SPECIAL COUNCIL MEETING - AGENDA #32

If you need these materials in an alternative format or need reasonable accommodations for a City Council meeting, please provide the City with 72-hours' notice by calling 763-424-8000 or emailing Josie Shardlow at josie.shardlow@brooklynpark.org. Para asistencia, 763-424-8000; Yog xav tau kev pab, 763-424-8000.

Our Vision: Brooklyn Park, a thriving community inspiring pride where opportunities exist for all.

Our Brooklyn Park 2025 Goals:

• A united and welcoming community, strengthened by our diversity • Beautiful spaces and quality infrastructure make Brooklyn Park a unique destination • A balanced economic environment that empowers businesses and people to thrive • People of all ages have what they need to feel healthy and safe • Partnerships that increase racial and economic equity empower residents and neighborhoods to prosper • Effective and engaging government recognized as a leader

- I. ORGANIZATIONAL BUSINESS
 - 1. CALL TO ORDER/ROLL CALL
- II. STATUTORY BUSINESS AND/OR POLICY IMPLEMENTATION
 - 7. GENERAL ACTION ITEMS7.1 Introduction of Fire Chief and Confirmation of Appointment
- III. ADJOURNMENT

City of Brooklyn Park Request for Council Action					
Agenda Section:	General Action Items	Originating Department:	Administration		
Resolution:	N/A				
Ordinance:	N/A	Prepared By:	Jay Stroebel, City Manager		
Attachments:	N/A	Presented By:	Jay Stroebel		
Item:	Introduction of Fire Chief and Confirmation of Appointment				

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MOTION	, SECOND	, TO APPROVE THE CITY MANAGER'S
APPOINTMENT	OF SHAWN CONWAY AS F	IRE CHIEF WITH AN ANNUAL SALARY OF \$170,000
EFFECTIVE AU	IGUST 22, 2023.	

Overview:

In March 2023, Brooklyn Park Fire Chief John Cunningham departed his role to become an assistant commissioner at the Minnesota Department of Public Safety following nearly five years of service to the Brooklyn Park community. Following a national search to fill the position, seven applicants were invited for first round interviews. Three finalists were identified to move onto second round interviews and leadership assessments. In total, two rounds of interviews were conducted as well as open houses for the fire department staff and the public. The interview panels comprised community leaders, public safety partners (North Memorial, Brooklyn Park Police, and Burnsville Fire), members of the fire department, city department directors, and the Mayor and City Manager.

Following the selection process, Deputy Chief / Interim Fire Chief Shawn Conway has been offered the Brooklyn Park Fire Chief position pending Council approval, as required by City Charter.

Candidate Shawn Conway has a long-tenured career in the fire service and has most recently served as Brooklyn Park's Deputy Chief of Operations for the last sixteen months. He has also served as Interim Fire Chief since Chief Cunningham's departure in March 2023. During his twenty-eight year career, Candidate Shawn Conway has had a number of notable accomplishments, including:

- Veteran of the US Air Force serving 22 years;
- Served as the Fire Chief at Travis Air Force Base (2011-2014) and Scott Air Force Base (2015-2018);
- Between 2010 and 2017, held multiple positions at St. Paul Fire Department rising to the rank of Training Officer/Battalion Chief Echelon;
- Served in the capacities of Battalion Chief of Operations and Training and Assistant Chief of Operations between 2017 and 2022 for Maplewood Fire Department;

Mr. Conway has been in the fire/EMS service since 1995. He graduated from Community College of the Air Force in 2007 with an Associate's Degree and also graduated from Liberty University in 2011 with a Bachelor's Degree.

Upon approval, Mr. Conway will assume responsibility as Fire Chief effective immediately.

Primary Issues/Alternatives to Consider: N/A

Budgetary/Fiscal Issues: N/A

Attachments: N/A