



HUMAN RIGHTS COMMISSION

Regular Meeting

Thursday, December 21, 2023

Brooklyn Park City Hall, Room A203

6:00 to 8:00 p.m.

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AGENDA

1. Call to Order – Chair Aja King – 6:00 p.m.
2. Roll Call/Attendance –Staff Liaison Dr. Marcellus– 6:02 p.m.
3. Approval of Agenda – All – 6:03 p.m.
4. Approval of Minutes from the November 16, 2023 Meeting – All – 6:09 p.m.
5. Formal declarations of support locally, nationally, and intentionally – Dr. Marcellus Davis – 6:10 p.m.
6. Retreat Updates - All - 7:00 p.m.
7. Racial Healing/Racial Justice Initiative National Day of Racial Healing–Chair Aja King – 7:30 p.m.
8. City Council Liaison Report – Council Member Boyd Morson – 7:40 p.m.
9. City Staff Report – Staff Liaison Dr. Marcellus Davis – 7:45 p.m.
10. Old Business – 7:50 p.m.
11. New Business – 7:55 p.m.
12. Adjournment – All – 8:00 p.m.

Brooklyn Park

HUMAN RIGHTS COMMISSION

DRAFT MINUTES

Date of Meeting: November 16, 2023

Location: City Hall – Room A203

Time Began: 6:13 p.m.

Time Adjourned: 8:12 p.m.

Meeting Attendance—Commissioners							
Member	District	Present		Member	District	Present	
		Yes	No			Yes	No
				Mark Hostetler	West		X
Andrea Perez-Maikkula	Central	X		Brenda Blackhawk	At-large	X	
				Kevin Xiong	Central	X	
Minn Wang	Central		X	Andy Vue	Emerging Leader	X	
Aja King	At-large	X		Jenny Tam	Emerging Leader	X	
Jen Best	At-large	X		Valen		X	
Marcellus Davis	City Staff Liaison	X		Council Member Boyd Morson	Council Member Liaison		X

1. Call to Order – Chair Brenda B. – 6:13 p.m.
2. Roll Call/Attendance – Staff Liaison Dr. Marcellus Davis – 6:14 p.m.
3. Approval of Agenda – All – 6:15 p.m.
 - I. Motion: Brenda; 2nd: Andrea
 - II. All in favor
4. Approval of minutes from the September 19, 2023 – All – 6:17 p.m.
 - I. Marcellus made a motion to amend the agenda to approve the September minutes.
 - II. Motion made by Dr. Kevin. 2nd Brenda.
 - III. All in favor of approving September minutes.
5. Success Planning– All – 6:18 p.m.
 - I. It was determined that the HRC would have a retreat to continue succession planning for the change in leadership April 2024.
 - II. The retreat will take place Sunday January 21st, 2024.
6. Racial Healing/Racial Justice Initiative-Dr. Davis– All – 7:00 p.m.
 - i.The Racial Healing/ Racial Justice Initiative held its first event Saturday October 21, 2024.
 - ii.Dr. Yusef Salaam was the featured guest.
 - iii.75 community members in attendance.
 - iv.Next event will be held January 16th, 2024.
7. Racial Equity Principles – All – 7:06 p.m.
 1. The city of Brooklyn Park is creating their first ever racial equity principles to help guide decision making in helping to create race equity city-wide.
 2. Josie Shardlow & Zach Kramka will lead the HRC through a facilitated workshop to gather the HRC’s input in the development of racial equity principles.

3. The workshop will be a special meeting held on Thursday November 30th, 2023.
8. Formal declarations of support locally, nationally, and intentionally – All – 7:08 p.m.
 1. Discussion took place on should the HRC develop a formal recommendation of support for Palestine.
 2. Discussion took place on whether we should pick a side to support or recommend that the HRC is asking that the US stop supporting and backing War.
 3. Discussion took place about what does consistency is like in supporting local and world events, how can we be silent about the murders taking place in our community, and in other parts of the world and make statements.
 4. It was determined that we need to determine a process to determine how we will make present and future decisions on what to support in regards how world/local events impact communities.
 5. The HRC determined that there was additional time needed to decide on whether to make a recommendation to the City Council about Palestine.
9. City Council Member – City Council Member – Boyd Morson – 7:58 p.m.
.Nothing to report.
10. City Staff Report – Marcellus Davis – 7:59 p.m.
11. Old Business – 8:00 p.m.
.Nothing to report.
12. New Business – 8:01 p.m.
13. Adjournment – All – 8:12 p.m.
 - a. Motion to adjourn – Dr. King; 2nd – Wang

Submitter: Marcellus Davis