

SPECIAL CITY COUNCIL MEETING – AGENDA #34

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Our Vision: Brooklyn Park, a thriving community inspiring pride where opportunities exist for all.

Our Brooklyn Park 2025 Goals:

• A united and welcoming community, strengthened by our diversity • Beautiful spaces and quality infrastructure make Brooklyn Park a unique destination • A balanced economic environment that empowers businesses and people to thrive • People of all ages have what they need to feel healthy and safe • Partnerships that increase racial and economic equity empower residents and neighborhoods to prosper • Effective and engaging government recognized as a leader

I. ORGANIZATIONAL BUSINESS

1. CALL TO ORDER/ROLL CALL

II. General Action Items

- 2.1** Authorize City Manager Jay Stroebe and/or Finance Director LaTonia Green to Enter Into an Agreement for the Worker's Compensation and Liability Insurance with LMCIT
- A.** RESOLUTION

III. ADJOURNMENT

City of Brooklyn Park Request for Council Action

Agenda Item:	2.1	Meeting Date:	September 2, 2025
Agenda Section:	General Action Items	Originating Department:	Administration
Resolution:	X	Prepared By:	Mike Freske, Employment Attorney
Ordinance:	N/A		
Attachments:	1	Presented By:	Mike Freske, Employment Attorney
Item:	Authorize City Manager Jay Stroebel and/or Finance Director LaTonia Green to Enter Into an Agreement for the Worker's Compensation and Liability Insurance with LMCIT		

City Manager's Proposed Action:

MOTION _____, SECOND _____, TO WAIVE THE READING AND ADOPT RESOLUTION #2025-____ TO AUTHORIZE STAFF TO ENTER INTO A CONTRACT WITH THE LEAGUE OF MINNESOTA CITIES INSURANCE TRUST.

Overview:

The City's current Workers' Compensation and Liability insurance policies with the League of Minnesota Cities Insurance Trust were set to expire on **August 31, 2025**. Council granted an extension of up to 120 days on August 25, 2025, for Staff to review potential options for coverage to ensure the City receives the most competitive rates and comprehensive coverage. This review is still being completed. The quote from LMCIT for the Workers' Compensation coverage has come back and is approximately \$100,000 less per month than current premium. Staff wants to capture this reduction in premium, effective September 1, 2025, through August 31, 2026, with no penalties for early termination.

Primary Issues/Alternatives to Consider:

Approving staff the authority to enter into a new agreement for Workers' Compensation and Liability Insurance will allow staff to:

- Capture the Workers' Compensation savings as quickly as possible.
- Review the Liability Insurance coverage quote from LMCIT when received.
- Continue to receive and evaluate competitive proposals from the market, if applicable.

Staff recommends approval of the new agreement for the City's Workers' Compensation and Liability insurance policies with the League of Minnesota Cities Insurance Trust.

Budgetary/Fiscal Issues:

Premiums for the Workers' Compensation coverage will be approximately \$100,000 less than current coverage/extension. Full quote, to include Liability Insurance, will be brought to Council once received.

Attachments:

3.1A RESOLUTION

RESOLUTION #2025-

RESOLUTION APPROVING AND AUTHORIZING CITY MANAGER AND/OR FINANCE DIRECTOR TO ENTER INTO AN AGREEMENT FOR THE WORKERS' COMPENSATION AND LIABILITY INSURANCE WITH LMCIT.

WHEREAS, the City of Brooklyn Park currently holds Workers' Compensation and Liability insurance policies with the League of Minnesota Cities Insurance Trust (LMCIT); and

WHEREAS, the current insurance policies were set to expire on August 31, 2025; and

WHEREAS, the Council authorized an extension of up to 120 days of current insurance policies on August 25, 2025; and

WHEREAS, the new insurance quote for Workers' Compensation coverage has come in at a reduction from current premium; and

WHEREAS, City staff would like to capture these savings; and

WHEREAS, City staff are continuing a review of insurance coverage options to ensure the most competitive and comprehensive coverage is secured for the City; and

WHEREAS, City staff seeks to enter into a new agreement with LMCIT, effective September 1, 2025, through August 31, 2026, with no penalties for early termination.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Brooklyn Park that the City hereby authorizes the City Manager and/or Finance Director to enter into an agreement for the Worker's Compensation and Liability insurance policies with the League of Minnesota Cities Insurance Trust, effective September 1, 2025, to August 31, 2026, with no penalties for early termination.