

Thursday, August 13, 2020
7:00 P.M.

Brooklyn Park City Hall – City Council Chambers
Via Telephone
5200 85th Avenue North

COMMUNITY LONG-RANGE IMPROVEMENT COMMISSION (CLIC)

CLIC Officers: Kathy Fraser, Chair; Erik Meyers, Vice Chair
CLIC Members: Doneva Carter, Joseph Cooper, Etta Gbeizon-Bornor, Tom Hayes, Patrick Hoth, Sheila Iteghete, Yordanos Kiflu-Martin, Morgan McAdam, Amy Meuers, Brenda Reeves, Laura Sell, Robin Turner, Kaade Wallace
City: CLIC Council Liaison Susan Pha and CLIC Staff Liaison Jesse Struve

All members of the Community Long-range Improvement Commission (CLIC) will participate in the meeting by telephone pursuant to Minnesota Statutes, Section 13D.021 rather than in-person at the CLIC's regular meeting place at City Hall, 5200 85th Avenue North, Brooklyn Park, Minnesota. Members of the public can monitor the CLIC meeting by calling 1-218-302-5973 and entering Meeting ID: 627-926-785 and then pressing # when you are asked to enter a Participant ID.

Members of the public who desire to give input or testimony during the meeting may do so by emailing Jesse Struve at jesse.struve@brooklynpark.org (Subject line: "CLIC").

If you need these materials in an alternative format or need reasonable accommodations for a Community Long-range Improvement Commission meeting, please provide the City with 72-hours' notice by calling 763-424-8000 or emailing Josie Shardlow at josie.shardlow@brooklynpark.org. Para asistencia, 763-424-8000; Yog xav tau kev pab, 763-424-8000.

Our Mission: Brooklyn Park, a thriving community inspiring pride where opportunities exist for all

- I. ORGANIZATIONAL BUSINESS
 1. CALL TO ORDER/ROLL CALL
 2. APPROVAL OF AGENDA

- II. CLIC STATUTORY BUSINESS
 3. CONSENT
 - 3.1 Consider Approving CLIC July 9, 2020 Draft Minutes
 - 3.1A CLIC July 9, 2020 Draft Minutes

 4. GENERAL AGENDA ITEMS
 - 4.1 Community Survey Results / Communication Update
 - 4.2 Police Community Relations Discussion
 - 4.2A PowerPoint Council Presentation 8-3-20

 5. STANDING ITEMS
 - 5.1 Age Friendly Brooklyn Park
 - 5.2 Communications
 - 5.3 Housing Continuum
 - 5.4 Redevelopment / Development
 - 5.5 Future Planning

 6. VERBAL REPORTS AND ANNOUNCEMENTS
 - 6.1 City Council Report: Council Member Susan Pha
 - 6.2 Staff Liaison Update: Jesse Struve
 - 6.3 Open Discussion

 7. ADJOURNMENT
 - 7.1 Adjournment

City of Brooklyn Park Community Long-Range Improvement Commission

Agenda Item:	3.1	Meeting Date:	August 13, 2020
Agenda Section:	CONSENT	Originating Department:	Staff Liaison
Resolution:	N/A	Prepared By:	Jesse Struve
Ordinance:	N/A		
Attachments:	N/A		
Item:	Consider Approving CLIC July 9, 2020 Draft Minutes		

Proposed Action:

Consider Approving CLIC July 9, 2020 Draft Minutes.

Overview:

DRAFT
COMMUNITY LONG-RANGE IMPROVEMENT COMMISSION (CLIC)
City of Brooklyn Park
July 9, 2020 CLIC Meeting Minutes

I. ORGANIZATIONAL BUSINESS

1. **CALL TO ORDER:** Chair Kathy Fraser called the meeting to order at 7:02 p.m.

ROLL CALL PRESENT: Etta Gbeizon-Bornor, Patrick Hoth, Amy Meuers, Kaade Wallace, Laura Sell, Tom Hayes, Robin Turner, Erik Meyers, Brenda Reeves, Sheila Iteghete

City Staff and Council Present: Jesse Struve, Councilmember Susan Pha

ABSENT: Doneva Carter, Yordanos Kiflu-Martin, Joseph Cooper, Morgan McAdams

EXCUSED:

Roll Call established that a quorum did exist for CLIC.

2. **APPROVAL AGENDA**

MOTION Fraser to approve the agenda, SECOND Hoth. MOTION PASSED UNANIMOUSLY APPROVING THE AGENDA.

II. STATUTORY BUSINESS

3. **CONSENT**

3.1 MOTION Fraser, SECOND Meyers APPROVING the March 12, 2020 MINUTES.

4. **GENERAL AGENDA ITEMS**

4.1 Welcome New Members

- Introduction of staff liaison, Jesse Struve
- Individual Introductions of each present member
- Introduction of new members: Brenda Reeves and Patrick Hoth
- Introduction of Council member Pha

4.2 Rules of Meeting

- Roll call for voting
- Roberts Rules of Order
- CLIC is a public Meeting
 - New member packets available
 - All questions go through Jesse Struve
 - Call in number is made available to public on agenda

4.3 Future Meeting Discussion

- Review of CLIC workplan
- Discussion of priorities
 - Housing and the impact of COVID-19
 - Age Friendly and the impact of COVID-19

- Communication effectiveness during COVID-19 and beyond
- Impact of COVID-19 on Development / Redevelopment
- Request by Council for CLIC to discuss short- and long-term police reform.

5. STANDING ITEMS

5.1 Age Friendly Brooklyn Park

- Senior development and disabled housing has been authorized by City Council.
- New senior facility is approximately 10% affordable housing.
- Thank you to the city for the update on Brook's Landing and a request for the city to provide an update about the project.

5.2 Communications

- Feedback on event portion of website.
- The new website is working well.

5.3 Housing Continuum

- No Update.

5.4 Redevelopment / Development

- Northwest quadrant, new interchange
- 93rd and Zane, four projects underway
- West Broadway and Zane, mill and over-lay
- Shingle Creek Parkway projects
- Village Creek projects
- Work continues on Brooklyn Blvd

5.5 Future Planning

- Green Step Cities program presented to City Council
 - Approved by City Council
 - City staff reviewing status for Brooklyn Park
- Environmental impact study will be done for 252 reconstruction. Pushes construction to 2025.

6. VERBAL REPORTS AND ANNOUNCEMENTS

6.1 City Council Report:

- Council invites CLIC, BAC, and HRC Commissions to discuss police reform, short- and long-term, for the city of Brooklyn Park.
 - CLIC to provide feedback to BAC and HRC
- Council invites diverse community members to the listening sessions starting in July.
- Invites CLIC to consider review and revisions to workplan due to Covid-19.
- The city has resumed live Council meetings. No other Commissions are meeting in person.
- Question about listening session for business. Have done a survey for small businesses and the Dept. of Economic Development has reached out.
 - Request for the survey results to be shared with CLIC
- City has a survey about Covid-19
 - Council will share with CLIC

6.2 Staff Liaison Update:

- The renovation of City Hall has continued despite Covid-19.

6.3 Open Discussion

- No u-turn sign placed near Cub.
- Virtual or in-person meeting.
 - Consensus to have virtual.

7. ADJOURNMENT

7.1 Adjournment:

MOTION Fraser, SECOND Meuers, TO ADJOURN. MOTION PASSED UNANIMOUSLY.

The meeting was adjourned at 8:51 p.m.
Respectfully Submitted,
Jesse Struve

**City of Brooklyn Park
Community Long-Range Improvement Commission**

Agenda Item:	4.1	Meeting Date:	August 13, 2020
Agenda Section:	GENERAL AGENDA ITEMS	Originating Department:	Staff Liaison
Resolution:	N/A	Prepared By:	Jesse Struve
Ordinance:	N/A		
Attachments:	N/A	Presented By:	Chante Mitchell / Josie Shardlow
Item:	Community Survey Results / Communication Update		

Proposed Action:

Overview:

Josie and Chante will provide an update about the community survey and how it relates to Age Friendly and provide an update about communications and how they are trying to reach a wide range of groups.

**City of Brooklyn Park
Community Long-Range Improvement Commission**

Agenda Item:	4.2	Meeting Date:	August 13, 2020
Agenda Section:	GENERAL AGENDA ITEMS	Originating Department:	Staff Liaison
Resolution:	N/A	Prepared By:	Jesse Struve
Ordinance:	N/A		
Attachments:	N/A	Presented By:	Jesse Struve
Item:	Police Community Relations Discussion		

Proposed Action:

Overview:

The Brooklyn Park Police Department will present what they have done to improve community relations over the past years. I will send out a link to the voice recording once I can find it.

Attachments:

- 8/3/20 – PowerPoint presentation to council

C.1 Debrief Council Listening Sessions and Discuss Next Steps

City Council Work Session

August 3, 2020

Wokie Freeman-Gbogba, Assistant City Manager
Josie Shardlow, Community Engagement Manager

Community Engagement activities to date on police reform

Date	Activity	Notes
6/3/20	Virtual Community meeting – CCX and Facebook Live	Joint meeting with Brooklyn Center – Chiefs and Mayors
6/11/20	Virtual Community Meeting – CCX and Facebook Live	Police Chief, Mayor, City Manager, Fire Chief
6/18/20	MS Teams meeting with Liberian leaders	OLM initiated
6/29/20	Special Council meeting with HRC and MAC	
7/14/20	West District listening session	31 attendees
7/23/20	Central District listening session	31 attendees
7/29/20	East District listening session	45 attendees
8/18/20	<i>Virtual listening session</i>	

About the data gathered

- Includes comments from the listening sessions registration survey as well as spoken & written comments
- Summaries will be shared back with community members, including the HRC and MAC
- Staff will create an FAQ document with answers to questions gathered, which will be shared with community
- 42 comments indicated support for BP Police Department, the largest theme heard

Questions raised by community members

What is the process for filing complaints to internal affairs?

Is there an accessible database on civil rights for traffic stops such as 2nd and 4th amendment rights?

What are the current BP police policies?

How is the BPPD handling racial bias in our community?

What is the BPPD doing to prevent a situation like the Mpls PD had?

What are the plans of the BPPD to change the disproportional arrests and stops of Africans/African Americans?

What is the Mayor and City Manager's view on defunding the police?

What are the plans to add more police in BP?

How does BPPD currently recruit, hire, promote and retain officers?

Questions raised by community members

What is the complaint process for residents?

What are the statistics for interactions and arrests by race?

What are the training practices and partnerships with other agencies?

What roles are gangs playing?

What are the racial justice issues in Brooklyn Park? What are the racial inequities in housing, employment, etc.?

What is the racial make-up of the city and the police officers?

Do we have protocols to deal with ASD citizens?

How can we improve the safety of residents in the 63rd and Zane Ave neighborhood?

What are the HRC and MAC's responsibilities?

Does the Council support the proposed state legislation that would require cities with over 50 officers to implement a civilian (police) review board. Why or why not?

Themes from listening sessions: Concerns

Instances	Themed concerns
16	People of color fearful and distrustful of police, perceiving being treated differently
5	Police departments' response to domestic abuse situations, mental health situations
5	"Tale of two cities", north and south BP
3	The whole metro area needs to be in sync on this issue and any reforms
3	Neighbors calling the police on each other due to racial bias
3	That the city called out wanting to hear from Black residents and other residents of color at these sessions
3	Officers not having their body cameras on
3	Do not want residency requirements for police
2	Police too lax - need to enforce laws
2	Over-policing south of 85th Ave.
2	Sirens are over-used

Themes from listening sessions: Suggestions

Instances	Themed suggestions
29	Train officers in racial bias, mental health and how to work with our culturally diverse community
22	Focus on de-escalation training for officers, not warrior training
21	Institute community policing, officers get to know community members, identify themselves
19	Have other professionals (mental health, social workers, domestic violence advocates) accompany on appropriate calls/invest in other community resources
18	Police officers held accountable and removed from duty when necessary (includes changing arbitration process)
16	Increase racial equity in all aspects of our community - housing, employment, education, etc.
14	Increase police funding / hire more police
11	Stop racial profiling
11	Require/encourage police to live in the community they serve
11	More transparency - data, internal investigations, settlements
11	Community members have to be part of the solution - obeying laws, being respectful, getting to know their neighbors

Results of HRC/MAC consensus workshop to create workplan on police reform 7/16/20 and refined on 7/21/20

Focused question: What are actions the city can take to improve Police policies, practices and procedures to ensure BIPOC people have positive interactions and outcomes with Brooklyn Park Police?

A. Build Community Engagement	B. Create civilian oversight board for transparency*	C. Enforce accountability-based performance*	D. Our people protecting our people	E. Eliminate systemic racism*
<ul style="list-style-type: none"> - Develop an inclusive and holistic communications system to build community awareness -Clarity on HRC & MAC mission and job description -Create survey to address police interactions -Community orgs/place-based meetings/gatherings -Create outreach for officer community performance review -Trust building -Build relationship with youth and police officers -Ongoing mental health training for police officers 	<ul style="list-style-type: none"> -Civilian board to oversee police conduct/complaints -Independent oversight for accountability -The city to engage the police union to review the oversight policy of policing 	<ul style="list-style-type: none"> -Discipline and remove officers who violate the police code of conduct -Accountability of lack of professionalism -Accountability of abuse of authority - Continuously review available data (traffic stops, body camera footage, etc.) to proactively address patterns of racial profiling 	<ul style="list-style-type: none"> -Create a plan for hiring non-white officers who are BP residents -Incentivize residence for police officers to live in Brooklyn Park -Make Explorers a paid internship for 11-12 graders 	<ul style="list-style-type: none"> -Review policies, procedures, and structures to ensure they are effectively anti-racist -Identify and address ordinances that impact BIPOC and police don't like enforcing -Evaluate protocols for mental health procedures -Demilitarize policing -Adopt anti-discrimination policies

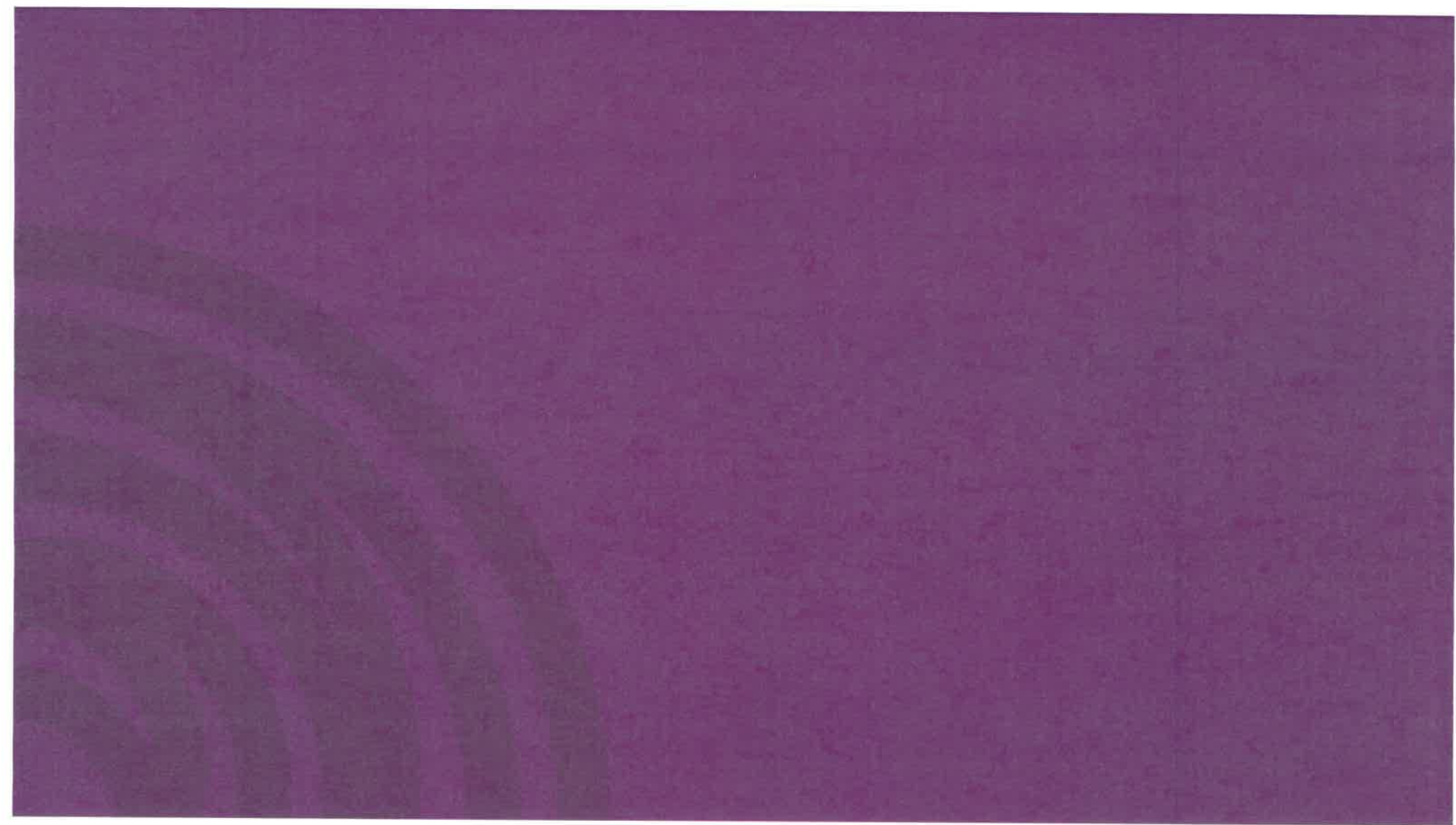
Results of HRC/MAC consensus workshop to create workplan on police reform 7/16/20 and refined on 7/21/20

Focused question: What are actions the city can take to improve Police policies, practices and procedures to ensure BIPOC people have positive interactions and outcomes with Brooklyn Park Police?

F. Build an anti-racist policing culture*	G. Redistribute funds upstream*	H. Ensure police officers are emotionally well*	I. Reduce punitive and increase restorative	J. Provide more robust data and information
<ul style="list-style-type: none"> -Anti-racist culture of our police department -Eliminate racial profiling -Have retired African-American officer Ken Banks share what made him different -Ongoing review of implicit/explicit ideas/training -Implement anti-racist training -Improve and increase de-escalation training with an emphasis on cultural appropriate procedures -Anti-racist specialist hired by BP 	<ul style="list-style-type: none"> -Review funding for mental health team -Advocate for community policing -Fund evidence-based initiatives proven to increase community safety (housing, food security, recreation) 	<ul style="list-style-type: none"> -Mental health consultation/support group for officers -Mandatory annual trauma assessment for police -Annual background checks and psychological testing for officers -Give officers sabbaticals every 5 years (for 3 months) to study community -Improve and increase ongoing mental health training for police officers -Create/review mandatory reporting procedures when officers observe mental health issues in each other -Group consult for mental health team 	<ul style="list-style-type: none"> -Decriminalize non-dangerous offenses -Reduce citations that cause financial hardship -Explore restorative justice models and sliding scale fee/fine structures -Reduction/removal of low severity crimes 	<ul style="list-style-type: none"> -# of SRO arrests -Create listening group for youth (12-25 years) -Request more detailed traffic data for analysis -Review statutes -Interview groups with the most police interactions (age, gender, race) -Root out patterns and practices of bias & misconduct -National/State/County fines and fees assessment vs BP -What are the racial disparities? -Better understand the current arbitration process -Continued research on best practices in policing and other relevant police reform efforts -Understand police officers' perspectives and current practices

Questions for the Council

- Which of the HRC/MAC or community suggestions do you NOT want to be pursued?
- What are 3 areas the HRC and staff should prioritize that might have budget impacts for 2021? (Need to know these by Oct. 12)
- What are 3 areas you'd like to see prioritized for the longer term?
- When/how do you want to hear from the Police?
- What other community engagement would you like to see, if any?
What should the focus of the August 18 virtual community meeting be?
- What should the HRC/MAC's next steps and timeline be?



City of Brooklyn Park Community Long-Range Improvement Commission

Agenda Item:	5.1	Meeting Date:	August 13, 2020
Agenda Section:	STANDING ITEMS	Originating Department:	Staff Liaison
Resolution:	N/A	Prepared By:	Jesse Struve
Ordinance:	N/A		
Attachments:	N/A	Presented By:	Jesse Struve
Item:	Age Friendly Brooklyn Park		

Proposed Action:

No Action Required

Overview:

Discuss steps the city is doing to become a more age friendly city. Items identified on CLIC's 2018 work plan include:

- Formation of Advisory Group to work with staff.
- Ways to keep this in front of the City Council.
- Have a designated employee to lead projects.
- Work toward Brooklyn Park to be designated as an Age Friendly City by the World Health Organization.
- Review the Park System Plan to make sure age friendly items are being incorporated.

City of Brooklyn Park Community Long-Range Improvement Commission

Agenda Item:	5.2	Meeting Date:	August 13, 2020
Agenda Section:	STANDING ITEMS	Originating Department:	Staff Liaison
Resolution:	N/A	Prepared By:	Jesse Struve
Ordinance:	N/A		
Attachments:	N/A		
Item:	Communications		

Proposed Action:

No action required.

Overview:

CLIC has been interested in ways the City communicates both internally and externally. This is an opportunity for CLIC to discuss ways the City can be more effective in this communication and provides CLIC an opportunity to weigh-in on how the City can incorporate branding into projects. Items called out on CLIC's 2019 work plan include:

- Review and comment on website redesign.
- Review, comment, and provide recommendations on how communication is used and presented internally and externally.
- Discuss the design and branding presented for the water tower by Brookdale Dr.

City of Brooklyn Park Community Long-Range Improvement Commission

Agenda Item:	5.3	Meeting Date:	August 13, 2020
Agenda Section:	STANDING ITEMS	Originating Department:	Staff Liaison
Resolution:	N/A	Prepared By:	Jesse Struve
Ordinance:	N/A		
Attachments:	N/A		
Item:	Housing Continuum		

Proposed Action:

No action required.

Overview:

CLIC is looking for ways for Brooklyn Park to meet the housing needs of a wide range of people. Items included in CLIC's 2019 work plan include:

- Review City's newly adopted policy on housing.
- Form a task force to look at housing affordability.

City of Brooklyn Park Community Long-Range Improvement Commission

Agenda Item:	5.4	Meeting Date:	August 13, 2020
Agenda Section:	STANDING ITEMS	Originating Department:	Staff Liaison
Resolution:	N/A	Prepared By:	Jesse Struve
Ordinance:	N/A		
Attachments:	N/A		
Item:	Redevelopment / Development		

Proposed Action:

No action required.

Overview:

CLIC has expressed interest at looking how zoning drives redevelopment and development. Items included in CLIC's 2019 work plan include:

- Review and recommend a layout for proposed 252 Reconstruction.
- Look at long term effects of light rail, gentrification, effects on rent levels, and connection to the system (east-west mobility).
- Village Creek and redevelopment of the area.

City of Brooklyn Park Community Long-Range Improvement Commission

Agenda Item:	5.5	Meeting Date:	August 13, 2020
Agenda Section:	STANDING ITEMS	Originating Department:	Staff Liaison
Resolution:	N/A	Prepared By:	Jesse Struve
Ordinance:	N/A		
Attachments:	N/A	Presented By:	Kathy Fraser
Item:	Future Planning		

Proposed Action:

No action required.

Overview:

CLIC would like to review and comment on long range planning for the City. Items in CLIC's 2019 work plan include:

- Review and Comment on 2040 Comprehensive Plan.
- Review and comment on Capital Improvement Plan (CIP) and Capital Equipment Plan (CEP).
- Keep updated with progress of BP 2025.
- Review and Comment on Park System Plan.
- Facility Naming and Memorial Donation Policy.
- 1-year Review of Resilient Communities Project.

City of Brooklyn Park Community Long-Range Improvement Commission

Agenda Item:	6.1	Meeting Date:	August 13, 2020
Agenda Section:	VERBAL REPORTS AND ANNOUNCEMENTS	Originating Department:	Staff Liaison
Resolution:	N/A	Prepared By:	Jesse Struve
Ordinance:	N/A		
Attachments:	N/A	Presented By:	Council Member Susan Pha
Item:	City Council Report: Council Member Susan Pha		

Proposed Action:

Hear Council Report.

Overview:

Each month the Committee will receive an update from the Council Liaison.

City of Brooklyn Park Community Long-Range Improvement Commission

Agenda Item:	6.2	Meeting Date:	August 13, 2020
Agenda Section:	VERBAL REPORTS AND ANNOUNCEMENTS	Originating Department:	Staff Liaison
Resolution:	N/A	Prepared By:	Jesse Struve
Ordinance:	N/A		
Attachments:	N/A	Presented By:	Jesse Struve
Item:	Staff Liaison Update: Jesse Struve		

Proposed Action:

Hear Staff Liaison Update.

Overview:

City of Brooklyn Park Community Long-Range Improvement Commission

Agenda Item:	6.3	Meeting Date:	August 13, 2020
Agenda Section:	VERBAL REPORTS AND ANNOUNCEMENTS	Originating Department:	Staff Liaison
Resolution:	N/A	Prepared By:	Jesse Struve
Ordinance:	N/A		
Attachments:	N/A	Presented By:	Kathy Fraser
Item:	Open Discussion		

Proposed Action:

Open Discussion.

Overview:

Allow for discussion about future agendas topics and what other CLIC members would like more information about.

City of Brooklyn Park Community Long-Range Improvement Commission

Agenda Item:	7.1	Meeting Date:	August 13, 2020
Agenda Section:	ADJOURNMENT	Originating Department:	Staff Liaison
Resolution:	N/A	Prepared By:	Jesse Struve
Ordinance:	N/A		
Attachments:	N/A	Presented By:	Jesse Struve
Item:	Adjournment		

Proposed Action:

MOTION _____, SECONDED BY _____, TO ADJOURN THE AUGUST 13, 2020 MEETING OF CLIC.

Overview: