

REGULAR CITY COUNCIL MEETING – AGENDA #45

Si usted necesita esta información en español: 763-424-8000. Yog xav tau kev pab, thov hu rau 763-424-8000 lawv mam li nrhiav ib tus neeg txhais lus rau koj. If you need this information in another language or alternative format, email access@brooklynpark.org or call 763-424-8000.

Our Vision: Brooklyn Park, a thriving community inspiring pride where opportunities exist for all.

I. ORGANIZATIONAL BUSINESS

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

2. PUBLIC COMMENT AND RESPONSE 6:00 p.m. Provides an opportunity for Brooklyn Park residents and business owners in Brooklyn Park to address the Council about matters relating to City business not otherwise on the agenda. Public Comment may not be used to make personal attacks, to air personality grievances, to make political endorsements, or for political campaign purposes. Council Members will not engage in a dialogue with speakers. Questions from the Council will be for clarification only. Public Comment will not be used as a time for problem solving or reacting to the comments made, but rather for informational purposes only. Public Comment will be limited to 15 minutes and individual comments are limited to three minutes.

2A. RESPONSE TO PRIOR PUBLIC COMMENT

2B. PUBLIC COMMENT

3A. APPROVAL OF MEETING AGENDA AND APPROVAL OF CONSENT AGENDA (Items specifically identified may be removed from Consent or added elsewhere on the agenda by request of any Council Member.)

3B. PUBLIC PRESENTATIONS/PROCLAMATIONS/RECEIPT OF GENERAL COMMUNICATIONS

3B.1 Mayor's Proclamation to Recognize and Honor December 10, 2025, Human Rights Day in the City of Brooklyn Park

A. PROCLAMATION

3B.2 Report on Mayor Winston's Trip to Sister Cities in August 2025

II. STATUTORY BUSINESS AND/OR POLICY IMPLEMENTATION

4. CONSENT (All items listed under Consent, unless removed from Consent in agenda item 3A, shall be approved by one council motion.) Consent Agenda consists of items delegated to city management or a commission but requires council action by State law, City Charter or city code. These items must conform to a council approved policy, plan, capital improvement project, ordinance or contract. In addition, meeting minutes shall be included.

4.1 Approve General Pay Increase for Non-Represented Employee for 2026 and 2027 and Shared Healthcare Premium for Non-Represented Employees for 2026

A. RESOLUTION

4.2 Approval of Minutes

A. REGULAR CITY COUNCIL MEETING MINUTES AUGUST 25, 2025

B. SPECIAL CITY COUNCIL MEETING MINUTES SEPTEMBER 15, 2025

C. REGULAR CITY COUNCIL MEETING MINUTES SEPTEMBER 22, 2025

D. REGULAR CITY COUNCIL MEETING MINUTES OCTOBER 13, 2025

E. REGULAR CITY COUNCIL MEETING MINUTES OCTOBER 27, 2025

F. REGULAR CITY COUNCIL MEETING MINUTES NOVEMBER 10, 2025

The following items relate to the City Council's long-range policy-making responsibilities and are handled individually for appropriate debate and deliberation. (Those persons wishing to speak to any of the items listed in this section should fill out a speaker's form and give it to the City Clerk. Staff will present each item, following in which audience input is invited. Discussion will then be closed to the public and directed to the council table for action.)

5. PUBLIC HEARINGS

5.1 Truth in Taxation

6. LAND USE ACTIONS

None.

7. GENERAL ACTION ITEMS

7.1 Approval of the 2025 Council and EDA Meeting Dates

A. 2025 MEETING CALENDAR WITH PROPOSED CHANGES

B. 2025 MEETING CALENDAR PER ORDINANCE AND SCHEDULE

C. 2026 CALENDAR

7.2 Appointment to the Northwest Suburbs Cable Communications Commission

III. DISCUSSION – These items will be discussion items but the City Council may act upon them during the course of the meeting.

8. DISCUSSION ITEMS

None.

IV. VERBAL REPORTS AND ANNOUNCEMENTS

9A. COUNCIL MEMBER REPORTS AND ANNOUNCEMENTS

9B. CITY MANAGER REPORTS AND ANNOUNCEMENTS

V. WORK SESSION – Recess to Room A203

10.1 Discussion on Sister City Relationships

VI. ADJOURNMENT

Since we do not have time to discuss every point presented, it may seem that decisions are preconceived. However, background information is provided for the City Council on each agenda item in advance from city staff and appointed commissions, and decisions are based on this information and past experiences. If you are aware of information that has not been discussed, please raise your hand to be recognized. Please speak from the podium. Comments that are pertinent are appreciated. Items requiring excessive time may be continued to another meeting.