

Police Officer Hiring Process



Police Officer Hiring Process



Step 1: Applicants must complete the **Online Application**. Current job opportunities are posted on www.brooklynpark.org/employment. You can complete a job interest card to be notified of future job openings. Applicants that are not selected but deemed eligible for future openings will remain on an eligibility list for up to one-year.

Step 2: Phone Screening Interviews will be scheduled for all qualified police officer candidates. Notification to schedule the phone screening will be sent to the candidates through the government jobs website. Qualified candidates will complete the screening interview once the posting closes and will be notified if they are selected to move forward to a Chiefs' Interview.

Step 3: Chiefs' Interviews are scheduled with the Chief of Police and Deputy Chiefs. Notification to schedule the interview will be sent to the candidates through the government jobs website. Finalists will be selected following the Chiefs' interviews.

Step 4: Conditional offers will be extended to police officer candidates selected. The conditional offer will require the candidate pass the Brooklyn Park Police Department's background investigation, fitness test, Department psychologist's evaluation and pre-employment medical evaluation.

Police Officer Hiring Process



Step 5: Background investigations will be conducted by Department Detectives. Candidates will be asked to complete a background packet and review with a background investigator. Fingerprints will be taken.

Step 6: Fitness tests: Candidates must complete the fitness entrance exam as established by the Brooklyn Park Police Department for consideration in moving forward in the hiring process. Fitness standards will include the following:

Fitness Standards

1.5 Mile Run (min/sec) 15:30

300 Meter Run (secs) 67

1 Minute Sit Up Test (#) 30

Vertical Jump (inches) 16

1 Minute Push Up Test (#) 15

Step 7: Psychological and Physical Evaluations: Fitness for duty is assessed by the City's occupational physicians and psychologists.

Final Offer: Once candidate has satisfied the requirements in the conditional offer, a final job offer will be extended. The Police Officer's start date is the first day of the BPPD Academy, where they will complete a six-week training academy. After Academy graduation, field training begins! All officers are on a one-year probationary period.