

REGULAR BROOKLYN PARK CITY COUNCIL MEETING

Monday, January 29, 2024
6:00 p.m.

Brooklyn Park Council Chambers
5200 85th Avenue North

CALL TO ORDER - Mayor Hollies Winston

PRESENT Mayor Hollies Winston; Council Members Tony McGarvey, Maria Tran, Nicole Klonowski, Xp Lee, and Christian Eriksen; City Manager Jay Stroebel; City Attorney Jim Thomson; Community Development Director Kim Berggren; Finance Director LaTonia Green; Operations and Maintenance Director Dan Ruiz; Recreation and Parks Director Brad Tullberg. Police Chief Mark Bruley and City Clerk Devin Montero.

ABSENT: Council Member Boyd Morson (excused)

Mayor Winston opened the meeting with the Pledge of Allegiance.

2A RESPONSE TO PRIOR PUBLIC COMMENT

City Manager Stroebel stated there were a couple comments at the last meeting:

- 1) Collette Guyotte Hemple was advocating for additional resources, for referendums, sales tax; and advocating for indoor facilities for the city for additional opportunities for the youth and members of the community.
- 2) Mr. Dotson raised several issues during the public comment period and Mr. Dotson also sent an email to the Council raising many of the same issues. City Manager Stroebel stated he sent him an email and copied the Council responding to most of those issues Mr. Dotson raised during the public comment.

City Manager Stroebel stated Mr. Dotson raised some additional comments at the Jan 22 meeting related to wages of employees of MN Acts Now, campaign finance violations and safety at the Huntington Place apartments.

City Manager Stroebel stated MN Acts no longer had a contract with the city and any allegations relating to wages paid by that organization were being handled by other agencies. He stated the city was not responsible for investigating allegations of campaign violations. He stated Huntington Place was a private property owned by AEON and they decided on what security or intervention services were allowed on the property and was not a decision for the city. He stated that the purple shirts referenced by Mr. Dotson, was Restoration Inc. company, hired by AEON, and the city did not and the mayor had shared that he did not have a relationship with that organization other than, the city requesting as a city if there were issues at Huntington Place they become aware of, to contact 911 to report the incident.

2B PUBLIC COMMENT

Collette Guyotte Hemple, 9277 Trinity Gardens. Express her concerns that the comprehensive plan did not include open fields and undeveloped land but also include the redevelopment plan for south of 85th Avenue. She stated she had spoken in the past on the Osseo School District, had acted that many people of the people that lived there, were just ignored. She stated she didn't want to see the city acting the same way. She stated many of the residents were promised amenities when they built homes in 1993. She stated they were still waiting for those things. She stated the park referendum that the city manager, Recreation and Parks Director

and previous Recreation and Parks Director, and the past city Council all wanted to improve the recreational facilities. She stated they tried negotiating with Foss Swim and YMCA to develop a swimming pool so that the city would have more access for swimming for the kids as well as adults.

She asked the Council to consider buying the land at the old town square and look at making the area where a large swimming pool complex could be built in the future. She stated the city turned 70 years old this year as a village and was incorporated with a city charter in 1969. She stated Huntington Place was also built that year too. She stated many of the old apartments were now serving families when they were designed for one and two people so the capacity had more than doubled. She stated the apartments were not ADA equipped because they were grandfathered in and were grandfathered in regarding the sprinklers systems. She stated that now with marijuana being legal, her fears were there would be joints in the sofas, causing fires and not just with old cigarettes.

She stated the Council needed to bring the past in the old areas up to date with the new. She stated the Seed family allowed for grass fields RC Flying Club, with remote planes and drones and were on the golf course before it was a golf course. She stated the Reagan family stepped up and Brooklyn Park was a destination for the whole metro as far as the only RC flying field in Hennepin County and they supported kids at Jackson middle school. She stated her husband and her supported a kid 30 years ago who had sickle cell and was in a group home in the city and made sure he got to the flying field and got planes to fly. She stated the kids were taught by Charlie and her husband, Bill, how to fly. She stated the Federal Aviation Association, as well as the National Transportation Board wanted kids involved in the STEM projects of flying remote and developing the skills necessary for aviation because they were going to be short on a significant number of pilots, air traffic control and mechanics for the airplanes.

3A. MOTION KLONOWSKI, SECOND TRAN TO APPROVE THE AGENDA AS SUBMITTED BY THE CITY CLERK AND ADDING ITEM 4.9.

Mayor Winston made a friendly amendment to the motion to remove Item 4.8 from the Consent agenda for separation discussion. The friendly amendment was accepted by Council Members Klonowski and Tran.

3A. THE VOTE ON THE MOTION AS AMENDED PASSED UNANIMOUSLY.

3B PUBLIC PRESENTATIONS/PROCLAMATIONS/RECEIPT OF GENERAL COMMUNICATIONS.

3B.1 Mayor's Proclamation of February 2024 as Black History Month in the City of Brooklyn Park.

Mayor Winston read the proclamation, proclaiming February 2024 as Black History Month in the City of Brooklyn Park.

3B.2 Public Presentation Electric Mobility Options Background Report.

Recycling Manager Tim Pratt gave a presentation on the Electric Mobility Options Background Report.

4.0 MOTION KLONOWSKI, SECOND MCGARVEY TO APPROVE THE FOLLOWING ADMINISTRATIVE CONSENT ITEM: (Item 4.8 was removed for separate consideration)

4.1 TO WAIVE THE READING AND ADOPT RESOLUTION #2024-11 AUTHORIZING EXECUTION OF EXECUTION OF A FUNDING AGREEMENT WITH BROOKLYN BRIDGE ALLIANCE FOR YOUTH FOR THE DELIVERY OF THE NORTH STAR PROMISE OUTREACH PROGRAM.

4.2 TO WAIVE THE READING AND ADOPT RESOLUTION #2024-13 APPROVING STAFF TO ENTER INTO A TWO-YEAR COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 49 FOR 2024-2025.

4.3 TO WAIVE THE READING AND ADOPT RESOLUTION #2024-14 APPROVING STAFF TO ENTER INTO A TWO-YEAR COLLECTIVE BARGAINING AGREEMENT WITH THE BROOKLYN PARK POLICE FEDERATION FOR 2024-2025.

4.4 TO WAIVE THE READING AND ADOPT RESOLUTION #2024-15 TO AMEND THE 2023 AMERICAN RESCUE PLAN ACT (ARPA) BUDGET TO ALLOW TRANSFER OF FUNDS FROM THE FINANCIAL CONSULTING PROJECT TO THE LEGAL SERVICES PROJECT.

4.5. TO SET A PUBLIC HEARING ON FEBRUARY 12, 2024, TO CONSIDER THE ISSUANCE OF AN ON-SALE WINE LICENSE AND 3.2 MALT LIQUOR LICENSE FOR HOUSE OF KIRIN, LOCATED AT 8600 EDINBURGH CENTRE DRIVE NORTH

4.6 TO WAIVE THE READING AND ADOPT RESOLUTION #2024-16 TO APPROVE A PROFESSIONAL SERVICE AGREEMENT WITH CNH ARCHITECTS, IN AN AMOUNT NOT TO EXCEED \$1,438,000.00 TO PROVIDE DESIGN SERVICES AND CONSTRUCTION SUPPORT FOR THE FIRE STATION # 2 REPLACEMENT PROJECT

4.7 TO WAIVE THE READING AND ADOPT RESOLUTION #2024-17 APPOINTING ELECTION JUDGES FOR THE MARCH 5, 2024, PRESIDENTIAL NOMINATION PRIMARY ELECTION.

4.9 TO APPROVE COUNCIL MEMBER TRAN TO TRAVEL TO AND ATTEND THE NATIONAL LEAGUE OF CITIES CONGRESSIONAL CITY CONFERENCE IN WASHINGTON, D.C. FROM MARCH 10-14, 2024.

THE MOTION PASSED UNANIMOUSLY.

4.8 Public Purpose Expenditures Policy Approval

Finance Director LaTonia Green briefed the Council on the Public Purpose Expenditure changes.

4.8 MOTION LEE, SECOND KLONOWSKI TO WAIVE THE READING AND ADOPT RESOLUTION #2024-18 ACCEPTING THE CURRENT PUBLIC PURPOSE EXPENDITURES POLICY. THE MOTION PASSED UNANIMOUSLY.

5. PUBLIC HEARINGS.

5.1 Public Hearing Approving Preliminary Allocation of Fiscal Year 2024-2025 Community Development Block Grant (CDBG) Program Funds and Appointing John Kinara to the Hennepin County CDBG Selection Committee.

John Kinara, Housing and Redevelopment Coordinator, briefed the Council on the Preliminary Allocation of Fiscal Year 2024-2025 Community Development Block Grant (CDBG) Program Funds and Appointing John Kinara to the Hennepin County CDBG Selection Committee. He briefed on Program Overview, 2024 Public Services Funding Process, Next Steps and Requested Action.

Council Member Lee asked about the Rehab Home Deferred Loan and how the program worked.

Coordinator Kinara stated the program had been in the city for the past 41 years and was administered by the County. He stated it was designed to serve low-income households in the city and income capped of 80% area medium income. He stated they did have a high demand for the program and was a grant program. He stated once the homeowners receive it, they could use it for upgrades, such as replace windows and kitchen upgrades. He stated the homeowner could receive up to \$20,000 for the upgrades. He stated the condition the program had, was the homeowner had to maintain ownership and occupancy of their home for 10 years and after that it was forgiven at zero interest and served single family homeowners in the city.

Council Member Lee asked why they were moving a significant part of the budget to the Zanewood teen center. He asked if that was tracked like the deferred loans that were given out by the city.

Coordinator Kinara stated based on the pending deadline the County had to meet and what the Department of Housing had stipulated in terms of spending money and meeting those deadlines, their recommendations of \$200,000 would be adequate to be spent within fiscal year 2024/2025. He stated they did recommend allocating additional funding to Zanewood teen center based on what was going on, in terms of concept design and that work, required significant amount of money to get those plans in place and kept moving the project forward.

He stated they had additional loan programs administered by the Center for Energy Environment that served a lot of homeowners and had a budget of \$1 million and those programs were funded by the EDA general funds.

Council Member Lee stated he understood the Zanewood teen center was important, needed funding and was trying to make sense of it. He asked if that money should go to the Environmental Health program and asked why they were moving such a significant part of the budget to the Zanewood teen center.

Director Berggren stated they heard repeatedly from the Council, they wanted to keep funding homeowner loan investments. She stated the reduction was an administrative restriction they had this year, and their intention was to continue to push to do more for that in future years with those dollars unless the Council didn't want to keep doing that. She stated with the Environmental Health program, it was funding portion of one inspector's salary and did put

limitations on what that inspector could do. She stated she didn't know in terms of that program, if it would be helpful to increase funding to it, unless the Council was seeking to reduce that spending of the general fund. She stated with the Zanewood Center, knowing that was a priority project, was a predevelopment funding and was funding that could be used now under the requirements of CDBG to get that project moving and would free up funds for future investments that were needed. She stated Recreation and Parks Director Tullberg had his plan on how to fund it and why they thought of it as a strategic move to align with the County's needs to only be able to do \$200,000 this year and continue to support that teen center project.

Council Member Tran stated the home rehab deferred loan program was proposed for \$200,000. She knew of a resident who advocated for the elderly in the city who had old homes, needed a loan for renovations and never got to them. She stated the job was not done very well and asked for the future, they should make the effort for those loans go to the senior residents as they were underserved. She stated she saw in the past how Coordinator Kinara handled the loans to the HOA in the West District recently, with Stonybrook and thanked him for his service in the past year. She stated she wanted to see someone else come forward and take his position for the job based on the observation in the past and resident reaching out to her. She stated that position was very challenging and wanted to see another staff in the city. She thanked Coordinator Kinara for his service in the past.

Mayor Winston stated his understand was Coordinator Kinara was a housing person and CDBG did not allow them to target a specific age group. He stated he was concerned for the seniors and that generation had its specific issues, other generations had issues as well and need that funding. He stated CDBG did not allow them to target people in that specific fashion. He stated his concern, was that Coordinator Kinara was the city's housing person and best suited for leading the work and if the issue was based around who the funds were getting to, again the program did not allow them to target specific people. He stated there were younger families that were struggling just as much. He stated he didn't want any personal attacks on employees either and didn't know who would be able to step into that role.

Director Berggren stated Coordinator Kinara did a great job running their housing program. She stated If there was a specific situation where someone was not getting service to elevate that to them, and they would look into it. She stated they had other parties running programs, Center for Energy and Environment and Hennepin County staff. She stated if they had concerns about the program design, they would be happy to look into it. She stated Coordinator Kinara did an excellent job and if there were some specific concerns, to elevate that and they could discuss that offline.

Council Member Lee stated he wanted to second Director Berggren's comments on Coordinator Kinara being an excellent staff for that position. He stated if there were any difficulties or challenges with any specific issues to address that offline. He stated he had full confidence in Coordinator Kinara's ability to do that work and had been the main person for the last few years.

Council Member Tran stated to evaluate the job was not just from the Council. They needed to hear from the residents and needed to observe how that person handled the job in the past. She stated the comments previously before her didn't include the resident's opinions. She stated when doing the job they needed to hear from the people. She stated they needed to observe the history of the job how it had been done. She stated Coordinator Kinara had served her neighborhood in the West District two years ago. She stated a lot of residents commented,

about how the job was handled recently to a different district, at Stonybrook on an HOA loan. She stated she found out a lot of residents didn't hear from one of them in three days. She stated none of them accepted the loan and even one board member didn't know about this loan that Coordinator Kinara dealt with the HOA. She stated she wanted to thank Coordinator Kinara for his service in the past year and wanted to see someone else taking the job. She stated that job was a very challenging job. She stated on the loan for the elderly, the mayor used the word targeting and was not the right word. She just wanted to see him include other groups, the people that could use the loan could apply for the loan. She didn't see the elderly in there and was why the amount of \$314,000 went down to \$200,000. She stated Ms. Collidge being in attendance, would tell them how much they needed for the elderly who lived in the city for a long time, owned their homes, and needed loans to renovate their homes but was not on the list. She stated that was why the money had not been used and that money would not be enough but was underused and she apologized to Coordinator Kinara as he was not happy with her opinion, her comments, but was being honest.

Council Member McGarvey clarified that anyone was eligible to apply for those home rehab funds regardless of age and those funds were not available for the HOAs and only for single family homes.

Coordinator Kinara stated any homeowner in Brooklyn Park was eligible to apply for the funding regardless of age. He stated they did have an HOA loan program that was designed for HOAs.

Mayor Winston opened the public hearing.

The following individuals addressed the Council:

1. Collette Guyotte Hempel, 9277 Trinity Gardens. She stated CBG was just one packet of the overall city budget. She stated the seniors had heard about the first-time home buyer's loans and other things and the seniors just wanted an overall look from various grants and programs within the city that would accommodate them. She stated a 10-year grant was great, but for those that had family members over 70 years old, the 10 year milestone was beyond their life expectancy. She stated the revitalization and the free forgiveness at 10 years sometimes outlived the homeowner. She stated looking at variety programs and housing programs as an overall collective group would be beneficial for the city. She stated it was understandable the teen center was important because they needed to get activities and mentors in the kid's lives. She stated the Council would look at the overall budget in August 2025 and could look at ways to make specialized programs for the seniors that had homes for 30 years and had been long standing community members to help them get their houses ready for the next generation. She thanked Council Member Tran for getting the seniors addressed because often they felt they were not as part of the collective group.

Mayor Winston closed the public hearing.

5.1 MOTION ERIKSEN, SECOND KLONOWSKI TO WAIVE THE READING AND ADOPT RESOLUTION #2024-19 APPROVING PROPOSED USE OF FISCAL YEAR 2024-2025 URBAN HENNEPIN COUNTY COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM FUNDS AND AUTHORIZING EXECUTION OF SUBRECIPIENT AGREEMENT WITH HENNEPIN COUNTY AND ANY THIRD-PARTY AGREEMENTS AND APPOINTING JOHN KINARA TO REPRESENT

BROOKLYN PARK TO THE HENNEPIN COUNTY CDBG SELECTION COMMITTEE. MOTION PASSED. (5 TO 1) TRAN VOTING NO.

6. LAND USE ACTIONS-None.

7. GENERAL ACTION ITEMS.

7.1 Slow Mow May

Alex Kim, Environmental Health Specialist, briefed the Council on the Slow Mow May initiative.

7.1 MOTION LEE, SECOND MCGARVEY TO WAIVE THE READING AND ADOPT RESOLUTION #2024-20 TO SUPPORT SLOW MOW MAY INITIATIVE. THE MOTION PASSED UNANIMOUSLY.

9A COUNCIL MEMBER REPORTS AND ANNOUNCEMENTS

Council Member McGarvey stated he would like to acknowledge, the passing Eldon Tessman, one of the founding families of Brooklyn Park. He stated Mr. Tessman did a lot of things in the city. Council McGarvey asked for a moment of silence.

Mayor Winston provided his condolences to the family and entire community.

Council Member Lee stated he also had some sad news to share of the recent passing in the Hmong community. Tou Ger Xiong was the first Hmong comedian, rapper, artist and community activist, who passed away recently. He stated his funeral was this weekend, was a shock, and a tragic passing. He stated he made a huge impact not just in the Hmong community as he was the first Hmong person to spread the Hmong story out to so many other communities and other places not just the United States but internationally. He stated now they had Sunis Lee, Olympic gold medalist and Paytengxa Lor, who competed for Miss Universe, and she visited the city. He stated they had Hmong state legislators, nonprofits and in 2025 would represent 50 years of the Hmong being in United States. He stated Tou Ger was able to celebrate his 50th birthday in 2023 and befitting of his character, personality, persona and life and was his greatest symbol and representation of Hmong America. He stated the community, and everyone hoped to carry forward his spirit, community activism, social justice, and fun-loving nature.

Mayor Winston stated he heard that too and offered his condolences to the entire family and the community. He stated it often seemed the most talented seemed to go too soon.

Council Member Tran also offered her condolences to the Hmong family.

She stated over the weekend, she attended the Lunar New Years festival held by the Vietnamese community. She stated there were Hmong groups organized for the festival and was very good to see the community connection and would like to see more of that in the future.

Mayor Winston stated a number of people had concerns about the Osseo School District and how the funding was allocated. He suggested a report to the Council or other events explaining on how it occurred, how things were set up and maybe arrange a community discussion on how some of that worked. He stated it was something they had been talking to the school district

about and would continue to engage them around that. He stated it looked like they wanted to be willing partners and met with school board members and Superintendent. He stated the Council would continue that conversation and if residents had questions, to direct them to the school board or if they were looking to see what the city was doing, send an email to the city. He stated as they went through the process, they would keep people up to date.

9B CITY MANAGER REPORTS AND ANNOUNCEMENTS

City Manager Stroebel stated the Council meeting was not the forum to provide concerns of city staff per the Council Rules of Procedures and Code of Conduct, the Council just approved a few weeks ago. He quoted from the document, *“Council should never express concerns about the performance of a city employee in public, to the employee directly or to the employee’s manager. Comments about staff performance should only be made to the city manager through private correspondence or conversation.”* He stated that was the only way and what happened this evening led to losing staff in the organization and was not okay.

He stated many of the rules the city employees followed, the example this evening, was the CDBG housing rules, were often dictated by the federal government. He stated the rules they had in terms of the housing loan programs and those rules were determined by the EDA. He stated in the case of the HOA loan programs, those rules were determined by the State. He stated if the Council didn’t like the rules the staff was living by, then they needed to change the rules and not criticize the staff.

He stated the Twin Cities Live, Channel 5 news program was in town last week and it was a great opportunity to showcase Brooklyn Park. He stated the mayor had the opportunity on Friday to be a part of that program which was a great opportunity to showcase the city. He thanked Channel 5 and Twin Cities Live for highlighting the city. He stated School District 279 was having its Gala this Friday at Edinburgh USA and if anyone wanted to support District 279 to attend.

10. WORK SESSION

At 7:27 p.m. Mayor Winston called for recess and stated the work session items would be discussed in Room A203.

At 7:35 p.m. Mayor Winston reconvened the meeting.

10.1 Racial Equity Principles Discussion.

Dr. Marcellus Davis, REDI Manager, Josie, Shardlow, Community Engagement Manager and Zach Kramka, Strategic Management Coordinator briefed the Council on the Racial Equity Principles.

Coordinator Kramka briefed on the Mission Statement and Race Equity Definitions.

Dr. Davis briefed on City Racial Equity, and Revisiting Purpose of our Work.

Manager Shardlow briefed on the revised Racial Equity Principles #1, Equitably Distribute and Expand Power and Resources and #3 Transform Systems Using Innovation and Courage.

Council Member Tran asked when they changed the principles if they reached out to the community in the city about them.

Dr. Davis stated they had not and the way the document was created, it was first designed as an internal facing document. He stated per their discussions, they did realize it was still an internal facing product and was still going to be external facing document too, but the main purpose was dedicated for internal use.

Manager Shardlow stated they first brought it to the Council on August 28 and shared their proposed process which was to engage the Council, Community Long Range Commission, Human Rights Commission, and the staff group and got an okay from the Council at that time to do that process. She stated that was the engagement process they used and if they heard from the Council at that time to engage the community broadly then it would have expanded.

Council Member Tran stated there was a Vietnamese community group in St. Paul and another group in the city doing things to help the new immigrants such as driving, applying for a green card, and training job skills. She stated they shared with her something about criminals and were victims of racial violence in the city. She stated the 15 new immigrants were very fearful and didn't know what to do because of the language barriers. She stated that group helped them translate and was why they could not call the police by themselves. She stated racial violence was in the Vietnamese community and was alarming. She stated the Council needed to take that in their work because they never heard about it. She stated they had language barriers and couldn't speak for themselves. She stated the Bureau of Statistics said crime for Asians was low and was incorrect. She stated there was a lot of victims that couldn't reach out to authorities.

Council Member McGarvey stated that tonight's item was about how the city employees approached it.

Council Member Tran stated they needed to know what residents were doing and to keep in mind when reaching out to the community every ethnic group had a different problem to racial discrimination, like that Asian community. She stated they heard about George Floyd and the black community on crime and violence and she never knew about it until they reached out to her. She stated she wanted to share that with the Council.

Council Member Klonowski asked if there was something on the city's website regarding any hotlines to call if people were facing targeted racial violence or discrimination issues where Council Member Tran could have so she could share.

Dr. Davis stated the Human Rights Commission was the platform to voice those concerns. He stated they had the power or discretion of being able to move a complaint to the Minnesota Human Rights Commission Department to see if they would accept it. In addition, they could also help a group strategize to figure out how to get their voices heard. He stated they would be the appropriate avenue to share with community members and HRC took those concerns very seriously. He stated the work that was generated out of here tonight might touch those concerns.

Council Member Tran asked how many HRC members served in Minnesota. She stated in the past, she helped people with a report to the Human Rights Commission and found out they

were no use, and nothing happened when reporting to them. She stated they just used their funds and did not help. She stated they had a set of questions, and if they answered no or didn't understand, HRC would let them go and didn't get a case assigned. She stated it was framing the people and was not helping.

Dr. Davis stated he heard her concerns and the HRC, was the best liaison between the State and the city and sometimes that got in the way. He stated they were untrained people as it related to investigations or doing their best in trying to hold their civic responsibility.

Council Member Klonowski suggested Council Member Tran follow up with Dr. Davis at a later time because they were discussing the racial equity principles.

She thanked staff and felt the conversation they had previously was reflected and appreciated the changes made. She stated one principle that needed to be looked at more was Equity Principle #3, and there was a lot of conversations on it. She stated instead of looking at it with the words fear, looking at it more with the word courage, taking leadership much more of that and not even going into the negativity of that but more of "we are going to be leaders in this with courage." She asked about the process of all of it, from marketing, if the Communications team could also look at it so it reflected the over overall city branding.

Council Member Lee stated he was reading Principle #5 and thought that organizations was missing and didn't see that in the other principles. He stated it was there under the second bullet, "Engage leaders and organizations of color with proven track records of working in tandem with communities of color." He stated he wanted to be able to call out the organizations, whether they were official nonprofits or volunteer groups that were active in the community.

Mayor Winston stated he thought what they asked for was incorporated in Principle #2 and didn't see anything about measurable results or goals. He stated there needed to be something on paper they were aiming for like some type of goals they could aim for and continuously grow from.

He was also thinking about Principle #1 and didn't know if there was a place they could put in measurably, strengthen or measurable changes. He thought there had to be some measurable goals and would like the Council to be part of that. He stated they could come up with them but would like the Council to have input in that. He stated it could be 2 to 3 topline goals that showed they were going from point A to point B. He stated in that journey they were going to learn a lot or maybe learn from those goals, were incorrect and course correct for other goals or maybe other goals that cascaded from that. He stated that was part of the journey was learning from those goals and letting residents know that it was a learning journey and might have to course correct.

Council Member Lee stated in terms of the overall package, those were guiding principles more like value statements and what was being suggested like goals could be part of their visioning process when they started to set for 2030. He didn't know if they would work with the original 6 goals and modify them or add another category.

Mayor Winston stated for Principle #2 maybe not the actual goals but put the categories. He stated it had to be something that said measure changes because if those were principles they were using internally when staff made decisions and ran the gauntlet on those principles, he

wanted them to always be thinking about doing the equity lens. If they saw domestic abuse occurring inequitably in a specific community but the goal was to change and move that ball, put that goal in place. He stated they would then start finding the underlining issues that might lead to that. He stated it might not be what they thought, but there needed to be language about measurable and maybe some top line things. He stated measuring was the most important part and the topline goals were secondary. He thought they needed to have staff and Council consistently be thinking about measurable goals.

Council Member Lee thought it would fit with Principle #3, under transforming systems using innovation and courage because they were already talking about the current vision, “thriving community...”, and systems being dismantled, a new system must be reimaged and cocreated. He suggested adding another bullet about the process to that new system should be measured, intentional and goal oriented and thought that would fit better.

Council Member Klonowski stated she was looking at Principle #5, in the first bullet and thought there was a comma missing, “directly from community members of color, who are most impacted” or did they just want to talk to the community members of color who are most impacted.

Coordinator Kramka stated they could delete, “who are most impacted” and still have a clean sentence.

Council Member Eriksen stated the Council roughly agreed on the language and asked what the next steps were for Council to take action on the principles. He thought the racial equity tool kit had a lot of potential.

Dr. Davis briefed from the Implementation Plan slide and stated they would share the Equity Principles with a number of constituent groups that helped create it, CLIC and HRC so they could see how their thoughts were incorporated. next would be to develop a marketing scheme and pitch internally with also the thinking that it would go externally as well. Next was to update the racial equity tool kit and redevelop training on the updated tool kit, and then integrating the principles into the RFCAs and the last thing was to assess the implementation.

He stated that on February 12 they would be seeking approval from the Council and from that point, the implementation was in full effect. He thanked the Council and peers working tirelessly over the course of year making it come to fruition. He also thanked all the groups involved, HRC, CLIC, Senior Management Team and 3M team.

City Manager Stroebel stated next week at the Work Session would be about priority setting for 2024 for the next 12 to 18 months. He stated there would be some prep work for the Council that would help with some of the exercises next week and would send to Council Member Morson too. He stated the Work Session would be held in the Police Training room.

10.2 Discussion Regarding Legislative Advocacy: The Economic Development Discussion Event on February 8, 2024, and Crystal Legislative Breakfast on February 3, 2024.

City Manager Stroebel briefed the Council on the legislative events. He stated the Council earlier this month approved the legislative priorities and positions document, and part of that

work now came with working with the legislative delegation and others at the State. He stated they were key partners to help advance some of those priorities. He stated there were a couple of opportunities coming up in the next couple of weeks around that advocacy work.

He stated on Saturday and historically Crystal hosted a legislative breakfast with Golden Valley, New Hope, Brooklyn Park, Brooklyn Center, and Robbinsdale and inviting all the legislative representatives and senators from those areas to the breakfast. He stated it was important for the Council to identify who was representing the city at that event from the Council. He stated as part of the Council liaison process, Council Member Klonowski was identified as the legislative liaison in addition to the mayor's responsibility in that work. He stated he would also be attending the legislative breakfast.

He stated the second opportunity was the economic development strategies and had been working with Lobbyist, Mellisa Reed, the mayor and others on creating an event and inviting key partners to help be advocates for the legislative priorities specifically around the economic development. He stated they invited business leaders, labor leaders, nonprofit organizations and educational organizations to an event at the Small Business Center on February 8. He stated there would be opportunities for presentation on the Council's priorities and Council discussions. He stated everyone was invited and asked who was taking the lead in those discussions and presentation.

Mayor Winston stated if they were going to be presenting to both events, especially the event the city would be bringing in high level partners, to have that run through and have it centralized in terms of how it was being handled and give them some of the questions and the nature of the people who would be there. He stated he and Council Member Klonowski would be the liaisons and acting in a leadership role when presenting since they would be doing the majority of the work and putting it together. He stated the reason he brought it to the Council was to get the Council on same page with that event.

Council Member Tran wanted to know the date, time, and locations of the events.

City Manager Stroebel stated the legislative breakfast was in Crystal, on Saturday, February 3, 9 a.m. at city hall and Thursday, February 8, at 4:30 p.m. at the Small Business Center.

Mayor Winston stated for the February 8 event, they had a formal presentation and Council Member Klonowski and him would be reviewing that presentation and staff supporting that as well. He stated the city's key partners would be there and wanted to close the deal on getting their support and didn't want to put anything at risk in terms of bringing partners to the table because many of the partners had never been to the table. He stated getting the resources for the city would be important to have them on board.

ADJOURNMENT - With consensus of the Council, Mayor Winston adjourned the meeting at 8:12 p.m.

HOLLIES WINSTON, MAYOR

DEVIN MONTERO, CITY CLERK