



The Brooklyn Park Fire Department is committed to taking STEPs every day to be a model public safety organization.

We ground everything we do in our 4 Core Values:

SERVICE BEFORE SELF

1. We treat each other like family and with the utmost respect.
2. We communicate with each other, instead of talking behind each other's backs.
3. We listen before we speak.
4. We put others first.

TRUST EACH OTHER

1. We are committed to always serving our stakeholders, internal and external.
2. We work in a fire house, not a fire station. Everyone is welcome.
3. We encourage and embrace open and honest communication.
4. We celebrate our victories and support each other when most vulnerable.

STRIVE FOR EXCELLENCE

1. We hold ourselves and each other accountable.
2. We strive to exceed the expectations of our community.
3. We take pride in what we do and always remember our history.
4. We are always seeking continuous improvement.

BE PROFESSIONAL

1. We make safety our number one priority.
2. We make sure everyone goes home safe at the end of their shift, and the end of their career.
3. We always remain humble, even when we are the best; one team, one goal.
4. We are consistent in the service we provide.