Police Cadet Minimum Qualifications

- Possess a high school diploma by date of hire
- Must be:
  - A United States (US) citizen **or**
  - Lawfully residing in the US with approval to work in the US and capable of becoming a US citizen by appointment to a peace officer position.
- Must successfully enroll in an approved law enforcement degree or certificate program, the Professional Peace Officer Education Program (PPOEP), offered by a local college or university. **If you have already completed the PPOEP or already eligible to be licensed as a peace officer in Minnesota, you are over-qualified for this position.**
- Must immediately start full time college attendance upon hire and maintain a 2.00 GPA ("C" average) or better. The college scholarship will only pay for college expenses incurred after the date of hire.
- Must possess and maintain a valid driver's license with valid Minnesota driving privileges by date of hire.
- Must successfully pass written exams and interviews.

Police Cadet Minimum Qualifications

- Must be physically, medically, emotionally, and psychologically fit for full duty as determined by the City's occupational physician and police psychologist. Cadets must be able to safely perform all the tasks and responsibilities of the position and be fit and suitable for promotion to police officer.
    - Finalists receiving a conditional job offer must pass a medical and psychological exam, as well as a drug test.
    - Vision in each eye must be fully correctable to 20/20.
- No bars to licensure as a Minnesota peace officer. See the Peace Officers Standards and Training (POST) Board for details (www.dps.state.mn.us/newpost/posthome.asp or 651-643-3060).
- Must not be disqualified after a comprehensive and thorough background investigation.
- Must possess the desire to become a police officer and work as a police officer in Brooklyn Park.

Police Cadet Minimum Qualifications

- Possess one or more of the following exceptional diversity assets:
    - Fluency in English and another language spoken in Brooklyn Park, or
    - An advanced level of knowledge and understanding about a diverse group that resides or spends time in Brooklyn Park, or
    - Significant connections to a diverse group in Brooklyn Park or the group's service providers that would be helpful to the Police Department in communicating, resolving conflicts, or building bridges with the group.
- Must be willing to work flexible or set schedules; shifts of up to 12 hours or longer; and nights, holidays, weekdays, and weekends.
- Must be able to work 20 to 29 hours per week.
- Must be willing to enter a career in which you may be called upon to use deadly force and your actions may result in the death of others.
- Must be willing to enter a career subject to personal dangers that can include infectious diseases, hazardous materials, physical assaults, inclement weather, persons intent on killing you, accidents, gunfire, and others.
- Must be willing to enter a career in which there is little room for error, subject to the highest level of accountability, including being videotaped while working and subject to severe civil, criminal, licensing, and administrative penalties for errors or misconduct.

Police Cadet Minimum Qualifications

The Police Department wants to provide the best possible police service to our very diverse community through the recruitment of persons with exceptional diversity skills, knowledge, and connections.

- The Department is particularly seeking persons fluent in languages most frequently represented in the Department's use of translator services, such as Spanish, Vietnamese, or Russian. Official translator certification is especially desired.
- An advanced level of understanding and knowledge regarding the cultural challenges that face Brooklyn Park's "new Americans" (immigrants, refugees, and displaced persons)
- An existing commitment to pursue a career in law enforcement or policing, evidenced by educational preparation, paraprofessional jobs or volunteer positions in law enforcement agencies, prior employment as a peace officer or criminal justice professional in another country, or other previous police career preparation.
- Demonstrated ability to positively enhance understanding between diverse groups of people.