEMS – None.

9A COUNCIL MEMBER REPORTS AND ANNOUNCEMENTS

Council Member Page thanked the Brooklyn Park Lions for their waffle breakfast. She stated they did so much for the community and their continued investment in Brooklyn Park.

At 8:39 p.m. Mayor Winston returned to the Chambers.

9B CITY MANAGER REPORTS AND ANNOUNCEMENTS

City Manager Stroebel stated it was restaurant week and encouraged council, staff and community to check out the amazing restaurants in the city. He stated there were some great discounts at the restaurants.

He asked the council to send in their voting sheets for the Recreation and Parks Advisory Commission.

He stated the city was partnering with North Hennepin Community College and other partners in terms of the civic engagement education series. He stated it kicked off on Tuesday evening at 5:30 p.m. at NHCC and would be a great educational opportunity for members of the community of every age to learn more about civics and government.

He stated the employee appreciation lunch was on Wednesday at 11:30 a.m. and was the one time of the year to get together to recognize employees for years of service but also extraordinary service. He stated the city had a few events that were staff stepped up like they always did and should be a great lunch.

At 8:41 p.m. Mayor Winston called for a recess to move to Room A203 for the work session.

At 8:52 p.m. Mayor Winston reconvened the meeting.

10.1 WORK SESSION – Recess to Room A203

10.1 Continuation of Discussion on Strategic Communication.

Dr. Smith, Assistant City Manager, briefed the council on Strategic Communication.

Summary of Work Session:

Key Themes & Goals

1. Improve Brooklyn Park's public image

- Address misconceptions about crime and safety.
- Promote positive stories about community events, economic development, and biotech investment.
- Counteract negative media bias and social media narratives.

2. Balance transparency and perception

- Recognize that full transparency (e.g., TIP 411 crime alerts) can unintentionally harm the city's image.
- Explore shifting to a public safety dashboard—still transparent but less sensationalized.

3. Define communication priorities

- Decide between informing vs. influencing (consensus: both are needed).
- Build a “big enough” city narrative so positive messaging outweighs negativity.

4. Staffing and Structure

- Broad agreement that the city's communications team is overextended and lacks high-level strategic capacity.
- Proposals included:
 - Hiring a Director of Communications to lead internal storytelling, streamline work, and align departments.
 - Contracting an external PR firm or consultant to boost media outreach and messaging in the short term.
 - Some suggested a hybrid approach—hire a director *and* use external expertise temporarily.

5. Resident Survey Highlights

- 85% rate quality of life as “good” or “excellent.”
- Top issues: crime, jobs/economy, reckless driving, drugs.
- Top info sources: city newsletter, local paper, website, social media.

6. Operational Ideas

- Leverage partnerships (e.g., Minneapolis Northwest Tourism) to promote the city.
- Create a strategic communications plan or roadmap defining campaigns, target audiences, and media strategy.
- Encourage more storytelling from all departments, not just the communications team.
- Clarify roles and reduce duplication between communications and community engagement staff.

7. Council Member Insights

- Mayor & several council members: emphasize proactive storytelling and data-driven communication about crime trends.
- Council Member Erickson: information and influence aren't separate; communications should be factual *and* impactful.
- Council Member Xiong: focus messaging on community visibility (events, family engagement), not just administration.

8. Public Safety Messaging

- Discussion on reforming the TIP 411 alert system:
 - Originally designed to enhance transparency but now contributes to a “crime crisis” perception.
 - Proposal to replace or complement it with a real-time online dashboard—transparent but less sensational.
- Debate over “public humiliation” approaches (e.g., posting suspect photos)—Police Chief cautioned against racial or ethical pitfalls.

9. Broader Takeaways

- Media bias against Brooklyn Park is acknowledged as a significant challenge.
- The city must own its story, not let external actors define it.
- Positive internal morale and community pride remain high, but external perceptions lag behind reality.
- The Council agreed to pursue both internal leadership and external PR expertise, guided by a new strategic communications plan.

10. Meeting Outcome

- **Consensus:**
 - Develop a dual approach—hire a communications leader internally and engage an external PR consultant in the short term.
 - Reevaluate public safety communication methods (possibly replacing TIP 411).
 - Draft a strategic communications plan that centers on narrative control, community pride, and attracting investment.

ADJOURNMENT - With consensus of the Council, Mayor Winston adjourned the meeting at 9:54 p.m.

HOLLIES WINSTON, MAYOR

DEVIN MONTERO, CITY CLERK

REGULAR BROOKLYN PARK CITY COUNCIL MEETING

Monday, October 13, 2025
6:00 p.m.

Brooklyn Park Council Chambers
5200 85th Avenue North

CALL TO ORDER - Mayor Hollies Winston

PRESENT Mayor Hollies Winston; Council Members Christian Eriksen, Amanda Cheng Xiong,, Nicole Klonowski, Shelle Page, Tony McGarvey and Maria Tran; City Manager Jay Stroebel; City Attorney Jim Thomson; Community Development Director Tim Gladhill; Finance Director LaTonia Green; Fire Chief Shawn Conway; Operations and Maintenance Greg Hoag; Assistant City Engineer Mitch Robinson; Recreation and Parks Director Brad Tullberg; Police Chief Mark Bruley and City Clerk Devin Montero.

ABSENT: None.

Mayor Winston read a statement regarding council members participating via interactive technology.

PARTICIPATING VIA INTERACTIVE TECHNOLOGY: Council Member Maria Tran.

Mayor Winston opened the meeting with the Pledge of Allegiance.

2A RESPONSE TO PRIOR PUBLIC COMMENT

City Manager Stroebel stated there were four public comments at the last council meeting with 3 of the 4 related to the preliminary budget. He stated the fourth comment a resident provided information on Pam McBride going above and beyond duty.

2B PUBLIC COMMENT

1. Collette Guyott Hempel, 9277 Trinity Gardens. She stated she was thankful the council was requesting funding from the state regarding the gyms. She hoped they would fund it. If they didn't, she would like the council to find money within the budget they would have for the next year. She stated it had become a big issue in the city. The costs for playing basketball and other sports were directly related to the limited number of gyms. She stated the school district had not been as cooperative as they should by providing gym times for the kids to provide mentors and help them become better people. She stated she was also concerned about 4D program the state had regarding apartment complexes being able to not pay two thirds of their property taxes and that varied from place to place, and the amount for the city. She stated it directly impacted the general levy funding and might increase causing to have a deficit regarding the spending they wanted to make for all the residents within the city. She stated she asked months ago and for many years for help regarding the Osseo school district and their limiting extra after school activities for kids especially those south of 85th Avenue. She stated it had not been corrected and the promise the city said they would get involved months ago had not happened. She said she received an email from one of the council members, stating they wouldn't be involved, and the residents should be doing it. She stated she had been doing it for 20 years plus and not having much success. She asked the council because they represented 86,000 people. She stated there was a Star Tribune Op Ed, from one of the council members, that stated, minorities were being held

back. She stated for those of them that might not look like them, had been fighting for decades, for equality across the school districts and was very sad. She stated they wanted to make kids successful and asked the council for help.

2. Karlowba Adams, St Paul. She stated she attended several events in the city through her work and her program; I Am Confident. She stated she had the opportunity to meet so many like-minded individuals who cared deeply about connection, culture and community. What she admired most about the city was how its residents, foundations and nonprofits continually showed up and stood up for the city. She stated their culture and civic engagement in the city truly demonstrated what it meant to build unity across the metro area. She applauded the leadership of Mayor Winston, City Manager Stroebel, and Council together with the community engagement team, including Chris, Seng, Josephine, Cindy, and Shay, for being visible, approachable, and truly engaged. She stated the programs built for kids and young adults, of all backgrounds, were inspiring. She stated they were helping them see that they mattered, their stories counted, and they could lead. She stated those programs didn't just take up space and time; they created well-grounded productive humans and built successful futures. She stated they empowered young people to lead with discipline, empathy, creativity, and confidence. She stated she had seen how powerful it was when a community celebrated its differences and was where the magic happened when everyone felt included and proud of who they were. She stated she was excited to see the city keep growing and leading with that same spirit. She stated her motto was, *"different is beautiful, trust your uniqueness, your uniqueness is your superpower, and never try to fit in because you were meant to stand out."* She thanked the council for their continued leadership and commitment to building a stronger more inclusive community and for everything they did to keep the city vibrant, welcoming and full of opportunity.

3A. MOTION KLONOWSKI, SECOND ERIKSEN TO APPROVE THE AGENDA AS SUBMITTED BY THE CITY CLERK.

Mayor Winston called for a roll call vote.

3A. THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-ERIKSEN, XIONG, KLONOWSKI, PAGE, MCGARVEY, TRAN, WINSTON; NO-NONE.

3B PUBLIC PRESENTATIONS/PROCLAMATIONS/RECEIPT OF GENERAL COMMUNICATIONS

3B.1 Proclamation Declaring October 2025 as "Domestic Violence Awareness Month" in the City of Brooklyn Park.

Mayor Winston read the proclamation proclaiming October 2025 as Domestic Violence Awareness Month in the city of Brooklyn Park.

4.0 MOTION MCGARVEY, SECOND KLONOWSKI TO APPROVE THE FOLLOWING ADMINISTRATIVE CONSENT ITEM:

4.1 TO WAIVE THE READING AND ADOPT ON FIRST READING AN ORDINANCE AMENDING SECTIONS 117.491 AND 117.49 OF THE BROOKLYN PARK CITY CODE PERTAINING TO THE CITY'S RENTAL OWNER EDUCATIONAL PROGRAM AND CONDUCT ON RENTAL PROPERTY.

4.2 TO APPROVE A TEMPORARY ON-SALE LIQUOR LICENSE FOR HEAVY ROTATION BREWING COMPANY FOR THE HAPPY HOUR ON THE FARM EVENT ON OCTOBER 16, 2025, FROM 4:00 P.M. TO 8:00 P.M. AT EIDEM FARM, 4345 101ST AVENUE NORTH.

4.3 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-164 TO AWARD THE BID FOR A 4-YEAR (2026-2029) PORTABLE TOILET CONTRACT TO LRS PORTABLES.

4.4 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-165 TO AWARD A CONTRACT FOR SPECIAL INSPECTIONS AND TESTING AND BUILDING ENCLOSURE TESTING FOR THE FIRE STATION PROJECT TO BRAUN INTERTEC AND TO AUTHORIZE THE CITY MANAGER TO EXECUTE THE CONTRACT.

4.5 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-166 TO LEVY SPECIAL ASSESSMENT FOR WATER CONNECTION AT 4513 109th AVE NORTH.

4.6 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-167 AUTHORIZING THE CITY MANAGER TO FILE AN UPDATED APPLICATION WITH THE MINNESOTA MANAGEMENT AND BUDGET OFFICE FOR 2026 STATE APPROPRIATIONS FUNDED FROM STATE GENERAL OBLIGATION BONDS.

4.7 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-168 TO APPROVE ENGINEERING SERVICES PROPOSAL FOR CIP 3713 SHINGLE CREEK BROOKDALE PARK NATURAL CHANNEL PROJECT

Mayor Winston called for a roll call vote.

4.0 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-XIONG, KLONOWSKI, PAGE, MCGARVEY, TRAN, ERIKSEN, WINSTON; NO-NONE.

5. PUBLIC HEARINGS

5.1 Adopt Resolution for Proposed Special Assessments, Abatement Costs, Inspection Fees, Administrative Penalty Citations, and Various Costs.

LaTonia Green, Finance Director, briefed the council on the proposed Special Assessments, Abatement Costs, Inspection Fees, Administrative Penalty Citations, and Various Costs.

Mayor Winston opened the public hearing to consider the Proposed Special Assessments, Abatement Costs, Inspection Fees, Administrative Penalty Citations, and Various Costs.

The following individuals appealed their assessments:

1. Daniel Quinones, 8220 Newton Ave N. Did not want to address the council.
2. Edward Swary, 10900 Fountain Place N.. Did not want to address the council.
3. Calvin Kerkhoff, 7725 North College Park Drive. Did not want to address the council.
4. Kione Robinson, 8707 Queens Gardens. Addressed the council on his water bill.
5. Helen Bryant, 7382 Brunswick Avenue N. Did not want to address the council.
6. Rony Zayenaso, 7523 Emerson Avenue N. Did not want to address the council.
7. Hugo Cruz, 4509 78th Avenue N., Did not want to address the council.

8. Tjenela Ifill, 5545 84 ½ Ave N. Did not want to address the council.
9. Hassan Shelfh, 6528 84th Court. Addressed the council about communicating with staff prior to going overseas on the water and trash and still received a notice.
10. Jeffrey Mogire, 8454 Toledo Avenue N. Addressed the council on his utility bill.

Mayor Winston closed the public hearing and returned the item back to the table for consideration.

5.1 MOTION ERIKSEN, SECOND WINSTON TO WAIVE THE READING OF THE PUBLISHED NOTICE OF HEARING ON PROPOSED ASSESSMENT FOR DELINQUENT UTILITY CHARGES, ABATEMENT COSTS FOR WEED CUTTING, TREE REMOVAL, NUISANCE ABATEMENTS, FIRE INSPECTION FEES, ADMINISTRATIVE PENALTY CITATIONS, VARIOUS COSTS ASSOCIATED WITH RENTAL HOUSING CASES, AND ADMINISTRATIVE FEES AND HOLD THE PUBLIC HEARING.

Mayor Winston called for a roll call vote.

5.1 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-KLONOWSKI, PAGE, MCGARVEY, TRAN, ERIKSEN, XIONG, WINSTON; NO-NONE.

5.1 MOTION ERIKSEN, SECOND WINSTON TO WAIVE THE READING AND ADOPT RESOLUTION #2025-169 LEVYING SPECIAL ASSESSMENTS FOR DELINQUENT UTILITY CHARGES, ABATEMENT COSTS FOR WEED CUTTING, TREE REMOVAL, NUISANCE ABATEMENTS, FIRE INSPECTION FEES, ADMINISTRATIVE PENALTY CITATIONS, VARIOUS COSTS ASSOCIATED WITH RENTAL HOUSING CASES, AND ADMINISTRATIVE FEES, EXCEPT FOR CONTESTED CHARGES AND COSTS HELD OVER FOR FURTHER REVIEW.

Mayor Winston called for a roll call vote.

5.1 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-PAGE, MCGARVEY, TRAN, ERIKSEN, XIONG, KLONOWSKI, WINSTON; NO-NONE.

5.2 Proposed Traffic Signal Assessment for CIP 4014 109th Ave.

Mitch Robinson, Assistant City Engineer, briefed the council on the proposed Traffic Signal Assessment for CIP 4014 109th Avenue.

Mayor Winston opened the public hearing to consider the proposed Traffic Signal Assessment for CIP 4014 109th Avenue.

The following individuals addressed the council – None.

Mayor Winston closed the public hearing and returned the item back to the table for consideration.

5.2 MOTION MCGARVEY, SECOND KLONOWSKI TO WAIVE THE READING AND ADOPT RESOLUTION #2025-170 APPROVING THE SPECIAL ASSESSMENTS FOR CIP 4014 109TH AVENUE.

Mayor Winston called for a roll call vote.

5.2 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-MCGARVEY, TRAN, ERIKSEN, XIONG, KLONOWSKI, PAGE, WINSTON; NO-NONE.

5.3 Hold a Public Hearing Regarding an Amendment to the Grant Contract Dated March 5, 2021, Between City of Brooklyn Park and the State of Minnesota acting through the Department Of Employment And Economic Development for the Project Entitled Junopacific, Inc.

Malcolm Hicks, Economic Development and Housing Director, briefed the council on the public hearing regarding an amendment to the Grant Contract dated March 5, 2021, between the City of Brooklyn Park and the State of Minnesota acting through the Department Of Employment And Economic Development for the Project Entitled JunoPacific, Inc.

Mayor Winston opened the public hearing to consider an amendment to the Grant Contract dated March 5, 2021, between the City of Brooklyn Park and the State of Minnesota acting through the Department Of Employment And Economic Development for the Project entitled JunoPacific, Inc.

Council Member McGarvey stated the agreement was originally reached in 2021 and 110 of those jobs were \$17 per hour. He asked if they had increased that amount at all, because \$17 an hour had probably gone up for anyone making \$17 an hour in 2021. He asked if they were taking into consideration inflation, financial stability of markets, etc.

Director Hicks stated the wages indicated in the grant agreement were not subject to inflation. He stated he could get the numbers for the amount of positions in each wage requirement. He stated MN DEED had a complex calculation it determines, how many positions would require what wages. He stated once that calculation was done, it was held to that contract standard. He stated although due to inflation there might have been positions that had received the increase, some of the varied positions hired depended on the date, were hired in within the last few years, but based on contract that was not mandated.

Council Member McGarvey stated the contract didn't appear to cover that kind of thing and asked if the council had the power to amend it.

Director Hicks stated he was not aware of it but he could look into it for future Myth contracts.

Council Member Page stated it was far below the AMI and wondered if they could ask if there were any modifications to that. She stated that it equated to about \$35,000 a year and maybe less jobs and higher incomes.

Director Hicks stated he could reach out to DEED and request that information.

Council Member Page asked how many jobs they fulfil.

Director Hicks stated he believed the jobs filled were in the upper hundreds. He stated one of the issues was that in addition to the job creation, they also had to maintain the base jobs that were contracted before the execution of the grant. He stated that even if they did come up with the entire number of created jobs, if for instance, a former employee had resigned or left prior to creating the 2080 hours, that would mess up the calculation and require them to rehire for that base position.

Council Member Page stated there was the first completion date and second completion date

and asked if it was for the first completion date that they were extending. She asked if they fulfilled the obligation for the first completion.

Director Hicks stated it was for the second completion date and to his understanding they did fulfill the obligation for the first completion date.

The following individuals addressed the council – None.

Mayor Winston closed the public hearing and returned the item back to the table for consideration.

Council Member Tran asked what number of employees were Brooklyn Park residents.

Director Hicks stated he was not aware of employees who are currently Brooklyn Park residents and could find that information and were not required during the recording.

Council Member Tran stated she was interested in that information and would appreciate it if he could provide the information.

Mayor Winston stated to see if they could provide that information, keeping in mind the council wanted jobs in Brooklyn Park in general, many to go to residents and spend their dollars in Brooklyn Park.

5.3 MOTION KLONOWSKI, SECOND TRAN TO HOLD A PUBLIC HEARING REGARDING AN AMENDMENT TO THE GRANT CONTRACT DATED MARCH 5, 2021, BETWEEN CITY OF BROOKLYN PARK AND THE STATE OF MINNESOTA ACTING THROUGH THE DEPARTMENT OF EMPLOYMENT AND ECONOMIC DEVELOPMENT FOR THE PROJECT ENTITLED JUNOPACIFIC, INC.

Mayor Winston called for a roll call vote.

5.3 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-TRAN, ERIKSEN, XIONG, KLONOWSKI, PAGE, MCGARVEY, WINSTON; NO-NONE.

6. LAND USE ACTIONS-None.

7. GENERAL ACTION ITEMS.

7.1 Appointments to Commissions.

Mayor Winston briefed on the appointment to the Recreation and Parks Advisory Commission.

7.1 MOTION WINSTON, SECOND ERIKSEN TO APPOINT JUDI WANYAMA TO THE RECREATION AND PARKS ADVISORY COMMISSION REPRESENTING THE WEST DISTRICT EFFECTIVE IMMEDIATELY FOR THE BALANCE OF A THREE-YEAR TERM TO EXPIRE APRIL 1, 2027. (Reappointing or Replacing Mercy Matthews).

Mayor Winston called for a roll call vote.

7.1 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-ERIKSEN, XIONG, KLONOWSKI, PAGE, MCGARVEY, TRAN, WINSTON; NO-NONE.

7.2 Amend the Professional Services Agreement with Kraus Anderson Construction to reflect the Guaranteed Maximum Price (GMP) of \$35,751,814.27 for the Construction of Fire Station #2.

Greg Hoag, Park-Building Maintenance Manager and Shawn Conway, Fire Chief briefed the council on the amendment to the professional Services Agreement with Kraus Anderson Construction to reflect the guaranteed maximum price (GMP) of \$35,751,814.27 for the construction of Fire Station #2.

7.2 MOTION WINSTON, SECOND KLONOWSKI TO WAIVE THE READING AND ADOPT RESOLUTION #2025-171 TO AMEND THE PROFESSIONAL SERVICES AGREEMENT WITH KRAUS ANDERSON CONSTRUCTION TO REFLECT THE GUARANTEED MAXIMUM PRICE (GMP) OF \$35,751,814.27 FOR THE CONSTRUCTION OF FIRE STATION # 2, AND TO AUTHORIZE THE CITY MANAGER TO EXECUTE THE AMENDED AGREEMENT.

Mayor Winston called for a roll call vote.

7.2 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-XIONG, KLONOWSKI, PAGE, MCGARVEY, TRAN, ERIKSEN, WINSTON; NO-NONE.

At 7:06 p.m. Mayor Winston recused himself for Item 7.3 and departed the chambers.

Mayor Pro Tem Eriksen conducted the meeting.

7.3 Ordinance Amendment: Cannabis Registration and Zoning.

Keith Jullie, Rental and Business Licensing Manager briefed the council on the Ordinance amendment for Cannabis Registration and Zoning.

7.3 MOTION KLONOWSKI SECOND XIONG TO WAIVE THE READING AND ADOPT ON SECOND READING ORDINANCE #2025-1318 AMENDING CHAPTER 127 OF THE BROOKLYN PARK CODE OF ORDINANCES ADOPTING REGULATIONS FOR LICENSED CANNABIS AND HEMP BUSINESSES.

AND

7.3 MOTION KLONOWSKI, SECOND XIONG TO APPROVE THE SUMMARY OF ORDINANCE #2025-1318 DETERMINING THAT IT CLEARLY INFORMS THE PUBLIC OF THE INTENT AND EFFECT OF THE ORDINANCE.

Mayor Pro Tem Eriksen called for a roll call vote.

7.3 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-KLONOWSKI, PAGE, MCGARVEY, TRAN, ERIKSEN, XIONG; NO-NONE; ABSENT-WINSTON.

At 7:14 p.m. Mayor Winston returned to the Chambers and conducted the meeting.

8. DISCUSSION ITEMS – None.

9A COUNCIL MEMBER REPORTS AND ANNOUNCEMENTS

Mayor Winston stated there was an open house at the Fire Department, with the police department, SWAT, and thanked staff for being there and some council members attending. He stated it was well attended by the public and thanked public safety for what they did so they could hear from the community about the process and equipment. He stated he would like to make sure to get the word out for the next open house.

9B CITY MANAGER REPORTS AND ANNOUNCEMENTS

City Manager Stroebel stated Director Tullberg took a tour of the new Zanewood area and would be completed at the end of the year. He stated the Recreation and Parks Advisory Commission would be taking a tour on Wednesday, from 6 to 7 p.m. and invited the council for that opportunity.

He stated next Monday, at 4 p.m., was the groundbreaking of the new central fire station. He stated it had been a project in the planning stages for a long time and now in the construction stage.

ADJOURNMENT - With consensus of the Council, Mayor Winston adjourned the meeting at 7:17 p.m.

HOLLIES WINSTON, MAYOR

DEVIN MONTERO, CITY CLERK

REGULAR BROOKLYN PARK CITY COUNCIL MEETING

Monday, October 27, 2025
6:17 p.m.

Brooklyn Park Council Chambers
5200 85th Avenue North

CALL TO ORDER - Mayor Hollies Winston

PRESENT Mayor Hollies Winston; Council Members Christian Eriksen, Amanda Cheng Xiong, Shelle Page, Tony McGarvey and Maria Tran; Acting City Manager Angel Smith; City Attorney Jim Thomson; Community Development Director Tim Gladhill; Finance Director LaTonia Green; Operations and Maintenance Director Marc Culver; Recreation and Parks Director Brad Tullberg; Police Chief Mark Bruley and City Clerk Devin Montero.

ABSENT: Council Member Nichole Klonowski (excused)

Mayor Winston read a statement regarding council members participating via interactive technology.

PARTICIPATING VIA INTERACTIVE TECHNOLOGY: Council Member Maria Tran.

Mayor Winston opened the meeting with the Pledge of Allegiance.

2A RESPONSE TO PRIOR PUBLIC COMMENT

Acting City Manager Smith, stated there were two comments from the October 13 City Council meeting.

Collette Guyotte Hempel. Ms. Hempel thanked the council for seeking state funding for gyms and urged the council to find money in next year's city budget if the state funds didn't come through. She stated limited gym spaces were driving up costs for youth sports, and the school district wasn't providing enough gyms, time or support for mentoring kids. She was worried about the property tax reduction for certain apartment complexes and felt it would reduce the levy funding potentially creating a budget deficit. She had frustrations with the Osseo school district and the ongoing lack of school activity south of 85th Avenue. Ms. Hempel highlighted long-term efforts for equality across the school districts and urged the council to help ensure all kids had access to opportunities.

Kolava Adams. She praised the city's strong sense of community, culture and connection through residents, nonprofits, and foundations. She commended Mayor Winston, Council, City Manager Stroebel, members of the community engagement team and a few individuals who were not a part of that team for being visible, approachable and actively involved. She celebrated programs supporting kids, young adults from all backgrounds and said they built confidence, empathy, and leadership skills. She emphasized the power of celebrating differences and said unity and pride come from inclusion.

Mayor Winston stated he spoke to the Osseo School District Superintendent last week and the council was supposed to have a meeting or larger discussion with them. He stated they also discussed having a separate phone call to discuss some of those issues. He stated he knew they had said they had talked to Ms. Hempel in the past but said they needed to have another discussion with them to talk to some of those issues. He stated the big thing was the meeting between the council and some of the School Board members. They were elected to represent

those issues just as the council was elected to represent their particular issues. He stated he would be happy to give them feedback but also knew their side of the story differed from other sides that he had heard as well.

2B PUBLIC COMMENT

1. Collette Guyott Hempel, 9277 Trinity Gardens. She thanked the mayor for reaching out to the superintendent. She stated in the past they had said staff were afraid to be in buildings for after-school activities, had said that the kids couldn't afford it and had said they provided other opportunities. In the Brooklyn Park Booklet that came out regarding businesses, had the community education listed with their catalog website and recommended council check it out. She stated they would find some of the schools got something listed, and others remained without anything and not listed. She stated some of the schools south of 85th Avenue got 3 weeks, when other schools were getting 10 weeks of chess clubs. She stated some schools advertise they got 65 activities for after school and yet some of the schools in the city were getting nothing. She stated that maybe they were providing it in other format, but they had not given out that format listing on what classes for after school activities they were giving. She stated what she was hearing tonight from other community members, they were still shortchanging the kids in gyms. If they didn't have kids active, having mentors, whether it was teens or elementary kids, they would find a way to find mischief that could sometimes lead to trouble that parents weren't witnessing, if there were no other opportunities and not providing the same academics. She stated she gave the council a listing from the Minnesota Report Cards and if they went on good schools website in the past, they had reflected that the schools did not have the same equity as the kids on the west side of Highway 169; She stated to ask the Board what classes they were providing after school in those other buildings that were not on their website catalog. She asked the council to help our Brooklyn Park Athletic Association by asking about the gyms and sponsoring and getting the gyms, if the state didn't come up with the funding, that the city come up with the funding.

She stated Give to the Max Day was November 20 and knew in the past some of the police organizations, some of our community ones like MN Chill, were listed in that catalog and hoped people donated to whatever their favorite charities were because the needed it.

2. Leah Kluz, 97903 Yukon. She stated she wanted to share a story and experience with the council from a 20-year-old intern inside the environmental health department this summer. She stated it was not just her story it was a window into how the department operated and treated employees and residents. She stated that when that person accepted the internship, it was her first professional experience, she was excited and believed she was stepping into an opportunity to learn, gain skills and see how city government worked. She stated what she encountered was something very different. Her job consisted of sweeps and inspections. She reported on the sweeps through neighborhoods looking for code violations and the sweeps were looking for garbage cans placed outside early, tall grass, expired tabs etc. She stated she was sent alone into volatile threatening situations with no safety or no backup. When she raised concerns about her safety, she was told she was too sensitive and she would get more comfortable and the dismissal repeated itself, through the hierarchy. She stated she was directed to write citations for tall grass regardless of if a homeowner was elderly or disabled or any circumstance that mimicked it difficult to comply. Stated the intern

understood people had circumstances and deserved dignity and that compassion coexisted with enforcement. She stated the intern had a choice every day to follow orders and to enforce punishment or take a different path. She stated in the end the intern showed to do it differently, and she chose integrity and told no one in that department. She stated the intern worked harder than expected and didn't give the citation to the blind woman for long grass, instead she connected her with a lawn service. She didn't give the citation to the disabled woman whose husband brought out the can early, instead she stopped by the next day to pull it up. She stated the intern had more than doubled her case load of an intern and her supervisor closed her cases and took the credit and left her to explain why she wasn't getting enough done in her workday. She stated the intern was not mentored, not trained, not supported and leadership even offered to extend the internship to cover an employee on leave and she chose not to take it.

She stated it was not about one intern; it was the department of culture where dishonesty, intimidation, and unchecked authority overshadowed her safety in the community trust where punishment came before problem solving. She stated the consequences of the culture weren't just discouraging, it was dangerous and ultimately, she was sent alone to a home she should never have been sent to following her supervisor's instructions and a knife was pulled on her. The intern was threatened, there was nothing between her and that knife, not a door, not a screen, just a waving knife.

She stated she wanted the council to remember; she was a 20-year-old intern and wanted the council to think about that for a moment. She stated what judgement, what leader put her there alone without training and when she did bring up safety, dismissed her concerns. She stated that day she filed a police report, she quietly packed up her desk, and she walked to HR and filed a formal complaint with pages of evidence that she kept. She stated she left the internship with an HR complaint and a police report. She stated the acknowledged department valued power over people, punishment over problem solving and exploitation over education and that should not have happened. Ms. Kluz stated she knew the story because that intern was her daughter, and she could not be there for herself.

At 6:32 p.m. Mayor Winston stated he would be recusing himself from voting on the agenda and consent agenda. He stated Item 7.3 would also be pulled from the agenda.

Mayor Pro Tem Eriksen took over the meeting.

3A. MOTION ERIKSEN, SECOND PAGE TO APPROVE THE AGENDA AS SUBMITTED BY THE CITY CLERK WITH REMOVAL OF ITEM 7.3.

Mayor Pro Tem Eriksen called for a roll call vote.

3A. THE MOTION PASSED ON A ROLL CALL VOTE AS FOLLOWS: YES-ERIKSEN, XIONG, PAGE, MCGARVEY; NO-NONE; ABSTAINED-TRAN.

3B PUBLIC PRESENTATIONS/PROCLAMATIONS/RECEIPT OF GENERAL COMMUNICATIONS – None.

4.0 MOTION MCGARVEY, SECOND PAGE TO APPROVE THE FOLLOWING ADMINISTRATIVE CONSENT ITEM:

4.1 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-172 AUTHORIZING STAFF TO ACCEPT GIFTS OF REAL AND PERSONAL PROPERTY PURSUANT TO MINNESOTA STATUTES, SECTION 465.03.

4.2 TO DIRECT STAFF TO EXECUTE A CONTRACT AMENDMENT WITH KENNEDY AND GRAVEN, CHARTERED TO PROVIDE CIVIL LEGAL SERVICES FOR THE PERIOD JANUARY 1, 2026 THROUGH DECEMBER 31, 2026.

4.3 TO DIRECT STAFF TO ENTER INTO A NEW AGREEMENT WITH COLICH & ASSOCIATES TO PROVIDE PROSECUTION LEGAL SERVICES FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026.

4.4 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-173 TO APPROVE COOPERATIVE AGREEMENT WITH SHINGLE CREEK WATERSHED MANAGEMENT COMMISSION AND THE CITY OF NEW HOPE FOR THE BASS CREEK STABILIZATION PROJECT.

4.5 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-174 TO AMEND THE 2025-2029 CIP AND THE 2025 BUDGET AND APPROVE CONSULTANT SERVICES AGREEMENT WITH BOLTON AND MENK FOR CIP 3005 NORTHWEST AREA WATERMAIN EXTENSION.

4.6 TO WAIVE THE READING AND ADOPT ON SECOND READING ORDINANCE 2025-1319 AMENDING SECTIONS 117.491 AND 117.49 OF THE BROOKLYN PARK CITY CODE PERTAINING TO THE CITY'S RENTAL OWNER EDUCATIONAL PROGRAM AND CONDUCT ON RENTAL PROPERTY.

4.6 TO APPROVE THE SUMMARY OF ORDINANCE #2025-1319 DETERMINING THAT IT CLEARLY INFORMS THE PUBLIC OF THE INTENT AND EFFECT OF THE ORDINANCE.

4.7 TO FULLY RELEASE THE PERFORMANCE DEPOSIT (\$153,800.00), AND TO PARTIALLY RELEASE THE DEVELOPER'S ESCROW (\$44,102.50) FOR SATISFACTORY COMPLETION OF THE DEV23102 DECATUR NORTH AND SOUTH APARTMENTS.

4.7 TO FULLY RELEASE THE PERFORMANCE DEPOSIT (\$12,800.00), AND TO FULLY RELEASE THE DEVELOPER'S ESCROW (\$6,576.03) FOR SATISFACTORY COMPLETION OF THE DEV18105 FIREFLY CREDIT UNION.

4.7 TO FULLY RELEASE THE LETTER OF CREDIT (BOND #30171602 \$1,407,800.00) FOR SATISFACTORY COMPLETION OF THE DEV22112 610 JUNCTION WEST.

4.7 TO FULLY RELEASE THE PERFORMANCE DEPOSIT (\$7,200.00), AND TO FULLY RELEASE THE DEVELOPER'S ESCROW (\$171.94) FOR SATISFACTORY COMPLETION OF THE DEV23120 JJ'S FISH & CHICKEN.

4.7 TO FULLY RELEASE THE DEVELOPER'S ESCROW (\$24,337.20) FOR SATISFACTORY COMPLETION OF THE DEV21113 610 COMMERCE CENTER 5TH.

4.8 TO APPROVE A LOW POTENCY THC LICENSE FOR 727 INC. DBA FREEDOM BROOKLYN PARK, LOCATED AT 7525 BROOKLYN BOULEVARD, BROOKLYN PARK, MN 55443

4.9 TO APPROVE A LOW POTENCY THC LICENSE FOR BIG LIQUOR WAREHOUSE LLC DBA BIG LIQUOR WAREHOUSE, LOCATED AT 8022 BROOKLYN BOULEVARD, BROOKLYN PARK, MN 55445.

4.10 TO APPROVE RECOMMENDATION OF MOMENTUM ADVOCACY TO PROVIDE STATE LOBBYING SERVICES AND DIRECT STAFF TO ENTER INTO AN AGREEMENT FOR THE PERIOD NOVEMBER 1, 2025 THROUGH OCTOBER 31, 2026.

4.11 TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL WORK SESSION OF APRIL 7, 2025, AS PRESENTED BY THE CITY CLERK.

4.11 TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL SPECIAL MEETING OF APRIL 16, 2025, AS PRESENTED BY THE CITY CLERK.

4.11 TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL MEETING OF JULY 14, 2025, AS PRESENTED BY THE CITY CLERK.

4.11 TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL SPECIAL MEETING OF JULY 21, 2025, AS PRESENTED BY THE CITY CLERK.

4.11 TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL MEETING OF JULY 28, 2025, AS PRESENTED BY THE CITY CLERK.

~~4.11 MOTION _____, SECOND _____, TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL MEETING OF AUGUST 25, 2025, AS PRESENTED BY THE CITY CLERK.~~ (Note: was not included in the packet)

4.11 TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL SPECIAL MEETING OF SEPTMEBER 2, 2025, AS PRESENTED BY THE CITY CLERK.

4.11 TO APPROVE THE MINUTES OF THE BROOKLYN PARK CITY COUNCIL MEETING OF SEPTEMBER 8, 2025, AS PRESENTED BY THE CITY CLERK.

4.12 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-175 TO APPROVE A CONDITIONAL USE PERMIT FOR THE OPERATION OF A RELIGIOUS INSTITUTION LOCATED AT 6340 ZANE AVE N.

4.12 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-176 TO APPROVE A SITE PLAN REVIEW FOR THE CONSTRUCTION OF A RELIGIOUS INSTITUTION AT 6340 ZANE AVE N.

Mayor Pro Tem Eriksen called for a roll call vote.

4.0. THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-XIONG, PAGE, MCGARVEY, TRAN, ERIKSEN; NO-NONE.

5. PUBLIC HEARINGS-None.

6. LAND USE ACTIONS-None.

At 6:35 p.m. Mayor Winston returned to the chambers.

7. GENERAL ACTION ITEMS.

7.1 Resolution Amending Fee Resolution #2024-175 Adopting a Schedule of Fees and Charges for Various Services, Licenses and Permits for the City of Brooklyn Park, Minnesota.

Finance Director Green briefed the council on the Resolution amending Fee Resolution #2024-175 adopting a schedule of fees and charges for various services, licenses and permits.

7.1 MOTION WINSTON, SECOND XIONG TO WAIVE THE READING AND ADOPT RESOLUTION #2025-177 AMENDING FEE RESOLUTION #2024-175 ADOPTING A SCHEDULE OF FEES AND CHARGES FOR VARIOUS SERVICES, LICENSES AND PERMITS FOR THE CITY OF BROOKLYN PARK, MINNESOTA.

Mayor Winston called for a roll call vote.

7.1. THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-PAGE, MCGARVEY, TRAN, ERIKSEN, XIONG, WINSTON; NO-NONE.

7.2 Adopt Resolution for Proposed Special Assessments Final Determination for Certain Delinquent Utility Charges; Abatements Costs for Weed Cutting, Tree Removal, Nuisance Abatements, And Fire Inspection Fees; Administrative Penalty Citations; Various Costs Associated with Rental Housing Cases; and Administrative Fees.

Finance Director Green briefed the council on the Resolution for proposed Special Assessments final determination for certain delinquent utility charges; abatements costs for weed cutting, tree removal, nuisance abatements, and fire inspection fees; administrative penalty citations; various costs associated with rental housing cases; and administrative fees.

7.2 MOTION WINSTON, SECOND MCGARVEY TO WAIVE THE READING AND ADOPT RESOLUTION #2025-178 LEVYING TAX FOR PROPOSED ASSESSMENT FINAL DETERMINATION FOR DELINQUENT UTILITY CHARGES, ABATEMENT COSTS FOR WEED CUTTING, TREE REMOVAL, NUISANCE ABATEMENTS, FIRE INSPECTION FEES, ADMINISTRATIVE PENALTY CITATIONS, VARIOUS COSTS ASSOCIATED WITH RENTAL HOUSING CASES, AND ADMINISTRATIVE FEES

Mayor Winston called for a roll call vote.

7.2. THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-PAGE, MCGARVEY, TRAN, ERIKSEN, XIONG, WINSTON; NO-NONE.

8. DISCUSSION ITEMS – None.

8.1 Brooklyn Blvd Corridor Plan – Introduction.

Planning Director Mogush briefed the council on the Brooklyn Blvd Corridor Plan. He briefed on the Brooklyn Boulevard Corridor map, The Village, Station Area, Corridor, and Brooklyn Boulevard Corridor Schedule.

Council Member Xiong asked if it had already been determined what was considered market

feasible development or was that to be conducted throughout the engagement timeline, doing the survey, and have focus groups.

Director Mogush stated when they thought about market feasible, the idea was, on a lot of the EDA sites, especially the ones at the Village. They were purchased a long time ago and had been a long time since they were purchased and the buildings that were on those sites were demolished. He thought there was a desire to move things along and get tax generating development on there that served the community. He stated when they said market feasible, it was a general statement of what was development that could reasonably happen in a reasonable timeline, so they were not waiting another 10 or 15 years for development to happen in those places. He stated it would be part of the conversation in the public engagement, getting feedback on the nature of that development and the timing of that development. He stated they would be looking to the consultants for their expertise in what could be built in the marketplace, and what types of financial help might be necessary to make it happen.

Council Member Page asked if there were some new leases already in one of those areas that she didn't see on the map for some businesses, for Ross and for Aldi.

Director Mogush stated she was referring to the vacant Cub site at Starlight. He stated at one point the broker for the property had communicated both of those tenants mentioned, communicated to staff, they did not have confirmation that either of those were happening.

Community development director Gladhill stated it was outside of their control for those lease negotiations and was not the city's property. He stated staff continued to make connections with prospects but was up to the landlords to sign those agreements.

Council Member Page stated she would like to hear more about those businesses at another time.

Mayor Winston stated he knew they went to the Capitol and got some tools to incentivize business that came. He stated he didn't know if they wanted to update how they planned on using some of those tools or be driven by planning further down the road. He stated people were saying they were just concentrating on northwest corridor, and they were not. He wanted people to know they were focusing on Brooklyn Boulevard as kind of a gateway to the city. He asked what those tools were so people had an understanding what they had been working on.

Planning Director Mogush stated step one was to do the planning and get it done but would do it relatively quickly. He stated once it was done, then that would be the conversation, was implementation and using those tools and did have some special TIFF authority from the legislature that can help with implementation with both this plan and the northwest growth area plan they could be working on and would be working on both at the same time, in terms of planning and implementation after the plan was complete.

Mayor Winston stated he hit the main concern and topics on the head for those EDA owned sites. He stated he knew people were often pushing for those to have affordable housing and understand the reality of that area. He thought one of the things they had discussed was beginning to change some of the housing options within the area and it could be done and had to be feasible, and they spoke about the gap would be key. He stated Council Member Eriksen said something with a wow factor that changed what they had seen in that area would be important. He thought the council would be willing to assist with the gap, but it had to be something that was some type of wow factor and not necessarily the normal options that people

were bringing to the council. He stated the other thing was when they talked about curb appeal and where they could address some of those issues along the Brooklyn Boulevard corridor didn't know if any of that extended to the southern area in the city or if it was just Brooklyn Boulevard or if there were areas surrounding it. He stated he knew that area could use some TLC in terms of just bringing it up that appeal. He stated that when they talked about the northwest corridor, it would be important throughout the city there was one brand and people knew the whole city was getting TLC. He stated the city would have the brand, kept up well, services were provided at a high level and the council wanted to do everything they could to make sure the city is of one up-to-date standard and to let the council know how they could support it.

9A COUNCIL MEMBER REPORTS AND ANNOUNCEMENTS

Council Member Page state this past week the city had been incredible from the well-attended Spooktacular at the community activity center, to the mayor's prayer breakfast, the civic engagement series and groundbreaking of fire station 2. She stated there was always something happening for everyone in the city. She stated she along with many people in the community were so excited to see the council and the mayor's commitment to improving lives, spaces and opportunities. Hats off to city's partners, businesses and organizations, city staff and residents who came out this week, rain or shine to celebrate the city.

Mayor Winston stated that on the mayor's prayer breakfast he wanted to make it clear that they did not use city resources for the mayor's prayer breakfast. He thought there was some concern about it and it was an event that had been going on well before he got into office. He thanked Living Word for hosting the event and knew several people came. He thought it was important that people felt welcome to come to that environment and it was growing. He stated he could assure people that the separation of church and state was real and something they honored but was an ongoing event that they had had for quite some time and without using city resources for it.

9B CITY MANAGER REPORTS AND ANNOUNCEMENTS

Acting City Manager Smith stated there was the Senate Metro Bonding tour on Thursday. She stated the city would be represented by Mayor Winston, Council Members Klonowski and McGarvey and anyone that was interested it was at the Community Activity Center at 5 p.m.

Mayor Winston thanked Senator Pha for getting that on the schedule because Brooklyn Park was not initially on the schedule and she advocated for the city to be on the schedule. He stated it was important to the residents where they could petition the senators and state representatives and let them know the things the city had been asking for. He stated some of those things had \$20 to \$30 million price tag. He stated they needed to get more organized and aggressive and let the delegation know what the city needed.

ADJOURNMENT - With consensus of the Council, Mayor Winston adjourned the meeting at 7:12 p.m.

HOLLIES WINSTON, MAYOR

DEVIN MONTERO, CITY CLERK

REGULAR BROOKLYN PARK CITY COUNCIL MEETING

Monday, November 10, 2025
6:00 p.m.

Brooklyn Park Council Chambers
5200 85th Avenue North

CALL TO ORDER - Mayor Pro Tem Christian Eriksen

PRESENT Mayor Pro Tem Christian Eriksen, Amanda Cheng Xiong, Nicole Klonowski, Shelle Page, and Tony McGarvey; City Manager Jay Stroebel; City Attorney Jim Thomson; Community Development Director Tim Gladhill; Finance Director LaTonia Green; Operations and Maintenance Director Marc Culver; Recreation and Parks Director Brad Tullberg; Police Chief Mark Bruley and City Clerk Devin Montero.

ABSENT: Mayor Winton (excused) and Council Member Tran (excused).

Mayor Pro Tem Eriksen read a statement relating to council members participating via interactive technology.

PARTICIPATING VIA INTERACTIVE TECHNOLOGY: Council Member Shelle Page.

Mayor Pro Tem Eriksen opened the meeting with the Pledge of Allegiance.

2A RESPONSE TO PRIOR PUBLIC COMMENT

City Manager Stroebel stated there were two public comments at the last council meeting. From Ms Guyotte Hempel, highlighting some of the youth programming inequities through the school district and wanted to make the council aware of that and was the primary focus of her attention. From Ms. Lea Kluz, who made comments regarding her daughter's internship experience with the city. He stated, since that public comment, Director Gladhill, HR Director Krabel and himself had an opportunity to meet with Ms. Kluz and her daughter to talk through and understand more of her experience and ways of addressing some of the situations she dealt with. The daughter was an Environmental Code Enforcement intern, and it was helpful to understand her perspective. He stated they were following up with some other staff that were involved in some of her summer intern experiences and working toward trying to resolve some of the concerns that were brought forward toward the city.

2B PUBLIC COMMENT

1. James Hara owns an office building at 7077 Northland Circle North. Stated he was representing himself and two additional property owners that had properties adjacent to LaQuinta Hotel at 7011 Northland Circle. He stated the hotel was currently operated as a Hennepin County homeless shelter. He stated there was no notification to the adjacent property owners and it was not clear it was allowable use in that area. He stated it was creating problems for them as property owners and went over some details to the council: the property location was zoned B2; a homeless shelter was not listed as a permissible use in B2; no CUP was filed for changing the hotel to a homeless shelter; and the average stay at the shelter per the folks running it, was 130 days; and a typical hotel was less than 5 days. He stated he did some research, and it appeared that Brooklyn Park had more of its share of shelters and wondered why the city was shouldering the majority of that need in the Twin Cities.

He stated crime was also a concern for them and for their tenants. He stated there were 56 police reports filed in six months from March to September this year. He stated the police were frequently at the property and the perpetrators had addresses outside of Brooklyn Park and that facility was in essence attracting crime to Brooklyn and creating additional strain on police resources. He stated many of the reports included assaults, some with guns and knives. They also had issues with trespassing inside their buildings, trash on the ground, children were using their property as playgrounds which was not a safe environment as it was parking primarily. He stated they also had unsettling and aggressive behavior toward tenants in their properties and drugs and alcohol use on their properties were common. He stated Brooklyn Park prohibited the use of cannabis in city parks and parking lots of city owned buildings and asked why they had to deal with it. He stated the economic impact of that shelter was significant on the adjacent property owners. He stated he was unable to presently lease space to outside tenants. Before the shelter was there, their building was 100% occupied; it was now over 50% empty. He stated he included in the packet given to the council correspondence from some of the tenants that they were trying to procure to come in there and council would see from it, that they were not comfortable with the shelter and would not move forward with leasing. He stated he had suffered economic loss because he had taken a building that was making money, it was now losing money. He stated it was a nice office park and they wouldn't expect those issues. He stated they collectively operated and maintained nice buildings and paid a great deal of property tax. He stated they were attracting businesses and jobs to the city and LaQuinta was attracting crime.

He stated council as leaders of the city, asked what they thought was the best direction to go with the office park. He stated they were seeking the council's help and respectfully requested the property be restored to the intended use that it was zoned and approved for. He stated he was not sure what the next steps would be and believed the contract would run until sometime next year and they would like to see it terminated sooner than that and restore the business park to what it was built and initially zoned and operated as.

2. Collette Guyott Hempel, 9277 Trinity Gardens. She Reminded everyone that November 20 was Give to the Max Day and asked to support the community organizations including first responders' organizations, Veterans, athletic clubs, like BPAA, Minnesota Chill and others in the community that served the community. She asked the council to budget for a referendum question for parks to make sure that to get the CAC completely renovated with 4 courts so the community can provide mentors and opportunities for the kids and adults of all ages with career activities and home improvement, etc. She stated the number of activities they could have in those gyms was mindboggling to keep up with other communities in the metro area. She asked if the state bonding failed, where was the money going to come from and they needed to do that. She stated beyond the bonding request level there would still be \$7 million needed and they did not have any more bonding opportunities as a city because it was maxed out with the different buildings of infrastructure for first responders. She asked the council to consider that in the budget and with it being an election year, they should be able to provide rather cheaply the opportunity for people to vote either at the primary or general election. She stated that Give to the Max Day was on November 20 and to do things to support even veteran activities to honor them like tomorrow, because the WWII veterans were dying and all of the Tuskegee Airmen were now gone and provide for the people that served as well as the youth and seniors. She stated the Housing Fair, etc., could all occur there

with new gyms and asked the Council to do it for all residents, all races, all ages and all ethnic groups.

3A. MOTION KLONOWSKI, SECOND XIONG TO APPROVE THE AGENDA AS SUBMITTED BY THE CITY CLERK. MOTION PASSED UNANIMOUSLY.

Mayor Pro Tem Eriksen called for a roll call vote.

3A. THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-XIONG, KLONOWSKI, PAGE, MCGARVEY, ERIKSEN; NO-NONE.

Mayor Pro Tem Eriksen moved to the Consent Items.

4.0 MOTION KLONOWSKI, SECOND XIONG TO APPROVE THE FOLLOWING ADMINISTRATIVE CONSENT ITEM:

4.1 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-179 AUTHORIZING THE CITY MANAGER TO WAIVE THE READING AND ISSUE THE REQUEST FOR PROPOSAL (RFP) FOR A MUNICIPAL CANNABIS RETAIL AND CULTIVATION OPERATION AND, FOLLOWING THE COMPETITIVE SELECTION PROCESS, EXECUTE A PROFESSIONAL SERVICES AGREEMENT FOR THE COMPREHENSIVE FEASIBILITY STUDY.

4.2 TO APPROVE A LOW POTENCY THC LICENSE FOR MOES BP SMOKE SHOP INC. DBA MOES BP SMOKE SHOP, LOCATED AT 7635 WEST BROADWAY NORTH, BROOKLYN PARK, MN 55428.

4.3 TO APPROVE A TOBACCO LICENSE FOR SECRET OASIS TOBACCO LLC DBA SECRET OASIS TOBACCO, LOCATED AT 8576 EDINBURGH CENTRE DRIVE NORTH, BROOKLYN PARK, MN 55443.

4.4 TO SET A PUBLIC HEARING ON NOVEMBER 24, 2025, TO SOLICIT TESTIMONY AND CONSIDER THE RENEWAL OF THE CURRENCY EXCHANGE LICENSE FOR SJB ENTERPRISE INC. DBA YOUR EXCHANGE LOCATED AT 7646 BROOKLYN BOULEVARD.

4.5 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-180 TO APPROVE A PROFESSIONAL SERVICE AGREEMENT WITH BKV GROUP, IN AN AMOUNT NOT TO EXCEED \$446,000 TO PROVIDE DESIGN SERVICES AND CONSTRUCTION SUPPORT FOR THE POLICE ANIMAL CONTROL FACILITY PROJECT AND TO AUTHORIZE THE CITY MANAGER TO EXECUTE THE AGREEMENT

4.6 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-181 TO AUTHORIZE THE CITY MANAGER TO ENTER INTO CONTRACTS WITH ST. CROIX RECREATION FUN PLAYGROUNDS INC. FOR THE PURCHASE OF REPLACEMENT PLAYGROUNDS AND SAFETY SURFACING AT LAD AND PARK LAWN PARKS AT A COST OF \$237,263, AND WITH MICHAEL BASICH INC. FOR THE INSTALLATION OF THE EQUIPMENT AND SAFETY SURFACING AT A COST OF \$42,737 FOR A TOTAL COST OF \$280,000, AND TO AUTHORIZE THE CITY MANAGER TO DISPOSE OF THE EXISTING PLAYGROUNDS PER THE CITY PURCHASING MANUAL.

4.7 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-182 TO SUPPORT THE SUBMISSION OF AN APPLICATION FOR LOCAL ROAD IMPROVEMENT PROGRAM FUNDING FOR THE NOBLE AVENUE RECONSTRUCTION PROJECT.

4.8 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-183 APPROVING SUBORDINATE FUNDING AGREEMENT #2 TO MASTER FUNDING AGREEMENT FOR METRO BLUE LINE EXTENSION LIGHT RAIL TRANSIT PROJECT.

4.9 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-184 AUTHORIZING THE PURCHASE OF COMPUTER EQUIPMENT FROM INSIGHT PUBLIC SECTOR IN THE AMOUNT OF \$63,377.87 THROUGH THE STATE OF MINNESOTA COOPERATIVE PURCHASING CONTRACT.

4.10 TO WAIVE THE READING AND ADOPT RESOLUTION #2025-185 TO AWARD THE BID FOR THE 2025 COUNCIL CHAMBERS AUDIO-VISUAL REPLACEMENT PROJECT IN THE AMOUNT OF \$388,511.67 TO ALPHA VIDEO AND TO AUTHORIZE THE MAYOR AND CITY MANAGER TO EXECUTE THE CONTRACT.

Mayor Eriksen called for a roll call vote.

4.0. THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-XIONG, KLONOWSKI, PAGE, MCGARVEY, ERIKSEN; NO-NONE.

3B PUBLIC PRESENTATIONS/PROCLAMATIONS/RECEIPT OF GENERAL COMMUNICATIONS

3B.1 Introduction of New Employees

Police Chief Bruley introduced Jacob Thomas, Megan Bachman and Dederick Mitchell as new cadets to the Police Department.

Director Hicks introduced Saolia Tucker as a new employee to the Community Development Department.

Assistant Finance Director Lopez introduced Kayli Bounsavath as a new employee to the Finance Department.

3B.2 Mayor's Proclamation Recognizing And Honoring Veterans in The City of Brooklyn Park on Veteran's Day, November 11, 2025.

Mayor Pro Tem Eriksen read the proclamation proclaiming November 11, 2025, to be "Veterans Day" Recognizing and Honoring Veterans in the City Of Brooklyn Park in the city of Brooklyn Park.

3B.3 Mayor's Proclamation of November 2025 as "Native American Indian Heritage Month".

Mayor Pro Tem Eriksen read the proclamation proclaiming the month of November 2025, to be "Native American Indian Heritage Month" in the city of Brooklyn Park.

5. PUBLIC HEARINGS-None.

6. LAND USE ACTIONS-None.

7. GENERAL ACTION ITEMS.

7.1 Authorize Agreement with Axon Enterprises, Inc. for Drone as First Responder.

Chief Bruley briefed the council on the agreement with Axon Enterprises, Inc., for drone as a first responder.

7.1 MOTION ERIKSEN, SECOND MCGARVEY TO WAIVE THE READING AND ADOPT RESOLUTION #2025-186 AUTHORIZING THE POLICE DEPARTMENT TO ENTER INTO AN AGREEMENT WITH AXON ENTERPRISE, INC. FOR DRONE AS FIRST RESPONDER.

Mayor Pro Tem Eriksen called for a roll call vote.

7.1 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-KLONOWSKI, PAGE, MCGARVEY, XIONG, ERIKSEN; NO-NONE.

7.2 International Association of Chiefs of Police After Action Review

Chief Bruley briefed the council on the International Association of Chiefs of Police After Action Review.

7.2 MOTION MCGARVEY, SECOND KLONOWSKI TO WAIVE THE READING AND ADOPT RESOLUTION #2025-187 APPROVING THE POLICE DEPARTMENT TO ENTER INTO A CONTRACT WITH THE INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE FOR AN AFTER ACTION REVIEW AND APPROVING THE POLICE DEPARTMENT TO ENTER INTO A JOINT POWERS AGREEMENT FOR COST SHARING.

Mayor Pro Tem Eriksen called for a roll call vote.

7.2 THE MOTION PASSED UNANIMOUSLY ON A ROLL CALL VOTE AS FOLLOWS: YES-PAGE, MCGARVEY, XIONG, KLONOWSKI, ERIKSEN; NO-NONE.

8. DISCUSSION ITEMS

8.1 City Manager's 2026-2027 Budget, and 2026-2030 Capital Improvement Plan (CIP) and 2026-2030 Capital Equipment Plan (CEP).

Finance Director Green briefed on the City Manager's Proposed Budget, Budget Timeline, Schedule of Activities, 2026-2027 City Manager Proposed Budget, Proposed Budget by Fund Type, 2026-2027 City Manager General Fund Expenditures by Department, 2026 City Manager General Fund Expenditures by Type, Historical LGA 2017-2026, Fiscal Disparities History 2018-2026, City Change in Property Tax Rate 2026/2027, 2026 Proposed Property Tax Levies, 2027 Proposed Property Tax Levies, Factors that Affect Tax Rate, Service Highlights 2026, Service Highlights 2027, Special Revenue Funds, Ice Arena Funds, Brookland Golf Park, Police Special Fund, General Debt Service Funds, 2026-2027 Debt Service Funds Revenue, 2026-2027 Debt Service Funds Expenditure, Utility Enterprise Funds, Utility Enterprise Revenue, Utility Funds Expenses, Edinburgh USA Golf Course Enterprise Fund, Edinburgh USA Clubhouse Enterprise Fund, Brooklyn Park Dome Enterprise Fund, Internal Service Fund Revenues, Internal Service Fund Expenses

Public Works Director Culver briefed on the 2026 – 203 Capital Plans, General Overview,

CIP/CEP Goals, CIP/CEP Process, Capital Equipment Plan, CIP Source Documents, 2026-2030 Central Buildings Heritage Fund Projects, 2026 Central Buildings Other Funding, Utilities Projects, Future Utilities Significant Projects, 2026 Transportation Projects, Franchise Fee, Franchise Fee Projects 2015-2025.

Recreation and Parks Director Tullberg briefed on 2026 Parks and Facilities Heritage Fund Projects, Park Bond Projects Update, and Park Bond Reinvestment Projects.

Director Green stated the Budget Advisory Commission would be providing input to the council on the budget on November 24, the public would have an opportunity to attend the Truth and Taxation meeting on December 1, and the council would adopt the budget on December 8. She stated staff were still looking at ways to reduce the budget and make changes to the budget between now and until the budget was approved.

9A COUNCIL MEMBER REPORTS AND ANNOUNCEMENTS – NONE.

9B CITY MANAGER REPORTS AND ANNOUNCEMENTS

City Manager Stroebel stated Veterans Day was tomorrow and the city offices would be closed. He also wanted to take the opportunity for thanks and gratitude to the veterans on the city staff, city council and community and thanked them for their service.

10. WORK SESSION – Recess to Room A203

At 7:42 p.m. Mayor Pro Tem Eriksen called for recess to go to Room A203 for the work session item. City Attorney Thomson departed.

At 7:52 p.m. Mayor Pro Tem Eriksen reconvened the meeting.

PRESENT Mayor Pro Tem Christian Eriksen, Amanda Cheng Xiong, Nicole Klonowski, Shelle Page, and Tony McGarvey; City Manager Jay Stroebel; Communications Manager Risikat Adesaogun, Zach Kramka, Strategic Management Coordinator, , Fire Chief Shawn Conway; Police Chief Mark Bruley and City Clerk Devin Montero.

ABSENT: Mayor Winton (excused) and Council Member Tran (excused).

PARTICIPATING VIA INTERACTIVE TECHNOLOGY: Council Member Shelle Page.

10.1 Critical Incident Elected Officials Guide

The work session was focused on reviewing and refining the City Officials' Critical Incident Guide—a handbook designed to help elected officials and city leaders understand their roles during emergencies (e.g., plane crashes, assassinations, natural disasters, or major public safety incidents).

Fire Chief Shawn Conway briefed the council with participation from the City Manager, Communications Director, and Council Members.

Key Topics & Themes

1. Purpose of the Critical Incident Guide

- The guide helps officials understand how to respond, communicate, and coordinate during critical incidents.
- It builds on prior materials from the Police Department and Communications Division.
- The main goal: ensure that roles, responsibilities, and communication protocols are clearly understood during emergencies.

2. Emergency Management Principles

- Every department—police, fire, public works, communications—has a role in the city's response.
- The guide follows Incident Command System (ICS) and National Incident Management System (NIMS) structures.
- Key emergency priorities: Life safety, Property conservation, Timely, accurate communication
- Disasters can be natural (tornado, flood) or man-made (terrorism, plane crash).

3. Information Flow & Communication

- Information should flow through a central command channel (the “J” designation or JIC—Joint Information Center).
- This ensures consistency and prevents misinformation.
- Example: During a recent plane crash, local and federal agencies (NTSB, FAA, Hennepin County) had to coordinate tightly; accurate information flow was critical.
- Internal communication should precede public or media communication to prevent errors.

4. Role of Elected Officials

- Officials must avoid making unauthorized statements during ongoing incidents.
- They should defer to designated spokespeople (PIOs, chiefs, communications staff).
- Elected officials are advised not to go to the scene or command centers unless requested.
- Their role is to support communication and policy response, not tactical management.
- Councilmembers raised questions about terminology—“city official” vs. “elected official”—leading to agreement that clearer wording is needed.

5. Misinformation and Trust

- Misinformation is one of the city's biggest risks during crises.
- Officials must avoid spreading rumors or premature updates.
- Trust is built through consistent, transparent, and accurate communication.
- Delays are acceptable if accuracy is preserved.

6. Operational Periods & Command Structure

- Incidents are managed in “operational periods” (6–24 hours typically).
- Incident command can shift based on context: Fire Chief or Police Chief may lead initially, City Manager or Public Works Director may lead later in recovery phases.

- Example: in a tornado recovery phase, Operations & Maintenance might take incident command.

7. Community Resilience & Outreach

- Staff described door-to-door notifications and neighborhood engagement after recent incidents as key to community trust.
- Multilingual and multicultural communication is a future goal, including exploring mass messaging tools like Everbridge.

8. Refining the Guide

- Council Members discussed making the language more inclusive and clarifying who the guide is for.
- The Fire Chief emphasized that the document reflects industry best practices and federal emergency standards.
- Members were encouraged to send post-meeting feedback to Chiefs Conway and Bruley.

9. Privacy, Security, and Elected Officials' Addresses

- The discussion shifted to personal safety and data privacy for officials.
- The Fire Chief explained that while police are trained to know where officials live (for emergency response), the city cannot legally maintain a written list of addresses because such a list would be public under data laws.
- There's growing concern about online exposure of officials' private information and the need for legislative action to protect it.
- Mention of efforts by Senator Amy Klobuchar and the Minnesota Chiefs Association to address this issue.

Takeaways & Next Steps

- Edits needed: Clarify "city official" vs. "elected official" terminology.
- Council feedback: Members will review and email suggested changes.
- Training ongoing: NIMS/ICS training expanding to all city divisions.
- Security issue: Future legislative discussion on protecting elected officials' personal data.
- Finalization: A revised version of the guide will be printed after editing.

The session emphasized unity, coordination, and accuracy during city emergencies. The guide is being refined to reflect practical lessons learned from recent events like the plane crash and assassination, aiming to ensure every leader knows how to act and communicate under pressure.

ADJOURNMENT - With consensus of the Council, Mayor Winston adjourned the meeting at 8:36 p.m.

CHRISTIAN ERIKSEN, MAYOR PRO TEM

DEVIN MONTERO, CITY CLERK

City of Brooklyn Park

Request for Council Action

Agenda Item:	5.1	Meeting Date:	December 1, 2025
Agenda Section:	Public Hearings	Originating Department:	Finance
Resolution:	N/A	Prepared By:	Molly Lopez, Assistant Finance Director
Ordinance:	N/A		
Attachments:	N/A	Presented By:	Jay Stroebel, City Manager LaTonia Green, Finance Director
Item:	Truth in Taxation		

City Manager's Proposed Action:

No action is required to be taken tonight. The Council will hold a Truth in Taxation public hearing. Council action on adopting the final budget is scheduled for December 8, 2025.

Overview:

On September 22, 2025, the Council was presented with the 2026 Preliminary General Fund and Debt Service Fund budgets, along with a proposed property tax levy increase of 9.50%. On the same day, the council approved the proposed 2026 property tax levy at the maximum rate of 8.00%

The 2026 Amended Budget with a property tax levy of 4.54% was presented to the City Council for evaluation on Monday, November 10, 2025. The presented budgets include the General Fund, Special Revenue Funds, Debt Service Funds, Capital Funds, Enterprise Funds, and Internal Service Funds.

Primary Issues/Alternatives to Consider:

Staff continue to seek direction from Council relative to specific questions and analyses required as part of the budget process.

Budgetary/Fiscal Issues: N/A

Attachments: N/A

City of Brooklyn Park Request for Council Action

Agenda Item:	7.1	Meeting Date:	December 1, 2023
Agenda Section:	General Action Items	Originating Department:	Administration
Resolution:	N/A	Prepared By:	Katrina Doshier, Program Assistant
Ordinance:	N/A		
Attachments:	3	Presented By:	Jay Stroebe, City Manager
Item:	Approval of the 2026 Council and EDA Meeting Dates		

City Manager's Proposed Action:

MOTION _____, SECOND _____, TO APPROVE THE COUNCIL AND EDA MEETING DATES FOR 2026 WITH THE FOLLOWING PROPOSED CHANGE TO THE REGULAR MEETING SCHEDULE:

1. CHANGE THE JANUARY WORK SESSION TO A REGULAR MEETING
2. CANCEL THE JULY 6 COUNCIL WORK SESSION
3. CANCEL THE AUGUST 10 COUNCIL MEETING TO ACCOMMODATE PRIMARY ELECTION DAY
4. CHANGE THE NOVEMBER SCHEDULE TO ACCOMMODATE ELECTION DAY
 - a. CANCEL NOVEMBER 2 WORK SESSION
 - b. NOVEMBER 9 COUNCIL WORK SESSION
 - c. NOVEMBER 16 COUNCIL MEETING
 - d. NOVEMBER 23 EDA
 - e. NOVEMBER 30 COUNCIL MEETING
5. CHANGE THE DECEMBER 7 WORK SESSION TO A REGULAR MEETING
6. CANCEL THE DECEMBER 28 REGULAR COUNCIL MEETING

Overview:

Currently, City Council work sessions are held on the first Monday of the month, the regular City Council meetings are held on the second and fourth Mondays, and the EDA meetings are held on the third Monday of each month.

City Code states:

§ 30.15 MEETINGS.

The Council has regular meetings on the first, second and fourth Mondays of each month commencing at 6:00 p.m. If any of the Mondays falls on a holiday, the Council will have its regular meeting on the following day and adjourned special meetings at any other time the Council may deem proper. All meetings are held in the City Hall or elsewhere as designated by the Council.

The attachments show the 2026 regular meeting date calendar per City Code and a calendar with proposed changes for approval by the City Council.

Primary Issues/Alternatives to Consider: N/A

Budgetary/Fiscal Issues: N/A

Attachments:

- 7.1A 2026 MEETING CALENDAR WITH PROPOSED CHANGES
- 7.1B 2026 MEETING CALENDAR PER ORDINANCE AND SCHEDULE
- 7.1C 2026 CALENDAR

CITY OF BROOKLYN PARK

2026 REGULAR CITY COUNCIL, COUNCIL WORK SESSION, AND EDA MEETING DATES

Meetings begin at 6:00 p.m. – 1st four Mondays of the month

Brooklyn Park City Hall, 5200 85th Avenue North

Ph. 763-424-8000 Fax 763-493-8391

Note: CHANGES WERE MADE TO THE REGULAR SCHEDULE; ALL DATES ARE SUBJECT TO CHANGE

JANUARY	FEBRUARY	MARCH	APRIL
5 – Council 12 – Council 20 – EDA (Tues)* 26 – Council *Martin Luther King, Jr. Day - 19	2 – Council Work Session 9 – Council 17 – EDA (Tues)* 23 – Council *Presidents' Day - 16	2 – Council Work Session 9 – Council 16 – EDA 23 – Council 30 – 5 th Monday – No Meeting	6 – Council Work Session 13 – Council 20 – EDA 27 – Council
MAY	JUNE	JULY	AUGUST
4 – Council Work Session 11 – Council 18 – EDA 26 – Council (Tues)* *Memorial Day Observed - 25	1 – Council Work Session 8 – Council 15 – EDA 22 – Council 29 – 5 th Monday – No Meeting	~~6 – Council Work Session (Canceled)*~~ 13 – Council 20 – EDA 27 – Council *July 4 Holiday Week	3 – Council/Commission Work Session ~~10 – Council (Canceled)*~~ 17 – EDA 24 – Council 31 – 5 th Monday – No Meeting *Primary Election Day - 11
SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
8 – Council Work Session (Tues)* 14 – Council 21 – EDA 28 – Council *Labor Day - 7	5 – Council Work Session 12 – Council 19 – EDA 26 – Council	~~2 – Council Work Session (Canceled)*~~ 9 – Council Work Session 16 – Council 23 – EDA 30 – Council *Election Day - 2	7 – Council 14 – Council 21 – EDA ~~28 – Council (Canceled)*~~ *Christmas Holiday Week Next meeting – Monday, Jan. 4, 2027
			PLEASE POST

CITY OF BROOKLYN PARK**2026 REGULAR CITY COUNCIL, COUNCIL WORK SESSION, AND EDA MEETING DATES**Meetings begin at 6:00 p.m. – 1st four Mondays of the monthBrooklyn Park City Hall, 5200 85th Avenue North

Ph. 763-424-8000 Fax 763-493-8391

Note: CHANGES WERE MADE TO THE REGULAR SCHEDULE; ALL DATES ARE SUBJECT TO CHANGE

<i>JANUARY</i>	<i>FEBRUARY</i>	<i>MARCH</i>	<i>APRIL</i>
5 – Council 12 – Council 20 – EDA (Tues)* 26 – Council *Martin Luther King, Jr. Day - 19	2 – Council Work Session 9 – Council 17 – EDA (Tues)* 23 – Council *Presidents' Day - 16	2 – Council Work Session 9 – Council 16 – EDA 23 – Council 30 – 5 th Monday – No Meeting	6 – Council Work Session 13 – Council 20 – EDA 27 – Council
<i>MAY</i>	<i>JUNE</i>	<i>JULY</i>	<i>AUGUST</i>
4 – Council Work Session 11 – Council 18 – EDA 26 – Council (Tues)* *Memorial Day Observed - 25	1 – Council Work Session 8 – Council 15 – EDA 22 – Council 29 – 5 th Monday – No Meeting	7 – Council Work Session 13 – Council 20 – EDA 27 – Council	3 – Council/Commission Work Session 10 – Council 17 – EDA 24 – Council 31 – 5 th Monday – No Meeting
<i>SEPTEMBER</i>	<i>OCTOBER</i>	<i>NOVEMBER</i>	<i>DECEMBER</i>
8 – Council Work Session (Tues)* 14 – Council 21 – EDA 28 – Council *Labor Day - 7	5 – Council Work Session 12 – Council 19 – EDA 26 – Council	2 – Council Work Session 9 – Council 16 – EDA 23 – Council 30 – 5 th Monday – No Meeting	7 – Council Work Session 14 – Council 21 – EDA 28 – Council Next meeting – Monday, Jan. 4, 2027
			PLEASE POST

2026 Calendar

January						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

CalendarDate.com

- Thursday January 1 – New Year's Day
- Monday January 19 – Martin Luther King Day
- Saturday February 14 – Valentine's Day
- Monday February 16 – Presidents Day
- Sunday March 8 – Daylight Savings Starts
- Tuesday March 17 – St. Patrick's Day
- Sunday April 5 – Easter
- Sunday May 10 – Mother's Day
- Monday May 25 – Memorial Day

- Friday June 19 – Juneteenth
- Sunday June 21 – Father's Day
- Saturday July 4 – Independence Day
- Monday September 7 – Labor Day
- Monday October 12 – Columbus Day
- Saturday October 31 – Halloween
- Sunday November 1 – Daylight Savings Ends
- Wednesday November 11 – Veterans Day
- Thursday November 26 – Thanksgiving
- Friday December 25 – Christmas

City of Brooklyn Park

Request for Council Action

Agenda Item:	7.2	Meeting Date:	December 1, 2025
Agenda Section:	General Action Items	Originating Department:	Administration
Resolution:	N/A	Prepared By:	Katrina Doshier, Program Assistant
Ordinance:	N/A		
Attachments:	N/A	Presented By:	Mayor Hollies Winston
Item:	Appointment to the Northwest Suburbs Cable Communications Commission		

City Manager's Proposed Action:

Appoint a commissioner to serve on the Northwest Suburbs Cable Communications Commission.

NORTHWEST SUBURBS CABLE COMMUNICATIONS COMMISSION

City At-large (One appointment)

MOTION _____, SECOND _____, TO APPOINT _____ TO THE NORTHWEST SUBURBS CABLE COMMUNICATIONS COMMISSION REPRESENTING THE CITY AT-LARGE EFFECTIVE JANUARY 1, 2026 FOR A ONE-YEAR TERM TO EXPIRE DECEMBER 31, 2026. (Replacing or Reappointing Hasit Parmar)

Overview:

On November 24, 2025, the City Council interviewed applicants to fill commission openings.

Primary Issues/Alternatives to Consider:

Selection and appointment of commissioners.

Budgetary/Fiscal Issues: N/A

Attachments: N/A

City of Brooklyn Park Council Work Session

Meeting Date:	December 1, 2025	Originating Department:	Administration
Agenda Item:	10.1	Prepared By:	Dr. Angel Smith, Assistant City Manager
Agenda Section:	Work Session	Presented By:	Dr. Angel Smith, Assistant City Manager
Item:	Discussion on Sister City Relationships		

Summary:

This is an initial discussion to determine the direction of next steps in City of Brooklyn Park Sister City initiatives.