Join our team at the City of Brooklyn Park, Minnesota! We are a growing community seeking a Planning Director to help move toward our vision – Brooklyn Park, a thriving community inspiring pride where opportunities exist for all.
Brooklyn Park

Our Community: We Are Brooklyn Park

Brooklyn Park is a dynamic and still growing city with engaged community members and exciting development and redevelopment opportunities. Currently the sixth largest city in the state of Minnesota, it is a Minneapolis suburb located in northeast Hennepin County along the scenic Mississippi River. Brooklyn Park is home to over 83,000 residents and covers 27 square miles of land with nearly 1,000 acres yet to be developed. It is home to over 1,500 businesses, including large new business developments such as Takeda, Kuria, and Cirtec, and over 30,000 jobs with over 40,000 projected by 2040. It offers more than 1,600 acres of parkland, 50 miles of trails, and an abundance of diverse cultural, commercial, and educational opportunities for its residents and the surrounding communities. The spirit of Brooklyn Park is fueled by connecting the community and engaging residents, and the work of the city staff is guided by this value. In 2017 the city engaged with its residents to create a vision for the future of Brooklyn Park that includes beautiful spaces, quality infrastructure, thriving economic opportunities and prospering neighborhoods. The city of Brooklyn Park is second most diverse city in the state of Minnesota, representing a variety of cultures, immigrant populations, and ethnicities. Our diversity is one of our greatest assets.

Brooklyn Park is home to some of the most innovative companies in the world and is a hub of high-tech and biopharmaceutical manufacturing. Companies like Tesla, Olympus, Biomerics, Design Ready Controls and almost 300 more represent a unique mix of small, medium, and large manufacturers who call Brooklyn Park home. Highway 610, which connects the northern half of the city, was recently finished to I-94 creating even better regional connectivity driving office industrial development. Other transformative transportation projects are planned such as the expansion of multimodal transportation networks and converting Highway 252 to a freeway. Brooklyn Park is also set to host five stations on the METRO Blue Line Light Rail Transit (LRT) extension.

It is an exciting time to be part of what’s happening in Brooklyn Park!

City Government

The City of Brooklyn Park operates under a city manager-council form of government in which the City Manager is appointed by the City Council Members. The seven Council Members serve four years on both the City Council and the Economic Development Authority (EDA). The City Mayor oversees the Council and EDA, and the Director of Community Development is the Executive Director of the EDA.

Our Staff’s Core Values

Partnership | Learning | Accountability | Inclusion

For more information on our values, visit: www.brooklynpark.org/about-brooklyn-park/
The Position | Planning Director

The Planning Director is an important member of the Community Development Department’s leadership team. This position offers an engaged and talented individual the opportunity to lead the city’s Planning Division in short and long-range planning activities, zoning code maintenance and interpretation, and other strategic projects and initiatives. The Planning Director manages a team, serves as the staff liaison to the Planning Commission and City Council, and helps to set and implement the strategic direction for development within the community.

The position offers the unique opportunity to provide both strategic leadership and to supervise day-to-day city planning activities. The city has exciting development and redevelopment activities and opportunities to innovate on the horizon, including projects such as the modernization of the zoning code, planning for the Blue Line Light Rail Transit Extension which will bring five LRT stations to Brooklyn Park, small area planning, and concept planning for city-owned development sites in collaboration with staff from the Brooklyn Park Economic Development Authority. The Planning Director will also have the opportunity to guide redevelopment in the Village Creek neighborhood, plan affordable housing developments, work on significant transportation projects, contribute toward policy and programs changes to improve racial equity, diversity and inclusion, and shape community engagement on planning activities across the city.

For information on the City’s 2040 Comprehensive Plan, visit: www.brooklynpark.org/city-projects/comprehensive-plan/

For information on Brooklyn Park 2025, visit: www.brooklynpark.org/brooklyn-park-2025/

Essential job duties and responsibilities include:

- Manage the day-to-day operational and procedural direction/functions of the division, including developing and presenting agenda items and policy/ordinance revisions for consideration by the Planning Commission and City Council.

- Facilitate the identification, development, and implementation of long and short-term strategic initiatives to meet the goals and objectives of the division/department that reflect the City’s mission and Council priorities.

- Provide strategic counsel and advice to the Planning Commission and City Council on topics including, but not limited to, land use and development, transportation and mobility, community engagement, and racial equity and inclusion.

- Represents the department to interpret, inform and advise residents, the business community and the public on projects, policies, systems, procedures and proposals.

- Oversees, directs, or coordinates special projects to include research, analysis, development and implementation. Examples of current projects include modernization of the zoning code, planning for the Blue Line Light Rail Transit Extension which will bring five LRT stations to Brooklyn Park, and concept planning for city-owned development sites.

Qualifications

- Bachelor’s Degree in Urban Planning, Public Administration or related field; and

- Six (6) years of progressively responsible administrative and management experience in planning or closely related field;

OR

- An equivalent combination of education and experience closely related to the duties of the position MAY be considered.
Details and Compensation

The Planning Director is overseen by the Community Development Director. This is a full-time, exempt, non-union position that will work a flexible 40-hour work week with several monthly evening meetings.

**The 2021 salary range is:**  
$49.31 - $66.71 Hourly  
$8,547.07 - $11,563.07 Monthly  
$102,564.80 - $138,756.80 Annually

The salary is supplemented with an attractive package of benefits, including options for health, dental and life insurance, deferred compensation savings, employee wellness program, and an employee assistance program. More information City of Brooklyn Park benefits is also available at [www.brooklynpark.org/work-for-brooklyn-park](http://www.brooklynpark.org/work-for-brooklyn-park).

To Apply

Please submit your application online at [www.governmentjobs.com/careers/brooklynparkmn](http://www.governmentjobs.com/careers/brooklynparkmn).

A complete position description and list of qualifications are also available at that link.

Questions? Contact:

Kim Berggren  
Director of Community Development  
Kim.berggren@brooklynpark.org  
763-493-8050

Recruitment will continue until a sufficient number of qualified applications are received as determined by Human Resources. First review of applications will be on **March 1, 2021**.