

City Engineer


Position Profile

The City of Brooklyn Park, Minnesota's sixth largest municipality, seeks a City Engineer to join the Operations & Maintenance Department's leadership team. This position plays a key role in helping the community achieve its vision: Brooklyn Park, a thriving community inspiring pride where opportunities exist for all.

The City Engineer is responsible for the design, construction and inspection of public and private infrastructure, strategic planning and general management of the Engineering Division. This role offers an opportunity to positively impact Brooklyn Park's infrastructure and development of over 700 acres of vacant land.

The position is responsible for the direction, management and leadership of a team of nine staff members.

Essential Duties and Responsibilities

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- Lead, manage, and direct Engineering Division operations and staff to ensure department goals and objectives are achieved.
 - Provide engineering review of projects and permits for other divisions and departments within the city.
 - Manage design staff in preparation of plans and specifications for public improvement projects.
 - Manage street and utility construction/reconstruction projects.
 - Manage city improvements and consultant contracts, including authorization of payments, change orders, etc.
 - Manage engineering projects and programs, including strategic and Capital Improvement Plan development.
 - Respond to resident calls, issues, and requests; assist staff with resident issues, etc.

Minimum and Desired Qualifications

Education

Bachelor's degree in Civil Engineering

Experience

- Registration as a Professional Engineer in the State of Minnesota or ability to obtain within six (6) months of employment
- Five (5) years of experience working as a professional engineer that includes two (2) years of supervisory experience





Equivalency

An equivalent combination of education and experience closely related to the duties of the position MAY be considered.

List of Knowledge, Skills, and Abilities

Engineering Expertise:

- Knowledge of public improvements and assessments
- Knowledge of public easements and right of way
- Knowledge of leading best practices in engineering
- Ability to produce and review project designs, site designs, specifications, estimates, and reports

Leadership and Management:

- Ability to successfully manage the Engineering Service Division
- Ability to effectively serve as the O&M Department liaison with the Community Development Department
- Ability to develop strategic plans and programs to implement and achieve division objectives
- Ability to effectively work with teams and foster intra-department and inter-department collaborative relationships

Financial Management and Planning:

- Previous experience developing and monitoring budgets
- Knowledge/experience developing Capital Improvement Plans
- Legal and Regulatory Knowledge:
- Knowledge of applicable federal, state, and local laws, statutes, and regulations



Communication and Customer Service

- Ability to clearly, concisely and effectively communicate, both in verbal and written formats
- Ability to conduct public meetings and presentations
- Ability to provide a level of customer service that meets or exceeds customer expectation and satisfaction



Diversity, Equity, and Inclusion

- Demonstrated cultural competence and comfort with supporting the city's strategic objectives for advancing racial equity.
- Embrace and engage in cultural shift toward Continuous Improvement

Desired Qualifications

- Legislative experience
- Ten (10) years of municipal engineering experience (consulting or government)
- Five (5) years of progressively responsible supervisory experience
- Five (5) years of experience with capital improvement planning and implementation
- Five (5) years of experience with project management of street and utility construction/reconstruction projects
- Five (5) years of experience with transportation interchange planning
- Previous experience working on Light Rail Transit projects
- Previous experience training and developing engineering staff
- Previous experience working with diverse populations
- Fluency in Spanish, Hmong, Russian, Somali, Laotian or Vietnamese





Additional Resources

BP 2025

The Brooklyn Park community came up with Brooklyn Park 2025, a plan for the future of Brooklyn Park.

Six key goals guide the work of the city:

1. United Community
2. Beautiful Places
3. Thriving Economy
4. Healthy & Safe People
5. Increased Equity
6. Effective, Engaging Government

Learn about our BP 2025 Community Plan



<https://bit.ly/BP2025>

Application Deadline

Recruitment will continue until a sufficient number of qualified applications are received as determined by Human Resources.

First review of applications will be on April 15, 2024. Position will remain open until filled.

Salary

\$53.88 - \$78.30 Hourly

\$10,032 - \$13,572 Monthly

\$120,390 - \$162,864 Annually

See full details of the position and apply at brooklynpark.org/jobs



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Stay connected!



@BrooklynParkMN



@CityOfBrooklynPark

If you need this information in another language or format or disability accommodations, email access@brooklynpark.org or call 763-424-8000.

Si usted necesita esta información en español, llame 763-424-8000.

Yog xav tau kev pab, thov hu rau 763-424-8000 lawv mam li nrhiav ib tus neeg txhais lus rau koj.