

**BROOKLYN PARK POLICE DEPARTMENT**  
**ENTRY LEVEL POLICE OFFICER BACKGROUND AND EXPERIENCE**  
**EVALUATION**

This Background and Experience Evaluation must be completed and attached to your application to proceed in our hiring process. There are 19 areas in which you must provide the situation, your behavior and the outcome for each question.

**When answering, you must follow these directions:**

1. The test must be typed and each question must be answered on its own individual page.
2. Each page must contain the question number and your first and last name in the upper right hand corner.
3. Use an SBO Format when providing answers (unless otherwise indicated)-
  - Situation (what was going on, who was involved, etc.)
  - Behavior (what exactly did you do; what did others do, etc.)
  - Outcome (how did things turn out, what was the result, etc.)
4. Indicate time frames for each answer (month/year).
5. For each answer include the name and telephone number of someone who can verify your response.
6. When answering, feel free to use work, personal or other experiences.
7. Answer with that background and experiences best demonstrate your capacity in those 19 areas.
8. Do not use the same situation for more than one category.

**\*\*\* Information provided in this test will be verified. Any false or misleading information will result in your removal from the selection process. \*\*\***

## TEST QUESTIONS

1. **Formal Education after High School.** Please include degrees, diplomas or certificates. (Answer does not have to be in SBO Format.)
2. **Volunteering in the Community.** Attach the name and phone number of a representative of the organization for verification. (Answer does not have to be in SBO Format.)
3. **Following Work Direction from a Supervisor.**
4. **Achieving Results.**
5. **Working With Persons with a Different Background.**
6. **Willingness to Make Sacrifices.**
7. **Demonstrating Courage.**
8. **Dealing With Anger and Hostility.**
9. **Gaining Compliance from Others.**
10. **Acknowledging Mistakes or Weaknesses.**
11. **Possessing a Strong Work Ethic.**
12. **Handling Stress.**
13. **Maintaining Physical Fitness.**
14. **Being Confident and Self Assured.**
15. **Being Creative to Resolve a Problem or Issues in a Non-traditional way.**
16. **Taking Responsibility for One's Self.**
17. **Supporting Other on a Team.**
18. **Going Above and Beyond What is Expected.**
19. **Dealing With an Ethical Dilemma.**