

Brooklyn Park 
HUMAN RIGHTS COMMISSION
Thursday, November 14, 2024
Brooklyn Park City Hall, Room A206

6:00 to 8:00 p.m.

If you need these materials in an alternative format or need reasonable accommodations for a Human Rights Commission meeting, please provide the City with 72-hours' notice by calling 763-493-8394 or emailing Marcellus Davis at marcellus.davis@brooklynpark.org. Para asistencia, 763-424-8000; Yog xav tau kev pab, 763-424-8000.

A G E N D A

1. Call to Order – Chair waiting Andrea Perez-Maikkula – 6:00 p.m.
2. Roll Call/Attendance – Staff Liaison Marcellus Davis – 6:02 p.m.
3. Approval of Agenda – All – 6:08 p.m.
4. Approval of July Meeting Minutes- All- 6:09 p.m.
5. Introducing new Commissioners Welcome – 6:10 p.m.
6. Conversing with Public Safety (Chief Shawn Conway & Chief Mark Bruley) -All- 6:20 p.m.
7. City Council Liaison Report – Council Member Christian Eriksen – 7:50 p.m.
8. City Staff Report – Marcellus – 7:55 p.m.
9. Old Business – 7:58 p.m.
10. New Business – 7:59 p.m.
11. Adjournment – All – 8:00 p.m.

Brooklyn Park

HUMAN RIGHTS COMMISSION

DRAFT MINUTES

Date of Meeting: Oct 10, 2024

Location: City Hall – Room A206

Time Began: 6:09 p.m.

Time Adjourned: 8:01 p.m.

Meeting Attendance—Commissioners							
Member	District	Present		Member	District	Present	
		Yes	No			Yes	No
Marcellus Davis	City Staff Liaison	X		Vicki Richardson	At-large	X	
Andrea Perez-Maikkula	Central	X		Kevin Xiong	Central		X
Jen Best	At-large	X		Council Member Christian Erikson	Council Member Liaison		X
Brenda Blackhawk	At-large	X		Open West			
Mallory Knipe	East	X		Open East			
Nehemiah Garley	Central		X	Open Emerging Leader			
Valen Ademodi	West	X		Open Emerging Leader			

1. Call to Order – Chair Andrea Perez-Maikkula – 6:09 p.m.
2. Roll Call/Attendance – Staff Liaison Dr. Marcellus Davis – 6:09 p.m.
3. Approval of Agenda – All – 6:09 p.m.
 - a. Motion: Mallory; 2nd: Jen
 - b. All in favor
 - c. Approved
4. Approval of minutes– All – 6:09 p.m.
 - a. Motion: Brenda; 2nd: Vicky
 - b. All in favor
 - c. Approved
5. HRC Strategic Plan Prioritization – All – 6:10 p.m.
 - a. Hard to prioritize when we don't know what our authority/scope is
 - b. We need to create a timeline for accountability in getting momentum on this project
 - c. Proposal to divide into two groups to focus starting “Phase 1”:
 1. Work Group 1:
 1. Objective 2.1 – Building Capacity of the HRC
 1. Authority & scope falls under this
 2. Objective 2.2 – Strengthening Collaboration with Statewide Human Rights Commissions
 1. This will assist in achieving Objective 2.1
 3. Group members: Mallory, Andrea, Jen, Val
 2. Work Group 2:
 1. Objective 3.2 – Promoting Inclusive Policies and Practices

2. Group members: Brenda, Vicky, Nehemiah
3. Motion to approve these objectives for Phase 1 – 7:14 p.m.
 1. Motion – Vicky; 2nd – Brenda
 2. All in favor
 3. Approved
- d. “Phase 2” will include:
 1. Budget
 2. Adding an additional strategy under Objective 1.1 regarding listening to the community to hear their impression of the issues
6. Southside Cub Update – All – 7:23 p.m.
 - a. Closing November 16th
 - b. Further discussed impacts to the community – Cub workers losing jobs, less food/grocery options for the local community
 - c. Dr. Davis investigating whether there will be a community meeting to discuss impacts
7. Discussion on Remainder of 2024 Meetings – All – 8:00 p.m.
 - a. Decided to invite Public Safety to the November meeting and the City Clerk to the December meeting
8. City Staff Report – Marcellus – 8:03 p.m.
 - a. none
9. Old Business – 8:03 p.m.
 - a. none
10. New Business – 8:03 p.m.
 - a. none
11. Adjournment – All – 8:04 p.m.
 - a. Motion: Brenda; 2nd Vicky
 - b. All in favor
 - c. Approved

Submitter: Mallory Knipe