

## REGULAR CITY COUNCIL MEETING – AGENDA #43

Si usted necesita esta información en español: 763-424-8000. Yog xav tau kev pab, thov hu rau 763-424-8000 lawv mam li nrhiv ib tus neeg txhais lus rau koj. If you need this information in another language or alternative format, email [access@brooklynpark.org](mailto:access@brooklynpark.org) or call 763-424-8000.

*Our Vision: Brooklyn Park, a thriving community inspiring pride where opportunities exist for all.*

### I. ORGANIZATIONAL BUSINESS

#### 1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

**2. PUBLIC COMMENT AND RESPONSE 6:00 p.m.** Provides an opportunity for Brooklyn Park residents and business owners in Brooklyn Park to address the Council about matters relating to City business not otherwise on the agenda. Public Comment may not be used to make personal attacks, to air personality grievances, to make political endorsements, or for political campaign purposes. Council Members will not engage in a dialogue with speakers. Questions from the Council will be for clarification only. Public Comment will not be used as a time for problem solving or reacting to the comments made, but rather for informational purposes only. Public Comment will be limited to 15 minutes and individual comments are limited to three minutes.

##### 2A. RESPONSE TO PRIOR PUBLIC COMMENT

##### 2B. PUBLIC COMMENT

**3A. APPROVAL OF MEETING AGENDA AND APPROVAL OF CONSENT AGENDA** (Items specifically identified may be removed from Consent or added elsewhere on the agenda by request of any Council Member.)

#### 3B. PUBLIC PRESENTATIONS/PROCLAMATIONS/RECEIPT OF GENERAL COMMUNICATIONS

**3B.1** Introduction of New Employees

**3B.2** Mayor's Proclamation Recognizing And Honoring Veterans in The City of Brooklyn Park on Veteran's Day, November 11, 2025

**A.** PROCLAMATION

**3B.3** Mayor's Proclamation of November 2025 as "Native American Indian Heritage Month"

**A.** PROCLAMATION

### II. STATUTORY BUSINESS AND/OR POLICY IMPLEMENTATION

**4. CONSENT (All items listed under Consent, unless removed from Consent in agenda item 3A, shall be approved by one council motion.) Consent Agenda consists of items delegated to city management or a commission but requires council action by State law, City Charter or city code. These items must conform to a council approved policy, plan, capital improvement project, ordinance or contract. In addition, meeting minutes shall be included.**

**4.1** Authorizing the City Manager to Waive the Reading and Issue the Request for Proposal (RFP) for a Municipal Cannabis Retail and Cultivation Operation and, Following the Competitive Selection Process, Execute a Professional Services Agreement for The Comprehensive Feasibility Study

**A.** RESOLUTION

**B.** DRAFT RFP

**4.2** Approve a Low Potency THC License for Moes BP Smoke Shop Inc. dba Moes BP Smoke Shop, Located at 7635 West Broadway North, Brooklyn Park, MN 55428

**A.** THC MAP

**4.3** Approve a Tobacco License for Secret Oasis Tobacco LLC dba Secret Oasis Tobacco, Located at 8576 Edinburgh Centre Drive North, Brooklyn Park, MN 55443

**4.4** Set a Public Hearing on November 24, 2025, to Solicit Testimony and Consider the Renewal of the Currency Exchange License for SJB Enterprise Inc. dba Your Exchange Located at 7646 Brooklyn Boulevard

**A.** PUBLIC HEARING NOTICE

**4.5** Approve A Professional Service Agreement with BKV Group, to Provide Design Services and Construction Support for the Police Animal Control Facility Project

- 4.6**
  - A.** RESOLUTION
- Award Contracts for CIP 200125, Playground Replacement Project
  - A.** RESOLUTION
  - B.** PROPOSALS
- 4.7** Approve Resolution of Support for Local Road Improvement Program Funding Application for Noble Avenue Reconstruction Project
  - A.** RESOLUTION
- 4.8** Approve Subordinate Funding Agreement #2 To Master Funding Agreement for Metro Blue Line Extension Light Rail Transit Project
  - A.** RESOLUTION
  - B.** SUBORDINATE FUNDING AGREEMENT 2
- 4.9** Authorize the Purchase of Computer Equipment from Insight Public Sector
  - A.** RESOLUTION
  - B.** QUOTE
- 4.10** Award the Bid for the 2025 Council Chambers Audio-Visual Equipment Replacement Project to Alpha Video
  - A.** RESOLUTION
  - B.** BID TABULATION

The following items relate to the City Council's long-range policy-making responsibilities and are handled individually for appropriate debate and deliberation. (Those persons wishing to speak to any of the items listed in this section should fill out a speaker's form and give it to the City Clerk. Staff will present each item, following in which audience input is invited. Discussion will then be closed to the public and directed to the council table for action.)

**5. PUBLIC HEARINGS**  
None.

**6. LAND USE ACTIONS**  
None.

**7. GENERAL ACTION ITEMS**

- 7.1** Authorize Agreement with Axon Enterprises, Inc. for Drone as First Responder
  - A.** RESOLUTION
  - B.** QUOTES
- 7.2** International Association of Chiefs of Police After Action Review
  - A.** RESOLUTION
  - B.** IACP AGREEMENT
  - C.** JOINT POWERS AGREEMENT

**III. DISCUSSION – These items will be discussion items but the City Council may act upon them during the course of the meeting.**

**8. DISCUSSION ITEMS**

- 8.1** City Manager's 2026-2027 Budget, and 2026-2030 Capital Improvement Plan (CIP) and 2026-2030 Capital Equipment Plan (CEP)

**IV. VERBAL REPORTS AND ANNOUNCEMENTS**

- 9A. COUNCIL MEMBER REPORTS AND ANNOUNCEMENTS**
- 9B. CITY MANAGER REPORTS AND ANNOUNCEMENTS**

**V. WORK SESSION – Recess to Room A203**

- 10.1** Critical Incident Elected Officials Guide

**VI. ADJOURNMENT**

Since we do not have time to discuss every point presented, it may seem that decisions are preconceived. However, background information is provided for the City Council on each agenda item in advance from city staff and appointed commissions, and decisions are based on this information and past experiences. If you are aware of information that has not been discussed, please raise your hand to be recognized. Please speak from the podium. Comments that are pertinent are appreciated. Items requiring excessive time may be continued to another meeting.

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	3B.1	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Public Presentations/ Proclamations/Receipt of General Communications	<b>Originating Department:</b>	Administration
<b>Resolution:</b>	N/A	<b>Prepared By:</b>	Katrina Doshier, Program Assistant
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	N/A	<b>Presented By:</b>	Department Directors/Managers
<b>Item:</b>	Introduction of New Employees		

## City Manager's Proposed Action:

Introduction of the City of Brooklyn Park's new employees.

## Overview:

<u>Employee</u>	<u>Start Date</u>	<u>Title</u>
<b>Community Developmnt</b>		
Saolia Tucker	October 22, 2025	Business Development Coordinator
<b>Finance</b>		
Kayli Bounsavath	October 22, 2025	Finance Assistant I
<b>Police</b>		
Jacob Thomas	October 8, 2025	Police Cadet
Megan Bachman	October 13, 2025	Police Cadet

**Primary Issues/Alternatives to Consider:** N/A

**Budgetary/Fiscal Issues:** N/A

**Attachments:** N/A

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	3B.2	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Public Presentations/ Proclamations/Receipt of General Communications	<b>Originating Department:</b>	Administration
<b>Resolution:</b>	X	<b>Prepared By:</b>	Katrina Doshier, Program Assistant
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	1	<b>Presented By:</b>	Mayor Hollies Winston
<b>Item:</b>	Mayor's Proclamation Recognizing And Honoring Veterans in The City of Brooklyn Park on Veteran's Day, November 11, 2025		

## City Manager's Proposed Action:

The Mayor shall proclaim November 11, 2025, as "Veterans Day" Recognizing and Honoring Veterans in the City Of Brooklyn Park by one of the following:

1. "I, Hollies Winston, Mayor of the city of Brooklyn Park, Minnesota do hereby proclaim November 11, 2025, to be "Veterans Day" Recognizing and Honoring Veterans in the City Of Brooklyn Park in the city of Brooklyn Park.

OR

2. By reading the proclamation.

## Overview:

World War I – known at the time as "The Great War" – officially ended when the Treaty of Versailles was signed on June 28, 1919, in the Palace of Versailles outside the town of Versailles, France. However, fighting ceased seven months earlier when an armistice, or temporary cessation of hostilities, between the Allied nations and Germany went into effect on the eleventh hour of the eleventh day of the eleventh month. For that reason, November 11, 1918, is generally regarded as the end of "the war to end all wars."

Veterans Day continues to be observed on November 11, regardless of what day of the week on which it falls. The restoration of the observance of Veterans Day to November 11 not only preserves the historical significance of the date but helps focus attention on the important purpose of Veterans Day: A celebration to honor America's veterans for their patriotism, love of country, and willingness to serve and sacrifice for the common good.

**Primary Issues/Alternatives to Consider:** N/A

**Budgetary/Fiscal Issues:** N/A

## Attachments:

3B.2A PROCLAMATION

## **PROCLAMATION**

# **RECOGNIZING AND HONORING VETERANS IN THE CITY OF BROOKLYN PARK ON VETERAN'S DAY, NOVEMBER 11, 2025**

WHEREAS, the City of Brooklyn Park takes immense pride in honoring our veterans who have served with courage, dedication, and patriotism to protect our nation; and

WHEREAS, the City of Brooklyn Park is home to many veterans who have bravely served our country in times of war and peace; and

WHEREAS, these brave individuals have made significant sacrifices to uphold the principles of freedom and democracy, and their service is a testament to the highest values of honor and integrity; and

WHEREAS, it is essential that we recognize and express our gratitude to the veterans who have selflessly defended our country, and acknowledge the profound impact they have had on our community and our way of life; and

WHEREAS, Veterans Day provides an opportunity for the citizens of Brooklyn Park to unite in expressing our heartfelt appreciation and to reaffirm our commitment to supporting our veterans and their families; and

WHEREAS, the City of Brooklyn Park joins the nation in commemorating Veterans Day, a day set aside to pay tribute to all American veterans, living and deceased, and to express our heartfelt gratitude for their extraordinary contributions and service; and

NOW, THEREFORE, I, Hollies Winston, Mayor of Brooklyn Park, do hereby proclaim November 11, 2025, as Veteran's Day in the City of Brooklyn Park, to recognize and honor our veterans in the city and urge all citizens to observe this day with appropriate ceremonies and activities that honor our veterans and their contributions to our great nation.



5200 85<sup>th</sup> Avenue North  
Brooklyn Park, MN 55443

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Hollies Winston, Mayor

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	3B.3	<b>Meeting Date:</b>	November 10, 2024
<b>Agenda Section:</b>	Public Presentations/ Proclamations/Receipt of General Communications	<b>Originating Department:</b>	Administration
<b>Resolution:</b>	N/A	<b>Prepared By:</b>	Dr. Marcellus Davis, REDI Manager
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	1	<b>Presented By:</b>	Mayor Hollies Winston
<b>Item:</b>	Mayor's Proclamation of November 2025 as "Native American Indian Heritage Month"		

## City Manager's Proposed Action:

The Mayor shall proclaim the Month of November 2025, as "Native American Indian Heritage Month" by one of the following:

1. "I, Hollies Winston, Mayor of the city of Brooklyn Park, Minnesota do hereby proclaim the month of November 2025, to be "Native American Indian Heritage Month" in the city of Brooklyn Park.

OR

2. By reading the proclamation.

## Overview:

There is a deep, rich Native American history in the State of Minnesota going back 10,000 years. Minnesota is home to several Tribal Nations and a resilient and robust urban Native American community. Along with the Dakota people and Anishinaabe people, the Ho-Chunk, Cheyenne, Oto, Iowa, Hidatsa, Arikara, A'aninin, Cree, Blackfeet, Assiniboine, and the Sac and Fox tribes also acknowledge Minnesota as important to their tribal histories.

**Primary Issues/Alternatives to Consider:** N/A

**Budgetary/Fiscal Issues:** N/A

## Attachments:

3B.3A PROCLAMATION

# PROCLAMATION

## PROCLAIMING THE MONTH OF NOVEMBER AS “NATIVE AMERICAN INDIAN HERITAGE MONTH” IN THE CITY OF BROOKLYN PARK, MINNESOTA

*WHEREAS*, in recognizing the Indigenous Peoples of the United States and Minnesota, the 2025 U.S. Census Bureau estimates that the Native American population in the United States is approximately 7 million, representing about 2% of the national population. In Minnesota, Indigenous communities have long called the land home and continue to play a significant role in its cultural and social fabric. Minnesota is currently home to around 57,400 Native Americans, making up roughly 1% of the state population. In the metro area alone, over 20,000 Native Americans reside, representing approximately 0.5% of the state's overall population.; and

*WHEREAS*, Minnesota is home to 11 federally recognized American Indian Tribal Nations and a resilient and robust urban Native American community; The seven communities of **Grand Portage, Bois Forte, Red Lake, White Earth, Leech Lake, Fond du Lac and Mille Lacs** comprise the **Anishinaabe** reservations. These reservations are located throughout northern Minnesota from the central lakes region of the state to the northeastern tip; and

*WHEREAS*, In the southern region of the state there are four **Dakota** reservations: **Shakopee Mdewakanton, Prairie Island, Lower Sioux, and Upper Sioux**. Like the reservations in northern Minnesota, these areas of land were set aside by United States government treaties. Source: U.S. Department of the Interior, Office of American Indian Trust; and

*WHEREAS*, Native Americans have made essential contributions to the history, culture, and economy of Minnesota, including traditional knowledge, labor, technology, science, philosophy, industry, and arts; and

*WHEREAS*, the City of Brooklyn Park invites all members of the community to learn more about the rich Native American Indian culture, traditions and history, and celebrate the contributions that have been made to our country and our community by Native American Indians.

**NOW, THEREFORE**, I, Hollies Winston, Mayor of the City of Brooklyn Park, Minnesota, do hereby proclaim November 2025 to be “Native American Indian Heritage Month” in the City of Brooklyn Park.



5200 85<sup>th</sup> Avenue North  
Brooklyn Park, MN 55443

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Hollies Winston, Mayor

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	4.1	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Consent	<b>Originating Department:</b>	Community Development
<b>Resolution:</b>	X	<b>Prepared By:</b>	Malcolm Hicks Economic Development and Housing Director
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	2	<b>Presented By:</b>	Malcolm Hicks Economic Development and Housing Director
<b>Item:</b>	Authorizing the City Manager to Waive the Reading and Issue the Request for Proposal (RFP) for a Municipal Cannabis Retail and Cultivation Operation and, Following the Competitive Selection Process, Execute a Professional Services Agreement for The Comprehensive Feasibility Study		

## City Manager's Proposed Action:

MOTION \_\_\_\_\_, SECOND \_\_\_\_\_, TO WAIVE THE READING AND ADOPT RESOLUTION #2025-\_\_\_\_ AUTHORIZING THE CITY MANAGER TO WAIVE THE READING AND ISSUE THE REQUEST FOR PROPOSAL (RFP) FOR A MUNICIPAL CANNABIS RETAIL AND CULTIVATION OPERATION AND, FOLLOWING THE COMPETITIVE SELECTION PROCESS, EXECUTE A PROFESSIONAL SERVICES AGREEMENT FOR THE COMPREHENSIVE FEASIBILITY STUDY.

## Overview:

Per Minnesota Statutes, section 342.32, subdivision 5, a city or county may operate one cannabis store under a cannabis retailer license. The City of Brooklyn Park is exploring whether establishing a municipal cannabis retail operation is financially viable and in the best interest of the community.

In December 2024, the City Council approved Chapter 127, Cannabis Businesses, and amended Zoning Code 152 to allow adult-use cannabis and Lower-Potency Hemp Edible (LPHE) businesses to operate in the city. The City has opted to oversee cannabis business registration rather than defaulting to Hennepin County. As part of the City's comprehensive approach to cannabis regulation, staff is now seeking authorization to examine the potential for municipal operation of a retail and cultivation operation.

To make an informed decision regarding municipal cannabis retail, the City requires professional analysis of market conditions, financial feasibility, regulatory requirements, and operational considerations. This staff report requests authorization to solicit proposals from qualified consulting firms with expertise in cannabis market analysis, municipal retail operations, and financial feasibility studies. The selected consultant will provide the City Council with comprehensive data and analysis to determine whether proceeding with a municipal cannabis retail store is viable and advantageous for Brooklyn Park.

## Primary Issues/Alternatives to Consider:

- Initial capital investment
- Banking and financial service limitations under federal law
- Competitive market dynamics with private retailers
- RFP will support a comprehensive review of all issues and viable alternatives

## Budgetary/Fiscal Issues:

Staff will consider proposals that clearly outline the company's total cost and related expenses.

## Attachments:

- 4.1A RESOLUTION
- 4.1B DRAFT RFP

RESOLUTION #2025-

AUTHORIZING THE CITY MANAGER TO WAIVE THE READING AND ISSUE THE REQUEST FOR PROPOSAL (RFP) FOR A MUNICIPAL CANNABIS RETAIL AND CULTIVATION OPERATION AND, FOLLOWING THE COMPETITIVE SELECTION PROCESS, EXECUTE A PROFESSIONAL SERVICES AGREEMENT FOR THE COMPREHENSIVE FEASIBILITY STUDY.

WHEREAS, the City Council is interested in exploring whether establishing a municipally-operated cannabis retail and cultivation operation would be financially viable and beneficial to the community; and

WHEREAS, staff has conducted preliminary research into municipal cannabis retail operations in other jurisdictions, identifying various operational models and key considerations; and

WHEREAS, professional expertise is necessary to conduct comprehensive market analysis, financial feasibility assessment, regulatory compliance review, and operational planning specific to Brooklyn Park's circumstances for both initiatives.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Brooklyn Park approves this resolution, supports authorizing the city manager to waive the reading and issue the request for proposal (RFP) for a municipal cannabis retail and cultivation operation and, following the competitive selection process, execute a professional services agreement for the comprehensive feasibility study subject to any subsequent changes approved by the city manager and the city's legal counsel.

# REQUEST FOR PROPOSALS (RFP): Feasibility Study for Municipal Cannabis Retail Operation



**REQUESTING AGENCY:**

The City of Brooklyn Park  
5200 85th Ave N  
Brooklyn Park, MN 55443

**ISSUE DATE:**

November \_\_\_\_, 2025

**SUBMISSION DEADLINE:**

December \_\_\_\_, 2025

**CONTACT INFORMATION:**

Jay Stroebel  
City Manager

[Jay.Stroebel@BrooklynPark.Org](mailto:Jay.Stroebel@BrooklynPark.Org)

DRAFT

## **PURPOSE**

The City of Brooklyn Park is seeking proposals from qualified consultants to conduct a feasibility study evaluating the potential for a municipal cannabis retail and cultivation operation. The study will assess legal, financial, operational, and community factors to help the City determine whether a municipally operated retail model is feasible, sustainable, and aligned with community priorities.

This feasibility study will serve as the foundation for informed decision-making as the City explores the opportunities and responsibilities associated with entering the regulated cannabis marketplace.

## **SCOPE OF WORK**

The selected consultant will work with City staff to complete a comprehensive feasibility study that includes the following components:

### **A. Legal and Regulatory Review**

- Evaluate Minnesota statutes governing municipal participation in cannabis retail.
- Analyze applicable federal, state, and local laws related to licensing, insurance, and compliance.
- Identify required operational safeguards, including zoning, security, and banking considerations.

### **B. Financial and Market Feasibility**

- Analyze potential startup, operational, and capital costs for a City-owned retail enterprise.
- Evaluate projected revenues, expenses, and break-even timelines.
- Identify comparable municipal and cooperative retail models in other jurisdictions.
- Conduct a sensitivity analysis to account for variable market conditions.

### **C. Operational and Governance Models**

- Recommend possible structures for City ownership, management, and oversight (e.g., direct operation, enterprise fund, or management contract).
- Identify staffing needs, training requirements, and compliance procedures.
- Recommend best practices for security, cash handling, and inventory control.

### **D. Community and Stakeholder Considerations**

- Assess potential community impacts, including public safety, health, and social perception.
- Outline community engagement strategies and educational outreach approaches to reduce stigma and ensure transparency.
- Identify opportunities for reinvesting potential revenues into community programs or prevention efforts.

### **E. Deliverables**

- Draft report for internal review.
- Final feasibility report with executive summary for City Council presentation.
- Presentation of findings to staff, and City Council.

## PROPOSAL REQUIREMENTS

1. **Cover Letter** – Briefly summarize qualifications and understanding of the project.
2. **Work Plan** – Describe methodology, project phases, and deliverables with estimated timeline).
3. **Relevant Experience** – Provide examples of previous cannabis, liquor, or enterprise feasibility studies.
4. **Project Team** – Identify key personnel, qualifications, and roles.
5. **Budget** – Provide a detailed, not-to-exceed cost proposal by task or phase.
6. **References** – Include at least two recent clients with comparable work.
7. **Equity and Inclusion** – Describe firm experience or approach to inclusive community engagement.

## EVALUATION CRITERIA (100 POINTS TOTAL)

Criteria	Points
Project Understanding and Methodology	25
Experience with Cannabis, Liquor, or Municipal Enterprise Models	25
Qualifications of Project Team	15
Work Plan and Timeline	15
Budget and Cost Effectiveness	10
Equity and Community Engagement Approach	10

## BUDGET

The City will review all proposals that provide a clear breakdown of total costs and the services included.

## SUBMISSION INSTRUCTIONS

Proposals must be submitted electronically (PDF format preferred) by **4:00 p.m. CST on December \_\_, 2025** to:

[Jay.Stroebel@BrooklynPark.Org](mailto:Jay.Stroebel@BrooklynPark.Org)

**Subject Line:** “Municipal Cannabis Retail Feasibility RFP – [Firm Name]”

## QUESTIONS AND ADDENDA

Questions regarding this RFP must be submitted in writing by **November \_\_, 2025** to:  
Jay Stroebel, City Manager, [Jay.Stroebel@BrooklynPark.Org](mailto:Jay.Stroebel@BrooklynPark.Org)

Responses will be issued via written addendum to all registered respondents.

## PROJECT TIMELINE (TENTATIVE)

Milestone	Date
RFP Issued	November __, 2025
Questions Due	November __, 2025
Submissions Due	December __, 2025
Consultant Selection	December __, 2025
Contract Award	January 2026
Project Kickoff	February 2026
Final Report Delivered	May 2026

## CONTRACT CONDITIONS

The selected firm will be required to execute a Professional Services Agreement consistent with the City's standard contract form. Insurance and indemnification provisions will apply

## EXHIBIT A

### BROOKLYN PARK THE CITY OF BROOKLYN PARK PROFESSIONAL SERVICES AGREEMENT

This Agreement for Professional Services (“Agreement”) made this \_\_\_\_day of \_\_\_\_\_, 2024, by and between the The City of Brooklyn Park (“CITY OF BROOKLYN PARK”), a public body corporate and politic, and [NAME OF CONTRACTOR], a [TYPE OF ENTY, LLC, INC, ETC] (“Contractor”).

#### I. SERVICES TO BE PROVIDED.

Contractor will provide services to the CITY OF BROOKLYN PARK as described in Exhibit A (“Services”) which is attached to this Agreement and incorporated by this reference. All Services provided by Contractor under this Agreement shall be provided in a manner consistent with the level of care and skill ordinarily exercised by professional consultants currently providing similar services.

Contractor acknowledges that the Services MAY include having access to data that is confidential or otherwise not public under the Minnesota Government Data Practices Act or otherwise confidential. Contractor specifically agrees to protect and maintain all data as required by law.

#### II. COST OF SERVICES.

A. Contractor shall perform the Services outlined in this Agreement at an amount not to exceed \$ [DOLLAR AMOUNT]. Contractor shall invoice the CITY OF BROOKLYN PARK on a monthly basis for the Services performed by Contractor according to the staff time worked at the rates outlined in Exhibit A. The invoice must include a description of the Services performed by Contractor and an itemization of any expenses to be reimbursed. Payment to Contractor shall be due within 30 days of the date of the invoice.

B. The CITY OF BROOKLYN PARK shall not be responsible for payment for any additional costs or work performed by Contractor that is outside the scope of this Agreement that is not expressly pre- approved by the CITY OF BROOKLYN PARK.

#### III. CITY OF BROOKLYN PARK’S RESPONSIBILITIES.

Upon request, the CITY OF BROOKLYN PARK shall provide Contractor with all available relevant materials pertaining to completion of the Services.

#### IV. TERM AND TERMINATION OF AGREEMENT.

The term of this Agreement shall commence, and Contractor shall commence performing the Services on [DATE]. This Agreement shall terminate, and Contractor shall stop performing the Services under this Agreement on [DATE] or completion of the Services, whichever occurs first. The Parties may agree to extend the Term of this agreement by up to an additional twelve (12) months in writing signed by both Parties. This Agreement may be terminated earlier by either party

by giving 30 days' written notice to the other party. Upon termination, Contractor shall be paid by the CITY OF BROOKLYN PARK for all Services rendered by Contractor and all expenses incurred by Contractor as of the date of the termination for which Contractor has not yet been compensated.

#### **V. INDEPENDENT CONTRACTOR.**

All Services provided pursuant to this Agreement shall be provided by Contractor as an independent contractor and not as an employee of the CITY OF BROOKLYN PARK or the City of Brooklyn Park for any purpose. Any and all officers, employees, subcontractors, and agents of Contractor, or any other person engaged by Contractor in the performance of the Services pursuant to this Agreement, shall not be considered employees of the CITY OF BROOKLYN PARK or the City of Brooklyn Park. Any and all actions which arise as a consequence of any act or omission on the part of Contractor, its employees, subcontractors, or agents, or other persons engaged by Contractor in the performance of Services pursuant to this Agreement, shall not be the obligation or responsibility of the CITY OF BROOKLYN PARK or the City of Brooklyn Park. Contractor, its employees, subcontractors, or agents shall not be entitled to any of the rights, privileges, or benefits of CITY OF BROOKLYN PARK's or the City of Brooklyn Park's employees, except as otherwise stated herein.

#### **VI. INDEMNIFICATION.**

Contractor, and any and all officers, employees, subcontractors, and agents of Contractor, or any other person engaged by Contractor in the performance of Services pursuant to this Agreement, shall indemnify, defend, and hold harmless the CITY OF BROOKLYN PARK and the City of Brooklyn Park and their officials, employees, contractors and agents from any loss, claim, liability, and expense (including reasonable attorneys' fees and expenses of litigation) arising from, or based in whole, or in part, on any act or omission by Contractor, its employees, subcontractors, and agents, or any other person engaged by Contractor in the performance of the Services pursuant to this Agreement.

#### **VII. INSURANCE.**

Prior to starting Services and during the full term of this Agreement, the Contractor shall procure and maintain, at Contractor's expense, as follows:

- A. Workers Compensation insurance in accordance with Minnesota law;
- B. Professional Liability Insurance Coverage against claims caused by Contractor's errors or omissions and Commercial General Liability Coverage against claims for bodily injury, death, or property damage arising out of Contractor's performance of duties under this Agreement;
- C. Automobile insurance for owned, hired and non-owned vehicles;
- D. Coverage shall be sufficiently broad to cover to all duties and obligations undertaken by Contractor in this Agreement including duties related to indemnification;

E. Insurance must be on an “occurrence” basis, and, other than Workers Compensation, the limits of such policies must be no less than \$1,000,000 per occurrence and \$2,000,000 aggregate.

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F. Policies must be held by insurance companies licensed to do business in the state of Minnesota and having a current A.M. Best rating of no less than A-, unless otherwise agreed to by the CITY OF BROOKLYN PARK in writing.

G. Contractor must provide a copy of: (i) a certification of insurance satisfactory to the CITY OF BROOKLYN PARK, and

(ii) if requested, the Contractor's insurance declaration page, riders and/or endorsements, as applicable, evidences the compliance with this Paragraph, must, upon such request, be filed with the CITY OF BROOKLYN PARK prior to the start of Services. Such documents evidencing insurance shall be in a form acceptable to the CITY OF BROOKLYN PARK and shall provide satisfactory evidence that the Contractor has complied with all insurance requirements.

### **VIII. MISCELLANEOUS PROVISIONS.**

#### **A. Entire Agreement.**

This Agreement shall constitute the entire agreement between the CITY OF BROOKLYN PARK and Contractor and supersedes any other written or oral agreements between the CITY OF BROOKLYN PARK and Contractor including any proposals made by Contractor. To the extent a conflict exists between Exhibit A and this Agreement, this Agreement shall control. This Agreement can only be modified in writing signed by the CITY OF BROOKLYN PARK and Contractor.

#### **B. Data Practices Act Compliance.**

Data provided, produced, or obtained under this Agreement shall be protected, maintained, and administered in accordance with the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13. Contractor will immediately report to the CITY OF BROOKLYN PARK any requests from third parties for information relating to this Agreement. Contractor agrees to promptly respond to inquiries from the CITY OF BROOKLYN PARK concerning data requests.

#### **C. Choice of Law and Venue.**

This Agreement shall be governed by and construed in accordance with the laws of Minnesota. Any disputes, controversies, or claims arising under this Agreement shall be heard in the state or federal courts of Minnesota and the parties waive any objections to jurisdiction.

#### **D. No Assignment.**

This Agreement and the services of this may not be assigned by either party.

#### **E. Compliance with Laws.**

Contractor shall exercise due professional care to comply with applicable federal, state, and local laws, rules, ordinances and regulations in performing the Services under this Agreement.

F. Notices.

Any notice required by this Agreement shall be either hand delivered or sent by U.S. Mail, to the address for the parties as follows:

To CITY OF BROOKLYN PARK:

[NAME OF RECIPIENT]  
5200 85<sup>th</sup> Avenue North  
Brooklyn Park, MN 55433

[EMAIL]

To Contractor:

[NAME]  
[ADDRESS]  
[CITY]

[EMAIL]

G. Work Product.

All reports, data, materials, information, and other work products (“City information”) prepared and developed in connection with the provision of services contemplated in this Agreement shall become the property of the City.

H. Audit Disclosure.

Contractor will allow the City, or its duly authorized agents, and the state auditor or legislative auditor reasonable access to the Contractor’s books, records, documents, and accounting procedures and practices that are pertinent to Services provided under this Agreement for a minimum of six years from the termination of this Agreement.

**IN WITNESS WHEREOF**, the parties hereto have executed, or caused to be executed by their duly authorized officials, this Agreement in duplicate on the respective dates indicated below.

**BROOKLYN PARK THE  
CITY OF BROOKLYN PARK**

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Its: City Manager

Dated: \_\_\_\_\_

[NAME OF CONTRACTOR]

By: \_\_\_\_\_

Its: \_\_\_\_\_

DRAFT

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	4.2	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Consent	<b>Originating Department:</b>	Community Development
<b>Resolution:</b>	N/A	<b>Prepared By:</b>	Megan Bookey, Program Assistant III
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	1	<b>Presented By:</b>	Keith Jullie, Rental and Business Licensing Manager
<b>Item:</b>	Approve a Low Potency THC License for Moes BP Smoke Shop Inc. dba Moes BP Smoke Shop, Located at 7635 West Broadway North, Brooklyn Park, MN 55428		

## City Manager's Proposed Action:

MOTION \_\_\_\_\_, SECOND \_\_\_\_\_, TO APPROVE A LOW POTENCY THC LICENSE FOR MOES BP SMOKE SHOP INC. DBA MOES BP SMOKE SHOP, LOCATED AT 7635 WEST BROADWAY NORTH, BROOKLYN PARK, MN 55428.

## Overview:

This is a new THC license for Moes BP Smoke Shop Inc. dba Moes BP Smoke Shop, located at 7635 West Broadway North, Brooklyn Park, MN 55428.

The State Office of Cannabis Management will be taking over licensing of THC (to be called Lower-Potency Hemp Edibles or LPHE in the future) and the city will require a retail registration for each business. In the meantime, Chapter 126: THC Businesses is still valid, and businesses can receive a city issued license upon request and passing of a background check.

The Police Department has completed their investigation of the owner. The Community Development Department approved the application on October 24, 2025. There are currently no known code violations at this property address and staff recommend approval of this license.

THC LICENSE LIST					
Business Name	Location	Council District	West	Central	East
A&J Tobacco	8058 Brooklyn Blvd	West	X		
A1 Smokes and Vapes	3015 85th Ave	East			X
Big Liquor Warehouse	8022 Brooklyn Blvd	West	X		
Boone Tobacco	6284 Boone Ave	West	X		
Brooklyn Liquors	6256 Boone Ave	West	X		
Brooklyn Smokes	8563 Edinburgh Ctr Dr	East			X
Fast N Fresh	6321 Zane Ave	West	X		
Freedom Brooklyn Park	7525 Brooklyn Blvd	East			X
Cellar's Wine & Spirits	7944 Brooklyn Blvd	West	X		
E-Cig Market	8413 West Broadway	West	X		

E-Vapor and Tobacco	4658 85th Ave	Central		X	
Go For It Gas	7820 Lakeland Ave	West	X		
Good Zen	8509 Jefferson Ln	West	X		
High Cloud	8521 Zane Ave	Central		X	
Ike's Wine & Spirits	9682 Colorado Ln	West	X		
Kwik Trip	5801 96th Ave	Central		X	
Kwik Trip	9495 Noble Pkwy	Central		X	
Love is an Ingredient	6276A Boone Ave	West	X		
Love is an Ingredient	8505 Jefferson Ln	West	X		
<b>Moes BP Smoke Shop</b>	<b>7635 West Broadway</b>	<b>West</b>	<b>X</b>		
New Superette	6290 Boone Ave	West	X		
Pixie Liquor	1512 Brookdale Dr	East			X
Puff Puff Smoke	7642 Brooklyn Blvd	East			X
Rise Dispensary	8016 Brooklyn Blvd	West	X		
Speedy Market & Tobacco	7401 Regent Ave	East			X
Tobacco for Less	9334 Zane Ave	Central		X	
Tobacco Plus	1436 - 85th Ave	East			X
Up North Liquor	9570 Noble Pkwy	Central		X	
VIP Smoke Shop BP	9530 Noble Ave	Central		X	
Winner Gas	1500 Brookdale Dr	East			X
		<b>Totals</b>	<b>15</b>	<b>7</b>	<b>8</b>

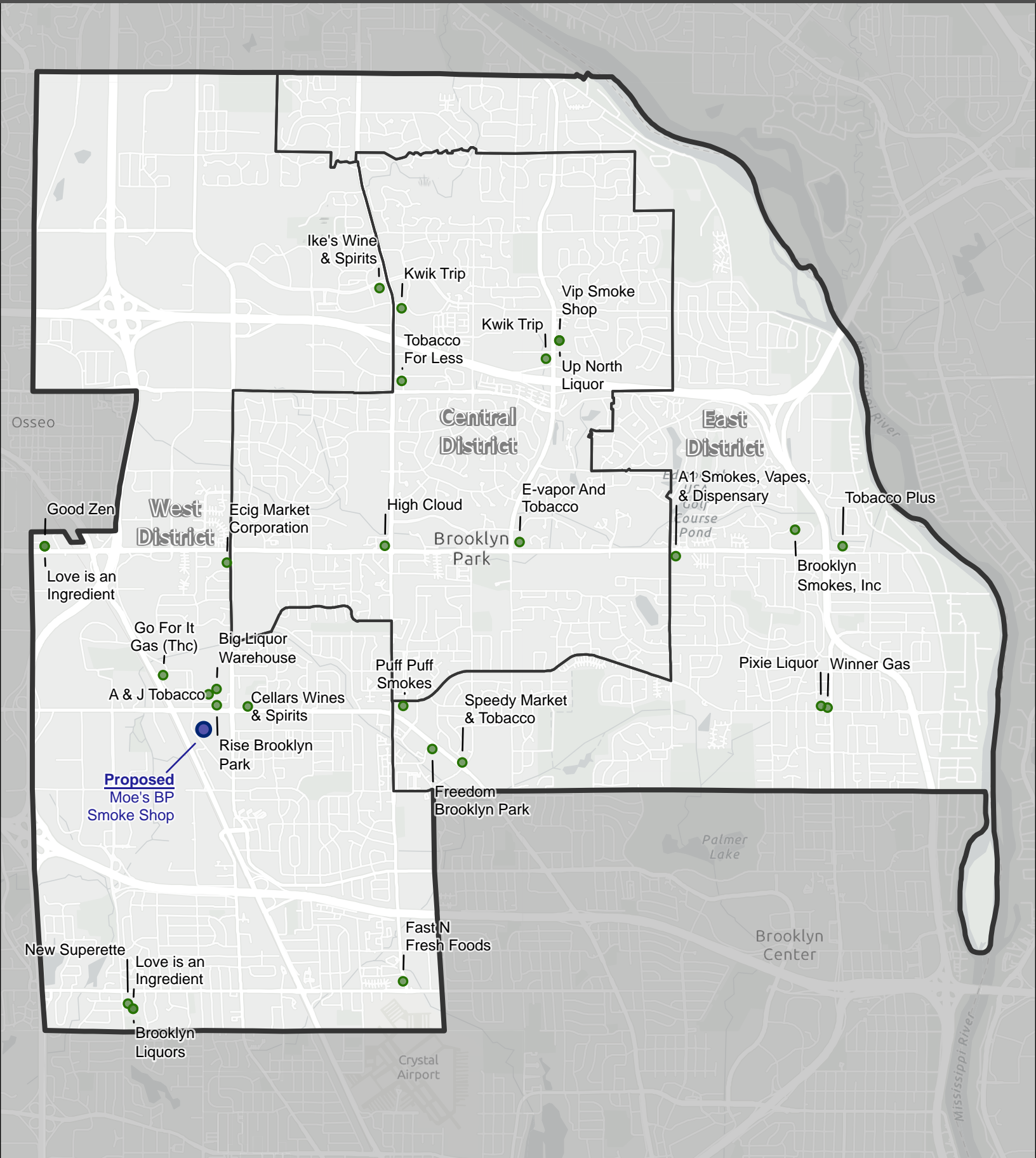
**Primary Issues/Alternatives to Consider:** N/A

**Budgetary/Fiscal Issues:** N/A

**Attachments:**

4.2A THC LICENSES MAP

# Brooklyn Park THC Licenses



# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	4.3	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Consent	<b>Originating Department:</b>	Community Development
<b>Resolution:</b>	N/A	<b>Prepared By:</b>	Megan Bookey, Program Assistant III
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	N/A	<b>Presented By:</b>	Keith Jullie, Rental and Business Licensing Manager
<b>Item:</b>	Approve a Tobacco License for Secret Oasis Tobacco LLC dba Secret Oasis Tobacco, Located at 8576 Edinburgh Centre Drive North, Brooklyn Park, MN 55443		

## City Manager's Proposed Action:

MOTION \_\_\_\_\_, SECOND \_\_\_\_\_, TO APPROVE A TOBACCO LICENSE FOR SECRET OASIS TOBACCO LLC DBA SECRET OASIS TOBACCO, LOCATED AT 8576 EDINBURGH CENTRE DRIVE NORTH, BROOKLYN PARK, MN 55443

## Overview:

This is a new retail tobacco shop license being issued to Secret Oasis Tobacco LLC dba Secret Oasis Tobacco, 8576 Edinburgh Centre Drive North.

The police department has completed their investigation of the owners. There are currently no known code violations at the property and staff recommend approval of their tobacco license.

**Primary Issues/Alternatives to Consider:** N/A

**Budgetary/Fiscal Issues:** N/A

**Attachments:** N/A

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	4.4	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Consent	<b>Originating Department:</b>	Community Development
<b>Resolution:</b>	N/A	<b>Prepared By:</b>	Megan Bookey, Program Assistant III
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	1	<b>Presented By:</b>	Keith Jullie, Rental and Business Licensing Manger
<b>Item:</b>	Set a Public Hearing on November 24, 2025, to Solicit Testimony and Consider the Renewal of the Currency Exchange License for SJB Enterprise Inc. dba Your Exchange Located at 7646 Brooklyn Boulevard		

## City Manager's Proposed Action:

MOTION \_\_\_\_\_, SECOND \_\_\_\_\_, TO SET A PUBLIC HEARING ON NOVEMBER 24, 2025, TO SOLICIT TESTIMONY AND CONSIDER THE RENEWAL OF THE CURRENCY EXCHANGE LICENSE FOR SJB ENTERPRISE INC. DBA YOUR EXCHANGE LOCATED AT 7646 BROOKLYN BOULEVARD

## Overview:

In April 1992, the Governor signed a law requiring the City to conduct a public hearing and to publish a notice regarding the hearing for applications and renewals for currency exchange licenses.

The Commissioner of Commerce issues the license. The application or renewal cannot be approved by the Commissioner without the concurrence of the governing body of the local unit of government.

The Commissioner is required to have the applicant submit to a background investigation by the BCA (Bureau of Criminal Apprehension). As part of the background investigation, the BCA will conduct criminal history checks of Minnesota records and is authorized to exchange fingerprints with the FBI for the purpose of a criminal background check of the national files. The City is in the process of reviewing this application and the reports will be available at the public hearing.

**Primary Issues/Alternatives to Consider:** N/A

**Budgetary/Fiscal Issues:** N/A

## Attachments:

4.4A PUBLIC HEARING NOTICE

**NOTICE  
CITY OF BROOKLYN PARK  
5200 85<sup>TH</sup> AVENUE NORTH**

**PUBLIC HEARING**

NOTICE IS HEREBY GIVEN THAT THE Brooklyn Park City Council will hold a public hearing in the City Hall Council Chambers, 5200 85<sup>th</sup> Avenue North, on Monday, November 24, 2025, to consider the issuance of a Currency Exchange license to SJB Enterprise Inc. dba Your Exchange Located at 7646 Brooklyn Blvd.

All persons desiring to be heard are invited to attend. Written comments will be received by the Licensing Division prior to the hearing.

Devin Montero  
City Clerk

*To be published in the Brooklyn Park Sun Post on November 13, 2025*

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	4.5	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Consent	<b>Originating Department:</b>	Fire Department
<b>Resolution:</b>	X	<b>Prepared By:</b>	Greg Hoag, Park & Building Maintenance Manager Toni Weinbeck, Police Inspector
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	1	<b>Presented By:</b>	Greg Hoag, Toni Weinbeck
<b>Item:</b>	Approve A Professional Service Agreement with BKV Group, to Provide Design Services and Construction Support for the Police Animal Control Facility Project		

## City Manager's Proposed Action:

MOTION \_\_\_\_\_, SECOND \_\_\_\_\_, TO WAIVE THE READING AND ADOPT RESOLUTION #2025-\_\_\_\_ TO APPROVE A PROFESSIONAL SERVICE AGREEMENT WITH BKV GROUP, IN AN AMOUNT NOT TO EXCEED \$446,000 TO PROVIDE DESIGN SERVICES AND CONSTRUCTION SUPPORT FOR THE POLICE ANIMAL CONTROL FACILITY PROJECT AND TO AUTHORIZE THE CITY MANAGER TO EXECUTE THE AGREEMENT

## Overview:

Brooklyn Park Police Department is currently in a joint power agreement, for animal care, with the City of Maple Grove (et.al) at their facility of Pets Under Police Security (PUPS). The facility, owned by the City of Maple Grove, needs repairs and expansion because of the age of the building and increased population size of all cities included since the initial build. Based upon the contract, and current operating understanding, each joint power partner will contribute a portion of the cost for the improvements and expansion. Brooklyn Park is the largest contributor of animals to the facility, therefore we would need to provide the largest amount toward the cost of the repair/expansion.

Based upon this information and the City's desire to not invest in a facility outside of the City, in August 2025, Brooklyn Park City Council approved the expansion of the Brooklyn Park Police Department north precinct to add an animal control facility operated by staff at the Brooklyn Park Police Department. Since the approval by council a Request for Proposal process has started for architectural services.

On September 18, 2025 a Request for Proposals was advertised in the Sun Post for Professional Architectural Design Services and Construction Support for the Police Animal Control Facility Project.

An evaluation team was formed to evaluate the seven proposals received. The evaluation team consisted of:

- Elliot Faust, Deputy Police Chief
- Toni Weinbeck, Police Inspector
- Charles Blackbird, Police Cadet Supervisor
- Sarah Dyer, Police Support Services Supervisor
- Greg Hoag, Park & Building Maintenance Manager (O&M)

Proposals were evaluated on the following criteria: design team experience, project understanding, work plan approach & schedule, past animal control facility design, and other relevant information. 10 points total were available from each reviewer for a possible total of 50 points per firm.

From the seven proposals received, the evaluation team selected two firms to interview on October 24, 2025. Interviews were scored with each evaluator giving a 10 to their first choice, a 5 to their second choice for a possible total of 50 points.

The fees proposed by the firms were not revealed to the evaluation team until after the interviews. Points for fees were assigned to the seven firms. 10 points to the lowest priced firm and 5 points to the to the highest firm.

Fees for each firm and all cumulative scores are included in the table below.

<b>Firm</b>	<b>Fee &amp; (Fee Points)</b>	<b>Proposal Score</b>	<b>Interview Score</b>	<b>Total Score</b>
CNH	\$335,900 (10)	45	25	80
BKV	\$446,000 (5)	50	50	105

Per the City Purchasing policy for Professional Service & Consultant Contracts, a full evaluation of the proposals, interviews and costs are used to determine which firm would be best for the project. For service contracts, as opposed to construction contracts, the City is not required to go with the lowest bidder. Based on the scores from the proposals, costs and interviews the evaluation team is recommending BKV Group as the most responsive firm to provide Design Services and Construction Support for the Police Animal Control Facility Project.

**Budgetary/Fiscal Issues:**

This project is identified in the 2026-2030 CIP as project #103326 with a budget of \$6,500,000; the funding source is yet to be determined. Any expenses occurred in 2025 will be covered from the 2025 Police Station rehabilitation project.

**Attachments:**

4.5A RESOLUTION

RESOLUTION #2025-

RESOLUTION TO APPROVE A PROFESSIONAL SERVICE AGREEMENT WITH BKV GROUP, IN AN AMOUNT NOT TO EXCEED \$446,000 TO PROVIDE DESIGN SERVICES AND CONSTRUCTION SUPPORT FOR THE POLICE ANIMAL CONTROL FACILITY PROJECT AND TO AUTHORIZE THE CITY MANAGER TO EXECUTE THE AGREEMENT

WHEREAS, in August, 2025 the Brooklyn Park City Council approved the expansion of the Police Department north precinct to add an animal control facility; and

WHEREAS, on September 18, 2025 a Request for Proposals was advertised in the Sun Post for Professional Architectural Design Services and Construction Support for the Police Animal Control Facility Project; and

WHEREAS, the Evaluation Team reviewed and scored the seven proposals received based on project understanding, work plan approach & schedule, past animal control facility design, cost and other relevant information; and

WHEREAS, the Evaluation Team selected two firms to interview; and

WHEREAS, after completing proposal review and interviews, the Evaluation Team recommends entering into a Professional Services Agreement with BKV Group in an amount not to exceed \$446,000; and

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Brooklyn Park to approve a Professional Service Agreement for a cost not to exceed \$446,000 with BKV Group and to authorize the City Manager to execute the agreement.

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	4.6	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Consent	<b>Originating Department:</b>	Operations and Maintenance, Recreation and Parks
<b>Resolution:</b>	X	<b>Prepared By:</b>	Greg Hoag, Park and Building Maintenance Manager
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	2	<b>Presented By:</b>	Brad Tullberg, Recreation and Parks Director Greg Hoag
<b>Item:</b>	Award Contracts for CIP 200125, Playground Replacement Project		

## City Manager's Proposed Action:

MOTION \_\_\_\_\_, SECOND \_\_\_\_\_, TO WAIVE THE READING AND ADOPT RESOLUTION #2025-\_\_\_\_ TO AUTHORIZE THE CITY MANAGER TO ENTER INTO CONTRACTS WITH ST. CROIX RECREATION FUN PLAYGROUNDS INC. FOR THE PURCHASE OF REPLACEMENT PLAYGROUNDS AND SAFETY SURFACING AT LAD AND PARK LAWN PARKS AT A COST OF \$237,263, AND WITH MICHAEL BASICH INC. FOR THE INSTALLATION OF THE EQUIPMENT AND SAFETY SURFACING AT A COST OF \$42,737 FOR A TOTAL COST OF \$280,000, AND TO AUTHORIZE THE CITY MANAGER TO DISPOSE OF THE EXISTING PLAYGROUNDS PER THE CITY PURCHASING MANUAL.

## Overview:

The 2025-2029 Capital Improvement Plan (CIP) and 2025 Budget included \$ 300,000 in Heritage funding for the playground replacement program. This has been included in previous versions of the CIP.

The Lad Park playground was originally installed in 1998. The Park Lawn playground was originally installed in 1997. The typical useful life of a playground is 20-25 years.

Park Maintenance staff and Recreation and Parks staff solicited proposals for new playgrounds at Lad and Park Lawn Parks. As part of the evaluation of the proposals, staff reviewed the design for play value as well as cost. After review of the proposals, St. Croix Recreation Fun Playgrounds Inc, who locally represents BCI Burke Company, is being recommended by staff for the new playgrounds and safety surfacing. Michael Basich Inc., who is an authorized installer of BCI Burke playgrounds, will provide installation of the new playgrounds to be completed in the spring of 2026.

## Primary Issues/Alternatives to Consider:

Operations and Maintenance and Recreation and Parks staff recommend approval of the project as presented.

## Budgetary/Fiscal Issues:

This project is included in the 2025-2029 CIP as item #2001 and the 2025 budget as New World project #2001-25; funding source is Heritage Infrastructure Fund \$300,000. The final cost will include equipment costs, freight and installation.

## Attachments:

- 4.6A RESOLUTION
- 4.6B PROPOSALS

RESOLUTION #2025-

RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER INTO CONTRACTS WITH ST. CROIX RECREATION FUN PLAYGROUNDS INC. FOR THE PURCHASE OF REPLACEMENT PLAYGROUNDS AND SAFETY SURFACING AT LAD AND PARK LAWN PARKS AT A COST OF \$237,263, AND WITH MICHAEL BASICH INC. FOR THE INSTALLATION OF THE EQUIPMENT AND SAFETY SURFACING AT A COST OF \$42,737 FOR A TOTAL COST OF \$280,000, AND TO AUTHORIZE THE CITY MANAGER TO DISPOSE OF THE EXISTING PLAYGROUNDS PER THE CITY PURCHASING MANUAL.

WHEREAS, the 2025-2029 Capital Improvement Plan project #2001 identifies \$300,000 for replacement playgrounds out of the Heritage Infrastructure Fund; and

WHEREAS, the Lad Park playground was originally installed in 1998 and the Park Lawn playground was originally installed in 1997; and

WHEREAS, the typical useful life of a playground is 20-25 years and the playgrounds at Lad and Park Lawn Parks are in need of replacement; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Brooklyn Park to authorize the purchase of replacement playgrounds at Lad and Park Lawn Parks, and authorize the City Manager to enter into contracts with St. Croix Recreation Fun Playgrounds Inc. for the playground equipment and safety surfacing, and Michael Basich Inc. for installation for a total cost not to exceed \$280,000, and to authorize the City Manager to dispose of the existing playgrounds per the City Purchasing Manual.

LAD PARK PLAYGROUND RENOVATION

PROPOSAL # 100-208382-1



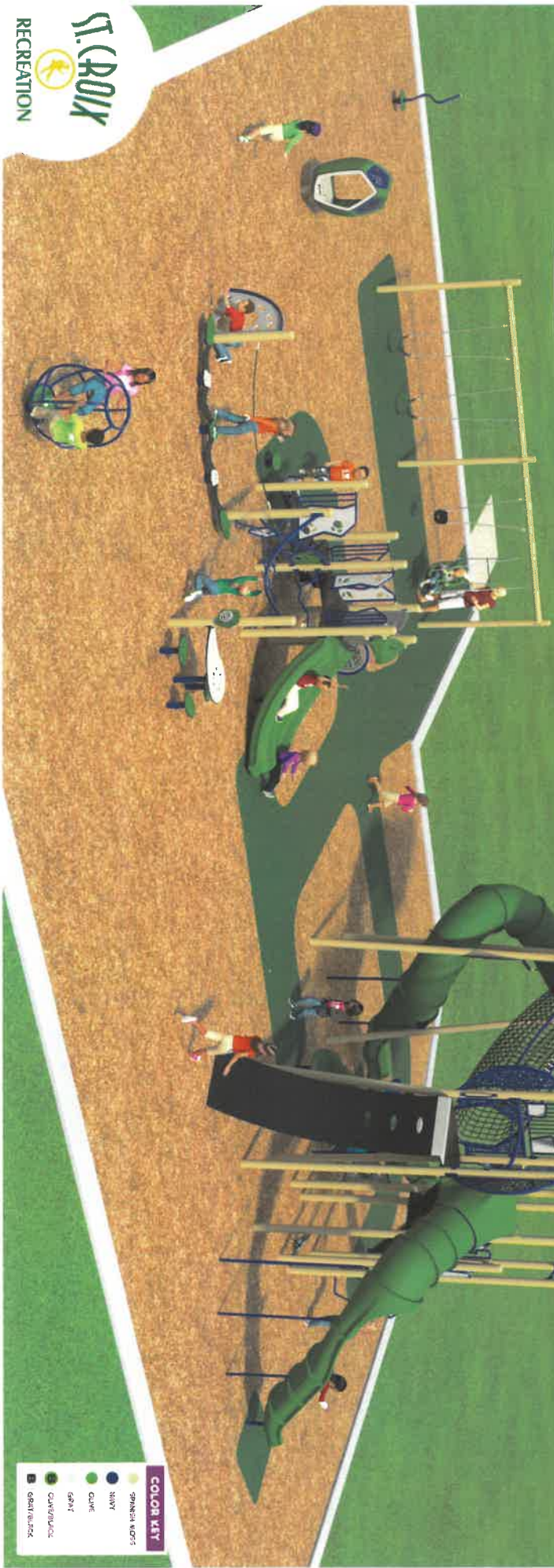
**COLOR KEY**

- cedar
- lumber
- spruce
- olive
- spruce wood
- rubber mulch
- grass
- quartz



PARK LAWN PARK PLAYGROUND RENOVATION

**Burke**  
PLAY THAT MOVES YOU  
BURKEPLAY.COM • 800.266.1250



**COLOR KEY**

Yellow circle	SPRINKLER LOCATIONS
Blue circle	WALKWAY
Green circle	GRASS
Light green circle	GRAVEL
Dark green circle	CLAY/PAVEMENT
Black square	OBSTACLE



# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	4.7	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Consent	<b>Originating Department:</b>	Operations and Maintenance (O&M)
<b>Resolution:</b>	X	<b>Prepared By:</b>	Jeff Holstein, City Transportation Engineer
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	1	<b>Presented By:</b>	Mitch Robinson, City Engineer
<b>Item:</b>	Approve Resolution of Support for Local Road Improvement Program Funding Application for Noble Avenue Reconstruction Project		

## City Manager's Proposed Action:

MOTION \_\_\_\_\_, SECOND \_\_\_\_\_, TO WAIVE THE READING AND ADOPT RESOLUTION #2025-\_\_\_\_ TO SUPPORT THE SUBMISSION OF AN APPLICATION FOR LOCAL ROAD IMPROVEMENT PROGRAM FUNDING FOR THE NOBLE AVENUE RECONSTRUCTION PROJECT.

## Overview:

The State of Minnesota has a Local Road Improvement Program (LRIP) to help local agencies fund operations and/or safety improvements for roadway projects. The LRIP funding can be used for construction costs for projects along Collector or Arterial roadways slated for the 2026 to 2028 timeframe. The LRIP solicitation was recently released and ends on December 12, 2025.

The City of Brooklyn Park 2025-2029 CIP includes the reconstruction of Noble Avenue from the Brooklyn Center border to 85<sup>th</sup> Avenue in 2028. This segment of Noble Avenue is classified as a Major Collector roadway. The project is expected to include major utility work and operational and safety improvements.

City staff recommends applying for LRIP funding for the Noble Avenue Project to help offset costs. The LRIP application process requires a resolution of support from the City Council.

**Primary Issues/Alternatives to Consider:** N/A

## Budgetary/Fiscal Issues:

The preparation of a LRIP application is approximately \$4,000. If awarded, the city could be awarded up to \$1.5 million. The Noble Avenue reconstruction project is currently expected to cost \$15.2 million. Most of the funding is expected to come from Municipal State Aid (\$8.6 million), with the remainder (\$2.2 million each) from the Stormwater, Sanitary and Water Utility funds.

## Attachments:

4.7A RESOLUTION

RESOLUTION #2025-

RESOLUTION TO SUPPORT THE SUBMISSION OF AN APPLICATION FOR LOCAL ROAD  
IMPROVEMENT PROGRAM FUNDING FOR THE NOBLE AVENUE RECONSTRUCTION PROJECT

WHEREAS, the Minnesota Department of Transportation released the solicitation for 2025 Local Road Improvement Program (LRIP) funding on September 16, 2025 with applications due on December 12, 2025; and

WHEREAS, LRIP funding can be awarded to local roadway construction or reconstruction projects of regional significance that include operational and/or safety improvements and are constructed during the 2026-2028 time period; and

WHEREAS, the City of Brooklyn Park is scheduled to reconstruct Noble Avenue between the Brooklyn Center border and 85<sup>th</sup> Avenue during the 2027/2028 time period, this segment of Noble Avenue is classified as a Major Collector roadway and the project will include operational and safety improvements; and

WHEREAS, in the event of a successful grant application, the city agrees to execute a grant agreement with MnDOT for the above-referenced project and will comply with all applicable laws and regulations as stated in the contract documents.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Brooklyn Park approves this resolution, supports the pursuit of Local Road Improvement Program funding and authorizes staff to prepare and submit the necessary application materials.

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	4.8	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Consent	<b>Originating Department:</b>	Operations and Maintenance Engineering Services Division
<b>Resolution:</b>	X	<b>Prepared By:</b>	Nate Musial, Engineering Technician
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	2	<b>Presented By:</b>	Marc Culver, P.E. Public Works Director
<b>Item:</b>	Approve Subordinate Funding Agreement #2 To Master Funding Agreement for Metro Blue Line Extension Light Rail Transit Project		

## City Manager's Proposed Action:

MOTION \_\_\_\_\_, SECOND \_\_\_\_\_, TO WAIVE THE READING AND ADOPT RESOLUTION #2025-\_\_\_\_\_, APPROVING SUBORDINATE FUNDING AGREEMENT #2 TO MASTER FUNDING AGREEMENT FOR METRO BLUE LINE EXTENSION LIGHT RAIL TRANSIT PROJECT.

## Overview:

The proposed Metro Blue Line Extension Light Rail Transit project will operate northwest from downtown Minneapolis through Golden Valley, Robbinsdale, Crystal and Brooklyn Park. The proposed 13.4-mile alignment is primarily at-grade and will have 12 new stations, including 5 stations in Brooklyn Park.

The project presents an opportunity to upgrade City owned utilities and infrastructure in the project area as well as provide enhanced visual elements at the station areas. The Subordinate Funding Agreement (SFA) would reimburse the Metropolitan Council up to \$861,190 for the professional services and administrative costs associated with the local improvements. This SFA will work in conjunction with the Master Funding Agreement for the project effective April 13, 2018.

Staff recommends approval of SFA 2.

**Primary Issues/Alternatives to Consider:** N/A

## Budgetary/Fiscal Issues:

The activities authorized by this SFA will not exceed \$861,190 unless authorized in a subsequent amendment to this SFA. Funding will be provided from the various funds including water and sanitary utility, Municipal State Aid, and Special Assessment Construction funds.

## Attachments:

- 4.8A RESOLUTION
- 4.8B SUBORDINATE FUNDING AGREEMENT 2

RESOLUTION #2025-

RESOLUTION APPROVING SUBORDINATE FUNDING AGREEMENT #2 TO MASTER FUNDING AGREEMENT FOR METRO BLUE LINE EXTENSION LIGHT RAIL TRANSIT PROJECT

WHEREAS, the proposed Metro Blue Line Extension Light Rail Transit project will operate northwest from downtown Minneapolis through Golden Valley, Robbinsdale, Crystal and Brooklyn Park; and

WHEREAS, the City of Brooklyn park will reimburse Metropolitan Council design and administrative services up to \$947,499 under Subordinate Funding Agreement 2; and

WHEREAS, funding will be provided through the City's State Aid Fund,

WHEREAS, Subordinate Funding Agreement #2 works in conjunction with the Master Funding Agreement for the project effective April 13, 2018.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Brooklyn Park.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Brooklyn Park to authorize and approve the Subordinate Funding Agreement #2 for Metropolitan Council service reimbursement for the Blue Line Extension Light Rail Transit Project subject to any subsequent changes approved by the City Manager and the City's legal counsel.

**Reference Numbers:**

BLE Project: 61403

Metropolitan Council: 18I009B

City: XXXXX

**PROJECT:** BLUE LINE EXTENSION LIGHT RAIL TRANSIT

**MASTER AGREEMENT:** Master Funding Agreement – City of Brooklyn Park

**PARTIES TO AGREEMENT:**

- Metropolitan Council (“Council”)
- City of Brooklyn Park (“City”)

**SUBORDINATE FUNDING AGREEMENT**  
**City of Brooklyn Park - SFA #02 (Local Work Design)**

This Subordinate Funding Agreement (“SFA”) Number #02 with the City of Brooklyn Park is entered into by and between the above named Parties.

**WHEREAS:**

1. The Parties entered into a METRO Blue Line Extension Light Rail Transit Project (“Project”) Master Funding Agreement (“MFA”), effective April 13, 2018 (Council Agreement #18I009).
2. The Parties provided in the MFA that certain aspects of funding for the Project would be determined in subsequent SFAs.
3. The Parties desire to enter this SFA to transfer City funds to reimburse the cost for Council activities for professional services and the Council’s administrative costs of designing local improvements requested by the City related to, but not part of the Project, referred to as Local Work.
4. The Parties acknowledge that the planning of the Project will require numerous federal, state and local processes, approvals and funding commitments. The processes for the Project are ongoing and the Project is subject to change to address those processes. The outcomes of those processes may affect whether the components requested in this SFA will ultimately be constructed.

**NOW, THEREFORE**, in reliance on the statements in these recitals, the Parties agree as follows:

1. **Maximum Amount of Authorized Funding.** The activities authorized by this SFA will not exceed \$861,190 unless authorized in a subsequent amendment to this SFA.
2. **Project Budget.** The budget for the activities described in this SFA is provided as Exhibit A. Funds provided in this SFA may only be used for reimbursing the Council's costs for activities directly incurred within the described Specific Description of Funding Authorization below, and as detailed in the MFA.
3. **Specific Description of Funding Authorization.** The activities to be performed by the Council and reimbursed by the City include the development of design plans and engineer's construction cost estimates for various Local Work identified in Exhibit A. If authorized by the City, the Local Work are anticipated to be constructed by the Project.

The Council will incorporate the design plans for the Local Work in the proposed Project construction bid documents if: a) the environmental review of the Project allows for construction; and b) the Project is permitted to proceed to construction. The construction specifications for the Local Work will be incorporated in the overall specifications within the Project construction bid documents; no separate or standalone specifications will be created.

At least one month prior to the Council opening the bids, the City is required to enter into subsequent SFAs authorizing the Council to construct specific Local Work and reimburse the Council costs. Failure to enter into subsequent SFAs will result in the Council excluding or removing the specific Local Work from the bid documents through an addendum and ending any further obligation by the Council. The City acknowledges that the engineer's construction cost estimates may not be completed in time to negotiate and execute an SFA authorizing construction of a Local Work prior to the bid opening; if the City chooses to authorize construction through an SFA, the cost of the Local Work would be determined through a change order.

4. **Property Acquisition.** It is not anticipated that property rights will need to be acquired to construct the proposed Local Work. However, if acquisition of property rights are needed to construct any of the Local Work a subsequent agreement must address property access, acquisition, disposition, and other real property matters needed for the Local Work, beyond what is required to construct the Project.
5. **Project Activity Periods.** The project activity period for the purposes of this SFA shall be effective upon execution to December 31, 2032, and will terminate on the date all costs under this SFA have been reimbursed, unless terminated earlier consistent with the terms of the MFA.
6. **No Guarantee of Construction.** This SFA describes terms requiring the City to reimburse the Council's cost for design activities associated with the Local Work. It does not guarantee that any of the Local Work will be constructed. The City and the Council acknowledge that nothing in this Agreement shall require the Council to take any action or make any decision that will prejudice or compromise any review or decision-making processes required under state and federal environmental review laws, regulations or rules. The Parties intend this Agreement to be interpreted consistent with statutory and other legal authorities, including but not limited to the

Minnesota Environmental Policy Act and the National Environmental Policy Act. The Parties agree that this SFA does not limit the alternatives or mitigative measures that the Council may undertake in the development and construction of the Project. The Council retains the right to make decisions and necessary approvals associated with Project requirements.

7. **Authorized Representatives.** Each party’s Authorized Representative and successor is responsible for administrating this SFA and is authorized to give and receive any notice required or permitted under this SFA.

a. **City’s Authorized Representative is**  
XXXXXX

b. **Council’s Authorized Representative is**  
Alicia Vap, or successor  
Project Director, Blue Line Extension  
6465 Wayzata Boulevard, Suite 600  
St. Louis Park, MN 55426  
[Alicia.Vap@metrotransit.org](mailto:Alicia.Vap@metrotransit.org)

8. **Incorporation.** The terms, conditions, and definitions of the MFA are expressly incorporated into this SFA.

9. **Electronic Signatures and Counterparts.** This SFA may be executed in counterparts, each of which has the effect of an original, but all of which, taken together, will constitute one and the same agreement. An electronic signature will be deemed an original signature.

**CITY OF BROOKLYN PARK**

**METROPOLITAN COUNCIL**

By: \_\_\_\_\_

By: \_\_\_\_\_

Its: \_\_\_\_\_

Its: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

By: \_\_\_\_\_

Its: \_\_\_\_\_

Date: \_\_\_\_\_

## Exhibit A – Local Work Design

Local Work (LW) #	LW Name	LW Description	Total Design + Administrative Costs <sup>1</sup>
BP-1	Streetscape enhancements	Streetscape enhancements from 71st Avenue to Oak Grove Parkway including special pavement, stone walls, fencing, benches, waste receptacles, overlook supports, irrigation.	\$223,691
BP-2	Watermain	Installation of city owned watermain under: 75th Avenue N from Jolly Lane N to West Broadway Avenue; On 74th Way N from West Broadway to the project limits; West Broadway Ave from Brooklyn Blvd Station to 85th Ave N; On Brooklyn Blvd (CR 152) from project limit to project limit, crosses West Broadway Ave; Candlewood Dr from West Broadway Ave to project limits; 82nd Ave N from West Broadway Ave, ends before project limits; N College Park Dr from West Broadway Ave, ends before project limits; 83rd Ave N from West Broadway Ave, ends before project limits; 84th Ave N from West Broadway Ave, ends before project limits; Rhode Island Dr N from West Broadway Ave, ends before project limits; 85th Ave N (CR 109) from West Broadway to Maplebrook Pkwy N; West Broadway Ave from 85th Ave N (CR 109) to College Pkwy; College Pkwy from West Broadway Ave, ends before project limits; Maplebrook Pkwy from West Broadway Ave to project limits; West Broadway Ave from Maplebrook Pkwy to 93rd Ave N; Setzler Pkwy from West Broadway Ave, ends before project limits; 92nd Ave N within project limits, crosses West Broadway Ave; 74th Ave N from West Broadway Ave, ends before project limits; Drwy Ent within project limits, crosses Brooklyn Blvd (CR 152); Maplebrook Pkwy from 85th Ave N (CR 109) to project limits; 93rd Ave N from West Broadway Ave, ends before project limits	\$503,932
BP-3	Maplebrook Terrace Trail	Maplebrook Terrace Trail, West Broadway Ave to Nevada Ave	\$5,921
BP-4	Pipe Lining - watermain and sanitary	Lining of city owned watermain: from west side of BNSF ROW to east side of TH 81 at 63rd Ave N. Linning of city owned sanitary: under the trail along the east side of West Broadway Ave from Brooklyn Blvd to North of 82nd Ave N.	\$127,646
<b>Total:</b>			<b>\$861,190</b>

<sup>1</sup>Estimated cost includes the Design Fees of 10% and Council's 2% contract administration fee

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	4.9	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Consent	<b>Originating Department:</b>	Finance/ITS
<b>Resolution:</b>	X	<b>Prepared By:</b>	Keith Ehrlichman, IT Manager
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	2	<b>Presented By:</b>	Keith Ehrlichman
<b>Item:</b>	Authorize the Purchase of Computer Equipment from Insight Public Sector		

## City Manager's Proposed Action:

MOTION \_\_\_\_\_, SECOND \_\_\_\_\_, TO WAIVE THE READING AND ADOPT RESOLUTION #2025-\_\_\_\_ AUTHORIZING THE PURCHASE OF COMPUTER EQUIPMENT FROM INSIGHT PUBLIC SECTOR IN THE AMOUNT OF \$63,377.87 THROUGH THE STATE OF MINNESOTA COOPERATIVE PURCHASING CONTRACT.

## Overview:

The City's computer hardware replacement program identifies the replacement of ruggedized tablets in Fire Department vehicles to take place every four years. These tablets are used for connectivity to Hennepin County Dispatch along with various other emergency response computing needs. This request includes the replacement of 17 rugged tablets along with the required accessories.

## Primary Issues/Alternatives to Consider:

The replacement program and providing staff with reliable computer equipment supports the City's vision of providing efficient City services to residents. Not adhering to the replacement program would result in an increase in hardware related issues and failures as the equipment continues to age. This would cause disruptions in emergency response services and an increase in the time spent by the Technology Division to maintain our equipment.

## Budgetary/Fiscal Issues:

The computer equipment is quoted under the State of Minnesota's Cooperative Purchasing Contract which allows the City to take advantage of pre-negotiated pricing. Funding is allocated in the 2025 technology operating budget to cover the costs of purchasing the equipment.

## Attachments:

- 4.9A RESOLUTION
- 4.9B QUOTE

RESOLUTION #2025-

RESOLUTION AUTHORIZING THE PURCHASE OF COMPUTER EQUIPMENT FROM INSIGHT PUBLIC  
SECTOR IN THE AMOUNT OF \$63,377.87 THROUGH THE STATE OF MINNESOTA COOPERATIVE  
PURCHASING CONTRACT

WHEREAS, the City adheres to a computer hardware replacement program to ensure staff is equipped with reliable equipment; and

WHEREAS, the City has computer equipment that has reached the end of its life cycle; and

WHEREAS, the City Council approved the 2025 budget with funding allocated for the replacement of the computer equipment; and

WHEREAS, the ITS Division recommends the replacement of the computer equipment.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Brooklyn Park to authorize the purchase of computer equipment from Insight Public Sector in the amount of \$63,377.87 through the State of Minnesota cooperative purchasing contract.

**Account name: 11139544**

CITY OF BROOKLYN PARK  
 5200 85TH AVE N  
 BROOKLYN PARK MN 55443-4301

**SHIP-TO**

CITY OF BROOKLYN PARK  
 5200 85TH AVE N  
 BROOKLYN PARK MN 55443-4301

**We deliver according to the following terms:**

**Payment Terms** : Net 30 days  
**Ship Via** : Insight Assigned Carrier/Ground  
**Terms of Delivery** : FOB DESTINATION  
**Currency** : USD

Quotation	
<b>Quotation Number</b>	: <a href="#">0228800442</a>
<b>Document Date</b>	: 16-SEP-2025
<b>PO Number</b>	:
<b>PO Release</b>	:
<b>Sales Rep</b>	: Douglas Orman
<b>Email</b>	: <a href="mailto:DOUGLAS.ORMAN@INSIGHT.COM">DOUGLAS.ORMAN@INSIGHT.COM</a>
<b>Phone</b>	: 8664571375
<b>Sales Rep 2</b>	: Jhaishelle McLaire De Guzman
<b>Email</b>	:
	: <a href="mailto:JHAISHELLEMCLAIRE.DEGUZMAN@INSIGHT.COM">JHAISHELLEMCLAIRE.DEGUZMAN@INSIGHT.COM</a>
<b>Phone</b>	:

Material	Material Description	Quantity	Unit Price	Extended Price
<a href="#">GDKBU6</a>	GETAC VIDEO SOLUTIONS INC. : GETAC KEYBOARD WITH SMART CARD AND USB2.0, 3 WARRANTY (US) STATE OF MINNESOTA-COMPUTERS, MONITORS, ACCESSORIES & SVCS(# 160328/C-1046(5))	14	322.49	4,514.86
<a href="#">5262GB96C008</a>	A140G2 SECTOR SPECIFIC SKU - INTEL ULTRA 5 125U, W/ WEBCAM, MICROSOFT WINDOWS 11 WITH 16GB RAM, 512GB PCIE SSD, SUNLIGHT READABLE (FULL HD LCD + TOUCHSCREEN + STYLUS), US POWER CORD, 8M REAR CAMERA, + BT + GPS / GLONASS + PASSTHROUGH, HARD HANDLE, LAN, SMART CARD READER, X 2, 3 YEAR WARRANTY B2B STATE OF MINNESOTA-COMPUTERS, MONITORS, ACCESSORIES & SVCS(# 160328/C-1046(5))	17	3,223.69	54,802.73
<a href="#">GE-SVTBNFX4Y</a>	Getac Bumper to Bumper + Extended Warranty - extended service agreement - 1 year - 4th year - pick-up and return STATE OF MINNESOTA-COMPUTERS, MONITORS, ACCESSORIES & SVCS(# 160328/C-1046(5))	17	238.84	4,060.28

Product Subtotal	59,317.59
Services Subtotal	4,060.28
TAX	0.00
<b>Total</b>	<b>63,377.87</b>

Thank you for choosing Insight. Please contact us with any questions or for additional information about Insight's complete IT solution offering.

Sincerely,

---

Douglas Orman  
8664571375  
[DOUGLAS.ORMAN@INSIGHT.COM](mailto:DOUGLAS.ORMAN@INSIGHT.COM)

Jhaishelle McLaire De Guzman  
[JHAISHELLEMCLAIRE.DEGUZMAN@INSIGHT](mailto:JHAISHELLEMCLAIRE.DEGUZMAN@INSIGHT)

To purchase under this contract, your agency must be registered with OMNIA Partners Public Sector.

Insight Global Finance has a wide variety of flexible financing options and technology refresh solutions. Contact your Insight representative for an innovative approach to maximizing your technology and developing a strategy to manage your financial options.

This purchase is subject to Insight's online Terms of Sale unless you are purchasing under an Insight Public Sector, Inc. contract vehicle, in which case, that agreement will govern.

**SOFTWARE AND CLOUD SERVICES PURCHASES:** If your purchase contains any software or cloud computing offerings ("Software and Cloud Offerings"), each offering will be subject to the applicable supplier's end user license and use terms ("Supplier Terms") made available by the supplier or which can be found at the "terms-and-policies" link below. By ordering, paying for, receiving or using Software and Cloud Offerings, you agree to be bound by and accept the Supplier Terms unless you and the applicable supplier have a separate agreement which governs.

Insight's online Terms of Sale can be found at the "terms-and-policies" link below.

<https://www.insight.com/terms-and-policies>

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	4.10	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Consent	<b>Originating Department:</b>	Finance Department
<b>Resolution:</b>	X	<b>Prepared By:</b>	Keith Ehrlichman, IT Manager
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	2	<b>Presented By:</b>	Keith Ehrlichman, IT Manager
<b>Item:</b>	Award the Bid for the 2025 Council Chambers Audio-Visual Equipment Replacement Project to Alpha Video		

## City Manager's Proposed Action:

MOTION \_\_\_\_\_, SECOND \_\_\_\_\_, TO WAIVE THE READING AND ADOPT RESOLUTION #2025-\_\_\_\_\_ TO AWARD THE BID FOR THE 2025 COUNCIL CHAMBERS AUDIO-VISUAL REPLACEMENT PROJECT IN THE AMOUNT OF \$388,511.67 TO ALPHA VIDEO AND TO AUTHORIZE THE MAYOR AND CITY MANAGER TO EXECUTE THE CONTRACT.

## Overview:

The current audio-visual equipment in the chambers was installed in 2012 and has reached the end of its useful life. Primary considerations for the replacement include:

- The equipment is well past the typical replacement schedule of 8 to 10 years.
- Required repairs are becoming more frequent.
- Parts are becoming difficult to locate.
- Increased risk of outages which would impact the broadcast of meetings.
- Limited virtual meeting capabilities.
- Lower resolution broadcast cameras not meeting current industry standards.

The City hired Finepoint Technologies to work with staff on designing a new system. This design was presented to Council on August 11, 2025. Highlights of the new system include:

- Three new 98" public displays for a better audience viewing experience.
- New microphone and integrated speakers at each seating position at the dais with request to speak.
- Four high-definition pan-tilt-zoom cameras for broadcast.
- Two dedicated cameras for hybrid meetings.
- Ceiling microphones for hybrid meetings.
- New ADA compliant staff podium with document camera.
- New production equipment in the control room.

Bids were electronically opened on October 28, 2025, with four bids received. Bids ranged from \$388,511.67 to a high of \$427,888.81. The lowest responsible bidder is Alpha Video. They are reputable audio-visual contractor and have experience with installing systems for government agencies.

Also included in the bidding process were four additional items. The primary objective was to evaluate pricing and determine if any of the options would be added to this project. System design also allows for any of the options to be added at a later time. After evaluation, staff recommends not including any of the following four options in this project:

- ADA Hearing Loop - \$21,148.86
  - Allows hearing aids with T-Coils to utilize assisted listening without additional devices
  - Requires carpet to be removed and a wire installed along the perimeter of the chambers

- Base system is ADA compliant with the included radio receivers and headphones
- New Public Podium - \$20,927.10
  - Second podium for public to speak at
  - Requires power and connectivity to be installed at new location
- Annotation Capabilities - \$10,337.81
  - Allows staff to annotate over content from the staff podium
  - Additional \$360 per seat if annotation is needed at council members seating positions
- Second Conferencing PC - \$12,080.58
  - Second location for an operator to manage conference calls during a meeting
  - Operator would determine what is shown in the video conference and could have screen displayed in the chambers.

**Primary Issues/Alternatives to Consider:**

The equipment has reached the end of its useful life. Not replacing the equipment will result in the inability to broadcast meetings from the chambers.

**Budgetary/Fiscal Issues:**

This project is funded by the CCX Cable Grant Fund and adheres to the City's prevailing wage ordinance.

**Attachments:**

- 4.10A RESOLUTION
- 4.10B BID TABULATION

RESOLUTION #2025

RESOLUTION TO AWARD THE BID FOR THE 2025 COUNCIL CHAMBERS AUDIO-VISUAL EQUIPMENT REPLACEMENT PROJECT TO ALPHA VIDEO AND TO AUTHORIZE THE MAYOR AND CITY MANAGER TO EXECUTE THE CONTRACT.

WHEREAS, the 2025 Council Chambers Audio-Visual was advertised in the Brooklyn Park Sun-Post on October 2, 2025; and

WHEREAS, on October 28, 2025, four (4) bids were received; and

WHEREAS, the lowest responsible bid is from Alpha Video in the amount of \$388,511.67; and

WHEREAS, the project is funded by the CCX Grant Fund; and

WHEREAS, the replacement of the Council Chambers Audio-Visual Equipment is necessary to continue the broadcasting of public meetings

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Brooklyn Park to award the bid for the 2025 Council Chambers Audio-Visual Equipment Replacement Project Inc. in the amount of \$388,511.67 to Alpha Video and authorize the Mayor and City Manager to execute the contract.

City Project No. CEP6537-24  
 FinePoint Project No. 306323  
 Project Name: City Hall Audiovisual and Broadcast Systems  
 Bid Date: 10/28/2025



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**BASE BID TABULATION**

**Council Chambers**

Category	FinePoint Estimate	Alpha Video	AVI-SPL	AVI Systems	CTI
Sec 1. Audio System	\$ 44,126.00	\$ 40,712.04	\$ 39,277.06	\$ 38,612.15	\$ 38,208.00
Sec 2. Presentation Displays	\$ 34,943.00	\$ 40,361.99	\$ 42,871.82	\$ 34,874.02	\$ 40,624.40
Sec 3. Presentation Video System	\$ 44,454.00	\$ 45,488.47	\$ 44,905.11	\$ 43,602.74	\$ 43,779.40
Sec 4. Control System	\$ 17,699.00	\$ 15,037.05	\$ 14,379.88	\$ 15,107.57	\$ 15,560.24
Sec 7. Broadcast Cameras	\$ 61,985.00	\$ 68,442.67	\$ 79,172.39	\$ 71,676.50	\$ 76,959.07
Sec 8. Broadcast Production Switcher & Graphics	\$ 21,216.00	\$ 19,855.81	\$ 23,494.67	\$ 23,554.75	\$ 23,921.78
Sec 9. Broadcast Routing & Terminal Gear	\$ 12,528.00	\$ 12,102.94	\$ 11,659.56	\$ 11,542.90	\$ 12,276.41
Sec 10. Racks, Furniture and Accessories	\$ 23,756.00	\$ 30,468.39	\$ 29,768.02	\$ 29,931.53	\$ 28,775.72
<b>Hardware Subtotal</b>	<b>\$ 260,707.00</b>	<b>\$ 272,469.36</b>	<b>\$ 285,528.51</b>	<b>\$ 268,902.16</b>	<b>\$ 280,105.02</b>
Misc. Parts & Cabling		\$ 6,865.92	\$ 16,031.05	\$ 15,176.67	\$ 19,222.76
Installation Labor	\$ -	\$ 59,670.00	\$ 36,252.94	\$ 65,700.12	\$ 60,000.00
Programming & DSP Configuration	\$ -	\$ 12,810.00	\$ 22,440.00	\$ 22,790.95	\$ 24,090.96
Project Management & Engineering Labor	\$ -	\$ 28,810.00	\$ 14,016.00	\$ 25,004.40	\$ 20,027.00
Freight & All Other Costs	\$ -	\$ 7,886.39	\$ 36,487.60	\$ 14,228.00	\$ 24,443.07
<b>Labor &amp; Installation Subtotal</b>	<b>\$ 104,283.00</b>	<b>\$ 116,042.31</b>	<b>\$ 125,227.59</b>	<b>\$ 142,900.14</b>	<b>\$ 147,783.79</b>
<b>Base Bid Project Total</b>	<b>\$ 364,990.00</b>	<b>\$ 388,511.67</b>	<b>\$ 410,756.10</b>	<b>\$ 411,802.30</b>	<b>\$ 427,888.81</b>
<b>Variance \$ From Original Estimate</b>	N/A	\$ 23,521.67	\$ 45,766.10	\$ 46,812.30	\$ 39,377.14
<b>Variance % From Original Estimate</b>	N/A	6%	13%	13%	10%

City Project No. CEP6537-24  
 FinePoint Project No. 306323  
 Project Name: City Hall Audiovisual and Broadcast Systems  
 Bid Date: 10/28/2028



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**OPTIONS FOR EVALUATION**

**Option # 1 - ADA Hearing Loop**

Category	FinePoint Estimate	Alpha Video	AVI-SPL	AVI Systems	CTI
Hearing Loop System	\$ 25,000.00	\$ 5,297.77	\$ 17,316.47	\$ 5,502.96	\$ 5,462.51
Misc. Parts & Cabling	\$ -	\$ 1,500.00	\$ 1,153.85	\$ 625.00	\$ 984.62
Installation Labor	\$ -	\$ 11,480.00	\$ 1,040.00	\$ 9,375.00	\$ 4,500.00
Programming & DSP Configuration	\$ -	\$ 440.00	\$ 1,200.00	\$ -	\$ 500.00
Project Management & Engineering Labor	\$ -	\$ 2,260.00	\$ 2,832.80	\$ 3,249.44	\$ 838.07
Freight & All Other Costs	\$ -	\$ 171.09	\$ 920.23	\$ 300.00	\$ 1,022.12
<b>Option #1 - ADA Hearing Loop Total</b>	<b>\$ 25,000.00</b>	<b>\$ 21,148.86</b>	<b>\$ 24,463.35</b>	<b>\$ 19,052.40</b>	<b>\$ 13,307.32</b>
<b>Variance \$ From Original Estimate</b>	N/A	\$ (3,851.14)	\$ (536.65)	\$ (5,947.60)	\$ (7,841.54)
<b>Variance % From Original Estimate</b>	N/A	-15%	-2%	-24%	-37%

**Option # 2 - Second Conferencing PC**

Category	FinePoint Estimate	Alpha Video	AVI-SPL	AVI Systems	CTI
Conferencing Hardware	\$ 8,167.00	\$ 7,591.37	\$ 7,451.05	\$ 8,077.97	\$ 7,223.80
<b>Hardware Subtotal</b>	<b>\$ 8,167.00</b>	<b>\$ 7,591.37</b>	<b>\$ 7,451.05</b>	<b>\$ 8,077.97</b>	<b>\$ 7,223.80</b>
Misc. Parts & Cabling	\$ -	\$ 277.78	\$ 398.92	\$ 312.50	\$ 444.99
Installation Labor	\$ -	\$ 2,320.00	\$ 1,760.00	\$ 510.00	\$ 1,373.83
Programming & DSP Configuration	\$ -	\$ 1,040.00	\$ 2,650.00	\$ -	\$ -
Project Management & Engineering Labor	\$ -	\$ 650.00	\$ 2,156.00	\$ 4,050.88	\$ -
Freight & All Other Costs	\$ -	\$ 201.43	\$ 1,950.29	\$ 370.00	\$ 518.94
<b>Labor &amp; Installation Subtotal</b>	<b>\$ 3,267.00</b>	<b>\$ 4,489.21</b>	<b>\$ 8,915.21</b>	<b>\$ 5,243.38</b>	<b>\$ 2,337.76</b>
<b>Option #2 - Second Conferencing PC Total</b>	<b>\$ 21,037.00</b>	<b>\$ 12,080.58</b>	<b>\$ 16,366.26</b>	<b>\$ 13,321.35</b>	<b>\$ 9,561.56</b>
<b>Variance \$ From Original Estimate</b>	N/A	\$ (8,956.42)	\$ (4,670.74)	\$ (7,715.65)	\$ (2,519.02)
<b>Variance % From Original Estimate</b>	N/A	-43%	-22%	-37%	-21%

City Project No. CEP6537-24  
 FinePoint Project No. 306323  
 Project Name: City Hall Audiovisual and Broadcast Systems  
 Bid Date: 10/28/2028



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**OPTIONS FOR EVALUATION**

**Option #3 - Dais Anotation**

Category	FinePoint Estimate	Alpha Video	AVI-SPL	AVI Systems	CTI
Dais Annotation Hardware	\$ 6,859.00	\$ 3,595.34	\$ 2,971.23	\$ 3,939.75	\$ 3,811.04
<b>Hardware Subtotal</b>	<b>\$ 6,859.00</b>	<b>\$ 3,595.34</b>	<b>\$ 2,971.23</b>	<b>\$ 3,939.75</b>	<b>\$ 3,811.04</b>
Misc. Parts & Cabling		\$ 111.11	\$ 159.08	\$ 625.00	\$ 290.16
Installation Labor	\$ -	\$ 1,960.00	\$ 3,120.00	\$ -	\$ 200.00
Programming & DSP Configuration	\$ -	\$ 520.00	\$ 4,720.00	\$ -	\$ 100.00
Project Management & Engineering Labor	\$ -	\$ 695.00	\$ 3,080.00	\$ 3,686.56	\$ 90.18
Freight & All Other Costs		\$ 3,456.36	\$ 2,132.27	\$ 965.00	\$ 217.54
<b>Labor &amp; Installation Subtotal</b>	<b>\$ 2,744.00</b>	<b>\$ 6,742.47</b>	<b>\$ 13,211.35</b>	<b>\$ 5,276.56</b>	<b>\$ 897.88</b>
<b>Option #3 - Dais Annotation Total</b>	<b>\$ 9,603.00</b>	<b>\$ 10,337.81</b>	<b>\$ 16,182.58</b>	<b>\$ 9,216.31</b>	<b>\$ 4,708.92</b>
<b>Variance \$ From Original Estimate</b>	N/A	\$ 734.81	\$ 6,579.58	\$ (386.69)	\$ (5,628.89)
<b>Variance % From Original Estimate</b>	N/A	8%	69%	-4%	-54%

**Option #4 - Public Podium**

Category	FinePoint Estimate	Alpha Video	AVI-SPL	AVI Systems	CTI
Public Podium Hardware	\$ 11,820.00	\$ 16,600.83	\$ 15,680.92	\$ 17,729.86	\$ 15,133.62
<b>Hardware Subtotal</b>	<b>\$ 11,820.00</b>	<b>\$ 16,600.83</b>	<b>\$ 15,680.92</b>	<b>\$ 17,729.86</b>	<b>\$ 15,133.62</b>
Misc. Parts & Cabling		\$ 500.00	\$ -	\$ 312.50	\$ 909.85
Installation Labor	\$ -	\$ 2,200.00	\$ 2,200.00	\$ -	\$ 1,500.00
Programming & DSP Configuration	\$ -	\$ 110.00	\$ 2,360.00	\$ -	\$ 300.00
Project Management & Engineering Labor	\$ -	\$ 695.00	\$ 2,156.00	\$ 1,588.28	\$ 377.89
Freight & All Other Costs		\$ 821.27	\$ 2,527.23	\$ 796.00	\$ 1,286.16
<b>Labor &amp; Installation Subtotal</b>	<b>\$ 4,728.00</b>	<b>\$ 4,326.27</b>	<b>\$ 9,243.23</b>	<b>\$ 2,696.78</b>	<b>\$ 4,373.90</b>
<b>Option #3 - Dais Annotation Total</b>	<b>\$ 16,548.00</b>	<b>\$ 20,927.10</b>	<b>\$ 24,924.15</b>	<b>\$ 20,426.64</b>	<b>\$ 19,507.52</b>
<b>Variance \$ From Original Estimate</b>	N/A	\$ 4,379.10	\$ 8,376.15	\$ 3,878.64	\$ (1,419.58)
<b>Variance % From Original Estimate</b>	N/A	26%	51%	23%	-7%

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	7.1	<b>Meeting Date:</b>	June 9, 2025
<b>Agenda Section:</b>	General Action Item	<b>Originating Department:</b>	Police
<b>Resolution:</b>	X	<b>Prepared By:</b>	Deputy Chief Elliot Faust
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	2	<b>Presented By:</b>	Chief Mark Bruley
<b>Item:</b>	Authorize Agreement with Axon Enterprises, Inc. for Drone as First Responder		

## City Manager's Proposed Action:

MOTION \_\_\_\_\_, SECOND \_\_\_\_\_, TO WAIVE THE READING AND ADOPT RESOLUTION #2025-\_\_\_ AUTHORIZING THE POLICE DEPARTMENT TO ENTER INTO AN AGREEMENT WITH AXON ENTERPRISE, INC. FOR DRONE AS FIRST RESPONDER

## Overview:

The Brooklyn Park Police Department is seeking City Council approval to enter into an amended ten-year agreement with Axon Enterprise, Inc. The amended agreement incorporates Drone as a First Responder (DFR) technology into the City's existing Axon technology suite. This system will deploy 12 drones and ten docking stations strategically located throughout Brooklyn Park to provide rapid aerial coverage in support of public safety operations.

The DFR program is designed to enhance public safety response by providing real-time situational awareness to officers and first responders. It will be particularly valuable in locating missing or endangered persons, tracking fleeing suspects, and assessing critical incidents before personnel arrive on scene.

The proposed agreement includes all service, software, equipment upgrades, and technology refreshes for the full ten-year term, ensuring the system remains current and fully supported.

## Primary Issues/Alternatives to Consider:

Many communities in Minnesota and across the nation are adopting Drone as a First Responder (DFR) technology to enhance public safety operations. Drones provide a unique and specialized capability that complements traditional policing and emergency response models.

The Brooklyn Park Police Department currently operates two non-American-made drones to provide aerial support in critical situations. However, these systems present ongoing national security and data privacy concerns associated with overseas-produced technology. These two drones are also antiquated and are not compatible with a DFR model.

The proposed agreement utilizes Skydio drones, which are American-made and compliant with federal security standards. In addition to improved security and reliability, Skydio drones integrate seamlessly with the City's existing Axon technology suite, creating workflow efficiencies, improving data management, and ensuring full interoperability across our existing technology platforms.

**Budgetary/Fiscal Issues:**

The ten-year agreement has a not-to-exceed amount of \$12,387,105.75. This contract represents a restructuring of the entire Axon technology suite, including tasers, body-worn cameras, the records management system, artificial intelligence tools, drones, and related technologies. Restructuring the contract allows the City to bundle these technologies and realize a significant discount compared to purchasing each component separately. The proposal specifically adds the Drone as First Responder (DFR) package, representing an additional spend of \$4,674,908.63 over ten years. This addition is reflected in the not-to-exceed amount listed above. The agreement also defers initial payments until 2028, resulting in no budgetary impact in 2026 or 2027.

**Attachments:**

7.1A RESOLUTION

7.1B QUOTES

RESOLUTION #2025-

RESOLUTION AUTHORIZING THE POLICE DEPARTMENT TO ENTER INTO AN AGREEMENT WITH  
AXON ENTERPRISE INC. FOR DRONE AS FIRST RESPONDER

WHEREAS, the Drone as First Responder program is designed to enhance public safety response by providing real-time situational awareness to officers and first responders via rapid aerial coverage and support of emergency operations; and

WHEREAS, the proposed agreement with Axon Enterprise, Inc. provides for all drone service, software, equipment upgrades and technology refreshes for the full ten-year term, ensuring the system remains current and fully supported; and

WHEREAS, the ten-year agreement represents a restructuring of the Axon technology suite to realize a significant discount compared to purchasing the drone components separately; and

WHEREAS, the agreement also defers initial payments until 2028, resulting in no budgetary impact for 2026 or 2027.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Brooklyn Park to authorize the Police Department to enter into an agreement with Axon Enterprise, Inc. for Drone as First Responder



Axon Enterprise, Inc.  
 17800 N 85th St  
 Scottsdale, Arizona 85255  
 United States  
 VAT: 86-0741227  
 Domestic:(800) 978-2737  
 International: +1.800.978.2737

7.1B QUOTES

Q-745795-45966NB

Issued: 11/05/2025

Quote Expiration: 11/21/2025

Estimated Contract Start Date: 02/01/2026

Account Number: 107948

Payment Terms: N30

Mode of Delivery: GENLT-LTL

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Brooklyn Park Police Dept. - MN 5400 85th Ave N Minneapolis, MN 55443-1823 USA	Brooklyn Park Police Dept. - MN 5400 85th Ave N Minneapolis MN 55443-1823 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Nick Butier Phone: Email: nbutier@axon.com Fax:	Shane DuPaul Phone: 7634938282 Email: shane.dupaul@brooklynpark.org Fax: 763-493-8393

Quote Summary

Program Length	120 Months
<b>TOTAL COST</b>	<b>\$12,387,105.75</b>
<b>ESTIMATED TOTAL W/ TAX</b>	<b>\$12,387,105.75</b>

Discount Summary

Average Savings Per Year	\$988,436.93
<b>TOTAL SAVINGS</b>	<b>\$9,884,369.27</b>

**Payment Summary**

<b>Date</b>	<b>Subtotal</b>	<b>Tax</b>	<b>Total</b>
Jan 2026	\$503,708.50	\$0.00	\$503,708.50
Jan 2027	\$606,692.37	\$0.00	\$606,692.37
Jan 2028	\$2,318,222.24	\$0.00	\$2,318,222.24
Jan 2029	\$1,041,612.13	\$0.00	\$1,041,612.13
Jan 2030	\$1,083,276.62	\$0.00	\$1,083,276.62
Jan 2031	\$1,272,912.33	\$0.00	\$1,272,912.33
Jan 2032	\$1,317,976.65	\$0.00	\$1,317,976.65
Jan 2033	\$1,364,843.53	\$0.00	\$1,364,843.53
Jan 2034	\$1,413,585.08	\$0.00	\$1,413,585.08
Jan 2035	\$1,464,276.30	\$0.00	\$1,464,276.30
<b>Total</b>	<b>\$12,387,105.75</b>	<b>\$0.00</b>	<b>\$12,387,105.75</b>

7.1B QUOTES  
**Quote Unbundled Price: \$20,167,555.95**  
**Quote List Price: \$13,378,200.75**  
**Quote Subtotal: \$12,387,105.75**

**Pricing**

*All deliverables are detailed in Delivery Schedules section lower in proposal*

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
<b>Program</b>									
100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1			\$1.00	(\$246,269.18)	(\$246,269.18)	\$0.00	(\$246,269.18)
100552	TRANSFER BALANCE - GOODS	1			\$1.00	\$149,201.33	\$149,201.33	\$0.00	\$149,201.33
B00063	BUNDLE - OUTPOST WITH TAP 10YR	8	120	\$222.90	\$265.74	\$250.00	\$240,000.00	\$0.00	\$240,000.00
BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	120	\$78.27	\$39.98	\$33.98	\$4,077.60	\$0.00	\$4,077.60
Fleet3ARe	Fleet 3 Advanced Renewal	50	60	\$230.51	\$189.57	\$116.39	\$349,170.00	\$0.00	\$349,170.00
M00036	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	108	120	\$802.69	\$420.21	\$338.65	\$4,388,904.00	\$0.00	\$4,388,904.00
S00007	AXON AI - AI ERA LEADERS	108	120	\$302.90	\$178.89	\$134.17	\$1,738,810.80	\$0.00	\$1,738,810.80
BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	17	120	\$45.37	\$37.46	\$31.84	\$64,953.60	\$0.00	\$64,953.60
Fleet3ARe	Fleet 3 Advanced Renewal	50	60	\$230.51	\$189.57	\$116.39	\$349,170.00	\$0.00	\$349,170.00
<b>A la Carte Hardware</b>									
101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	2			\$600.00	\$0.00	\$0.00	\$0.00	\$0.00
101389	AXON FUSUS - CORE - PRO AI 8TB HDD	3			\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00
101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	20			\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00
72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	51			\$2,695.00	\$0.00	\$0.00	\$0.00	\$0.00
100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10			\$86.00	\$0.00	\$0.00	\$0.00	\$0.00
100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	2			\$86.00	\$0.00	\$0.00	\$0.00	\$0.00
101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2			\$4,000.00	\$4,000.00	\$8,000.00	\$0.00	\$8,000.00
101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2			\$4,000.00	\$4,000.00	\$8,000.00	\$0.00	\$8,000.00
101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2			\$4,000.00	\$4,000.00	\$8,000.00	\$0.00	\$8,000.00
101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2			\$4,000.00	\$4,000.00	\$8,000.00	\$0.00	\$8,000.00
101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2			\$4,000.00	\$4,000.00	\$8,000.00	\$0.00	\$8,000.00
101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2			\$4,000.00	\$4,000.00	\$8,000.00	\$0.00	\$8,000.00
101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10			\$4,000.00	\$3,680.40	\$36,804.00	\$0.00	\$36,804.00
101250	AXON AIR - SKYDIO PARACHUTE FOR X10	10			\$4,000.00	\$3,680.40	\$36,804.00	\$0.00	\$36,804.00
101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10			\$4,000.00	\$3,680.40	\$36,804.00	\$0.00	\$36,804.00
101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10			\$4,000.00	\$3,680.40	\$36,804.00	\$0.00	\$36,804.00
101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2			\$28,382.00	\$28,382.00	\$56,764.00	\$0.00	\$56,764.00
101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2			\$28,382.00	\$28,382.00	\$56,764.00	\$0.00	\$56,764.00
102274	AXON AIR - SKYDIO SAFE - DOCK BUNDLE (VEHICLE+THERM SENSOR)	10			\$79,160.00	\$72,835.12	\$728,351.20	\$0.00	\$728,351.20
A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	2	61		\$87,366.14	\$4,336.77	\$529,085.94	\$0.00	\$529,085.94
H00001	AB4 Camera Bundle	126			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
H00002	AB4 Multi Bay Dock Bundle	15			\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	7	118		\$206,733.44	\$3,422.35	\$2,826,861.10	\$0.00	\$2,826,861.10
A00007	BUNDLE - AXON DFR PATROL	2	120		\$54,832.34	\$1,419.19	\$340,605.60	\$0.00	\$340,605.60
<b>A la Carte Software</b>									

7.1B QUOTES

101719	AXON FUSUS - LICENSE - SECURITY CENTER - CCTV STREAMS	75	120	\$25.20	\$0.00	\$0.00	\$0.00	\$0.00
50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	120	\$36.83	\$31.31	\$7,513.32	\$0.00	\$7,513.32
73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	18	120	\$6.06	\$5.15	\$11,126.16	\$0.00	\$11,126.16
50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	6	120	\$31.50	\$26.78	\$19,278.00	\$0.00	\$19,278.00
12024	AXON AIR - DRONESENSE MOBILE STREAMING (1200 HOURS)	1	120	\$200.00	\$170.00	\$20,400.00	\$0.00	\$20,400.00
73447	AXON FUSUS - LICENSE - PLUS USER	18	120	\$16.96	\$14.42	\$31,138.56	\$0.00	\$31,138.56
73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	18	120	\$30.29	\$25.75	\$55,612.44	\$0.00	\$55,612.44
100580	AXON AIR - DRONESENSE UAS (CLASS 2)	2	120	\$241.67	\$241.67	\$58,000.80	\$0.00	\$58,000.80
100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	10	120	\$64.22	\$54.59	\$65,504.40	\$0.00	\$65,504.40
50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	6	120	\$124.80	\$106.08	\$76,377.60	\$0.00	\$76,377.60
BasicLicense	Basic License Bundle	18	120	\$18.17	\$15.31	\$33,066.36	\$0.00	\$33,066.36
<b>A la Carte Services</b>								
85149	AXON TASER - 2 DAY PRODUCT SPECIFIC INSTRUCTOR COURSE	1		\$6,786.00	\$6,786.00	\$6,786.00	\$0.00	\$6,786.00
101267	AXON VR - PSO - FULL INSTALLATION	1		\$12,000.00	\$12,000.00	\$12,000.00	\$0.00	\$12,000.00
100966	AXON AIR - SKYDIO WAIVER APPLICATION - PUBLIC SAFETY	1		\$20,000.00	\$18,402.00	\$18,402.00	\$0.00	\$18,402.00
101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	2		\$35,250.00	\$35,250.00	\$70,500.00	\$0.00	\$70,500.00
101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	4		\$35,250.00	\$32,433.53	\$129,734.12	\$0.00	\$129,734.12
<b>A la Carte Warranties</b>								
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	2	109	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	109	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	20	108	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total</b>						<b>\$12,387,105.75</b>	<b>\$0.00</b>	<b>\$12,387,105.75</b>

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	3	1	01/01/2026
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	126	1	01/01/2026
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	139	1	01/01/2026
AB4 Camera Bundle	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	139	1	01/01/2026
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	15	1	01/01/2026
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	15	1	01/01/2026
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	15	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100126	AXON VR - TACTICAL BAG	5	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	3	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	108	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	8	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100396	AXON TASER 10 - MAGAZINE - INERT RED	4	1	01/01/2026

## Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100399	AXON TASER 10 - CARTRIDGE - LIVE	2160	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	1080	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100401	AXON TASER 10 - CARTRIDGE - INERT	30	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100591	AXON TASER - CLEANING KIT	2	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	108	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	2	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100748	AXON VR - CONTROLLER - TASER 10	5	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100832	AXON VR - CONTROLLER - HANDGUN VR19H	5	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101124	AXON VR - HOLSTER - T10 BLACKHAWK GRAY - RH	1	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101125	AXON VR - HOLSTER - T10 BLACKHAWK GRAY - LH	4	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101294	AXON VR - TABLET	5	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101300	AXON VR - TABLET CASE	5	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	2	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	2	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101747	AXON AIR - SKYDIO DOCK-BASED DFR FOR OSP HW KIT	1	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101751	AXON VR - HEADSET - HTC FOCUS VISION	5	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	108	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	3	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	6	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101886	SIGNAL SENSOR	108	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101889	AXON SIGNAL - BATTERY - CR2032	108	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	102050	AXON DEDRONEBEYOND RADAR LRR HW KIT (US)	1	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	102054	AXON DEDRONE RAPIDRESPONSE RF PLUS OPTICAL	1	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	20018	AXON TASER - BATTERY PACK - TACTICAL	22	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	20018	AXON TASER - BATTERY PACK - TACTICAL	3	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	20018	AXON TASER - BATTERY PACK - TACTICAL	108	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	2	1	01/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	2	1	01/01/2026
BUNDLE - OUTPOST WITH TAP 10YR	102032	AXON OUTPOST - CAMERA	8	1	01/01/2026
BUNDLE - OUTPOST WITH TAP 10YR	102126	AXON OUTPOST - BATTERY AND CHARGER ENCLOSURE - STANDARD	8	1	01/01/2026
BUNDLE - OUTPOST WITH TAP 10YR	102127	AXON OUTPOST - SOLAR PANEL	8	1	01/01/2026
BUNDLE - OUTPOST WITH TAP 10YR	102128	AXON OUTPOST - POLE	8	1	01/01/2026
BUNDLE - OUTPOST WITH TAP 10YR	102165	AXON OUTPOST - CAMERA MOUNT	8	1	01/01/2026
A la Carte	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10	1	01/01/2026
A la Carte	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	2	1	01/01/2026
A la Carte	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	2	1	01/01/2026
A la Carte	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	3	1	01/01/2026
A la Carte	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	51	1	01/01/2026
BUNDLE - AXON DFR PATROL	101738	AXON AIR - SKYDIO X10 PATROL HW KIT	2	1	02/01/2026
A la Carte	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	1	02/01/2026
A la Carte	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	20	1	02/01/2026
BUNDLE - AXON AIR DFR SINGLE DOCK	101736	AXON AIR - SKYDIO X10 DOCK HW KIT	7	1	03/01/2026
A la Carte	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	10	1	03/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100399	AXON TASER 10 - CARTRIDGE - LIVE	330	1	01/01/2027
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	870	1	01/01/2027
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100399	AXON TASER 10 - CARTRIDGE - LIVE	320	1	01/01/2028

## Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	860	1	01/01/2028
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	1	1	07/01/2028
Body Worn Camera TAP 10 Year Bundle	73309	AXON BODY - TAP REFRESH 1 - CAMERA	17	1	07/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100210	AXON VR - TAP REFRESH 1 - TABLET	5	1	07/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101009	AXON VR - TAP REFRESH 1 - SIDEARM CONTROLLER	5	1	07/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101012	AXON VR - TAP REFRESH 1 - CONTROLLER	5	1	07/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	20373	AXON VR - TAP REFRESH 1 - HEADSET	5	1	07/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73309	AXON BODY - TAP REFRESH 1 - CAMERA	111	1	07/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	14	1	07/01/2028
BUNDLE - OUTPOST WITH TAP 10YR	102134	AXON OUTPOST - TAP REFRESH ONE - BATTERY	8	1	07/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100399	AXON TASER 10 - CARTRIDGE - LIVE	330	1	01/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	870	1	01/01/2029
BUNDLE - AXON AIR DFR SINGLE DOCK	102273	AXON AIR - SKYDIO SAFE - DOCK OPS BUNDLE - PHASE 1	7	1	03/01/2029
BUNDLE - AXON DFR PATROL	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	1	03/01/2029
A la Carte	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	1	03/01/2029
A la Carte	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	1	03/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100399	AXON TASER 10 - CARTRIDGE - LIVE	320	1	01/01/2030
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	860	1	01/01/2030
BUNDLE - AXON AIR DFR SINGLE DOCK	101736	AXON AIR - SKYDIO X10 DOCK HW KIT	2	1	12/01/2030
A la Carte	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	1	12/01/2030
A la Carte	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	1	12/01/2030
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	1	1	01/01/2031
Body Worn Camera TAP 10 Year Bundle	73310	AXON BODY - TAP REFRESH 2 - CAMERA	17	1	01/01/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100211	AXON VR - TAP REFRESH 2 - TABLET	5	1	01/01/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101010	AXON VR - TAP REFRESH 2 - SIDEARM CONTROLLER	5	1	01/01/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101013	AXON VR - TAP REFRESH 2 - CONTROLLER	5	1	01/01/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	20374	AXON VR - TAP REFRESH 2 - HEADSET	5	1	01/01/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73310	AXON BODY - TAP REFRESH 2 - CAMERA	111	1	01/01/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	14	1	01/01/2031
BUNDLE - OUTPOST WITH TAP 10YR	102144	AXON OUTPOST - TAP REFRESH ONE - CAMERA	8	1	01/01/2031
BUNDLE - OUTPOST WITH TAP 10YR	102160	AXON OUTPOST - TAP REFRESH TWO - BATTERY	8	1	01/01/2031
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	1	1	01/01/2031
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	50	1	01/01/2031
A la Carte	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	1	03/01/2031
A la Carte	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	1	03/01/2031
A la Carte	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	1	03/01/2031
A la Carte	102274	AXON AIR - SKYDIO SAFE - DOCK BUNDLE (VEHICLE+THERM SENSOR)	10	1	03/01/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	20242	AXON TASER - CERTIFICATION PROGRAM YEAR 6-10 HARDWARE	108	1	07/01/2031
BUNDLE - AXON AIR DFR SINGLE DOCK	102272	AXON AIR - SKYDIO SAFE - DOCK OPS BUNDLE - PHASE 2 REFRESH	7	1	03/01/2033
A la Carte	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	1	03/01/2033
A la Carte	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	1	03/01/2033
A la Carte	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	1	03/01/2033
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73347	AXON BODY - TAP REFRESH 3 - DOCK MULTI BAY	1	1	07/01/2033

## Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
Body Worn Camera TAP 10 Year Bundle	73345	AXON BODY - TAP REFRESH 3 - CAMERA	17	1	07/01/2033
BUNDLE - AXON AIR DFR SINGLE DOCK	102273	AXON AIR - SKYDIO SAFE - DOCK OPS BUNDLE - PHASE 1	2	1	07/01/2033
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100212	AXON VR - TAP REFRESH 3 - TABLET	5	1	07/01/2033
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101011	AXON VR - TAP REFRESH 3 - SIDEARM CONTROLLER	5	1	07/01/2033
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101014	AXON VR - TAP REFRESH 3 - CONTROLLER	5	1	07/01/2033
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	20375	AXON VR - TAP REFRESH 3 - HEADSET	5	1	07/01/2033
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73345	AXON BODY - TAP REFRESH 3 - CAMERA	111	1	07/01/2033
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73347	AXON BODY - TAP REFRESH 3 - DOCK MULTI BAY	14	1	07/01/2033
BUNDLE - OUTPOST WITH TAP 10YR	102184	AXON OUTPOST - TAP REFRESH THREE - BATTERY	8	1	07/01/2033
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73348	AXON BODY - TAP REFRESH 4 - DOCK MULTI BAY	1	1	01/01/2036
Body Worn Camera TAP 10 Year Bundle	73346	AXON BODY - TAP REFRESH 4 - CAMERA	17	1	01/01/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73346	AXON BODY - TAP REFRESH 4 - CAMERA	111	1	01/01/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73348	AXON BODY - TAP REFRESH 4 - DOCK MULTI BAY	14	1	01/01/2036
BUNDLE - OUTPOST WITH TAP 10YR	102145	AXON OUTPOST - TAP REFRESH TWO - CAMERA	8	1	01/01/2036
BUNDLE - OUTPOST WITH TAP 10YR	102185	AXON OUTPOST - TAP REFRESH FOUR - BATTERY	8	1	01/01/2036
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	50	1	01/01/2036
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	1	1	01/01/2036

## Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
AXON AI - AI ERA LEADERS	101740	AXON - AI SOFTWARE LICENSE	108	02/01/2026	01/31/2036
Basic License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	18	02/01/2026	01/31/2036
Basic License Bundle	73840	AXON EVIDENCE - ECOM LICENSE - BASIC	18	02/01/2026	01/31/2036
BUNDLE - AXON DFR PATROL	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	2	02/01/2026	01/31/2036
BUNDLE - AXON DFR PATROL	101199	AXON AIR - SKYDIO DFR COMMAND	2	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100590	AXON MY90 - LICENSE	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100801	AXON RECORDS - OSP LICENSE	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101180	AXON TASER - DATA SCIENCE PROGRAM	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101706	AXON FUSUS - LICENSE - PRO+ USER	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	225	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101878	AXON AIR - SKYDIO - MAINTENANCE AND REPAIR FOR OSP X10 DOCK	1	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101879	AXON AIR - SKYDIO DFR COMMAND FOR OSP	1	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	102202	AXON DEDRONE - DEDRONETRACKER.AI CAM & RADAR SOFTWARE HOSTED	2	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	102205	AXON DEDRONE - DEDRONETRACKER.AI RF SOFTWARE HOSTED	4	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	102207	AXON DEDRONE BEYOND RADAR - LONG RANGE SOFTWARE	1	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	20248	AXON TASER - EVIDENCE.COM LICENSE	2	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	20248	AXON TASER - EVIDENCE.COM LICENSE	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	20370	AXON VR - USER ACCESS - FULL VR	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73618	AXON COMMUNITY REQUEST	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73638	AXON STANDARDS - LICENSE	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	108	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73739	AXON PERFORMANCE - LICENSE	108	02/01/2026	01/31/2036

## Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73746	AXON EVIDENCE - ECOM LICENSE - PRO	1	02/01/2026	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	73746	AXON EVIDENCE - ECOM LICENSE - PRO	108	02/01/2026	01/31/2036
BUNDLE - OUTPOST WITH TAP 10YR	102142	AXON VEHICLE INTELLIGENCE - ALPR LICENSE	8	02/01/2026	01/31/2036
Fleet 3 Advanced Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	50	02/01/2026	01/31/2031
Fleet 3 Advanced Renewal	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	50	02/01/2026	01/31/2031
Fleet 3 Advanced Renewal	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	50	02/01/2026	01/31/2031
Fleet 3 Advanced Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	100	02/01/2026	01/31/2031
A la Carte	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	10	02/01/2026	01/31/2036
A la Carte	100580	AXON AIR - DRONESENSE UAS (CLASS 2)	2	02/01/2026	01/31/2036
A la Carte	101719	AXON FUSUS - LICENSE - SECURITY CENTER - CCTV STREAMS	75	02/01/2026	01/31/2036
A la Carte	12024	AXON AIR - DRONESENSE MOBILE STREAMING (1200 HOURS)	1	02/01/2026	01/31/2036
A la Carte	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	6	02/01/2026	01/31/2036
A la Carte	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	02/01/2026	01/31/2036
A la Carte	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	6	02/01/2026	01/31/2036
A la Carte	73447	AXON FUSUS - LICENSE - PLUS USER	18	02/01/2026	01/31/2036
A la Carte	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	18	02/01/2026	01/31/2036
A la Carte	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	18	02/01/2026	01/31/2036
BUNDLE - AXON AIR DFR SINGLE DOCK	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	7	04/01/2026	01/31/2036
BUNDLE - AXON AIR DFR SINGLE DOCK	101199	AXON AIR - SKYDIO DFR COMMAND	7	04/01/2026	01/31/2036
BUNDLE - AXON AIR DFR SINGLE DOCK	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	2	01/01/2031	01/31/2036
BUNDLE - AXON AIR DFR SINGLE DOCK	101199	AXON AIR - SKYDIO DFR COMMAND	2	01/01/2031	01/31/2036
Fleet 3 Advanced Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	50	02/01/2031	01/31/2036
Fleet 3 Advanced Renewal	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	50	02/01/2031	01/31/2036
Fleet 3 Advanced Renewal	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	50	02/01/2031	01/31/2036
Fleet 3 Advanced Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	100	02/01/2031	01/31/2036

## Services

Bundle	Item	Description	QTY
AXON AI - AI ERA LEADERS	101741	AXON - AI PROFESSIONAL SERVICES	108
BUNDLE - AXON AIR DFR SINGLE DOCK	101502	AXON AIR - SKYDIO - DEPLOYMENT AND TRAINING - DOCK FOR X10	1
BUNDLE - AXON AIR DFR SINGLE DOCK	102287	AXON AIR - SKYDIO SAFE - DOCK DEPLOYMENT	7
BUNDLE - AXON AIR DFR SINGLE DOCK	102294	AXON AIR - SKYDIO DOCK FOR X10 - MAINT. AND REPAIR - PREMIUM	7
BUNDLE - AXON AIR DFR SINGLE DOCK	102294	AXON AIR - SKYDIO DOCK FOR X10 - MAINT. AND REPAIR - PREMIUM	2
BUNDLE - AXON AIR DFR SINGLE DOCK	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100105	AXON MY90 - PSO - SETUP	1
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	108
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101184	AXON INVESTIGATE - TRAINING - OPERATOR AND EXAMINER	7
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101193	AXON TASER - ON DEMAND CERTIFICATION	108
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101743	AXON AIR - SKYDIO REGULATORY SUPPORT - AXON OSP	1
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101781	AXON FUSUS - PSO - SW IMPLEMENTATION - PRO+	1
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	102201	AXON DEDRONE - INSTALL SERVICES	2
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	102201	AXON DEDRONE - INSTALL SERVICES	2
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	108
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1
BUNDLE - OUTPOST WITH TAP 10YR	102136	AXON OUTPOST - STANDARD INSTALLATION	8

## Services

Bundle	Item	Description	QTY
BUNDLE - OUTPOST WITH TAP 10YR	102143	AXON OUTPOST - UPGRADE INSTALLATION	16
Fleet 3 Advanced Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	50
Fleet 3 Advanced Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	50
A la Carte	100966	AXON AIR - SKYDIO WAIVER APPLICATION - PUBLIC SAFETY	1
A la Carte	101267	AXON VR - PSO - FULL INSTALLATION	1
A la Carte	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	2
A la Carte	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	4
A la Carte	85149	AXON TASER - 2 DAY PRODUCT SPECIFIC INSTRUCTOR COURSE	1

## Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - AXON AIR DFR SINGLE DOCK	101508	AXON AIR - SKYDIO - CARE FOR X10 CELLULAR 5G + VT300-Z 3YR	7		
BUNDLE - AXON AIR DFR SINGLE DOCK	101508	AXON AIR - SKYDIO - CARE FOR X10 CELLULAR 5G + VT300-Z 3YR	2		
BUNDLE - AXON DFR PATROL	101508	AXON AIR - SKYDIO - CARE FOR X10 CELLULAR 5G + VT300-Z 3YR	2		
BUNDLE - OUTPOST WITH TAP 10YR	102161	AXON OUTPOST - EXT WARRANTY - EXTERNAL BATTERY	8	02/01/2026	01/31/2036
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	1	01/01/2027	01/31/2036
Body Worn Camera TAP 10 Year Bundle	80464	AXON BODY - TAP WARRANTY - CAMERA	17	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100197	AXON VR - EXT WARRANTY - HEADSET	5	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100213	AXON VR - EXT WARRANTY - TABLET	5	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	108	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	3	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101007	AXON VR - EXT WARRANTY - CONTROLLER	5	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	101008	AXON VR - EXT WARRANTY - HANDGUN CONTROLLER	5	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	102228	AXON DEDRONE - DEDRONE BEYOND LONG RANGE EXT WARRANTY	3	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	108	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	3	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	22	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	80464	AXON BODY - TAP WARRANTY - CAMERA	108	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	80464	AXON BODY - TAP WARRANTY - CAMERA	3	01/01/2027	01/31/2036
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	14	01/01/2027	01/31/2036
BUNDLE - OUTPOST WITH TAP 10YR	102135	AXON OUTPOST - EXT WARRANTY - CAMERA	8	01/01/2027	01/31/2036
BUNDLE - OUTPOST WITH TAP 10YR	102137	AXON OUTPOST - MAINTENANCE	8	01/01/2027	01/31/2036
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	50	01/01/2027	01/31/2031
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	1	01/01/2027	01/31/2031
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	01/01/2027	01/31/2036
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	2	01/01/2027	01/31/2036
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	20	02/01/2027	01/31/2036
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	50	01/01/2032	01/31/2036
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	1	01/01/2032	01/31/2036

## Shipping Locations

Location Number	Street	City	State	Zip	Country
1	5400 85th Ave N	Minneapolis	MN	55443-1823	USA
1	5400 85th Ave N	Minneapolis	MN	55443-1823	USA

## Payment Details

Jan 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
LPR	B00063	BUNDLE - OUTPOST WITH TAP 10YR	8	\$24,000.00	\$0.00	\$24,000.00
Transfer Value	100552	TRANSFER BALANCE - GOODS	1	\$149,201.33	\$0.00	\$149,201.33
Transfer Value	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	(\$246,269.18)	\$0.00	(\$246,269.18)
Year 1	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	10	\$3,249.01	\$0.00	\$3,249.01
Year 1	100580	AXON AIR - DRONESENSE UAS (CLASS 2)	2	\$2,876.83	\$0.00	\$2,876.83
Year 1	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10	\$0.00	\$0.00	\$0.00
Year 1	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	2	\$0.00	\$0.00	\$0.00
Year 1	100966	AXON AIR - SKYDIO WAIVER APPLICATION - PUBLIC SAFETY	1	\$912.74	\$0.00	\$912.74
Year 1	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$396.80	\$0.00	\$396.80
Year 1	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	10	\$1,825.47	\$0.00	\$1,825.47
Year 1	101267	AXON VR - PSO - FULL INSTALLATION	1	\$595.20	\$0.00	\$595.20
Year 1	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	2	\$0.00	\$0.00	\$0.00
Year 1	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	3	\$0.00	\$0.00	\$0.00
Year 1	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	20	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	20	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	2	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 1	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	4	\$6,434.79	\$0.00	\$6,434.79
Year 1	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$1,825.47	\$0.00	\$1,825.47
Year 1	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$396.80	\$0.00	\$396.80
Year 1	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$396.80	\$0.00	\$396.80
Year 1	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$396.80	\$0.00	\$396.80
Year 1	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$1,825.47	\$0.00	\$1,825.47
Year 1	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$1,825.47	\$0.00	\$1,825.47
Year 1	101719	AXON FUSUS - LICENSE - SECURITY CENTER - CCTV STREAMS	75	\$0.00	\$0.00	\$0.00
Year 1	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$2,815.49	\$0.00	\$2,815.49
Year 1	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$2,815.49	\$0.00	\$2,815.49
Year 1	102274	AXON AIR - SKYDIO SAFE - DOCK BUNDLE (VEHICLE+THERM SENSOR)	10	\$36,126.12	\$0.00	\$36,126.12
Year 1	12024	AXON AIR - DRONESENSE MOBILE STREAMING (1200 HOURS)	1	\$1,011.84	\$0.00	\$1,011.84
Year 1	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	6	\$956.19	\$0.00	\$956.19
Year 1	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$372.66	\$0.00	\$372.66
Year 1	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	6	\$3,788.32	\$0.00	\$3,788.32
Year 1	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	51	\$0.00	\$0.00	\$0.00
Year 1	73447	AXON FUSUS - LICENSE - PLUS USER	18	\$1,544.47	\$0.00	\$1,544.47
Year 1	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	18	\$551.86	\$0.00	\$551.86
Year 1	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	18	\$2,758.37	\$0.00	\$2,758.37
Year 1	85149	AXON TASER - 2 DAY PRODUCT SPECIFIC INSTRUCTOR COURSE	1	\$336.58	\$0.00	\$336.58
Year 1	A00007	BUNDLE - AXON DFR PATROL	2	\$16,894.00	\$0.00	\$16,894.00
Year 1	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	7	\$140,211.92	\$0.00	\$140,211.92

## Jan 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	BasicLicense	Basic License Bundle	18	\$1,640.09	\$0.00	\$1,640.09
Year 1	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$202.24	\$0.00	\$202.24
Year 1	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	17	\$3,221.70	\$0.00	\$3,221.70
Year 1	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$17,318.79	\$0.00	\$17,318.79
Year 1	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$17,318.79	\$0.00	\$17,318.79
Year 1	H00001	AB4 Camera Bundle	126	\$0.00	\$0.00	\$0.00
Year 1	H00002	AB4 Multi Bay Dock Bundle	15	\$0.00	\$0.00	\$0.00
Year 1	M00036	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	108	\$217,689.07	\$0.00	\$217,689.07
Year 1	S00007	AXON AI - AI ERA LEADERS	108	\$86,244.71	\$0.00	\$86,244.71
<b>Total</b>				<b>\$503,708.50</b>	<b>\$0.00</b>	<b>\$503,708.50</b>

## Feb 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	A00007	BUNDLE - AXON DFR PATROL	2	\$0.00	\$0.00	\$0.00
Invoice Upon Fulfillment	M00036	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	108	\$0.00	\$0.00	\$0.00
<b>Total</b>				<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

## Jan 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
LPR	B00063	BUNDLE - OUTPOST WITH TAP 10YR	8	\$24,000.00	\$0.00	\$24,000.00
Year 2	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	10	\$3,282.33	\$0.00	\$3,282.33
Year 2	100580	AXON AIR - DRONESENSE UAS (CLASS 2)	2	\$2,906.34	\$0.00	\$2,906.34
Year 2	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10	\$0.00	\$0.00	\$0.00
Year 2	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	2	\$0.00	\$0.00	\$0.00
Year 2	100966	AXON AIR - SKYDIO WAIVER APPLICATION - PUBLIC SAFETY	1	\$922.10	\$0.00	\$922.10
Year 2	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	10	\$1,844.20	\$0.00	\$1,844.20
Year 2	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$400.87	\$0.00	\$400.87
Year 2	101267	AXON VR - PSO - FULL INSTALLATION	1	\$601.30	\$0.00	\$601.30
Year 2	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	2	\$0.00	\$0.00	\$0.00
Year 2	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	3	\$0.00	\$0.00	\$0.00
Year 2	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	20	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	2	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	20	\$0.00	\$0.00	\$0.00
Year 2	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	4	\$6,500.80	\$0.00	\$6,500.80
Year 2	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$400.87	\$0.00	\$400.87
Year 2	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$1,844.20	\$0.00	\$1,844.20
Year 2	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$1,844.20	\$0.00	\$1,844.20
Year 2	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$400.87	\$0.00	\$400.87
Year 2	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$1,844.20	\$0.00	\$1,844.20
Year 2	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$400.87	\$0.00	\$400.87
Year 2	101719	AXON FUSUS - LICENSE - SECURITY CENTER - CCTV STREAMS	75	\$0.00	\$0.00	\$0.00
Year 2	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$2,844.37	\$0.00	\$2,844.37
Year 2	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$2,844.37	\$0.00	\$2,844.37
Year 2	102274	AXON AIR - SKYDIO SAFE - DOCK BUNDLE (VEHICLE+THERM SENSOR)	10	\$36,496.67	\$0.00	\$36,496.67
Year 2	12024	AXON AIR - DRONESENSE MOBILE STREAMING (1200 HOURS)	1	\$1,022.22	\$0.00	\$1,022.22
Year 2	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	6	\$965.99	\$0.00	\$965.99
Year 2	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$376.48	\$0.00	\$376.48
Year 2	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	6	\$3,827.18	\$0.00	\$3,827.18
Year 2	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	51	\$0.00	\$0.00	\$0.00
Year 2	73447	AXON FUSUS - LICENSE - PLUS USER	18	\$1,560.31	\$0.00	\$1,560.31

Jan 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	18	\$557.52	\$0.00	\$557.52
Year 2	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	18	\$2,786.66	\$0.00	\$2,786.66
Year 2	85149	AXON TASER - 2 DAY PRODUCT SPECIFIC INSTRUCTOR COURSE	1	\$340.04	\$0.00	\$340.04
Year 2	A00007	BUNDLE - AXON DFR PATROL	2	\$17,067.27	\$0.00	\$17,067.27
Year 2	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	7	\$141,650.07	\$0.00	\$141,650.07
Year 2	BasicLicense	Basic License Bundle	18	\$1,656.91	\$0.00	\$1,656.91
Year 2	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$204.32	\$0.00	\$204.32
Year 2	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	17	\$3,254.74	\$0.00	\$3,254.74
Year 2	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$17,496.44	\$0.00	\$17,496.44
Year 2	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$17,496.44	\$0.00	\$17,496.44
Year 2	H00001	AB4 Camera Bundle	126	\$0.00	\$0.00	\$0.00
Year 2	H00002	AB4 Multi Bay Dock Bundle	15	\$0.00	\$0.00	\$0.00
Year 2	M00036	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	108	\$219,921.86	\$0.00	\$219,921.86
Year 2	S00007	AXON AI - AI ERA LEADERS	108	\$87,129.36	\$0.00	\$87,129.36
<b>Total</b>				<b>\$606,692.37</b>	<b>\$0.00</b>	<b>\$606,692.37</b>

Jan 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
LPR	B00063	BUNDLE - OUTPOST WITH TAP 10YR	8	\$24,000.00	\$0.00	\$24,000.00
Year 3	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	10	\$12,923.47	\$0.00	\$12,923.47
Year 3	100580	AXON AIR - DRONESENSE UAS (CLASS 2)	2	\$11,443.07	\$0.00	\$11,443.07
Year 3	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10	\$0.00	\$0.00	\$0.00
Year 3	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	2	\$0.00	\$0.00	\$0.00
Year 3	100966	AXON AIR - SKYDIO WAIVER APPLICATION - PUBLIC SAFETY	1	\$3,630.56	\$0.00	\$3,630.56
Year 3	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$1,578.33	\$0.00	\$1,578.33
Year 3	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	10	\$7,261.12	\$0.00	\$7,261.12
Year 3	101267	AXON VR - PSO - FULL INSTALLATION	1	\$2,367.50	\$0.00	\$2,367.50
Year 3	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	2	\$0.00	\$0.00	\$0.00
Year 3	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	3	\$0.00	\$0.00	\$0.00
Year 3	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	20	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	20	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	2	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 3	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	4	\$25,595.45	\$0.00	\$25,595.45
Year 3	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$7,261.12	\$0.00	\$7,261.12
Year 3	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$1,578.33	\$0.00	\$1,578.33
Year 3	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$7,261.12	\$0.00	\$7,261.12
Year 3	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$1,578.33	\$0.00	\$1,578.33
Year 3	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$1,578.33	\$0.00	\$1,578.33
Year 3	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$7,261.12	\$0.00	\$7,261.12
Year 3	101719	AXON FUSUS - LICENSE - SECURITY CENTER - CCTV STREAMS	75	\$0.00	\$0.00	\$0.00
Year 3	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$11,199.06	\$0.00	\$11,199.06
Year 3	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$11,199.06	\$0.00	\$11,199.06
Year 3	102274	AXON AIR - SKYDIO SAFE - DOCK BUNDLE (VEHICLE+THERM SENSOR)	10	\$143,697.55	\$0.00	\$143,697.55
Year 3	12024	AXON AIR - DRONESENSE MOBILE STREAMING (1200 HOURS)	1	\$4,024.75	\$0.00	\$4,024.75
Year 3	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	6	\$3,803.39	\$0.00	\$3,803.39
Year 3	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$1,482.31	\$0.00	\$1,482.31
Year 3	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	6	\$15,068.66	\$0.00	\$15,068.66
Year 3	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	51	\$0.00	\$0.00	\$0.00
Year 3	73447	AXON FUSUS - LICENSE - PLUS USER	18	\$6,143.38	\$0.00	\$6,143.38
Year 3	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	18	\$2,195.10	\$0.00	\$2,195.10
Year 3	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	18	\$10,971.87	\$0.00	\$10,971.87

7.1B QUOTES

Jan 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	85149	AXON TASER - 2 DAY PRODUCT SPECIFIC INSTRUCTOR COURSE	1	\$1,338.82	\$0.00	\$1,338.82
Year 3	A00007	BUNDLE - AXON DFR PATROL	2	\$67,198.62	\$0.00	\$67,198.62
Year 3	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	7	\$557,715.86	\$0.00	\$557,715.86
Year 3	BasicLicense	Basic License Bundle	18	\$6,523.71	\$0.00	\$6,523.71
Year 3	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$804.48	\$0.00	\$804.48
Year 3	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	17	\$12,814.80	\$0.00	\$12,814.80
Year 3	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$68,888.30	\$0.00	\$68,888.30
Year 3	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$68,888.30	\$0.00	\$68,888.30
Year 3	H00001	AB4 Camera Bundle	126	\$0.00	\$0.00	\$0.00
Year 3	H00002	AB4 Multi Bay Dock Bundle	15	\$0.00	\$0.00	\$0.00
Year 3	M00036	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	108	\$865,893.77	\$0.00	\$865,893.77
Year 3	S00007	AXON AI - AI ERA LEADERS	108	\$343,052.60	\$0.00	\$343,052.60
<b>Total</b>				<b>\$2,318,222.24</b>	<b>\$0.00</b>	<b>\$2,318,222.24</b>

Jan 2029						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
LPR	B00063	BUNDLE - OUTPOST WITH TAP 10YR	8	\$24,000.00	\$0.00	\$24,000.00
Year 4	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	10	\$5,732.26	\$0.00	\$5,732.26
Year 4	100580	AXON AIR - DRONESENSE UAS (CLASS 2)	2	\$5,075.62	\$0.00	\$5,075.62
Year 4	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10	\$0.00	\$0.00	\$0.00
Year 4	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	2	\$0.00	\$0.00	\$0.00
Year 4	100966	AXON AIR - SKYDIO WAIVER APPLICATION - PUBLIC SAFETY	1	\$1,610.35	\$0.00	\$1,610.35
Year 4	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	10	\$3,220.70	\$0.00	\$3,220.70
Year 4	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$700.08	\$0.00	\$700.08
Year 4	101267	AXON VR - PSO - FULL INSTALLATION	1	\$1,050.11	\$0.00	\$1,050.11
Year 4	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	2	\$0.00	\$0.00	\$0.00
Year 4	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	3	\$0.00	\$0.00	\$0.00
Year 4	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	20	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	2	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	20	\$0.00	\$0.00	\$0.00
Year 4	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	4	\$11,352.97	\$0.00	\$11,352.97
Year 4	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$700.08	\$0.00	\$700.08
Year 4	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$700.08	\$0.00	\$700.08
Year 4	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,220.70	\$0.00	\$3,220.70
Year 4	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$700.08	\$0.00	\$700.08
Year 4	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,220.70	\$0.00	\$3,220.70
Year 4	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,220.70	\$0.00	\$3,220.70
Year 4	101719	AXON FUSUS - LICENSE - SECURITY CENTER - CCTV STREAMS	75	\$0.00	\$0.00	\$0.00
Year 4	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$4,967.39	\$0.00	\$4,967.39
Year 4	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$4,967.39	\$0.00	\$4,967.39
Year 4	102274	AXON AIR - SKYDIO SAFE - DOCK BUNDLE (VEHICLE+THERM SENSOR)	10	\$63,737.66	\$0.00	\$63,737.66
Year 4	12024	AXON AIR - DRONESENSE MOBILE STREAMING (1200 HOURS)	1	\$1,785.19	\$0.00	\$1,785.19
Year 4	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	6	\$1,687.01	\$0.00	\$1,687.01
Year 4	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$657.49	\$0.00	\$657.49
Year 4	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	6	\$6,683.77	\$0.00	\$6,683.77
Year 4	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	51	\$0.00	\$0.00	\$0.00
Year 4	73447	AXON FUSUS - LICENSE - PLUS USER	18	\$2,724.92	\$0.00	\$2,724.92
Year 4	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	18	\$973.64	\$0.00	\$973.64
Year 4	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	18	\$4,866.62	\$0.00	\$4,866.62
Year 4	85149	AXON TASER - 2 DAY PRODUCT SPECIFIC INSTRUCTOR COURSE	1	\$593.84	\$0.00	\$593.84
Year 4	A00007	BUNDLE - AXON DFR PATROL	2	\$29,806.22	\$0.00	\$29,806.22

Jan 2029						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	7	\$247,377.26	\$0.00	\$247,377.26
Year 4	BasicLicense	Basic License Bundle	18	\$2,893.62	\$0.00	\$2,893.62
Year 4	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$356.83	\$0.00	\$356.83
Year 4	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	17	\$5,684.05	\$0.00	\$5,684.05
Year 4	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$30,555.68	\$0.00	\$30,555.68
Year 4	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$30,555.68	\$0.00	\$30,555.68
Year 4	H00001	AB4 Camera Bundle	126	\$0.00	\$0.00	\$0.00
Year 4	H00002	AB4 Multi Bay Dock Bundle	15	\$0.00	\$0.00	\$0.00
Year 4	M00036	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	108	\$384,070.89	\$0.00	\$384,070.89
Year 4	S00007	AXON AI - AI ERA LEADERS	108	\$152,162.55	\$0.00	\$152,162.55
<b>Total</b>				<b>\$1,041,612.13</b>	<b>\$0.00</b>	<b>\$1,041,612.13</b>

Jan 2030						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
LPR	B00063	BUNDLE - OUTPOST WITH TAP 10YR	8	\$24,000.00	\$0.00	\$24,000.00
Year 5	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	10	\$5,966.96	\$0.00	\$5,966.96
Year 5	100580	AXON AIR - DRONESENSE UAS (CLASS 2)	2	\$5,283.44	\$0.00	\$5,283.44
Year 5	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10	\$0.00	\$0.00	\$0.00
Year 5	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	2	\$0.00	\$0.00	\$0.00
Year 5	100966	AXON AIR - SKYDIO WAIVER APPLICATION - PUBLIC SAFETY	1	\$1,676.28	\$0.00	\$1,676.28
Year 5	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	10	\$3,352.57	\$0.00	\$3,352.57
Year 5	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$728.74	\$0.00	\$728.74
Year 5	101267	AXON VR - PSO - FULL INSTALLATION	1	\$1,093.11	\$0.00	\$1,093.11
Year 5	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	2	\$0.00	\$0.00	\$0.00
Year 5	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	3	\$0.00	\$0.00	\$0.00
Year 5	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	20	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	2	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	20	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 5	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	4	\$11,817.80	\$0.00	\$11,817.80
Year 5	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$728.74	\$0.00	\$728.74
Year 5	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$728.74	\$0.00	\$728.74
Year 5	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$728.74	\$0.00	\$728.74
Year 5	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,352.57	\$0.00	\$3,352.57
Year 5	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,352.57	\$0.00	\$3,352.57
Year 5	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,352.57	\$0.00	\$3,352.57
Year 5	101719	AXON FUSUS - LICENSE - SECURITY CENTER - CCTV STREAMS	75	\$0.00	\$0.00	\$0.00
Year 5	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$5,170.77	\$0.00	\$5,170.77
Year 5	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$5,170.77	\$0.00	\$5,170.77
Year 5	102274	AXON AIR - SKYDIO SAFE - DOCK BUNDLE (VEHICLE+THERM SENSOR)	10	\$66,347.30	\$0.00	\$66,347.30
Year 5	12024	AXON AIR - DRONESENSE MOBILE STREAMING (1200 HOURS)	1	\$1,858.29	\$0.00	\$1,858.29
Year 5	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	6	\$1,756.08	\$0.00	\$1,756.08
Year 5	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$684.41	\$0.00	\$684.41
Year 5	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	6	\$6,957.42	\$0.00	\$6,957.42
Year 5	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	51	\$0.00	\$0.00	\$0.00
Year 5	73447	AXON FUSUS - LICENSE - PLUS USER	18	\$2,836.49	\$0.00	\$2,836.49
Year 5	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	18	\$1,013.51	\$0.00	\$1,013.51
Year 5	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	18	\$5,065.87	\$0.00	\$5,065.87
Year 5	85149	AXON TASER - 2 DAY PRODUCT SPECIFIC INSTRUCTOR COURSE	1	\$618.15	\$0.00	\$618.15
Year 5	A00007	BUNDLE - AXON DFR PATROL	2	\$31,026.60	\$0.00	\$31,026.60
Year 5	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	7	\$257,505.73	\$0.00	\$257,505.73
Year 5	BasicLicense	Basic License Bundle	18	\$3,012.10	\$0.00	\$3,012.10

Jan 2030						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$371.44	\$0.00	\$371.44
Year 5	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	17	\$5,916.78	\$0.00	\$5,916.78
Year 5	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$31,806.77	\$0.00	\$31,806.77
Year 5	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$31,806.77	\$0.00	\$31,806.77
Year 5	H00001	AB4 Camera Bundle	126	\$0.00	\$0.00	\$0.00
Year 5	H00002	AB4 Multi Bay Dock Bundle	15	\$0.00	\$0.00	\$0.00
Year 5	M00036	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	108	\$399,796.01	\$0.00	\$399,796.01
Year 5	S00007	AXON AI - AI ERA LEADERS	108	\$158,392.53	\$0.00	\$158,392.53
<b>Total</b>				<b>\$1,083,276.62</b>	<b>\$0.00</b>	<b>\$1,083,276.62</b>

Jan 2031						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Dock add 1	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$1,600.00	\$0.00	\$1,600.00
Dock add 1	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	2	\$14,100.00	\$0.00	\$14,100.00
Dock add 1	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$1,600.00	\$0.00	\$1,600.00
Dock add 1	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	2	\$105,817.18	\$0.00	\$105,817.18
LPR	B00063	BUNDLE - OUTPOST WITH TAP 10YR	8	\$24,000.00	\$0.00	\$24,000.00
Year 6	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	10	\$6,341.66	\$0.00	\$6,341.66
Year 6	100580	AXON AIR - DRONESENSE UAS (CLASS 2)	2	\$5,615.21	\$0.00	\$5,615.21
Year 6	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10	\$0.00	\$0.00	\$0.00
Year 6	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	2	\$0.00	\$0.00	\$0.00
Year 6	100966	AXON AIR - SKYDIO WAIVER APPLICATION - PUBLIC SAFETY	1	\$1,781.55	\$0.00	\$1,781.55
Year 6	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$774.50	\$0.00	\$774.50
Year 6	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	10	\$3,563.10	\$0.00	\$3,563.10
Year 6	101267	AXON VR - PSO - FULL INSTALLATION	1	\$1,161.75	\$0.00	\$1,161.75
Year 6	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	2	\$0.00	\$0.00	\$0.00
Year 6	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	3	\$0.00	\$0.00	\$0.00
Year 6	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	20	\$0.00	\$0.00	\$0.00
Year 6	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	2	\$0.00	\$0.00	\$0.00
Year 6	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	20	\$0.00	\$0.00	\$0.00
Year 6	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 6	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	4	\$12,559.91	\$0.00	\$12,559.91
Year 6	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$774.50	\$0.00	\$774.50
Year 6	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$774.50	\$0.00	\$774.50
Year 6	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,563.10	\$0.00	\$3,563.10
Year 6	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,563.10	\$0.00	\$3,563.10
Year 6	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,563.10	\$0.00	\$3,563.10
Year 6	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$774.50	\$0.00	\$774.50
Year 6	101719	AXON FUSUS - LICENSE - SECURITY CENTER - CCTV STREAMS	75	\$0.00	\$0.00	\$0.00
Year 6	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$5,495.48	\$0.00	\$5,495.48
Year 6	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$5,495.48	\$0.00	\$5,495.48
Year 6	102274	AXON AIR - SKYDIO SAFE - DOCK BUNDLE (VEHICLE+THERM SENSOR)	10	\$70,513.66	\$0.00	\$70,513.66
Year 6	12024	AXON AIR - DRONESENSE MOBILE STREAMING (1200 HOURS)	1	\$1,974.98	\$0.00	\$1,974.98
Year 6	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	6	\$1,866.36	\$0.00	\$1,866.36
Year 6	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$727.38	\$0.00	\$727.38
Year 6	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	6	\$7,394.32	\$0.00	\$7,394.32
Year 6	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	51	\$0.00	\$0.00	\$0.00
Year 6	73447	AXON FUSUS - LICENSE - PLUS USER	18	\$3,014.61	\$0.00	\$3,014.61
Year 6	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	18	\$1,077.15	\$0.00	\$1,077.15
Year 6	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	18	\$5,383.99	\$0.00	\$5,383.99
Year 6	85149	AXON TASER - 2 DAY PRODUCT SPECIFIC INSTRUCTOR COURSE	1	\$656.97	\$0.00	\$656.97
Year 6	A00007	BUNDLE - AXON DFR PATROL	2	\$32,974.96	\$0.00	\$32,974.96

Jan 2031						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 6	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	7	\$273,676.11	\$0.00	\$273,676.11
Year 6	BasicLicense	Basic License Bundle	18	\$3,201.24	\$0.00	\$3,201.24
Year 6	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$394.77	\$0.00	\$394.77
Year 6	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	17	\$6,288.33	\$0.00	\$6,288.33
Year 6	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$33,804.10	\$0.00	\$33,804.10
Year 6	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$33,804.10	\$0.00	\$33,804.10
Year 6	H00001	AB4 Camera Bundle	126	\$0.00	\$0.00	\$0.00
Year 6	H00002	AB4 Multi Bay Dock Bundle	15	\$0.00	\$0.00	\$0.00
Year 6	M00036	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	108	\$424,901.71	\$0.00	\$424,901.71
Year 6	S00007	AXON AI - AI ERA LEADERS	108	\$168,338.97	\$0.00	\$168,338.97
<b>Total</b>				<b>\$1,272,912.33</b>	<b>\$0.00</b>	<b>\$1,272,912.33</b>

Jan 2032						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Dock add 2	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$1,600.00	\$0.00	\$1,600.00
Dock add 2	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	2	\$14,100.00	\$0.00	\$14,100.00
Dock add 2	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$1,600.00	\$0.00	\$1,600.00
Dock add 2	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	2	\$105,817.19	\$0.00	\$105,817.19
LPR	B00063	BUNDLE - OUTPOST WITH TAP 10YR	8	\$24,000.00	\$0.00	\$24,000.00
Year 7	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	10	\$6,595.51	\$0.00	\$6,595.51
Year 7	100580	AXON AIR - DRONESENSE UAS (CLASS 2)	2	\$5,839.99	\$0.00	\$5,839.99
Year 7	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10	\$0.00	\$0.00	\$0.00
Year 7	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	2	\$0.00	\$0.00	\$0.00
Year 7	100966	AXON AIR - SKYDIO WAIVER APPLICATION - PUBLIC SAFETY	1	\$1,852.86	\$0.00	\$1,852.86
Year 7	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	10	\$3,705.72	\$0.00	\$3,705.72
Year 7	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$805.50	\$0.00	\$805.50
Year 7	101267	AXON VR - PSO - FULL INSTALLATION	1	\$1,208.26	\$0.00	\$1,208.26
Year 7	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	2	\$0.00	\$0.00	\$0.00
Year 7	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	3	\$0.00	\$0.00	\$0.00
Year 7	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	20	\$0.00	\$0.00	\$0.00
Year 7	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	2	\$0.00	\$0.00	\$0.00
Year 7	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 7	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	20	\$0.00	\$0.00	\$0.00
Year 7	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	4	\$13,062.67	\$0.00	\$13,062.67
Year 7	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,705.72	\$0.00	\$3,705.72
Year 7	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$805.50	\$0.00	\$805.50
Year 7	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$805.50	\$0.00	\$805.50
Year 7	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,705.72	\$0.00	\$3,705.72
Year 7	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$805.50	\$0.00	\$805.50
Year 7	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,705.72	\$0.00	\$3,705.72
Year 7	101719	AXON FUSUS - LICENSE - SECURITY CENTER - CCTV STREAMS	75	\$0.00	\$0.00	\$0.00
Year 7	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$5,715.45	\$0.00	\$5,715.45
Year 7	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$5,715.45	\$0.00	\$5,715.45
Year 7	102274	AXON AIR - SKYDIO SAFE - DOCK BUNDLE (VEHICLE+THERM SENSOR)	10	\$73,336.24	\$0.00	\$73,336.24
Year 7	12024	AXON AIR - DRONESENSE MOBILE STREAMING (1200 HOURS)	1	\$2,054.04	\$0.00	\$2,054.04
Year 7	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	6	\$1,941.06	\$0.00	\$1,941.06
Year 7	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$756.50	\$0.00	\$756.50
Year 7	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	6	\$7,690.31	\$0.00	\$7,690.31
Year 7	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	51	\$0.00	\$0.00	\$0.00
Year 7	73447	AXON FUSUS - LICENSE - PLUS USER	18	\$3,135.28	\$0.00	\$3,135.28
Year 7	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	18	\$1,120.27	\$0.00	\$1,120.27
Year 7	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	18	\$5,599.51	\$0.00	\$5,599.51

Jan 2032						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 7	85149	AXON TASER - 2 DAY PRODUCT SPECIFIC INSTRUCTOR COURSE	1	\$683.27	\$0.00	\$683.27
Year 7	A00007	BUNDLE - AXON DFR PATROL	2	\$34,294.90	\$0.00	\$34,294.90
Year 7	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	7	\$284,631.05	\$0.00	\$284,631.05
Year 7	BasicLicense	Basic License Bundle	18	\$3,329.39	\$0.00	\$3,329.39
Year 7	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$410.56	\$0.00	\$410.56
Year 7	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	17	\$6,540.05	\$0.00	\$6,540.05
Year 7	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$35,157.24	\$0.00	\$35,157.24
Year 7	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$35,157.24	\$0.00	\$35,157.24
Year 7	H00001	AB4 Camera Bundle	126	\$0.00	\$0.00	\$0.00
Year 7	H00002	AB4 Multi Bay Dock Bundle	15	\$0.00	\$0.00	\$0.00
Year 7	M00036	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	108	\$441,910.02	\$0.00	\$441,910.02
Year 7	S00007	AXON AI - AI ERA LEADERS	108	\$175,077.46	\$0.00	\$175,077.46
<b>Total</b>				<b>\$1,317,976.65</b>	<b>\$0.00</b>	<b>\$1,317,976.65</b>

Jan 2033						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Dock add 3	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$1,600.00	\$0.00	\$1,600.00
Dock add 3	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	2	\$14,100.00	\$0.00	\$14,100.00
Dock add 3	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$1,600.00	\$0.00	\$1,600.00
Dock add 3	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	2	\$105,817.19	\$0.00	\$105,817.19
LPR	B00063	BUNDLE - OUTPOST WITH TAP 10YR	8	\$24,000.00	\$0.00	\$24,000.00
Year 8	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	10	\$6,859.51	\$0.00	\$6,859.51
Year 8	100580	AXON AIR - DRONESENSE UAS (CLASS 2)	2	\$6,073.75	\$0.00	\$6,073.75
Year 8	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10	\$0.00	\$0.00	\$0.00
Year 8	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	2	\$0.00	\$0.00	\$0.00
Year 8	100966	AXON AIR - SKYDIO WAIVER APPLICATION - PUBLIC SAFETY	1	\$1,927.03	\$0.00	\$1,927.03
Year 8	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	10	\$3,854.05	\$0.00	\$3,854.05
Year 8	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$837.75	\$0.00	\$837.75
Year 8	101267	AXON VR - PSO - FULL INSTALLATION	1	\$1,256.62	\$0.00	\$1,256.62
Year 8	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	2	\$0.00	\$0.00	\$0.00
Year 8	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	3	\$0.00	\$0.00	\$0.00
Year 8	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	20	\$0.00	\$0.00	\$0.00
Year 8	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	2	\$0.00	\$0.00	\$0.00
Year 8	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	20	\$0.00	\$0.00	\$0.00
Year 8	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 8	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	4	\$13,585.54	\$0.00	\$13,585.54
Year 8	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,854.05	\$0.00	\$3,854.05
Year 8	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$837.75	\$0.00	\$837.75
Year 8	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$837.75	\$0.00	\$837.75
Year 8	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,854.05	\$0.00	\$3,854.05
Year 8	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$3,854.05	\$0.00	\$3,854.05
Year 8	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$837.75	\$0.00	\$837.75
Year 8	101719	AXON FUSUS - LICENSE - SECURITY CENTER - CCTV STREAMS	75	\$0.00	\$0.00	\$0.00
Year 8	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$5,944.23	\$0.00	\$5,944.23
Year 8	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$5,944.23	\$0.00	\$5,944.23
Year 8	102274	AXON AIR - SKYDIO SAFE - DOCK BUNDLE (VEHICLE+THERM SENSOR)	10	\$76,271.73	\$0.00	\$76,271.73
Year 8	12024	AXON AIR - DRONESENSE MOBILE STREAMING (1200 HOURS)	1	\$2,136.25	\$0.00	\$2,136.25
Year 8	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	6	\$2,018.76	\$0.00	\$2,018.76
Year 8	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$786.78	\$0.00	\$786.78
Year 8	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	6	\$7,998.14	\$0.00	\$7,998.14
Year 8	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	51	\$0.00	\$0.00	\$0.00
Year 8	73447	AXON FUSUS - LICENSE - PLUS USER	18	\$3,260.78	\$0.00	\$3,260.78

Jan 2033						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 8	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	18	\$1,165.11	\$0.00	\$1,165.11
Year 8	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	18	\$5,823.64	\$0.00	\$5,823.64
Year 8	85149	AXON TASER - 2 DAY PRODUCT SPECIFIC INSTRUCTOR COURSE	1	\$710.62	\$0.00	\$710.62
Year 8	A00007	BUNDLE - AXON DFR PATROL	2	\$35,667.64	\$0.00	\$35,667.64
Year 8	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	7	\$296,024.19	\$0.00	\$296,024.19
Year 8	BasicLicense	Basic License Bundle	18	\$3,462.65	\$0.00	\$3,462.65
Year 8	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$427.00	\$0.00	\$427.00
Year 8	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	17	\$6,801.84	\$0.00	\$6,801.84
Year 8	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$36,564.50	\$0.00	\$36,564.50
Year 8	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$36,564.50	\$0.00	\$36,564.50
Year 8	H00001	AB4 Camera Bundle	126	\$0.00	\$0.00	\$0.00
Year 8	H00002	AB4 Multi Bay Dock Bundle	15	\$0.00	\$0.00	\$0.00
Year 8	M00036	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	108	\$459,598.76	\$0.00	\$459,598.76
Year 8	S00007	AXON AI - AI ERA LEADERS	108	\$182,085.34	\$0.00	\$182,085.34
<b>Total</b>				<b>\$1,364,843.53</b>	<b>\$0.00</b>	<b>\$1,364,843.53</b>

Jan 2034						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Dock add 4	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$1,600.00	\$0.00	\$1,600.00
Dock add 4	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	2	\$14,100.00	\$0.00	\$14,100.00
Dock add 4	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$1,600.00	\$0.00	\$1,600.00
Dock add 4	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	2	\$105,817.19	\$0.00	\$105,817.19
LPR	B00063	BUNDLE - OUTPOST WITH TAP 10YR	8	\$24,000.00	\$0.00	\$24,000.00
Year 9	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	10	\$7,134.08	\$0.00	\$7,134.08
Year 9	100580	AXON AIR - DRONESENSE UAS (CLASS 2)	2	\$6,316.86	\$0.00	\$6,316.86
Year 9	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10	\$0.00	\$0.00	\$0.00
Year 9	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	2	\$0.00	\$0.00	\$0.00
Year 9	100966	AXON AIR - SKYDIO WAIVER APPLICATION - PUBLIC SAFETY	1	\$2,004.16	\$0.00	\$2,004.16
Year 9	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	10	\$4,008.32	\$0.00	\$4,008.32
Year 9	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$871.28	\$0.00	\$871.28
Year 9	101267	AXON VR - PSO - FULL INSTALLATION	1	\$1,306.92	\$0.00	\$1,306.92
Year 9	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	2	\$0.00	\$0.00	\$0.00
Year 9	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	3	\$0.00	\$0.00	\$0.00
Year 9	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	20	\$0.00	\$0.00	\$0.00
Year 9	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	2	\$0.00	\$0.00	\$0.00
Year 9	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	20	\$0.00	\$0.00	\$0.00
Year 9	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 9	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	4	\$14,129.33	\$0.00	\$14,129.33
Year 9	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$871.28	\$0.00	\$871.28
Year 9	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$4,008.32	\$0.00	\$4,008.32
Year 9	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$871.28	\$0.00	\$871.28
Year 9	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$871.28	\$0.00	\$871.28
Year 9	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$4,008.32	\$0.00	\$4,008.32
Year 9	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$4,008.32	\$0.00	\$4,008.32
Year 9	101719	AXON FUSUS - LICENSE - SECURITY CENTER - CCTV STREAMS	75	\$0.00	\$0.00	\$0.00
Year 9	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$6,182.16	\$0.00	\$6,182.16
Year 9	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$6,182.16	\$0.00	\$6,182.16
Year 9	102274	AXON AIR - SKYDIO SAFE - DOCK BUNDLE (VEHICLE+THERM SENSOR)	10	\$79,324.63	\$0.00	\$79,324.63
Year 9	12024	AXON AIR - DRONESENSE MOBILE STREAMING (1200 HOURS)	1	\$2,221.76	\$0.00	\$2,221.76
Year 9	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	6	\$2,099.56	\$0.00	\$2,099.56
Year 9	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$818.27	\$0.00	\$818.27
Year 9	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	6	\$8,318.27	\$0.00	\$8,318.27

Jan 2034						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 9	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	51	\$0.00	\$0.00	\$0.00
Year 9	73447	AXON FUSUS - LICENSE - PLUS USER	18	\$3,391.30	\$0.00	\$3,391.30
Year 9	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	18	\$1,211.75	\$0.00	\$1,211.75
Year 9	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	18	\$6,056.74	\$0.00	\$6,056.74
Year 9	85149	AXON TASER - 2 DAY PRODUCT SPECIFIC INSTRUCTOR COURSE	1	\$739.06	\$0.00	\$739.06
Year 9	A00007	BUNDLE - AXON DFR PATROL	2	\$37,095.31	\$0.00	\$37,095.31
Year 9	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	7	\$307,873.06	\$0.00	\$307,873.06
Year 9	BasicLicense	Basic License Bundle	18	\$3,601.25	\$0.00	\$3,601.25
Year 9	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$444.09	\$0.00	\$444.09
Year 9	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	17	\$7,074.09	\$0.00	\$7,074.09
Year 9	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$38,028.05	\$0.00	\$38,028.05
Year 9	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$38,028.05	\$0.00	\$38,028.05
Year 9	H00001	AB4 Camera Bundle	126	\$0.00	\$0.00	\$0.00
Year 9	H00002	AB4 Multi Bay Dock Bundle	15	\$0.00	\$0.00	\$0.00
Year 9	M00036	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	108	\$477,994.91	\$0.00	\$477,994.91
Year 9	S00007	AXON AI - AI ERA LEADERS	108	\$189,373.67	\$0.00	\$189,373.67
<b>Total</b>				<b>\$1,413,585.08</b>	<b>\$0.00</b>	<b>\$1,413,585.08</b>

Jan 2035						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Dock add 5	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$1,600.00	\$0.00	\$1,600.00
Dock add 5	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	2	\$14,100.00	\$0.00	\$14,100.00
Dock add 5	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$1,600.00	\$0.00	\$1,600.00
Dock add 5	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	2	\$105,817.19	\$0.00	\$105,817.19
LPR	B00063	BUNDLE - OUTPOST WITH TAP 10YR	8	\$24,000.00	\$0.00	\$24,000.00
Year 10	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	10	\$7,419.62	\$0.00	\$7,419.62
Year 10	100580	AXON AIR - DRONESENSE UAS (CLASS 2)	2	\$6,569.70	\$0.00	\$6,569.70
Year 10	100616	AXON TASER 10 - HOLSTER - BLACKHAWK - RH	10	\$0.00	\$0.00	\$0.00
Year 10	100617	AXON TASER 10 - HOLSTER - BLACKHAWK - LH	2	\$0.00	\$0.00	\$0.00
Year 10	100966	AXON AIR - SKYDIO WAIVER APPLICATION - PUBLIC SAFETY	1	\$2,084.38	\$0.00	\$2,084.38
Year 10	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	10	\$4,168.75	\$0.00	\$4,168.75
Year 10	101250	AXON AIR - SKYDIO PARACHUTE FOR X10	2	\$906.15	\$0.00	\$906.15
Year 10	101267	AXON VR - PSO - FULL INSTALLATION	1	\$1,359.23	\$0.00	\$1,359.23
Year 10	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	2	\$0.00	\$0.00	\$0.00
Year 10	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	3	\$0.00	\$0.00	\$0.00
Year 10	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	20	\$0.00	\$0.00	\$0.00
Year 10	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 10	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	20	\$0.00	\$0.00	\$0.00
Year 10	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	2	\$0.00	\$0.00	\$0.00
Year 10	101499	AXON AIR - SKYDIO - DEPLOYMENT - DOCK FOR X10	4	\$14,694.86	\$0.00	\$14,694.86
Year 10	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$4,168.75	\$0.00	\$4,168.75
Year 10	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$4,168.75	\$0.00	\$4,168.75
Year 10	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$906.15	\$0.00	\$906.15
Year 10	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	10	\$4,168.75	\$0.00	\$4,168.75
Year 10	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$906.15	\$0.00	\$906.15
Year 10	101526	AXON AIR - SKYDIO - ASSURED FUTURE EQPMNT PARACHUTE REFRESH	2	\$906.15	\$0.00	\$906.15
Year 10	101719	AXON FUSUS - LICENSE - SECURITY CENTER - CCTV STREAMS	75	\$0.00	\$0.00	\$0.00
Year 10	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$6,429.60	\$0.00	\$6,429.60
Year 10	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	2	\$6,429.60	\$0.00	\$6,429.60
Year 10	102274	AXON AIR - SKYDIO SAFE - DOCK BUNDLE (VEHICLE+THERM SENSOR)	10	\$82,499.65	\$0.00	\$82,499.65
Year 10	12024	AXON AIR - DRONESENSE MOBILE STREAMING (1200 HOURS)	1	\$2,310.69	\$0.00	\$2,310.69
Year 10	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	6	\$2,183.60	\$0.00	\$2,183.60

Jan 2035						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 10	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$851.03	\$0.00	\$851.03
Year 10	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	6	\$8,651.22	\$0.00	\$8,651.22
Year 10	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	51	\$0.00	\$0.00	\$0.00
Year 10	73447	AXON FUSUS - LICENSE - PLUS USER	18	\$3,527.04	\$0.00	\$3,527.04
Year 10	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	18	\$1,260.25	\$0.00	\$1,260.25
Year 10	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	18	\$6,299.17	\$0.00	\$6,299.17
Year 10	85149	AXON TASER - 2 DAY PRODUCT SPECIFIC INSTRUCTOR COURSE	1	\$768.64	\$0.00	\$768.64
Year 10	A00007	BUNDLE - AXON DFR PATROL	2	\$38,580.06	\$0.00	\$38,580.06
Year 10	A00008	BUNDLE - AXON AIR DFR SINGLE DOCK	7	\$320,195.87	\$0.00	\$320,195.87
Year 10	BasicLicense	Basic License Bundle	18	\$3,745.40	\$0.00	\$3,745.40
Year 10	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$461.87	\$0.00	\$461.87
Year 10	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	17	\$7,357.23	\$0.00	\$7,357.23
Year 10	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$39,550.15	\$0.00	\$39,550.15
Year 10	Fleet3ARe	Fleet 3 Advanced Renewal	50	\$39,550.15	\$0.00	\$39,550.15
Year 10	H00001	AB4 Camera Bundle	126	\$0.00	\$0.00	\$0.00
Year 10	H00002	AB4 Multi Bay Dock Bundle	15	\$0.00	\$0.00	\$0.00
Year 10	M00036	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM 10YR	108	\$497,127.00	\$0.00	\$497,127.00
Year 10	S00007	AXON AI - AI ERA LEADERS	108	\$196,953.50	\$0.00	\$196,953.50
<b>Total</b>				<b>\$1,464,276.30</b>	<b>\$0.00</b>	<b>\$1,464,276.30</b>

**Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.**

## Standard Terms and Conditions

### Axon Enterprise Inc. Sales Terms and Conditions

#### Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

#### ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at [www.axon.com/legal/sales-terms-and-conditions](http://www.axon.com/legal/sales-terms-and-conditions)), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

#### Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

## Exceptions to Standard Terms and Conditions

Agency has existing contract(s) originated via Quote(s):

Q-334938, Q-461953, Q-462875, Q-490471, Q-494829, Q-503983, Q-593571, Q-662625

Agency is terminating those contracts effective 2/1/2026 Any changes in this date will result in modification of the program value which may result in additional fees or credits due to or from Axon.

The parties agree that Axon is applying a Net Transfer Credit of -\$97,067.85

Any credits contained in this quote are contingent upon payment in full of the following amounts:

Q-334938 - Pending - 11/1/2025 - \$312,461.22

Q-593571 - Pending - 11/1/2025 - \$6,240.31

100% discounted body-worn camera and docking station hardware contained in this quote reflects a TAP replacement for hardware purchased under existing quotes aforementioned above. All TAP obligations from this contract will be considered fulfilled upon execution of this quote.

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Signature

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Date Signed

11/5/2025



# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	7.2	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	General Action Items	<b>Originating Department:</b>	Police
<b>Resolution:</b>	X	<b>Prepared By:</b>	Deputy Chief Elliot Faust
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	3	<b>Presented By:</b>	Chief Mark Bruley
<b>Item:</b>	International Association of Chiefs of Police After Action Review		

## City Manager's Proposed Action:

MOTION \_\_\_\_\_, SECOND \_\_\_\_\_, TO WAIVE THE READING AND ADOPT RESOLUTION #2025-\_\_\_ APPROVING THE POLICE DEPARTMENT TO ENTER INTO A CONTRACT WITH THE INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE FOR AN AFTER ACTION REVIEW AND APPROVING THE POLICE DEPARTMENT TO ENTER INTO A JOINT POWERS AGREEMENT FOR COST SHARING.

## Overview:

The Brooklyn Park Police Department is seeking City Council approval to enter into an agreement with the International Association of Chiefs of Police (IACP) to conduct an independent After Action Review (AAR) of the law enforcement response to the murder of State Representative Melissa Hortman and her husband, Mark Hortman.

The AAR will comprehensively evaluate the initial law enforcement response, the subsequent investigation, and other relevant aspects of the incident. The goal of this review is to provide transparency to the community and identify strengths, areas for improvement, and opportunities to enhance operational readiness.

This review will be conducted in collaboration with multiple law enforcement partners. A Joint Powers Agreement (JPA) will be established to formalize participation and define cost-sharing responsibilities among agencies. JPA agencies include the State of Minnesota, Champlin Police, New Hope Police, and Hennepin County Sheriff's Office.

The total cost of the AAR is estimated at \$429,500, with the City of Brooklyn Park's portion being approximately 6.4% of the total cost: \$27,488.

**Primary Issues/Alternatives to Consider:** N/A

**Budgetary/Fiscal Issues:** N/A

## Attachments:

- 7.2A RESOLUTION
- 7.2B IACP AGREEMENT
- 7.2C JOINT POWERS AGREEMENT

RESOLUTION #2025-

RESOLUTION APPROVING THE POLICE DEPARTMENT TO ENTER INTO A CONTRACT WITH THE INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE FOR AN AFTER ACTION REVIEW AND APPROVING THE POLICE DEPARTMENT TO ENTER INTO A JOINT POWERS AGREEMENT FOR COST SHARING

WHEREAS, the Brooklyn Park Police Department seeks to have the International Association of Chiefs of Police conduct independent After Action Review of the law enforcement response to the murder of State Representative Melissa Hortman and her husband, Mark Hortman; and

WHEREAS, the After Action Review will comprehensively evaluate the initial law enforcement response, the subsequent investigation, and other relevant aspects of the incident; and

WHEREAS, the goal of this review is to provide transparency to the community and identify strengths, areas for improvement, and opportunities to enhance operational readiness; and

WHEREAS, the review will be conducted in collaboration with multiple law enforcement partners; and

WHEREAS, the Brooklyn Park Police Department seeks to enter into a Joint Powers Agreement inclusive of the State of Minnesota, Champlin Police Department, New Hope Police Department and the Hennepin County Sheriff's Office for the purposes of formalizing participation and cost-sharing responsibilities.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Brooklyn Park to approve the Police Department to enter into a contract with the International Association of Chiefs of Police for an After Action Review and approve the Police Department to enter into a Joint Powers Agreement for cost sharing.



## INDEPENDENT CONTRACTOR'S AGREEMENT

**THIS AGREEMENT** (the "Agreement") is made this 30th day of October, by and between the **International Association of Chiefs of Police**, a not-for-profit corporation with its principal place of business at 44 Canal Center Plaza, Suite #200 in Alexandria, Virginia 22314 (hereafter 'Contractor') and **Client, the City of Brooklyn Park, Minnesota** a Minnesota municipal corporation, (hereafter 'Client'). IACP and Client are each a "Party" and are together the "Parties."

**WHEREAS**, Client desires to retain IACP to perform services as described in the proposal which is attached as Exhibit "A" and incorporated herein by reference; and

**WHEREAS**, there are additional government entities (the "Invested Agencies") that worked in partnership with Client as responding law enforcement agencies that also desire the services described in Exhibit "A"; and

**WHEREAS**, CONTRACTOR represents CONTRACTOR is experienced, well qualified, and a specialist in the field of Evaluating Law Enforcement Agencies; and

**NOW, THEREFORE**, incorporating the foregoing recitals herein, the Parties agree as follows:

### Terms

**1. SCOPE OF WORK.** The scope of work is described as an after-action review of a multi-agency response. The scope of work shall include all items and procedures necessary to properly complete the task Contractor has been hired to perform. A description of the scope of work ("the Services") is outline in Exhibit A, which is attached.

**2. COMPENSATION.** Compensation for all works, services, or products called for under this Agreement shall be payable in accordance with "Payment Procedure" as stated below, and the total fee for the services outlined in the proposal is for an amount not to exceed Four Hundred Twenty-nine Thousand, Five Hundred Dollars (\$429,500). The compensation set forth in this section shall be the total compensation under this Agreement, including, but not limited to, all out-of-pocket costs. Client shall pay only the compensation listed unless otherwise agreed to in writing by the parties. If Contractor determines that compensation will exceed the total fee (\$429,500) due to requests for additional work, services or products; unforeseen circumstances; delays; or for any other reason, Contractor will notify Client and the parties will either agree to modify the total fee, adjust the work so as to come within the fee, or negotiate an otherwise fair and equitable resolution.

**3. PAYMENT PROCEDURE.** Contractor shall be paid for services as follows. Client will pay Contractor 20% of the contracted fees upon initiation of the project, as invoiced by the

Contractor. The remaining contracted fees shall be rendered as noted in the below schedule after receipt of an invoice for the work completed and approved by the Client in accordance with the terms of this Agreement. Payment by Client to Contractor shall be made within thirty (30) days after receipt of Contractor's invoice.

<b>Invoice Schedule</b>	<b>Invoice Amount</b>
Contract Signing	\$85,900 (20%)
Completion of Site Visit 1	\$85,900 (20%)
Completion of Site Visit 2	\$85,900 (20%)
Delivery of Draft Report	\$85,900 (20%)
Delivery of Final Report	\$85,900 (20%)

Should the Client cancel the contract in accord with Section 12, Termination, the Contractor will prorate the amount due for work completed and nonrefundable expenses already incurred.

**4. KEY PERSONNEL.** Contractor shall name all key personnel to be assigned to the work set forth in Exhibit A. All key personnel shall be properly licensed and have the experience to perform the work called for under this Agreement. Contractor shall provide background for each of the key personnel including, without limitation, resumes and work experience in the type of work called for herein. Contractor shall not change such personnel without written notification to Client.

**5. POINT OF CONTACT.** Although there are multiple agencies participating in this project, Client will be the lead agency and primary point of contact for Contractor; all aspects related to the objectives and deliverables addressed in this Agreement will be coordinated through Client, unless otherwise required under this Agreement. Contractor will have no obligation to respond to inquiries, requests, demands, orders, instructions or suggestions from any agency other than Client apart from cooperation required under Section 6 of this Agreement.

**6. COOPERATION WITH OTHER AGENCY REQUESTS.** Both parties are required to cooperate with all requests from the office of the legislative auditor of the State of Minnesota under Minnesota Statutes § 16C.05, Subd. 5.

**7. INVESTED AGENCY PARTICIPATION.** The Contractor will receive relevant data, information and communication directly from each Invested Agency for the purposes of producing the Services. The Client shall provide a list of contacts for each Invested Agency.

**8. STARTING WORK.** Contractor shall not begin work until authorized to do so in writing by Client. No work will be authorized until the Agreement has been fully executed by Contractor and Client.

**9. INCLUDED DOCUMENTS.** The proposal, as provided in Exhibit A, is incorporated herein and made a part of this Agreement. In the event of a conflict between the terms, conditions, or specifications set forth in this Agreement, and those in Exhibit A, the terms, conditions, or specifications set forth in this Agreement shall prevail. All exhibits to which reference is made in this Agreement are deemed incorporated in this Agreement, whether or not actually attached.

**10. NO WAIVER OF DEFAULT.** The failure of any party to enforce against another party any provision of this Agreement shall not constitute a waiver of that party's right to enforce such a provision at a later time, and shall not serve to vary the terms of this Agreement.

**11. STANDARD OF PERFORMANCE.** All work shall be performed in conformity with all legal requirements and industry standards observed by a specialist of the profession.

**12. MERGER AND MODIFICATION.** This Agreement sets forth the entire understanding between the parties and supersedes all other oral or written representations. This Agreement may be modified only in writing approved and signed by both Parties.

**13. TERM.** Unless terminated sooner, as set forth herein, this Agreement shall terminate on September 30, 2026.

**14. TERMINATION.** Either party may terminate this Agreement at any time by giving the other party thirty (30) days written notice, served by mail or personal service, to the other party.

**15. COMPLIANCE WITH ALL LAWS.** Contractor shall, at their sole cost, comply with all of the requirements of Municipal, State, and Federal authorities now in force, or which may hereafter be in force, pertaining to this Agreement, and shall faithfully observe in all activities relating to or arising from this Agreement all Municipal ordinances and State and Federal statutes, rules or regulations, and permitting requirements now in force or which may hereafter be in force.

**16. INDEPENDENT CONTRACTOR.** This Agreement calls for the performance of the services of Contractor as an independent contractor. Contractor retains the right to control or direct the manner in which the services described herein are performed and will perform all services completely independently of any improper interference or influence from the Client although Contractor may seek and receive information from the Client to enable Contractor to perform the work and services contracted for, and Client may likewise seek and request information from Contractor as to the work and services to be performed. Client is not delegating to Contractor any governmental function or any task the Client could perform for itself; nor will the Client exercise any control or supervision over the work to be performed by Contractor but is only contracting for and interested in the final work product deliverable from Contractor. Contractor is not an agent or employee of the Client for any purpose and is not entitled to any of the benefits provided by Client to its employees. This Agreement shall not be construed as forming a partnership or any other association with Contractor other than that of an independent contractor.

**17. EQUIPMENT.** Contractor will supply all equipment, tools, materials and supplies necessary to perform the services under this Agreement.

**18. INSURANCE.** Contractor shall at its own expense keep in full force and effect during the term of this Agreement, and during the term of any extension or amendment of this Agreement, insurance as stated below:

- (a) Commercial General Liability Insurance with minimum combined single limits of One Million Dollars and No Cents (\$1,000,000.00) for each occurrence and Two Million Dollars and No Cents (\$2,000,000.00) aggregate. The policy shall be applicable to all premises and operations. The policy shall include coverage for bodily injury, broad form

property damage (including completed operations), personal injury (including coverage for contractual and employee acts), blanket contractual, independent contractors, products, and completed operations. The policy shall endorse the Client as additional insureds. Additionally, the policy shall provide that such insurance is primary coverage with respect to work contemplated under this Agreement by all insureds and additional insureds.

(b) Professional Liability Insurance with limits of One Million Dollars and No Cents (\$1,000,000.00) per claim and Two Million Dollars and No Cents (\$2,000,000.00) aggregate. The policy shall endorse the Client as additional insureds.

(c) Workers' Compensation Insurance to cover all obligations imposed by applicable laws for all of Contractor's employees engaged in the performance of work under this Agreement, based on statutory limits prescribed by and in accordance with Minnesota law. In the event any services are performed by a subcontractor, Contractor shall require such subcontractor to provide workers' compensation insurance for its employees.

(d) Comprehensive Automotive Liability Insurance for the duration of this Agreement covering all owned, non-owned, and hired vehicles used in connection with the work performed by or on behalf of Contractor under this Agreement in the amount One Million Dollars and No Cents (\$1,000,000.00) combined single limit per occurrence for bodily injury and property damage.

(e) All of the insurance policies required above shall be written and issued by responsible companies authorized to do business under the laws of the Minnesota. The insurance coverage required shall include those classifications, as listed in standard liability insurance manuals, which most nearly reflect the operations of Contractor. A copy of each such policy or certificate and endorsement shall be provided to Client within five (5) business days of the complete execution of this Agreement and shall be attached to this Agreement. Contractor shall be responsible for notifying Client within five (5) business days of any material modification to, or cancellation of, these policies during the term of this Agreement, including but not limited to, any pending or paid claims against the aggregate amount of the policy, and of any cancellation of coverage for non-payment.

**19. EXECUTION.** This Agreement is effective upon execution and contains all negotiations and agreements between the Parties. No other prior understanding regarding this Agreement, whether written or oral, may be used to bind either Party.

**20. NOTICES.** All notices relative to this Agreement shall be given in writing and shall be personally served or sent by certified or registered mail and be effective upon actual personal service or depositing in the United States mail. The parties shall be addressed as follows, or at any other address designated by notice:

<b>Client</b>	City of Brooklyn Park Chief Mark Bruley 5400 85 <sup>th</sup> Ave North Brooklyn Park, MN 55443 Mark.bruley@brooklynpark.org
<b>Contractor</b>	International Association of Chiefs of Police Carl Maupin 44 Canal Center Plaza, Suite 200 Alexandria, VA 22314

**21. GOVERNING LAW.** This Agreement and the performance thereof shall be governed by and enforced under the laws of the Minnesota.

**22. FURTHER ASSURANCES.** Each party shall execute and deliver such papers, documents, and instruments, and perform such acts as are necessary or appropriate, to implement the terms of this Agreement and the intent of the parties to this Agreement.

**23. ASSIGNMENT.** Neither this Agreement nor any rights or obligations under this Agreement may be assigned or transferred by any party, without the prior consent of the other Party and a fully executed assignment agreement, executed and approved by the authorized parties or their successors.

**24. BINDING EFFECT.** The rights and obligations of this Agreement shall inure to the benefit of, and be binding upon, the parties to the contract and their heirs, administrators, executors, personal representatives, successors and assigns. This Agreement may be executed in any number of counterparts, each of which shall be considered as an original and be effective as such. This agreement is solely for the benefit of the parties to it and does not create any third-party beneficiaries.

**25. DELIVERABLES.** The Client acknowledges that the only deliverables they are entitled to under this Agreement are as described in Exhibit A of this Agreement.

**26. DATA PRACTICES.** The Client, and the Invested Agencies, are governmental entities subject to comply with the Minnesota Government Data Practice Act (the "Act"), and as such, all aspects of this Agreement and any attachments or exhibits hereto, and any documents, materials, data, or work product produced and delivered to Client under this Agreement may be required to be protected from disclosure or may be subject to disclosure under the Act. In the event that Contractor receives a request for data under the Act, Contractor will immediately notify Client and/or relevant Invested Agency and will cooperate with Client and/or relevant Invested Agency to determine what data, if any, must be disclosed. Contractor agrees that Client and/or relevant Invested Agency will have sole and final decision-making authority as how to comply with the Act.

**27. DATA USE AND CONFIDENTIALITY.** The Contractor agrees to take all and any reasonable measures to prevent the unauthorized disclosure or distribution of any confidential or not public data or information by its employees, agents, or independent contractors as provided by the Client. The Contractor may enter into any separate agreement with the Client or any Invested

Agency regarding the data retention, destruction or management of data shared, produced or delivered under this Agreement. The Contractor (the "Data Sharing Agreement"). Any executed Data Sharing Agreement shall be separate and apart from this Agreement. Contractor warrants that it will maintain all records, data and information subject to any of the laws under the Act for the length of time prescribed by law. Upon termination of this Agreement and upon request from the Client, Contractor will provide all data subject to the laws under the Act to the Client or other Invested Agencies per separately executed Data Sharing Agreement(s), and Client or other Invested Agency must receive such data no later than thirty (30 ) days after request or as specified in any separately executed Data Sharing Agreement(s). To the extent there is any conflict between this provision and any requirements in separately executed Data Sharing Agreements, the Data Sharing Agreement language shall apply, except this provision shall apply to all data use and confidentiality matters strictly between Contractor and the Client.

**28. ACCOUNTING RECORDS.** Contractor shall maintain accurate accounting records and other written documentation pertaining to all costs incurred in performance of this Agreement. Under Minn. Stat. § 16C.05, subd. 5, Contractor's books, records, documents, and accounting procedures and practices relevant to this Agreement, including books and records of any approved subcontractors, are subject to examination by the City and/or the State Auditor or Legislative Auditor, as appropriate, for a minimum of six years after the termination of this Agreement. Such records and documentation shall be kept at Contractor's office and said records shall be made available to Client representatives upon request at any time during regular business hours.

**29. CORPORATE AUTHORITY.** Each individual signing this Agreement on behalf of Contractor or Client represents and warrants that s/he is duly authorized to sign on behalf of that party and to bind the party fully to each and all of the obligations set forth in this Agreement.

**30. TAX NUMBERS.**

CONTRACTOR'S Federal Tax ID Number: 53-022-7813  
CONTRACTOR is a corporation? Yes: XX No:     

**31. NON-INTEREST.** No officer or employee of the Client shall hold any interest in this Agreement.

**32. NO MULTI-YEAR FISCAL OBLIGATION.** Nothing herein shall constitute a multiple fiscal year obligation. Notwithstanding any other provision of this Agreement, Client 's obligations under this Agreement are subject to annual appropriation by the Client. Any failure of the Client to annually appropriate adequate monies to finance Client's obligations under this Agreement shall terminate this Agreement at such time as such then-existing appropriations are to be depleted. Notice shall be given promptly to Contractor of any failure to appropriate such adequate monies.

**33. NON-WAIVER.** Nothing herein this Agreement shall be deemed as a waiver of the rights, immunities, protections and limitations afforded the Client in accordance with current state immunity laws or as same may be amended.

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(Signature page follows)

**IN WITNESS WHEREOF**, the parties hereto have caused this Agreement to be executed, the day and year first-above written.

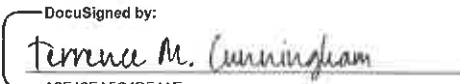
“Client”  
**CITY OF BROOKLYN PARK, MN**

“Contractor”  
**INTERNATIONAL ASSOCIATION OF CHIEFS  
OF POLICE**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title \_\_\_\_\_

By:   
A9F18EA5C4DF4AE...

Name: Terrence M. Cunningham

Title Deputy Executive Director / Chief  
Operating Officer

## **EXHIBIT A**



## **After Action Review**

### **Police Response to Politically Motivated Shootings June 14, 2025**

Contact information for the  
International Association of Chiefs of Police

Meghann Casanova  
44 Canal Center Plaza, Suite 200  
Alexandria, VA 22314  
[professionalservices@theIACP.org](mailto:professionalservices@theIACP.org)  
(703) 647-6819 (direct line) | (800) THE IACP

International Association of Chiefs of Police

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## Firm Qualifications and Experience

### About the International Association of Chiefs of Police

#### **International Association of Chiefs of Police (IACP)**

44 Canal Center Plaza, Suite 200, Alexandria, VA 22314  
(800) 843-4227

The International Association of Chiefs of Police (IACP) is the world's largest and most influential professional association for police leaders. With more than 35,000 members in 180 countries, the IACP is a recognized global leader in policing. Since 1893, the association has been advancing police leadership and professionalism worldwide.

Established in 1893, IACP is a 501(c) 3 non-profit corporation chartered in the District of Columbia (1943) and headquartered in Alexandria, Virginia. Governed by a Board of Directors, it has a full-time staff of 140 employees. In addition to chiefs of police and law enforcement personnel of other ranks, IACP members include criminal justice researchers, university faculty, and members of many other professions. IACP promotes the highest standards of performance and conduct within the police profession.

The IACP is well-versed in providing similar analysis of public safety agencies and organizational analysis at the state, county, and local level. For more than 80 years, the IACP has been conducting assessments and analyses of law enforcement agencies ranging in size and complexity, from small rural agencies to large urban agencies. Through after-action reviews, operational assessments, staffing and workload analysis, policy and procedure reviews, and other specialized assessments conducted by our dedicated professional services staff, the IACP is able to identify the degree to which agencies are properly held accountable, operating cost-effectively, complying with professional police standards and practices, and satisfying the police service requirements of the community it serves.

For decades, the IACP has supported federal, state, county, and local law enforcement in identifying key research issues related to policing practices, as well as assisting them in conducting research on these issues, often in partnership with academic researchers, and the IACP now regularly collaborates with additional research partners on grants and other projects.

The key components and benefits of engaging the services of IACP include:

- **Credibility.** IACP commands preeminent status among police executive associations. This confers special prestige and credibility to these studies. Government officials, the public, and law enforcement officers and officials highly respect and value the findings and recommendations of IACP.
- **Exclusive Focus.** IACP concentrates its efforts exclusively on law enforcement matters. IACP does not diffuse its interests and capacities. The obligation of IACP is to law enforcement innovation and professionalism, and this is a driving force in these efforts.

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- **Performance Record.** The range of engagements conducted by IACP, and the number of repeat clients, attest to the product value and client satisfaction. IACP has worked with law enforcement clients of every conceivable size, structure, and mission, and the IACP team is equipped to deal with any issue or circumstance affecting your organization and community.
- **Resource Depth.** IACP headquarters staff comprises 140 former police executives and practitioners, social scientists, technology specialists, management analysts, and trainers who possess 21st-century policing capacities in every facet of law enforcement policy and practice. Augmented by a national and international network of consultants and committee members, IACP staff and resources are unsurpassed in-depth and quality.
- **Innovations Leadership.** Developing and discovering contemporary approaches and innovations to stimulate law enforcement effectiveness and productivity and to protect communities is central to the IACP mission. IACP continually assesses the needs of the law enforcement profession and the public served, and the IACP consciously and continuously expands the portfolio of staff and expertise, accordingly, allowing IACP to provide the most up-to-date and comprehensive services to clients.
- **Organizational Transformation Record.** IACP project teams work interactively with public officials and law enforcement agencies. The IACP team works collaboratively through the project process, sharing observations and findings throughout the course of the study. Client agencies frequently self-initiate positive change at the early stages of a project, throughout a project, and afterward. Re-visitation studies and other forms of follow-up document measurable degrees of institutionalized constructive change.
- **Strategy Development.** Recommendations are consciously crafted to minimize the costs of law enforcement operations, maximize productivity, and, above all, protect the public and honor officer safety.
- **Standards of the Profession.** IACP is a major influence in establishing the standards against which police agencies are measured. Police agencies draw upon IACP model policies, guides, and other resources to inform and shape their own policies and practices. Agencies throughout the United States also utilize the IACP patrol workforce allocation model. IACP is also one of four associations that established the minimum professional standards set forth by the Commission on Accreditation for Law Enforcement Agencies (CALEA), and IACP retains permanent seats on the commission. Furthermore, for over 35 years, the IACP Law Enforcement Policy Center has been identifying leading practices and providing sound guidance to the law enforcement profession to assist in developing policies for individual departments.
- **Implementation Services.** IACP implementation services begin following the delivery of the final report and continue for up to six months thereafter. Specific needs will be discussed at the kickoff meeting. The IACP provides a range of implementation services to meet these needs (up to 40 hours of offsite follow-up support).

IACP clients include state and local municipalities as well as law enforcement agencies (police and sheriff agencies). As an apolitical association, the IACP continually works with high-level elected and appointed

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officials on issues of importance to the police profession, including the Presidential Task Force on 21st Century Policing and the Commission on Law Enforcement and the Administration of Justice.

The IACP has conducted several high-profile assessments and understands the high-profile and sensitive nature of this study. The IACP completed an assessment of the State College Police Department's critical policies, practices, and procedures and provided actionable recommendations in accordance with state law. The IACP also conducted an assessment of the policies and procedures of the Bennington Police Department (BPD) to identify whether any systemic racial bias was contained within department policies and practices, and to provide insight into the department's policies and practices as they relate to responding to bias-motivated incidents and possible hate crimes. The study, commissioned by the Town of Bennington on the recommendation of the Vermont Attorney General, has led to several changes in the department including a critical review of all policies and procedures that engaged the community in the process and the creation of the Community Policing Advisory Review Board.

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**Examples of Similar Work**

Client	Project Type	Year Completed
Colleyville, TX	After action review	2022
Charlottesville, VA	After action review	2018
Massachusetts State Police	Academy Assessment	<i>In progress</i>
Milwaukee County Sheriff's Office	Operations and staffing study	<i>In progress</i>
Idaho Falls Police Department	Operations and staffing study	2023
Waterville Police Department	Operational assessment	2023
Morrisville Police Department	Operations and staffing study	2023
Commerce City Police Department	Staffing study	2023
Vergennes Police Department	Staffing study	2022
Loudoun County, VA	Analysis of potential conversion from sheriff's office to police department	2022
State College Police Department	Critical policies and procedures review	2020
Bennington Police Department	Assessment of policy and procedures for racial bias	2020
Los Angeles County Management Council (LACMC)	Evaluation of recruitment, hiring, retention, and training processes	2019
Salt Lake City Police Department	Operations and staffing study	2019
Danville Police Department	Operations and staffing study	2019

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## Team Qualifications and Experience

The IACP professional services staff, which will oversee this project, focuses exclusively on conducting operational assessments of law enforcement agencies, administrative and operational services, research, policy development, and innovations. IACP has staffed this engagement from our cadre of subject matter experts based on the needs of this project.

### Key Project Team Members

**Project Oversight**  
Carl Maupin, Project Oversight  
Meghann Casanova, Project Director  
Scott Roberts, Project Manager  
Jim Baker, Project Lead  
Tom Manger, Senior Advisor

**Police Response**

- Lamar Davis
- Bill Brooks
- Terrence Gordon

**Police Tactical Operations**

- Mark Lomax
- Brian Walley

**Incident Command Systems**

- Chuck Teasdale
- Terrence Gordon

**Investigative Coordination**

- Mark Lomax
- Bill Brooks
- Terrence Gordon

**Technology**

- Lamar Davis
- APCO

**Communications**

- Terrence Gordon
- Brian Walley
- APCO

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## **Carl Maupin**

Assistant Director, Global Policing



### **PROJECT OVERSIGHT**

Carl will provide project oversight and guidance for IACP.

### **PROFILE**

Carl Maupin is a senior law enforcement executive with more than 30 years of experience in public safety, military service, and national-level leadership.

As Assistant Director at the International Association of Chiefs of Police (IACP), he leads strategic initiatives that span leadership development, operational assessments, and global traffic safety programs. His work has supported agencies across the U.S. and internationally, with a focus on enhancing organizational performance, policy implementation, and professional standards.

Carl has directed complex, multi-agency projects involving executive searches, body-worn camera assessments, staffing analyses, and recruitment and retention studies. His leadership in international enforcement efforts is particularly notable through the Bloomberg Initiative for Global Road Safety, where he has guided law enforcement capacity-building in Mexico, Argentina, Colombia, Ecuador, and Brazil. These initiatives have helped develop data-driven enforcement strategies and fostered collaboration among government and professional stakeholders to improve road safety outcomes.

Prior to his role at IACP, Carl served in progressively senior positions as a police officer, culminating in his appointment as Deputy Chief. Over his tenure, he led a range of specialized units including tactical operations, emergency response, intelligence-led enforcement, and strategic planning. He commanded major incidents, implemented innovative technologies, and developed operational plans for high-profile events. A U.S. Marine veteran, Carl brings tactical expertise and a deep understanding of law enforcement leadership. He holds advanced degrees in emergency management and criminology and presented on topics such as evidence-based policing, technology integration, and organizational development.

### **Education and Professional Development**

Doctoral Studies in Criminology, Law and Society, George Mason University

Master of Arts, Emergency and Disaster Management, American Public University

Bachelor of Arts, History, Virginia Military Institute

### **Publications**

Lum, C., Maupin, C., & Stoltz, M. (2022). The Supply and Demand Shifts in Policing at the Start of the Pandemic: A National Multi-Wave Survey of the Impacts of COVID-19 on American Law Enforcement. *Police Quarterly*, 26(4), 495-519. <https://doi.org/10.1177/10986111221148217> (Original work published 2023).

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## **Meghann Casanova**

Senior Program Manager



### **PROJECT DIRECTOR**

Meghann Casanova joined the IACP in 2007 and is currently a Senior Program Manager with the Global Policing Team. She brings over 15 years of project management experience that includes conducting research to identify operational and policy priorities; analyzing and interpreting data to identify gaps; and developing and implementing creative and effective business practices.

In this role, Meghann manages IACP's professional services, which include assessment services for police agencies, from full operational assessments and staffing/workload analyses to specialized technical assistance such as policy reviews, as well as executive searches, and testing and assessment centers. She also oversees IACP's leadership services training portfolio, including Leadership in Police Organizations (LPO), Women's Leadership Institute (WLI), and First Line Leadership (FLL), and other custom leadership training courses.

Previously, she led the IACP's Member Engagement Team and has supported numerous grant and non-grant projects, including law enforcement technology, traffic safety, and countering violent extremism initiatives.

### **Education and Professional Development**

Master of Science, Criminal Justice, University of Cincinnati

Bachelor of Arts, Psychology, University of Buffalo

Bachelor of Arts, Legal Studies, University of Buffalo

### **Publications**

Roberts, David J. and Meghann Casanova, *Automated License Plate Recognition (ALPR) Systems: Policy and Operational Guidance for Law Enforcement*, Washington, D.C.: U.S. Department of Justice, National Institute of Justice, 2012.

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## **Scott Roberts**

Senior Project Manager



### **PROJECT MANAGER**

Scott Roberts joined the IACP in 2022 and is currently a Senior Project Manager with the Global Policing Team. In this role, Scott supervises the IACP's professional services team, which includes assessment services for police agencies, from full operational assessments and staffing/workload analyses to specialized technical assistance such as policy reviews, as well as executive searches, and testing and assessment centers. Previously, he was responsible for leading and overseeing the day-to-day operations of IACPnet and IACPlearn Team. Both are learning and training platforms within IACP.

He is an experienced state and local law enforcement professional who spent almost 20 years in law enforcement. He has command level experience leading multiple police units and attained the rank of Captain.

### **Education and Professional Development**

Bachelor of Arts, Criminal Justice, American Public University  
Georgia Public Safety Training Center, Executive Leadership Series  
Georgia Chief's Executive Training Academy

### **Professional Affiliations**

International Association Chiefs of Police, 2022-present  
International Association of Crime Analysts, 2017-2022  
Massachusetts Association of Crime Analysts, 2017-2022

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## **Jim Baker**

Senior Consultant



### **PROJECT LEAD**

James (Jim) Baker is an experienced state and local law enforcement professional who spent almost 40 years in law enforcement. Jim has experience across the law enforcement spectrum. He spent most of his career as a Vermont State Trooper, rising to the rank of Colonel. As Colonel, he reported to the Commissioner of Public Safety and had responsibility for the daily oversight, operation, and direction of the largest law enforcement agency in Vermont. Directed a staff of 327 sworn members, 92 Emergency Communication Dispatchers, and 50 civilian support staff. The lead responsibility was to develop, implement, and manage a 50-million-dollar budget.

Following his retirement from the Vermont State Police, he then spent time as Interim Executive Director of the Vermont Criminal Justice Training Council where he had operational oversight of the agency responsible for the training and certification of 1,500 police officers in the State of Vermont.

After his role with the Vermont Criminal Justice Training Council, he then served as Chief in Rutland City, VT. Jim then became the Director of Advocacy at the IACP, from which he retired in 2018.

Jim was requested by Governor Phil Scott to return to state service to serve as the interim leader of the Vermont Department of Corrections as result of allegations of misconduct inside the department. During his time there, he had oversight of 1100 employees, 1400 incarcerated inmates, and approximately 7,000 individuals supervised in the community. The department operates 6 correctional centers, 12 district probation and parole offices and has 160-million-dollar operating budget.

Jim now specializes in leadership development and coaching, criminal justice information sharing, police procedures and conduct, organizational management, interim leadership in criminal justice organizations, and building community resiliency and public safety capacity.

### **Education and Professional Development**

Bachelor of Science, Criminal Justice Administration, Southern Vermont College  
FBI National Academy, 188<sup>th</sup> Session

### **Professional Affiliations**

Member of Executive Committee, IACP  
Past President of New England Narcotic's Officer Association  
Past Chair of Executive Board New England HIDTA  
Past Board of Directors NESPIN (RISS Project)  
Member of Chief of Police Association

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**Tom Manger**  
Consultant



**SENIOR ADVISOR**

Chief J. Thomas Manger served as the Chief of the United States Capitol Police from July 2021 to June 2025. Chief Manger served 46 years in the policing profession, including more than two decades as chief of police for three of the largest police agencies in the National Capital Region. He was chief of police in Montgomery County, Maryland from 2004 to 2019 and previously served as the police chief in Fairfax County, Virginia from 1998 to 2004. His leadership in regional law enforcement initiatives is extensive.

As chief in Fairfax County, Manger played a key role in the Beltway Sniper investigation, a complex, multi-jurisdiction investigation involving the shootings of 14 people, 10 fatally, in the Washington, DC area over a period of three weeks in October 2002. The shootings spanned eight local jurisdictions, and the case involved more than 1,000 investigators from local and state agencies, as well as members of the FBI, ATF, U.S. Marshals Service, and other federal agencies.

Chief Manger has been credited with expanding community policing programs in Fairfax and Montgomery Counties. And his commitment to the highest ethical standards and accountability has earned recognition from the community.

**Education and Professional Development**

Bachelor of Science, Criminal Justice, University of Maryland, College Park

FBI National Academy

Senior Executive Institute at the University at Virginia

Harvard University's John F. Kennedy School's Program for State and Local Government

**Professional Affiliations**

President of the Major Cities Chiefs Association, 2014 to 2018

Vice President of the PERF Board, 2013 to 2017

Chairman of the Cardinal's Child Protection Advisory Board for the Archdiocese of Washington, D.C.

International Association of Chiefs of Police

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## **Bill Brooks**

Consultant



### **SUBJECT MATTER EXPERT**

William Brooks recently retired after serving for 47 years in law enforcement, the last 12 of which were as Chief of Police for the Norwood Police Department. From 1987 until his retirement, he served as the Director of the NORPAC Task Force, a multi-agency task force focused on drug enforcement in Norfolk County.

Chief Brooks has an extensive history in law enforcement. He started his career as a patrolman with the Westwood Police Department in 1977. In 1982 he began his first stint with the Norwood Police Department where he progressed from a patrolman to a detective sergeant. As a detective sergeant he supervised criminal investigations covering homicides, embezzlement, and home invasions. He then served as the Deputy Chief of Police for the Wellesley Police Department for 12 years.

Since 2011 Brooks has been involved with the innocence project presenting eyewitness identifications in law enforcement courses and law schools across the country. He was also part of the Municipal Police Training Committee from 1985-2020 as an instructor at the recruit level. In his role with the municipal police training committee, he authored several lesson plans to train Massachusetts police officers.

### **Education and Professional Development**

Master of Arts, Criminal Justice, Western New England University  
Bachelor of Arts, Criminal Justice, Stonehill College  
FBI National Academy, 175<sup>th</sup> Session

### **Professional Affiliations**

Massachusetts Chiefs of Police Association, President (2016)  
FBI National Academy Associates, Executive Board Member

International Association of Chiefs of Police

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## **Lamar Davis**

Consultant



### **SUBJECT MATTER EXPERT**

Lamar A. Davis recently retired after serving as the Superintendent of the Louisiana State Police and Deputy Secretary of the Louisiana Department of Public Safety Services. Colonel Davis was appointed as the 26th Superintendent of the Louisiana State Police. This responsibility spanned an agency of more than 2,600 employees, with a budget of over \$500 million and collections of over \$2.5 billion in revenue. As Deputy Secretary, Ret. Col Davis oversaw along with the Louisiana State Police, the Louisiana Highway Safety Commission, the Office of Legal Affairs, the Office of Management and Finance, the Office of Motor Vehicles, the Office of the State Fire Marshal, the Louisiana Oil Spill Coordinator's Office, and the Liquefied Petroleum Gas Commission.

Lamar has an extensive background in all aspects of law enforcement. His previous assignments included the Highway Patrol, Criminal Intelligence, Gaming Enforcement, Criminal Investigations, Legislation, Research and Policy, and Technology and Business Support Section Commander. He has served as a Louisiana State Trooper since 1998. Prior to being employed by the Louisiana State Police, Lamar served as a Department of Public Safety Police Officer, East Baton Rouge Parish Sheriff's Deputy, and a Louisiana Department of Corrections Officer.

In 1987, Lamar enlisted into the United States Army where he served on active duty before joining the Louisiana Army National Guard (LAARNG). During his tenure in the National Guard, he served in many state and national emergencies and excelled in leadership. He ascended to the rank of Command Sergeant Major (CSM) and culminated his career by commanding a Military Intelligence Battalion in Bagdad, Iraq, in 2005 in support of Operation Iraqi Freedom.

### **Education and Professional Development**

Master of Arts, Criminal Justice, Southern University

Bachelor of Arts, Psychology with a specialization in Rehabilitation Services, Southern University

Fusion Center Leader's Course

FBI National Academy, 144<sup>th</sup> Session

FBI National Executive Institute Course, 46<sup>th</sup> Session

United States Army Command Sergeants Major Academy, Course 31

### **Professional Affiliations**

FBI National Academy Associates (FBINAA)

Command Sergeants Major Academy Associates

Baton Rouge Criminal Justice and Law Enforcement Foundation, Executive Committee Member

Boys & Girls Club of Metro Louisiana, Executive Board Member

Louisiana Inspiration Center Committee, Chairman

Louisiana State Troopers Association

International Association of Chiefs of Police

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## **Terrence Gordon**

Consultant



### **SUBJECT MATTER EXPERT**

Terrence Gordon is a nationally respected law enforcement executive with 30 years of experience leading change, developing leaders, and strengthening public safety systems. He most recently served as Chief of Police in Thornton, Colorado, where he led wide-reaching efforts to modernize crime strategies, enhance transparency, improve officer wellness, and elevate community trust.

Before his tenure in Colorado, Terrence served for 25 years with the Milwaukee Police Department, retiring as Assistant Chief. Over the course of his career, he held command and executive responsibilities in patrol, investigations, training, risk management, administration, and internal affairs. He has led complex investigations, managed high-risk critical incidents, and restructured organizations to drive performance and accountability.

Terrence is a recognized voice in law enforcement innovation and policy, contributing to legislative and operational advancements in officer wellness, equitable service delivery, and systems coordination. As an organizational development consultant, he has advised police departments, public agencies, businesses, nonprofit organizations, and leadership teams nationwide, focusing on policy, culture, training, performance, and ethical leadership. He has been instructing the IACP's Leadership in Police Organization's course since 2011.

A former member of the Colorado Peace Officer Standards and Training (POST) Board, Gordon continues to serve on state and local boards and commissions focused on elevating policing standards and improving public safety outcomes.

### **Education and Professional Development**

Doctor of Philosophy, Business Psychology, The Chicago School

Master of Science, Criminal Justice, Boston University

Bachelor of Arts, Business and Public Administration, Boston University

Senior Management Institute for Police, PERF

FBI Law Enforcement Executive Development Seminar

International Association of Chiefs of Police

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## Mark Lomax

Consultant



### SUBJECT MATTER EXPERT

With over 30 years of leadership and educational expertise, Mark Lomax is the CEO of Lancer Cobbs, a management consulting firm he founded, and an IACP consultant. In addition to serving as a subject matter expert on numerous IACP agency assessments, Mark has also served on federal-level review teams, including the U.S. Department of Justice after-action review of the Uvalde Elementary School shooting.

Previously, Mark was the Executive Director/CEO of the National Tactical Officers Association, representing over 40,000 members of the law enforcement special operations community. He served as the Association's principal liaison to the Department of Justice, Department of Homeland Security, Department of Defense, and the White House. He also served as the legislative advocate and has testified on Capitol Hill, including the Senate Committee on Homeland Security and Government Affairs and the House Armed Services Committee.

Prior to this position, he worked in Liberia, West Africa, as the program manager for the United Nations overseeing the Liberian National Police Emergency Response Unit (SWAT) and their Police Support Unit (Crowd Control). Mark provided administrative and operational consultation to the Units in preparation for the 2011 National Presidential Election, leading twenty-four (24) international police advisors/trainers, representing fourteen (14) countries. He advised and consulted with the Inspector General of the Liberian National Police, the United Nations (UNMIL) Police Commissioner, the US Embassy, and the U.S. State Department Bureau of International Narcotics and Law Enforcement.

He also was the manager for the International Association of Chiefs of Police (IACP), Center for Police Leadership and Training. Before that, he had the privilege to be the interim MBA Program Director for Eastern University (PA).

Mark retired as a Major with the Pennsylvania State Police with over 27 years of dedicated service. His last assignment was the Director for Bureau of Training and Education, where he oversaw all training and education for the Department's 6,300 personnel.

### Education and Professional Development

Master of Science, Higher Education, Drexel University

Master of Business Administration, Eastern University

Bachelor of Arts, LaSalle University

FBI National Academy, 200<sup>th</sup> Session

### Professional Affiliations

Bridge to Unity Inc., **Founder/President** (2018 – present)

Association for Comprehensive Energy Psychology, **Board of Directors** (2017 – present)

International Critical Incident Stress Foundation, **Member** (2017 – present)

National Native American Law Enforcement Association, **Member** (2015 – present)

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Police Executive Research Forum (PERF), **Member** (2013 – present)  
 Homeland Security Information Network (HSIN), **Member** (2013 – present)  
 National Tactical Officers Association, **Past CEO/Executive Director, Member** (2011 – present)  
 Hispanic American Police Command Officers Association (HAPCOA) **Member** (2009 –present)  
 International Association of Chiefs of Police (IACP), **Member** (2002-Present)  
 Delta Mu Delta National Business Administration Honors Society, **Member** (2002-Present)  
 FBI National Academy Associates, **Member** (2000-Present)  
 National Organization of Black Law Enforcement Executives (NOBLE) **Member** (1998 – present)  
**Constitution/Bylaws Committee** (2000-2002) & **Education and Training Committee** (2009-2011)  
 American Psychological Association, **Associate Member** (1992 – present)  
 Psi Chi National Psychology Honors Society, **Member** (1991-Present)

## Publications

Op-Ed, Orlando Terrorist Attack Highlights Importance of SWAT Teams, The Daily Caller, June 22, 2016.

Op-Ed, Remembering the sacrifice of law enforcement, and how they must strive to always improve, The Hill Congress Blog, May 16, 2016.

Lomax, M. (2016) Probability Model for Mitigating Civil Unrest and Enhancing Effective Police Response, Tactical Edge, 34(1), 28-29

Op-Ed, San Bernardino: Grim Reminder to Ensure Equipped and Trained SWAT Teams, Fox News Opinion, December 4, 2015.

Lomax, M. (2015) Probability Model for Mitigating Civil Unrest and Enhancing Effective Police Response, The Police Chief, 82(9), 21.

Op-Ed, SWAT Reform: Striving toward a standard for training and equipment use, The Washington Post, November 7, 2014

Foreword, Going Deep: Psychoemotional Stress & Psychoemotional Survival in an Undercover Police Career, July 2009, Drs. Michael Asken & Frank Masur, MindSighting, Camp Hill, PA

Foreword, The Excel 2007 Data & Statistics Cookbook, Second Edition, September 2008, Larry Pace, TwoPaces LLC, Anderson, SC

Editorial Board, The Journal of Police Emergency Response

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## **Chuck Teasdale**

Consultant



### **SUBJECT MATTER EXPERT**

Charles (Chuck) Teasdale has over 28 years of law enforcement experience, retiring as Colonel of the Wisconsin State Patrol in 2020. Chuck is the current Safety and Security Director of Lakeside Engineers, managing their emergency transportation operations, traffic incident management programs, and executive joint operations coordination. As Colonel of the Wisconsin State Patrol, Chuck directed the administration and management of the organization, allocated resources, implemented division policies, and cultivated interagency partnerships. Throughout his time at Wisconsin State Patrol, he served in various leadership roles, including directing the Bureau of Field Operations, overseeing the statewide motor carrier enforcement programs, serving on the Homeland Security Council, and taking a leading role in the Commercial Vehicle Safety Alliance.

Chuck brings extensive Incident Command System (ICS) expertise, specializing in large-scale event coordination and interagency collaboration. As Incident Commander of the Wisconsin Complex Incident Management Team, Chuck led multi-agency response to large-scale natural and man-made incidents. He also directed and instructed numerous ICS foundational and position-specific courses and oversaw law enforcement operations within the Wisconsin Emergency Operations Center (EOC) during statewide emergencies. Chuck is certified as a Master Exercise Practitioner by FEMA and has designed and facilitated complex multi-jurisdictional emergency exercises.

### **Education and Professional Development**

Bachelor of Arts, University of Wisconsin

Leadership in Police Organizations

Northwestern Police Staff & Command

Certified Public Manager

Enhanced Incident Management Unified Command Course, Texas A&M

Master Exercise Practitioner, Emergency Management Institute

ICS 100, 120, 139, 200, 300, 400, 700, 701, 702, 703, 706, 800, 813, 860

ICS/EOC Interface Workshop

EOC Management and Operations (G775)

Command and General Staff for Local/Tribal Incident Management Teams (N337)

Type 3 All-Hazards Incident Management Team (O305)

NIMS ICS AHIMT Public Information Officer Train-the-Trainer (E953)

NIMS ICS AHIMT Operations Section Chief (P404)

### **Professional Affiliations**

Wisconsin Chiefs of Police Association

Wisconsin Sheriffs and Deputy Sheriffs Association

Dane County Chiefs of Police Association

Southwest Incident Management Team

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Wisconsin NIMS Advisory Group, Law Enforcement Credentialing Committee, **Chair**  
Commercial Vehicle Safety Alliance, **Executive Board**

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## **Brian Walley**

Consultant



### **SUBJECT MATTER EXPERT**

Brian Walley is a highly motivated, skilled, and results driven criminal investigator. Prior to his retirement, he served with the Fairfax County Police Department for 25 years where he was a proven leader as an officer, detective, SWAT operator, and instructor. During his time with the FCPD, Brian served as a member of the Street Crimes Unit and FCPD SWAT Team for 9 years and 10 years respectively. He is a subject matter expert in undercover operations, organized crime, narcotics investigations, search and seizure, and tactical operations. Operationally, he participated in over 1000 real world tactical vehicle intercepts, and hundreds of other high risk tactical operations during his time on the Street Crimes Unit and SWAT tenure. As a Master Police Officer in the Special Operations Division, Brian was a full time SWAT team operator and was directly involved in the planning, implementation, and execution of high-risk operations. He also served as the lead SWAT team UAS (drone) pilot. He assisted the United States Secret Service with Reaction Team abilities for POTUS, VPOTUS, FLOTUS, and the Speaker of the House at venues within Fairfax County.

He is a certified instructor for active shooter, hostage rescue, barricaded subjects, building entries/room clearing, tactical vehicle intercepts (TVI), executive protection, aerial platform operations, breaching, less lethal weapons, drone operations, low visibility security operations, and mobile surveillance.

### **Education and Professional Development**

Bachelor of Science, Business Management, Virginia Tech

### **Professional Certifications**

Virginia Licensed Private Security Guard

Remote UAS (drone) Pilot, Licensed through the Federal Aviation Administration

Virginia DCJS General Law Enforcement Instructor

Virginia DCJS Firearms Instructor

Active Shooter Instructor

Paramilitary Attack Counter-Offensive Plan Instructor

Force Science Analyst, certified by Force Science Institute

Simunition, Scenario Based Training Instructor

Live Fire Shoot House Instructor

Tactical Emergency Casualty Care Certified

Patrol/Assault Rifle

Hostage Negotiator

40mm Launcher – Less Lethal Certified

Taser Operator Certification

Precision Immobilization Technique

Explosive Breacher Certification

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## **Catherine Wix**

**APCO Consultant**



### **SUBJECT MATTER EXPERT**

Cathy Wix has 14 years of experience in ECCs, including knowledge from all three disciplines of fire, medical, and law enforcement agencies. She served as a training officer, peer support mentor, and shift supervisor.

Cathy was passionate about developing procedural updates and maintaining them within her ECC. She enjoyed developing her telecommunicators by engaging in ongoing quality assurance audits and partnering with them to find areas of growth and opportunity.

After leaving the public safety sector, Cathy transitioned into the technology industry for an opportunity to work at Tesla, where she led the Emergency Roadside Assistance/Customer Support team as both a Manager and a Business Process Analyst. Projects included analysis, design, and build-out of automation for the business-critical processes.

Next, Cathy joined a technology-based healthcare company, Collective Health, where she managed their quality assurance team. She focused on correlation analysis, maintaining the company's high customer satisfaction scores, developed a quality assurance audit program, and encouraged data-driven feedback loops within the company.

Cathy joined the APCO team in 2022 as the Program Manager, leading APCO Consulting Services (ACS). The ACS team advocates for the public safety telecommunications industry, ensuring that Emergency Communications Centers are aware of national industry standards and best practices. She also serves as a liaison on APCO's Health and Wellness Committee and FirstNet by AT&T's Health and Wellness Coalition to ensure that the industry represents public safety telecommunicators as first responders.

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**Daniel Morelos, ACE, Retired**  
APCO Consultant



**SUBJECT MATTER EXPERT**

Daniel Morelos served as the Director of Safety Programs at the Tucson Airport Authority (TAA) from 2010 to 2019 with responsibility for planning, managing, and coordinating various assigned affairs and actions of the Operations Division, including department optimization, reporting operational results, and managing safety and risk through the airport's Safety Management System. He also provided consultation and subject matter expertise and exercised functional authority over airport staff in essential matters of safety, health, and risk management.

Before his position as Director of Safety Programs, he served as the Director of Operations from 2006 to 2010. Responsibilities included planning, managing, and coordinating actions of the airport operations, ground transportation, and occupational safety departments, and also developing the airport ambassador program at Tucson International Airport (TUS).

Before his position as Director of Operations, he served as Director of Communications/Dispatch from 1996 to 2006. Under his direction, the Department became an accredited public safety communications agency by the Commission on Accreditation for Law Enforcement Agencies (CALEA) in March 2003 and had the distinction of becoming the first Airport Communications Center to receive such accreditation.

Daniel began his career in public safety communications as an Airport Communications Dispatcher for the TAA in 1986. Duties involved communications coordination services for police, fire, and airport operations responders, and airport security functions in a non-traditional communications center. He has more than 33 years of diversified public safety communications and aviation industry experience, including 8 years at an operational management level and another 23 years at an executive management level.

Before working for the TAA, Daniel served in the U.S. Army Signal Corp. from 1979 to 1985. Responsible for providing communications electronics services in a tactical environment.

Daniel is well versed in all facets of the ECC operation, including but not limited to: public safety standards and best practices, training and professional development, staffing and retention, project management, business strategies, oral and written communications skills, risk management, labor management, budget and finance, legal regulatory and political operating environments, public safety communications technology, capital equipment acquisition, customer service, policies and procedures development.

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## Technical Approach and Work Plan

### Our Understanding of the Project

On June 14, 2025, a series of violent incidents occurred in Minnesota involving the shooting of State Senator John Hoffman and his wife, followed by the fatal shooting of State Representative Melissa Hortman, her husband, and their dog. These events triggered a multi-agency response and a manhunt that concluded with the arrest of the suspect on June 16, 2025.

The client seeks an independent, objective after-action review (AAR) to assess the law enforcement response, coordination, communication, and operational effectiveness across agencies. More specifically, the review will evaluate performance across focus areas including:

- Initial response and tactical operations
- Interagency coordination and communication
- Use of technology and mass notification systems
- Command structure and decision-making
- Investigative coordination and legal support

The goal is to identify strengths, gaps, and provide actionable recommendations to improve future responses to critical incidents.

This review is limited to the time period of June 14, 2025, beginning at the first call for assistance at the Hoffman house, to June 16, 2025, ending with the arrest of the suspect. This review does not include the investigation into the shootings, with careful consideration of the active and open criminal investigation.

### Technical Approach

The following activities and tasks outline the IACP's approach to conducting the study, including deliverables and any decision points that may be required.

#### Task 1: Project Initiation

##### 1.1: Kickoff and Planning Meetings

The purpose of this meeting is to introduce key team members to the Brooklyn Park Police Department project staff and to identify issues of special concern to department officials, city officials, and other stakeholders.

*Task Outcome: At the completion of the task, the IACP and Brooklyn Park Police Department project teams will have refined the project plan and timeline, identified clear points of contact, established an agreed upon communication plan, and mutual understanding of the work plan and requirements of each team.*

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## **Task 2: General Data Collection**

### **2.1: Documents and Information Gathering**

IACP will request relevant documents such as policies, dispatch logs, and incident reports to inform the review. Examples of documents to be requested include policies, dispatch logs, incident reports, communications records, and tactical operation plans.

### **2.2: Site Visit(s)**

To supplement and provide context to the data collected through documents and information gathering, the IACP project team will conduct two site visits to engage to:

- Conduct interviews with law enforcement personnel, dispatchers, tactical teams, elected officials, and other stakeholders involved in the response.
- Conduct site visits to the Hoffman and Hortman residences, command posts, and arrest location for contextual understanding.

## **Task 3: Police Response**

### **3.1: Hoffman residence response evaluation:**

- Dispatch information
- Police officer actions taken
- Information flow from the scene to dispatch and other law enforcement agencies
- Coordination of agencies for the initial crime scene investigation.

### **3.2: Hortman residence response evaluation:**

- Dispatch information
- Police officer actions taken including initial response, rescue of victims, search for suspect(s), and tactical operations
- Information flow from the scene to dispatch and other law enforcement agencies
- Interoperability of communications across public safety disciplines (police, fire, EMS, operations/maintenance)
- Use of PAWS alerts to notify the public of the emergency situation
- Coordination of agencies for the initial crime scene investigation.

### **3.3: Potential contact with suspect in New Hope evaluation:**

- Dispatch information
- Police officer actions taken
- Communication/reporting of what occurred

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#### **Task 4: Police Tactical Operations**

##### **4.1: Search operations around the Hortman residence**

##### **4.2: Search operations around the Green Isle arrest location**

- SWAT resource coordination
- Information flow between investigation, command post, Brooklyn Park Police Department, and the field
- Command and control of tactical operations including decision-making, strategy, and arrest

#### **Task 5: Incident Command System**

The team will assess and evaluate the command structure of investigative operations for:

- Hoffman residence and Hortman residence
- The search for suspect(s) until time of arrest, to include receiving and coordinating leaders and tactical deployment to track leads
- EOC location and functions, including scribing and activity tracking, staffing, and mass notification

#### **Task 6: Investigative Coordination**

The team will assess and evaluate the investigative coordination in the following areas:

- Unified Investigation Command between Brooklyn Park, Brooklyn Center, Hennepin County, BCA, State Patrol, FBI, ATF, Marshals
- Call center, tip line, physical space setup
- Use of analysts
- Site and field security for investigative personnel
- Legal assistance from Hennepin County Attorney and U.S. Attorney
- Command, control, deployment, and communication of field assets

#### **Task 7: Technology Assessment**

The team will assess the use of information-sharing systems and technological tools deployed across operational locations, including residences, search areas, and arrest sites—to determine whether they were used appropriately, with proper authorization, and in compliance with applicable policies, procedures, and legal standards. This assessment will include an evaluation of interoperability, data sharing, and coordination across agencies. Technologies reviewed may include surveillance, tracking, imaging, mapping, communication, and recording systems such as cellular tracking tools, drones, thermal imaging, geospatial platforms, body-worn cameras, and real-time video streaming systems.

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## **Task 8: Communications and Information Sharing**

### **8.1: Radio Communications**

The team will evaluate police radio channel coordination and use during the response at the Hoffman residence, Hortman, residence, and during the arrest.

### **8.2: Information sharing**

The team will evaluate information sharing between agencies and other involved entities to include information sharing between:

- Police and elected officials
- Police and House and Senate Chief Sergeant at Arms
- Between policing jurisdictions

The team will also assess the impact of any perceived leaks to the media and elected officials.

## **Task 9: Develop and Draft Findings and Recommendations**

### **9.1: Develop and Draft Findings and Recommendations**

IACP will develop the findings and recommendations based on the analysis of the data gathered in the previous tasks and draft the report. As the report is being drafted, the IACP can provide a preliminary briefing on the findings and recommendations from the study.

*Deliverable #1: Preliminary briefing on the findings and recommendations*

*Deliverable #2: Draft report*

### **9.2: Client Review**

The Brooklyn Park Police Department will have an opportunity to review the working draft to validate research methodologies. Where appropriate, IACP staff will work with the Brooklyn Park Police Department staff to better format the final report structure and findings. For the purposes of independence and professional integrity, the IACP retains the right to accept or reject commentary and/or recommendations from reviewers.

### **9.3: Report Finalization**

The IACP will deliver its findings in a comprehensive and balanced independent study report in an electronic format.

*Deliverable #3: Final Report*

## **Task 10: Presentation of Findings and Recommendations**

The IACP project team will present the findings and recommendations to the Brooklyn Park Police Department and other stakeholders.

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***Task Outcome:** Presentation of the key findings and recommendations to stakeholder groups allows those stakeholders to ask questions and receive further clarification on the report or areas of special interest to them.*

## **Work Plan**

IACP organizes staffing study activities into four phases: data collection, data processing and analysis, report development, and final report presentation.

Data will be evaluated against best practices and cleaned and standardized by the study team before starting the data analysis. Once the data is cleaned and standardized, the IACP will conduct several different analyses as outlined in the Technical Approach. The collective results from each of these analyses will inform the findings and recommendations. IACP uses contemporary leading practice standards and evidence-based research as criteria for analyzing and evaluating operations and developing findings and recommendations.

## **Project Timeline**

The project is expected to span approximately six months from initiation to delivery of the final report. A detailed timeline will be developed during the planning phase.

The project timeline is heavily dependent on the collection of data from all parties involved. A holistic approach is needed for IACP to move forward to the next phases.

## **Project Assumptions**

The following assumptions affecting cost and time have been made in the preparation of the proposal:

- **Data availability:** Data required to inform the project is readily available and mostly in a usable format, with appropriate descriptions, but may require some formatting and standardization for the purposes of analysis.
- **Staff availability:** The agencies involved will make staff available as needed (e.g., interviews, ride-alongs, clarification of information, etc.)

## **Services and Data to be Provided**

This type of assessment requires input and coordination with the agency. The data request will require internal coordination with IT, Records, Personnel/HR, crime analysts, and other divisions within the police department and city government to provide the data, with the same being true of any other agencies participating in this review. Additionally, IACP will work with the agencies involved in the review to coordinate interviews, ride-alongs, and meetings during any on-site visits. Typically, one point of contact will be designated for IACP to coordinate data collection and onsite logistics.

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## **Cost Proposal**

The estimated cost for this project is \$429,500.

IACP prices services such as this on a fixed-rate basis. The costs include staff and consultant time, indirect costs, and travel and are otherwise all-inclusive. This proposal does not account for any direct costs that might arise outside of the scope of the original request (e.g., request for printed copies of the report). Any such fees would be the responsibility of the client.



# State of Minnesota

## After-Action Review Joint Powers Agreement

SWIFT Contract Number: \_\_\_\_\_

This Joint Powers Agreement (the "Agreement") is between the following parties:

- The State of Minnesota, acting through its Commissioner of Public Safety on behalf of the Minnesota Bureau of Criminal Apprehension and the Minnesota State Patrol ("State")
- Hennepin County, on behalf of the Hennepin County Sheriff's Office ("County")
- The City of Brooklyn Park, on behalf of the Brooklyn Park Police Department ("Brooklyn Park")
- The City of Champlin, on behalf of the Champlin Police Department ("Champlin")
- The City of New Hope, on behalf of the New Hope Police Department ("New Hope")

The entities above may be referred to collectively as the "Parties" or individually as a "Party."

### Recitals

1. On June 14, 2025, multiple law enforcement agencies, including the agencies referenced above, responded to a series of targeted shootings of Minnesota state lawmakers. In one of the shootings, Minnesota State Senator John Hoffman and his wife, Yvette Hoffman, were seriously wounded in their home in Champlin, Minnesota. In another, Minnesota State Representative Melissa Hortman and her husband, Mark Hortman, were killed in their home in Brooklyn Park, Minnesota (the "Public Safety Incident").
2. On June 15, 2025, following an investigation, the responding law enforcement agencies, working in partnership together, apprehended the individual suspected of the shootings.
3. Brooklyn Park is procuring a qualified independent, objective third-party vendor to conduct an after-action review (the "AAR") of the response to the Public Safety Incident by the responding law enforcement agencies.
4. The Parties see mutual benefit from conducting the AAR and the resulting report. The Parties desire to jointly participate in the costs and responsibilities associated with the AAR.
5. Minnesota Statutes § 471.59, allows the Parties to jointly or cooperatively exercise any power, service or function common to the contracting parties, and one of the participating governmental units may exercise one of its powers on behalf of the other governmental units.
6. This Agreement identifies each Party's obligations for purposes of conducting the AAR, including providing information to the Office of the Legislative Auditor ("OLA"). This Agreement allows reimbursement to Brooklyn Park from the other Parties for the costs of the AAR.

## **Agreement**

### **1. Term of Agreement**

- 1.1 Effective Date: This Agreement is effective on the date the State obtains all required signatures under Minn. Stat. § 16C.05, subd. 2.
- 1.2 Expiration Date: October 30, 2026, or until all obligations have been satisfactorily fulfilled, whichever occurs first.

### **2. Agreement between the Parties**

#### 2.1 Brooklyn Park will:

- 2.1.1 Procure and contract with a qualified independent third-party vendor, who will conduct an AAR of law enforcement's response to the Public Safety Incident and prepare an AAR report.
- 2.1.2 Administer and serve as the lead agency and primary point of contact with the vendor who is conducting the AAR and facilitate requests and communication from the vendor to all other Parties identified in this Agreement and vice versa.
- 2.1.3 Identify to the other Parties the vendor who is conducting the AAR and provide the other Parties with the vendor's contact information.
- 2.1.4 Identify to the Parties any other agreements Brooklyn Park has entered regarding the AAR, whether with local municipalities or other contractors.
- 2.1.5 Include in any agreement regarding the AAR that Brooklyn Park enters, including the contract with the vendor conducting the AAR, a section that requires all parties to comply with the requirements of Minnesota Statutes, section 16C.05, subd. 5.
- 2.1.6 Include in the contract Brooklyn Park enters with the vendor conducting the AAR a section that requires the vendor to take reasonable measures to prevent the unauthorized disclosure or distribution of confidential or not public information by its employees, agents, or independent contractors.
- 2.1.7 Before executing the contract to conduct the AAR, provide the draft agreement to the other Parties for review.
- 2.1.8 Provide the Parties with copies of the executed contract to conduct the AAR.
- 2.1.9 Before finalizing and executing any amendment to the contract with the AAR vendor, provide a draft to the other Parties for review.
- 2.1.10 Provide the Parties with copies of any fully executed amendments to the contract with the AAR vendor.

2.1.11 Prior to the vendor finalizing the AAR report, provide the preliminary AAR report to the other Parties for review to ensure the scope, questions and objectives have been addressed.

2.1.12 Provide the Parties with a copy of the final AAR report.

2.2 The State will:

2.2.1 Provide to the OLA draft and executed copies of this Agreement, the contract with the AAR vendor, and any amendments.

2.2.2 Review with the OLA the draft contract of the vendor conducting the AAR to ensure scope, questions and objectives have been satisfactorily identified by the State and the OLA.

2.2.3 Execute a data sharing agreement with the vendor conducting the AAR, prepare and provide data requested by the vendor as described under Clause 2.3.2.

2.3 The Parties will:

2.3.1 Identify and provide each other contact information for their officials who are serving as points of contact for the AAR.

2.3.2 Share relevant data and information for purposes of the AAR, including, but not limited to, the disclosure of the Parties' policies, dispatch logs, incident reports and other information, as well as records and documents, that the Party determines, in its sole discretion, to be shareable in accordance with applicable law.

2.3.3 Take reasonable measures to prevent the unauthorized disclosure or distribution of data and information the entity determines should not be shared by its employees, agents, or independent contractors.

2.3.4 After execution of the Agreement by all Parties, hold all then-existing/retained emails and Microsoft Teams chats related to the Public Safety Incident that were sent between 12:00 a.m. and 11:59 p.m. on June 14, 2025, for a period of two years from the date of execution of the Agreement, or until the Parties receive notice from the OLA that it has determined it will not conduct additional inquiry or review following the completion of the AAR, whichever occurs first. If the Parties do not receive notice from the OLA within six months of the date the final AAR is made available to the Parties, the Parties' obligations to hold data under this section lapses.

2.3.5 Review the cost of the contract for the AAR and determine what each Party's financial obligation is.

2.3.6 Provide funding consistent with Clauses 3 and 4 of this Agreement.

**3. Cost Sharing Distribution**

The following cost-sharing distribution is assigned to each Party for the AAR costs:

**3.1 State's Share of Costs:** The State will be responsible for 49% of the cost.

3.2 **County's Share of Costs:** The County will be responsible for 38.42% of the cost.

3.3 **Cities Costs:**

3.3.1 Brooklyn Park will be responsible for 6.4% of the costs.

3.3.2 Champlin will be responsible for 4.2% of the costs.

3.3.3 New Hope will be responsible for 1.98% of the costs.

Brooklyn Park will be responsible for all administrative costs associated with soliciting, procuring, and hiring the vendor to conduct the AAR.

The total monetary obligation of the Parties under this Agreement will not exceed the agreed upon amount determined under 4.1 of this Agreement and reflected in a future amendment. No party is under a monetary obligation until the full cost is identified in the amendment identified in Clause 4.1.

4. **Payment**

4.1 Before Brooklyn Park executes the contract with the vendor for the AAR, the Parties will review and consult each other to determine total monetary cost. The Parties will review the contract language and cost associated with each Party's part of the AAR. Once the Parties review and agree on each Party's cost, the Parties will agree in writing upon each Party's reimbursement obligation to Brooklyn Park in dollar terms. If over the course of the contract for the AAR, costs increase or decrease which impact a Party's obligation, the Parties will identify the change and agree in writing to a proportionate adjustment to show the adjusted obligation. As used in this Section 4.1, an email from a Party's Authorized Representative shall be considered a *writing*.

4.2 Brooklyn Park will administer the contract for the AAR and act as the paying agent for all payments to the vendor conducting the AAR.

4.3 **Invoice.** Brooklyn Park will send one invoice to each reimbursing Party upon completion of the AAR. Each reimbursing Party shall pay Brooklyn Park within thirty (30) days upon receiving and accepting the invoice. If any portion of an itemized claim is questioned by a Party, the remainder of the claim shall be promptly paid, and accompanied by a written explanation of the amounts in question. Payment of any amounts in dispute will be made following good faith negotiation and documentation of actual costs incurred in carrying out the work of the AAR.

5. **Authorized Representatives**

The State's Authorized Representatives are:

Bureau of Criminal Apprehension: Drew Evans, Superintendent, Department of Public Safety – Bureau of Criminal Apprehension, 1430 Maryland Avenue East, St. Paul MN, 55106, 651-793-1108, Andrew.evans@state.mn.us, or his successor.

Minnesota State Patrol: Colonel Christina Bogojevic, Chief of the State Patrol, Department of Public Safety – Minnesota State Patrol, 445 Minnesota St., Suite 130, St. Paul MN, 55101-5130, christina.bogojevic@state.mn.us, or her successor.

Hennepin County's Authorized Representative is Dawanna Witt, Hennepin County Sheriff, 350 S. 5<sup>th</sup> Street, Room 6, Minneapolis MN 55415, Dawanna.witt@hennepin.us,, or her successor.

Brooklyn Park's Authorized Representative is Mark Bruley, Police Chief, 5400 85<sup>th</sup> Ave North, Brooklyn Park, MN 55443, 763-493-8304, mark.bruley@brooklynpark.org, or his/her successor.

Champlin's Authorized Representative is Glen Schneider, Chief of Police, 11955 Champlin Dr. Champlin, MN 55316, 763-421-2971, gschneider@ci.champlin.mn.us, or his/her successor.

New Hope's Authorized Representative is Timothy Hoyt, Chief of Police, 4401 Xylon Ave N, New Hope, MN 55428, 763-531-5170, thoyt@newhopemn.gov, or his/her successor.

## **6. Assignment, Amendments, Waiver, and Contract Complete.**

- 6.1 Assignment. No Party may assign or transfer any rights or obligations under this Agreement without the prior consent of the other Parties and a fully executed assignment agreement, executed and approved by the authorized parties or their successors.
- 6.2 Amendments. Any amendment to this Agreement must be in writing and will not be effective until it has been executed and approved by the authorized parties or their successors.
- 6.3 Waiver. If a Party fails to enforce any provision of this Agreement, that failure does not waive the provision or its right to enforce it.
- 6.4 Contract Complete. This Agreement contains all negotiations and agreements between the Parties. No other understanding regarding this Agreement, whether written or oral, may be used to bind a Party.

## **7. Indemnification.**

- 7.1 Each Party shall be responsible for its own acts and omissions and the results thereof. None of the Parties are agreeing, in any manner whatsoever, to be responsible for the acts or omissions of any other Party.

All Parties to this Agreement recognize that liability for any tort claims arising under this Agreement are subject to the provisions of the Minnesota Municipal Tort Claims Act (Minn. Stat., Chapter 466) and the Minnesota Tort Claims Act (Minn. Stat. § 3.736). In the event of any tort claims or actions filed against any Party to this Agreement, nothing in this Agreement shall be construed to allow a claimant to obtain separate judgments or separate liability caps from the individual Parties. Brooklyn Park shall include the Parties as additional insureds in any relevant contract documents.

- 7.2 Nothing within this Agreement, whether express or implied, shall be deemed to create an obligation on the part of the State to indemnify, defend, hold harmless or release another Party. This shall extend to all agreements related to the subject matter of this Agreement, and to all terms subsequently added, without regard to order of precedence.

## **8. State Audits.**

Under Minn. Stat. § 16C.05, subd. 5, each Party's books, records, documents, and accounting procedures and practices relevant to this Agreement are subject to examination by the State, the State Auditor, or Legislative Auditor, as appropriate, for a minimum of six years from the expiration or termination of this Agreement.

**9. Government Data Practices.**

The Parties must comply with the Minnesota Government Data Practices Act, Minn. Stat. Ch. 13, as it applies to all data provided by a Party under this Agreement, and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by a Party under this Contract. The civil remedies of Minn. Stat. § 13.08 apply to the release of the data governed by the Minnesota Government Practices Act, Minn. Stat. Ch. 13, by a Party.

If a Party receives a request to release the data referred to in this clause, that Party must immediately notify and consult with all Parties' Authorized Representatives as to how that Party should respond to the request. That Party's response to the request shall comply with applicable law.

**10. Venue**

Venue for all legal proceedings out of this Agreement, or its breach, must be in the appropriate state or federal court with competent jurisdiction in Ramsey County, Minnesota.

**11. Termination**

11.1 Termination for Insufficient Funding. The State may immediately terminate this Agreement if it does not obtain funding from the Minnesota Legislature, or other funding source; or if funding cannot be continued at a level sufficient to allow for the payment of the services covered here. Termination must be by written or fax notice to the other Parties. The State is not obligated to pay for any services that are provided after notice and effective date of termination. However, Brooklyn Park will be entitled to payment, determined on a pro rata basis, for services satisfactorily performed to the extent that funds are available. The State will not be assessed any penalty if the agreement is terminated because of the decision of the Minnesota Legislature, or other funding source, not to appropriate funds. The State must provide the other Parties with notice of the lack of funding within a reasonable time of the State's receiving that notice.

**1. State Encumbrance Verification**

*Individual certifies that funds have been encumbered as required by Minn. Stat. §§ 16A.15 and 16C.05*

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

SWIFT Contract No. \_\_\_\_\_

**2. City of Brooklyn Park**

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

**3. Department of Public Safety**

*With delegated authority*

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

**4. Commissioner of Administration**

*As delegated to The Office of State Procurement*

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

Admin ID: \_\_\_\_\_

**5. Hennepin County**

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

**6. City of Champlin**

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

**7. City of New Hope**

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

# City of Brooklyn Park Request for Council Action

<b>Agenda Item:</b>	8.1	<b>Meeting Date:</b>	November 10, 2025
<b>Agenda Section:</b>	Discussion Items	<b>Originating Department:</b>	Finance
<b>Resolution:</b>	N/A	<b>Prepared By:</b>	LaTonia Green, CFO/Finance Director
<b>Ordinance:</b>	N/A		
<b>Attachments:</b>	N/A	<b>Presented By:</b>	Jay Stroebel, City Manager Marc Culver, Public Works Director Greg Hoag, Operations & Maintenance Brad Tullberg, Recreation and Parks Director LaTonia Green, Finance Director
<b>Item:</b>	City Manager's 2026-2027 Budget, and 2026-2030 Capital Improvement Plan (CIP) and 2026-2030 Capital Equipment Plan (CEP)		

## City Manager's Proposed Action:

Discuss the City Manager's 2026-2027 Budget and Proposed 2026-2030 Capital Improvement Plan (CIP) and 2026-2030 Capital Equipment Plan (CEP).

## Overview:

The 2026-2027 Budget for the City of Brooklyn Park is being presented to the City Council for review. This budget discussion includes the General Fund, Debt Fund, Enterprise Funds, Special Revenue Funds, and Internal Service Funds.

The 2026-2027 Council Proposed budget was presented to the Council on September 22, 2025.

An overview of the Proposed 2026-2030 CIP and CEP will also be presented.

## Primary Issues/Alternatives to Consider:

Staff continue to seek guidance from the Council on specific questions and analyses needed for the budget process.

The Budget Advisory Commission will present their input to the Council November 24, 2025, with the Truth in Taxation meeting scheduled for December 1, 2025.

## Budgetary/Fiscal Issues:

Final adoption of the 2026-2027 Budget for all funds, 2026-2030 CIP, and 2026-2030 CEP is set for December 8, 2025.

**Attachments:** N/A

# City of Brooklyn Park Council Work Session

<b>Meeting Date:</b>	November 10, 2025	<b>Originating Department:</b>	Administration
<b>Agenda Item:</b>	10.1	<b>Prepared By:</b>	Katrina Doshier, Program Assistant
<b>Agenda Section:</b>	Work Session	<b>Presented By:</b>	Shawn Conway, Fire Chief Mark Bruley, Police Chief
<b>Item:</b>	Discussion on Updated Critical Incident Guide		

## Summary:

Discussion on the updated Critical Incident Guide, presented by Fire Chief Conway and Police Chief Bruley.